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The Commonwealth of Massachusetts

DEPARTMENT OF LABOR AND INDUSTRIES

E. LEROY SWEETSER, Commissioner

Division of Statistics

ROSWELL F. PHELPS, Director

LABOR BULLETIN No. 131

(Being Part II of the Annual Report on the Statistics of Labor for 1920)

TENTH ANNUAL REPORT

ON

UNION SCALE OF WAGES AND HOURS OF LABOR IN MASSACHUSETTS

1919



JULY, 1920

BOSTON

WRIGHT & POTTER PRINTING COMPANY

STATE PRINTERS

1920

The Commonwealth of Massachusetts.

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E. LEROY SWEETSER, COMMISSIONER.

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ROSWELL F. PHELPS, *Director.*

Rooms 463-469, State House, Boston.

ORGANIZATION AND FUNCTIONS OF THE DIVISION OF STATISTICS.

In accordance with the provisions of the so-called "Consolidation Act" (Acts, 1919, chapter 350) certain of the functions of the former Bureau of Statistics were transferred on December 1, 1919, to the new Department of Labor and Industries. The specific provisions in the act having reference to the transfer of these functions appear in section 69, as follows: . . . All the rights, powers, duties and obligations of the said boards, commissions and offices, or of any member or official thereof, and those of the bureau of statistics, or the director thereof, with respect to collecting, arranging and publishing statistical information relative to the commercial and industrial condition of the people, and the productive industries of the commonwealth, usually designated as the statistics of labor and manufactures, and with respect to the establishment and maintenance of public employment offices and with respect to all other matters not otherwise provided for by this act, are hereby transferred to and shall hereafter be exercised and performed by the department of labor and industries, established by this act, which shall be the lawful successor of said boards, commissions, and offices and of said bureau of statistics, and the director thereof, with respect to the said rights, powers, duties and obligations. . . .

The DIVISION OF STATISTICS as now organized consists of four branches as outlined below:

Labor Statistics. Lester E. Archibald, Statistician.

For the collection and tabulation of statistical and other information relating to matters affecting labor and the condition of the working people, as well as questions of general economic and social interest.

Manufactures Statistics. Margaret Shea, Statistician.

For the collection and tabulation of statistics of manufactures and the preparation of an industrial directory.

Public Employment Offices. Roswell F. Phelps, Director.

There are three placement offices, located respectively at:

Boston, 8 Kneeland Street. G. Harry Dunderdale, Superintendent.

Springfield, corner Water and Worthington Streets. Chester W. Allen, Superintendent.

Worcester, 48-52 Green Street. William A. Wilder, Superintendent.

Library. Helen G. Estey, Librarian.

For the answering of inquiries by members of the Department and the public relative to the industrial and social welfare of the population.

The labor statistics collected by the Division are published in "Labor Bulletins," which are numbered consecutively as issued, and each number contains matter devoted to one subject. In addition to the Labor Bulletins quarterly reports relative to employment conditions in the Commonwealth are issued.

Statistics with reference to manufactures are published annually in a report entitled "Report on the Statistics of Manufactures." A directory of such establishments is also maintained in the office, and this directory is kept up to date by the addition of new establishments and the elimination of those which have gone out of existence.

The administration of the public employment offices and general supervision over the department library are also included as a part of the duties of the Director of the Division of Statistics.

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UNION SCALE OF WAGES AND HOURS OF LABOR IN MASSACHUSETTS, 1919.

INTRODUCTION.

This report is the tenth of a series of annual reports relative to the time-rates of wages and hours of labor prevailing in the organized industries and trades in Massachusetts.¹ The data herein presented were obtained principally as of the date July 1, 1919, at which time schedules of inquiry were sent, with few exceptions, to all of the local trade unions in the Commonwealth whose members were known to be working under a *time-rate* system.

In certain industries and trades, such as the boot and shoe industry, the textile industry, the metal trades, and the clothing trades, wages are paid principally on a *piece-rate* basis, but the piece-rates quoted are so numerous and the units of payment are so diverse that it has not seemed advisable to include them in this report. In those instances where organized workmen have endeavored to establish in an industry or trade a union scale of wages and hours of labor, but without any fair degree of success, such proposed scales have been omitted from this report. On the other hand, wherever, in any locality, a definite scale of wages and hours of labor has actually become effective in a strongly organized industry or trade, although it may not have been the subject of a formal, signed agreement between employers and employees, such scale has been included in this report.

The term "*time-rates of wages*", as used in this report, signifies the wages agreed upon in return for services for a specified period, *e.g.*, an hour, day, week, etc., and should not be confounded with *actual earnings*, since the earnings of employees depend both upon the rates of wages and

¹ Previous reports relative to time-rates of wages and hours of labor effective in the organized industries and trades in Massachusetts for the several years specified were issued by the Massachusetts Bureau of Statistics as follows:

- 1910. Part I of the Forty-first Annual Report on the Statistics of Labor.
- 1911. Labor Bulletin No. 91.
- 1912. Labor Bulletin No. 96.
- 1913. Labor Bulletin No. 97.
- 1914. Labor Bulletin No. 107.
- 1915. Labor Bulletins Nos. 114 and 115.
- 1916. Labor Bulletin No. 120.
- 1917. Labor Bulletin No. 124.
- 1918. Labor Bulletin No. 127.

the number of hours, etc., for which payment is made. The rates of wages serve chiefly to show, by comparison with rates published in earlier reports, the upward or downward trend of wages. Although the rate of wages may increase during a specified period, a scarcity of work may effect even a reduction in the actual earnings during that period, while, on the other hand, an abundance of work, by making possible overtime employment or by reducing the amount of unemployment, may have a favorable effect upon the actual earnings even though the rate of wages may have remained unchanged. Again, in the case of employees receiving a daily rate, the working hours per day may be reduced, thereby increasing the rate per hour, but leaving the actual daily wages unchanged. Likewise, the granting of a weekly half-holiday, without loss of wages, effects an increase in the hourly rate of wages while the actual weekly earnings remain the same.

Time-rates are calculated in various ways, but generally by the hour, day, or week. In this report the rates or units shown are those reported by the union officials. In some cases the correspondents have returned a rate per hour, per day, and week, as well as an overtime and a Sunday rate, thus indicating that each rate is in effect. In other cases a rate for only one unit of time has been returned, *i.e.*, for an hour or for a day, and in such cases only the rate returned has been entered in this report. Frequently the agreements between employers and labor organizations contain clauses to the effect that workmen commencing work shall be paid for at least one-half day even though the hours actually worked may amount to less than one-half day. These and other provisions relative to the method of calculating compensation which cannot be shown conveniently in tabular form are covered by notes accompanying the several tables.

The "*union scale*" establishes merely minimum rates, less than which members of the union to which it relates are not supposed to accept, and a maximum number of hours, in excess of which they may not work at the regular rate of pay, and in most cases the union rules provide that definite penalties shall be imposed for failure of members to observe the working rules adopted by the union. In some localities and in certain trades workmen receive more than the prescribed minimum rate and in some instances employees work less than the prescribed maximum number of hours, such variations being generally the result of individual negotiations which are determined by special qualifications of the individual employee or by the peculiar conditions existing in any single trade or establishment. Agreements sometimes provide that old and infirm employees may work for

less than the union scale. Except where otherwise noted, this report has reference only to the *minimum* rates of wages and *maximum* number of hours which have become effective in the various organized trades, and does not purport to show the extent to which there may be individual variations from the established scales.

The authority for the data presented in this report has been derived in most cases from information furnished by organizations of employees. Exceptions appear, however, in the case of employees in the steam and electric railway service and in telephone, telegraph, and federal service, regarding whom the necessary information was obtained from wage scales furnished for the most part by the employers.

The preparation of this report has involved much correspondence with the officers of the various labor organizations in this Commonwealth and also a considerable amount of work on the part of field agents. To some extent, also, it has been necessary to confer with the employers in order to supplement or confirm the data obtained from trade union officials.

A. GENERAL GROUP OF TRADES.

TABLE 1. BOOT AND SHOE MANUFACTURING.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR			
	Hour	Day	Week	OVERTIME ¹		DAY		Week	Number of Months Weekly Half-holiday in Effect
				Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday		
Apprentices.									
Crimpers.									
Brockton:									
First three months, . . .	\$0.30	—	\$14.40	—	—	8½	5	48	12
Second three months, . . .	.33½	—	16.20	—	—	8½	5	48	12
Third three months, . . .	.37½	—	18.00	—	—	8½	5	48	12
After nine months, . . .	.45	—	21.60	—	—	8½	5	48	12
Dieing Out on Block.									
Brockton:									
First three months, . . .	.22½	—	10.80	—	—	8½	5	48	12
Second three months, . . .	.31½	—	15.00	—	—	8½	5	48	12
After six months, . . .	.37½	—	18.00	—	—	8½	5	48	12
Doubling.									
Brockton:									
First three months, . . .	.19½	—	9.00	—	—	8½	5	48	12
Second three months, . . .	.22½	—	10.80	—	—	8½	5	48	12
Third three months, . . .	.26½	—	12.60	—	—	8½	5	48	12
After nine months, . . .	.30	—	14.40	—	—	8½	5	48	12
Leather Lining.									
Brockton, . . . . .	.42½	—	20.40	—	—	8½	5	48	12
Marking Linings.									
Brockton:									
First three months, . . .	.22½	—	10.80	—	—	8½	5	48	12
Second three months, . . .	.27½	—	13.20	—	—	8½	5	48	12
After six months, . . .	.33½	—	16.20	—	—	8½	5	48	12
Marking Vamps for Tips.									
Brockton:									
First three months, . . .	.22½	—	10.80	—	—	8½	5	48	12
Second three months, . . .	.26½	—	12.60	—	—	8½	5	48	12
Third three months, . . .	.31½	—	15.00	—	—	8½	5	48	12
After nine months, . . .	.33½	—	16.20	—	—	8½	5	48	12
Match Marking and Casing-up Work.									
Brockton:									
First month, . . . . .	.19½	—	9.00	—	—	8½	5	48	12
Second month, . . . . .	.22½	—	10.80	—	—	8½	5	48	12
Third month, . . . . .	.26½	—	12.60	—	—	8½	5	48	12
Fourth month and after, .	.30	—	14.40	—	—	8½	5	48	12
Matching-up Work.									
Brockton (three months), .	.32½	—	15.60	—	—	8½	5	48	12
Brockton, (after three months),	.37½	—	18.00	—	—	8½	5	48	12
Packers.									
Haverhill,	—	—	14.00	1½ T	2—	9	3—	45	3—
Perforating.									
Brockton:									
First two months, . . . .	.30	—	14.40	—	—	8½	5	48	12
Second two months, . . . .	.33½	—	16.20	—	—	8½	5	48	12
Third two months, . . . .	.37½	—	18.00	—	—	8½	5	48	12
After six months, . . . .	.41½	—	19.80	—	—	8½	5	48	12

The symbols used in this table and in other tables in this report signify as follows: Reg.=regular time; 1¼ T=time and one-quarter; 1½ T=time and one-half; 2 T=double time; 3 T=triple time.

² 2 T on holidays; no work on Sunday.

³ Work five days a week; no work on Saturday.

TABLE 1. BOOT AND SHOE MANUFACTURING—CONTINUED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR			
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect
				Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday		
Apprentices — Con.									
Punching Tips and Pinking. Brockton,	\$0.37½	—	\$18.00	—	—	8¾	5	48	12
Putting up Linings. Brockton (three months), . .	.27½	—	13.20	—	—	8¾	5	48	12
Brockton (after three months),	.33½	—	16.20	—	—	8¾	5	48	12
Skivers.									
Brockton:									
First four months,	—	—	18.30	1½ T	—	8¾	5	48	12
Second eight months,	—	—	20.16	1½ T	—	8¾	5	48	12
Thereafter,	—	—	22.00	1½ T	—	8¾	5	48	12
Casers-in.									
Webster (insoles), . . . . .	.62½	\$5.42	30.00	—	—	8¾	4¾	48	12
Webster (outsoles), . . . . .	.62½	5.42	30.00	—	—	8¾	4¾	48	12
Whitman (insoles), . . . . .	.46	—	22.08	—	—	8¾	4¾	48	12
Whitman (outsoles), . . . . .	.54	—	25.92	—	—	8¾	4¾	48	12
Cleaners.									
Haverhill (Union B, white shoes),	—	—	18.00	1½ T	1—	9	2—	45	2—
Cutters.									
Boston:									
Lining,	\$.75	—	—	1½ T	—	4 8	4 4¾	4, 5 45	4—
Outside,	\$1.00	—	—	1½ T	—	4 8	4 4¾	4, 5 45	4—
Trimming,	\$.55	—	—	1½ T	—	4 8	4 4¾	4, 5 45	4—
Bridgewater (insoles), . . . .	.62½	—	30.00	1½ T	—	8¾	4¾	48	12
Bridgewater (upper leather),	.7291	—	35.00	1½ T	—	8¾	4¾	48	12
Brockton:									
Cloth lining, . . . . .	.647½	—	30.00	1½ T	—	8¾	5	48	12
Outside (hand or machine), . .	.721½	—	35.00	1½ T	—	8¾	5	48	12
Top (hand or machine), . . . .	.54½	—	26.00	1½ T	—	8¾	5	48	12
Haverhill:									
Block,	—	—	25.00	1½ T	1—	6—	6—	44	6—
Cloth,	—	—	35.00	1½ T	1—	6—	6—	44	6—
Fabric,	—	—	35.00	1½ T	1—	6—	6—	44	6—
Shoe,	—	—	35.00	1½ T	1—	6—	6—	44	6—
Trimming,	—	—	25.00	1½ T	1—	6—	6—	44	6—
Lawrence (outside),	—	—	38.50	1½ T	2 T	8¾	4¾	48	12
Lawrence (cloth lining), . . .	—	—	27.50	1½ T	2 T	8¾	4¾	48	12
Lynn,	1.02	9.18	51.00	—	—	9	5	50	12
Marlborough:									
Hand,	—	—	33.50	—	—	8¾	4¾	48	12
Lining,	—	—	28.00	—	—	8¾	4¾	48	12
Machine,	—	—	33.50	—	—	8¾	4¾	48	12
Milford,	—	—	32.50	—	—	8¾	4¾	48	12
Natick (outsole), . . . . .	.50	—	25.00	1½ T	1½ T	9	5	50	12
Natick (upper leather), . . . .	.50	—	25.00	1½ T	1½ T	9	5	50	12
Newburyport,	—	—	45.00	—	—	9	2—	45	2—
North Adams:									
Block hands, . . . . .	.30	2.70	15.00	1½ T	—	9	5	50	12
Board (top), . . . . .	.46	4.14	23.00	1½ T	—	9	5	50	12
Board (whole sole), . . . . .	.65	5.85	32.50	1½ T	—	9	5	50	12
Lining (cloth), . . . . .	.56	5.04	28.00	1½ T	—	9	5	50	12
Lining (leather), . . . . .	.21	1.89	10.50	1½ T	—	9	5	50	12
Machine (top), . . . . .	.46	4.14	23.00	1½ T	—	9	5	50	12
Machine (whole sole), . . . . .	.65	5.85	32.50	1½ T	—	9	5	50	12

1 2 T on holidays; no work on Sunday.

2 Work five days a week; no work on Saturday.

3 Rate effective September 19, 1919.

4 During seven months, 9 hours on five days, no work on Saturday—45 hours a week.

5 Fifteen minutes allowed to clean up.

6 Work 9 hours on four days, 8 hours on one day, no work on Saturday—44 hours a week.

7 Rate effective October 1, 1919.

TABLE 1. BOOT AND SHOE MANUFACTURING — CONTINUED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR			
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect
				Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday		
Cutters — Con.									
Salem,	\$0.90	—	—	2 T	—	8 $\frac{7}{12}$	5	48	12
Webster:									
Insoles, . . . . .	.62 $\frac{1}{2}$	\$5.42	\$30.00	—	—	8 $\frac{3}{4}$	4 $\frac{2}{3}$	48	12
Outsoles, . . . . .	.62 $\frac{1}{2}$	5.42	30.00	—	—	8 $\frac{3}{4}$	4 $\frac{2}{3}$	48	12
Upper leather, . . . . .	.698	6.05	33.50	—	—	8 $\frac{3}{4}$	4 $\frac{2}{3}$	48	12
Weymouth,	—	—	35.00	—	—	8 $\frac{3}{4}$	4 $\frac{2}{3}$	48	12
Whitman:									
Cloth,	—	—	30.50	—	—	8 $\frac{3}{4}$	4 $\frac{2}{3}$	48	12
Hand and machine, . . . . .	.72 $\frac{11}{12}$	—	35.00	—	—	8 $\frac{3}{4}$	4 $\frac{2}{3}$	48	12
Insoles, . . . . .	.62 $\frac{1}{2}$	—	30.00	—	—	8 $\frac{3}{4}$	4 $\frac{2}{3}$	48	12
Leather lining,	—	—	20.50	—	—	8 $\frac{3}{4}$	4 $\frac{2}{3}$	48	12
Outsoles, . . . . .	.68 $\frac{3}{4}$	—	33.00	—	—	8 $\frac{3}{4}$	4 $\frac{2}{3}$	48	12
Tops,	—	—	26.00	—	—	8 $\frac{3}{4}$	4 $\frac{2}{3}$	48	12
Dinkers.									
Boston,	1.45	—	—	1 $\frac{1}{2}$ T	—	2 8	2 4 $\frac{3}{4}$	2 45	2 —
Salem (inner soles),	—	—	34.20	1 $\frac{1}{2}$ T	—	9	5	50	12
Salem (outer soles),	—	—	35.10 37.30	1 $\frac{1}{2}$ T	—	9	5	50	12
Edgemakers.									
Lynn, . . . . .	.70	—	—	—	—	9	5	50	12
Finishers.									
Haverhill,	—	—	27.50	1 $\frac{1}{2}$ T	3 —	9	4 —	45	4 —
Lynn, . . . . .	.75	—	—	—	—	9	5	50	12
Floormen.									
Natick, . . . . .	.30 $\frac{1}{2}$	—	15.25	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	9	5	50	12
Heel Workers.									
Brockton,	—	5.08	—	1 $\frac{1}{2}$ T	—	8 $\frac{3}{4}$	5	48	12
Lynn, . . . . .	.70	—	—	—	—	10	5	55	12
Inspectors.									
Haverhill:									
Union A (men or women),	—	—	22.00	1 $\frac{1}{2}$ T	2 T	8 $\frac{3}{4}$	4 $\frac{2}{3}$	48	12
Union B (men),	—	—	22.00	1 $\frac{1}{2}$ T	3 —	9	4 —	45	4 —
Union B (women),	—	—	20.00	1 $\frac{1}{2}$ T	3 —	9	4 —	45	4 —
Lasters.									
Beverly, . . . . .	.60	—	—	1 $\frac{1}{2}$ T	—	9	5	50	12
Brockton (hand), . . . . .	.63	—	30.25	—	—	8 $\frac{3}{4}$	5	48	12
Brockton (machine), . . . . .	.68 $\frac{3}{4}$	—	33.00	—	—	8 $\frac{3}{4}$	5	48	12
Lynn, . . . . .	.70	—	—	—	—	9	5	50	12
Natick, . . . . .	.524	—	26.20	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	9	5	50	12
Salem, . . . . .	.60	—	—	1 $\frac{1}{2}$ T	—	9	5	50	12
Weymouth (hand),	—	—	30.25	—	—	8 $\frac{3}{4}$	4 $\frac{2}{3}$	48	12
Weymouth (machine),	—	—	33.00	—	—	8 $\frac{3}{4}$	4 $\frac{2}{3}$	48	12
Whitman (hand), . . . . .	.63	5.46	30.24	—	—	8 $\frac{3}{4}$	4 $\frac{2}{3}$	48	12
Whitman (machine), . . . . .	.68 $\frac{3}{4}$	5.96	33.00	—	—	8 $\frac{3}{4}$	4 $\frac{2}{3}$	48	12
Lasting Machine Operators.									
Lynn, . . . . .	.70	—	—	—	—	9	5	50	12

1 Rate effective September 19, 1919.

2 During seven months, 9 hours on five days, no work on Saturday — 45 hours a week.

3 2 T on holidays; no work on Sunday.

4 Work five days a week; no work on Saturday.

TABLE 1. BOOT AND SHOE MANUFACTURING—CONTINUED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR			
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect
				Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday		
Leather Workers.									
Boston:									
Handlers,	-	-	\$28.00	1½ T	1 -	8½	4½	47	12
Shippers,	-	-	30.00	1½ T	1 -	8½	4½	47	12
Sorters,	-	-	31.00	1½ T	1 -	8½	4½	47	12
Machine Operators.									
Lynn, ²	\$0.40	-	-	-	-	9	4 -	45	4 -
Mixed.									
Brockton, . . . . .	.25	-	12.00	1½ T	-	8¾	5	48	12
Chelsea, . . . . .	.60	-	30.00	1½ T	-	-	-	50	12
Lynn, . . . . .	.70	-	-	-	-	9	4 -	45	4 -
Worcester,	\$.70	\$6.30	\$35.00	-	-	9	5	50	-
Packers.									
Haverhill (Union A):									
Men,	-	-	22.00	1½ T	2 T	8¾	4¾	48	12
Women,	-	-	18.00	1½ T	2 T	8¾	4¾	48	12
Men or women (sample),	-	-	25.00	1½ T	2 T	8¾	4¾	48	12
Haverhill (Union B):									
Men,	-	-	21.00	1½ T	6 -	9	4 -	45	4 -
Men (sample),	-	-	25.00	1½ T	6 -	9	4 -	45	4 -
Women,	-	-	18.00	1½ T	6 -	9	4 -	45	4 -
Lynn (men), . . . . .	.60	-	-	-	-	9	5	50	12
Lynn (women),	-	-	18.00	-	-	9	5	50	12
Salem,	-	-	18.00	1½ T	-	9	5	50	12
Pattern Makers.									
Boston, . . . . .	.60	5.40	30.00	1½ T	1½ T	9	5	50	12
Lynn, . . . . .	.60	-	-	1½ T	1½ T	9	5	50	12
Repairers.									
Haverhill, tan calf (Union A):									
Men,	-	-	22.00	1½ T	2 T	8¾	4¾	48	12
Women,	-	-	18.00	1½ T	2 T	8¾	4¾	48	12
Haverhill (Union B):									
Men (black kid),	-	-	20.00	1½ T	6 -	9	4 -	45	4 -
Men (colored),	-	-	23.00	1½ T	6 -	9	4 -	45	4 -
Tip,	-	-	18.00	1½ T	6 -	9	4 -	45	4 -
Women,	-	-	18.00	1½ T	6 -	9	4 -	45	4 -
Salem (patent leather),	-	-	18.00	1½ T	-	9	5	50	12
Whitman, . . . . .	.40	-	19.20	-	-	8¾	4¾	48	12
Skivers.									
Brockton:									
Inside trimmings,	-	-	22.00	1½ T	-	8¾	5	48	12
Outside trimmings,	-	-	25.00	1½ T	-	8¾	5	48	12
Tips, tops and vamps,	-	-	28.00	1½ T	-	8¾	5	48	12
Salem,	-	-	29.70	1½ T	-	9	5	50	12
Weymouth,	-	-	28.00	-	-	8¾	4¾	48	12
Whitman:									
Inside trimmings,	-	-	22.00	-	-	8¾	4¾	48	12
Outside trimmings,	-	-	25.00	-	-	8¾	4¾	48	12
Whitman,	-	-	28.00	-	-	8¾	4¾	48	12

¹ 1½ T on holidays; no work on Sunday.² This includes marking machine, lacing machine, cementing machine, rubbing-down machine, barring, making covers, mending, tongue stitching, and toe closing.³ Rate effective July 15, 1919.⁴ Work five days a week; no work on Saturday.⁵ For one week in July do not receive pay.⁶ 2 T on holidays; no work on Sunday.

TABLE 1. BOOT AND SHOE MANUFACTURING — CONTINUED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR			
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect.
				Regular Work- ing Days	Sundays and Holi- days	Mon- day to Fri- day	Sat- urday		
Sole Leather Workers.									
Bridgewater, cutters (outsoles),	\$0.68 $\frac{3}{4}$	—	\$33.00	1 $\frac{1}{2}$ T	—	8 $\frac{3}{4}$	4 $\frac{1}{4}$	48	12
Bridgewater, sorters (outsoles),	.62 $\frac{1}{2}$	—	30.00	1 $\frac{1}{2}$ T	—	8 $\frac{3}{4}$	4 $\frac{1}{4}$	48	12
Brockton:									
Cutters (inner soles), . . .	—	—	30.00	1 $\frac{1}{2}$ T	—	8 $\frac{3}{4}$	5	48	12
Cutters (outer soles), . . .	—	—	33.00	1 $\frac{1}{2}$ T	—	8 $\frac{3}{4}$	5	48	12
Sorters (inner soles), . . .	—	—	27.36	1 $\frac{1}{2}$ T	—	8 $\frac{3}{4}$	5	48	12
Sorters (outer soles), . . .	—	—	30.00	1 $\frac{1}{2}$ T	—	8 $\frac{3}{4}$	5	48	12
Haverhill:									
Cutters,	—	—	28.50	1 $\frac{1}{2}$ T	—	8 $\frac{3}{4}$	4 $\frac{2}{3}$	48	12
Graders,	—	—	26.00	1 $\frac{1}{2}$ T	—	8 $\frac{3}{4}$	4 $\frac{2}{3}$	48	12
Putting up soles,	—	—	24.00	1 $\frac{1}{2}$ T	—	8 $\frac{3}{4}$	4 $\frac{2}{3}$	48	12
Sorters,	—	—	28.50	1 $\frac{1}{2}$ T	—	8 $\frac{3}{4}$	4 $\frac{2}{3}$	48	12
Lynn:									
Counter moulding,	—	—	29.00	1 $\frac{1}{2}$ T	—	9	5	50	12
Cutters,	—	—	30.00	1 $\frac{1}{2}$ T	—	9	5	50	12
Resorting flat counters,	—	—	22.00	1 $\frac{1}{2}$ T	—	9	5	50	12
Skivers,	—	—	29.00	1 $\frac{1}{2}$ T	—	9	5	50	12
Sorters, block,	—	—	29.00	1 $\frac{1}{2}$ T	—	9	5	50	12
Sorters, mould,	—	—	27.00	1 $\frac{1}{2}$ T	—	9	5	50	12
Stockfitters,	—	—	29.00	1 $\frac{1}{2}$ T	—	9	5	50	12
Sorters.									
Bridgewater (insoles), . . . . .	.57	—	27.36	1 $\frac{1}{2}$ T	—	8 $\frac{3}{4}$	4 $\frac{1}{4}$	48	12
Bridgewater (upper leather), . . . . .	.7291	—	35.00	1 $\frac{1}{2}$ T	—	8 $\frac{3}{4}$	4 $\frac{1}{4}$	48	12
Brockton, . . . . .	.72 $\frac{1}{12}$	—	35.00	—	—	8 $\frac{3}{4}$	5	48	12
Haverhill,	—	—	35.00	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	8 $\frac{3}{4}$	4 $\frac{2}{3}$	48	12
Marlborough,	—	—	26.00	—	—	8 $\frac{3}{4}$	4 $\frac{1}{4}$	48	12
Marlborough (women),	—	—	21.00	—	—	8 $\frac{3}{4}$	4 $\frac{1}{4}$	48	12
Webster:									
Insoles and outsoles, . . . . .	.62 $\frac{1}{2}$	\$5.42	30.00	—	—	8 $\frac{3}{4}$	4 $\frac{2}{3}$	48	12
Upper leather, . . . . .	.698	6.05	33.50	—	—	8 $\frac{3}{4}$	4 $\frac{2}{3}$	48	12
Whitman:									
Insoles, . . . . .	.57	—	27.36	—	—	8 $\frac{3}{4}$	4 $\frac{2}{3}$	48	12
Outsoles, . . . . .	.62 $\frac{1}{2}$	—	30.00	—	—	8 $\frac{3}{4}$	4 $\frac{2}{3}$	48	12
Stitchers.									
Brockton,	—	—	9.00	1 $\frac{1}{2}$ T	—	8 $\frac{3}{4}$	5	48	12
Lynn,	1.50	—	—	—	—	9	2 [—]	45	2 [—]
Lynn (McKay), . . . . .	.85	—	—	—	—	9	5	50	12
Natick (men), . . . . .	.40	—	20.00	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	9	5	50	12
Natick (women), . . . . .	.33	—	16.50	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	9	5	50	12
Salem, . . . . .	.25	—	—	1 $\frac{1}{2}$ T	—	9	5	50	12
Whitman, . . . . .	.18	1.56	8.64	—	—	8 $\frac{3}{4}$	4 $\frac{2}{3}$	48	12
Stockfitters.									
Haverhill,	—	—	27.50	1 $\frac{1}{2}$ T	3 [—]	9	2 [—]	45	2 [—]
Lynn, . . . . .	.80 $\frac{1}{2}$	7.24 $\frac{1}{2}$	40.25	—	—	9	5	50	12
Salem,	—	—	36.00	1 $\frac{1}{2}$ T	—	9	5	50	12
Treers, Dressers, and Packers.									
Treers.									
Brockton, . . . . .	.60	5.16	28.80	1 $\frac{1}{2}$ T	—	8 $\frac{3}{4}$	5	48	12
Weymouth, . . . . .	.60	—	—	—	—	8 $\frac{3}{4}$	4 $\frac{2}{3}$	48	12
Dressers.									
Brockton, . . . . .	.32	—	15.36	1 $\frac{1}{2}$ T	—	—	—	48	—
Haverhill,	—	—	18.00	1 $\frac{1}{2}$ T	3 [—]	9	2 [—]	45	2 [—]
Whitman, . . . . .	.41	—	19.68	—	—	8 $\frac{3}{4}$	4 $\frac{2}{3}$	48	12
Packers.									
Brockton, . . . . .	.32	—	15.36	1 $\frac{1}{2}$ T	—	—	—	48	—
Whitman, . . . . .	.41	—	19.68	—	—	8 $\frac{3}{4}$	4 $\frac{2}{3}$	48	12

¹ Rate effective July 15, 1919.² Work five days a week; no work on Saturday.³ 2 T on holidays; no work on Sunday.

TABLE 1. BOOT AND SHOE MANUFACTURING — CONCLUDED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR			
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect
				Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday		
Trimmers.									
Haverhill (Union B), . . .	-	-	\$18.00	1½ T	1 -	9	2 -	45	2 -
Vampers.									
Brockton,	\$0.54½	-	-	1½ T	-	8¾	5	48	12
Lynn,	3.60	-	-	-	-	9	2 -	45	2 -
Boot and Shoe Workers, n. e. s.									
Haverhill (Union B):									
Bows and buckles (machine and hand),	-	-	14.00	1½ T	1 -	9	2 -	45	2 -
Box men,	-	-	20.00	1½ T	1 -	9	2 -	45	2 -
Dressing,	-	-	14.00	1½ T	1 -	9	2 -	45	2 -
Flaming,	-	-	18.00	1½ T	1 -	9	2 -	45	2 -
Lacing,	-	-	14.00	1½ T	1 -	9	2 -	45	2 -
Lining-in,	-	-	14.00	1½ T	1 -	9	2 -	45	2 -
Staining,	-	-	18.00	1½ T	1 -	9	2 -	45	2 -
Stamping bottoms, . . .	-	-	14.00	1½ T	1 -	9	2 -	45	2 -
Salem:									
Channelling and grooving outer soles,	-	-	36.00	1½ T	-	9	5	50	12
Moulding and trimming, .	-	-	31.02	1½ T	-	9	5	50	12
Shanking,	-	-	29.70	1½ T	-	9	5	50	12
Whitman (general helpers), .	-	-	12.15-18.15	-	-	8¾	4¾	48	12

1 2 T on holidays; no work on Sunday.

2 Work five days a week; no work on Saturday.

3 Rate effective July 15, 1919.

TABLE 2. BUILDING TRADES.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR			
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect
				Regular Work- ing Days	Sun- days and Holi- days	Mon- day to Fri- day	Sat- urday		
Bricklayers, Masons, and Plasterers.									
<i>Apprentices.</i>									
Attleboro,	\$0.30	\$2.40	\$13.20	2 T	2 T	8	4	44	12
Brockton:									
First year,	—	—	7.00	—	—	8	4	44	12
Second year,	—	—	8.00	—	—	8	4	44	12
Third year,	—	—	10.00	—	—	8	4	44	12
Framingham, . . . . .	.70	5.60	30.80	2 T	2 T	8	4	44	12
Holyoke:									
First year,	—	2.50	13.75	2 T	2 T	8	4	44	12
Second year,	—	3.50	19.25	2 T	2 T	8	4	44	12
Third year,	—	4.50—5.00	24.75—27.50	2 T	2 T	8	4	44	12
Lowell:									
First year,	—	1.50	9.00	2 T	2 T	8	4	44	12
Second year,	—	2.00	12.00	2 T	2 T	8	4	44	12
Third year,	—	2.50	15.00	2 T	2 T	8	4	44	12
New Bedford:									
First year,	—	—	11.00	2 T	2 T	8	4	44	12
Second year,	—	—	15.00	2 T	2 T	8	4	44	12
Third year,	—	—	20.00	2 T	2 T	8	4	44	12
<i>Bricklayers.</i>									
Athol, . . . . .	.75	—	—	1½ T	2 T	8	4	44	12
Attleboro, . . . . .	.70	5.60	30.80	2 T	2 T	8	4	44	12
Belmont, . . . . .	.90	—	—	2 T	2 T	8	4	44	12
Beverly, . . . . .	.85	6.80	37.40	2 T	2 T	8	4	44	12
Boston, . . . . .	.90	—	—	2 T	2 T	8	4	44	12
Brockton, . . . . .	.80	6.40	35.20	2 T	2 T	8	4	44	12
Cambridge, . . . . .	.90	—	—	2 T	2 T	8	4	44	12
Clinton, . . . . .	.82½	—	—	1½ T	2 T	8	4	44	12
Concord, . . . . .	.90	—	—	2 T	2 T	8	4	44	12
Fall River, . . . . .	.85	—	—	1½ T	2 T	8	4	44	12
Fitchburg, ² . . . . .	.75	6.00	33.00	1½ T	2 T	8	4	44	12
Framingham, . . . . .	.80	6.40	35.20	2 T	2 T	8	4	44	12
Gardner, . . . . .	.85	—	—	1½ T	2 T	8	4	44	12
Gloucester, . . . . .	.80	6.40	35.20	—	2 T	8	8	48	8
Great Barrington, . . . . .	.70	5.60	30.80	2 T	2 T	8	4	44	12
Greenfield, . . . . .	.75	6.00	36.00	2 T	2 T	8	8	48	—
Haverhill, . . . . .	.90	—	—	1½ T	2 T	8	4	44	12
Haverhill (foremen),	1.00	—	—	1½ T	2 T	8	4	44	12
Haverhill (working on stacks), . . . . .	.81.00 } .71.10 }	—	—	1½ T	2 T	8	4	44	12
Holyoke, . . . . .	.80	6.40	35.20	2 T	2 T	8	4	44	12
Lawrence, . . . . .	.85	6.80	37.40	2 T	2 T	8	4	44	12
Lenox, . . . . .	.75	6.00	33.00	2 T	2 T	8	4	44	12
Lexington, . . . . .	.90	—	—	2 T	2 T	8	4	44	12
Lincoln, . . . . .	.90	—	—	2 T	2 T	8	4	44	12
Lowell, . . . . .	.90	7.20	39.60	2 T	2 T	8	4	44	12
Lynn, . . . . .	.85	6.80	37.40	1½ T	2 T	8	4	44	12
Marlborough, . . . . .	.65	5.20	28.60	2 T	2 T	8	4	44	12
New Bedford, . . . . .	.80	6.40	35.20	2 T	2 T	8	4	44	12
Newburyport, . . . . .	.70	5.60	30.80	1½ T	2 T	8	4	44	12
Newton, . . . . .	.90	7.20	39.60	2 T	2 T	8	4	44	12
North Adams, . . . . .	.75	6.00	33.00	2 T	2 T	8	4	44	12

¹ 1½ T on Sundays; 2 T on holidays.² Sewer work 50 cents per day extra.³ All repair work on boilers, ovens, and furnaces to be paid at 1½ T rate during regular working hours; after regular hours and on Sundays and holidays, to be paid at the rate of 2 T.⁴ On September 1, 1919, rate was increased to 90 cents an hour.⁵ Repairing old boilers, 1½ T; sewer work, \$1 per hour.⁶ 40 to 75 feet.⁷ Over 75 feet.⁸ On September 1, 1919, rate was increased to 85 cents.

TABLE 2. BUILDING TRADES—CONTINUED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR				
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect	
				Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday			
Bricklayers, Masons, and Plasterers — Con.										
Bricklayers — Con.										
Northampton,	\$0.75	\$6.00	\$33.00	2 T	2 T	8	4	44	12	
Pittsfield, . . . . .	.75	6.00	33.00	2 T	2 T	8	4	44	12
Plymouth, . . . . .	.75	—	—	2 T	2 T	8	4	44	12
Quincy, . . . . .	.80	6.40	35.20	2 T	2 T	8	4	44	12
Salem, . . . . .	.85	6.80	37.40	2 T	2 T	8	4	44	12
Southbridge, . . . . .	.72½	—	—	1½ T	2 T	8	4	44	12
Springfield, . . . . .	.87½	—	—	2 T	2 T	8	4	44	12
Taunton, . . . . .	.75	—	—	2 T	2 T	8	4	44	12
Waltham, . . . . .	.90	—	—	2 T	2 T	8	4	44	12
Watertown, . . . . .	.90	—	—	2 T	2 T	8	4	44	12
Wayland, . . . . .	.90	—	—	2 T	2 T	8	4	44	12
Westfield, . . . . .	.75	6.00	33.00	2 T	2 T	8	4	44	12
Weston, . . . . .	.90	—	—	2 T	2 T	8	4	44	12
Worcester, . . . . .	.87½	—	—	1½ T	2 T	8	4	44	12
Plasterers.										
Attleboro, . . . . .	.70	5.60	30.80	2 T	2 T	8	4	44	12
Belmont, . . . . .	.90	—	—	2 T	2 T	8	1—	40	1—
Beverly, . . . . .	.85	6.80	37.40	2 T	2 T	8	4	44	12
Boston, . . . . .	.90	—	—	2 T	2 T	8	1—	40	1—
Brockton, . . . . .	.80	6.40	35.20	2 T	2 T	8	4	44	12
Concord, . . . . .	.90	—	—	2 T	2 T	8	1—	40	1—
Fall River, . . . . .	.85	—	—	1½ T	2—	8	4	44	12
Fitchburg, . . . . .	.75	6.00	33.00	1½ T	2 T	8	4	44	12
Framingham, . . . . .	.80	6.40	32.00	2 T	2 T	8	1—	40	1—
Gloucester, . . . . .	.80	6.40	35.20	—	2 T	8	8	48	8
Great Barrington, . . . . .	.70	5.60	30.80	2 T	2 T	8	4	44	12
Haverhill,	—	6.50	—	2 T	2 T	8	1—	40	1—	
Holyoke, . . . . .	.80	6.40	35.20	2 T	2 T	8	4	44	12
Lawrence, . . . . .	.90	7.20	36.00	2 T	2 T	8	1—	40	1—
Lenox, . . . . .	.75	6.00	33.00	2 T	2 T	8	4	44	12
Lexington, . . . . .	.90	—	—	2 T	2 T	8	1—	40	1—
Lincoln, . . . . .	.90	—	—	2 T	2 T	8	1—	40	1—
Lowell (operative), . . . . .	.75	—	—	1½ T	2 T	8	4	44	12
Lynn, . . . . .	.85	6.80	37.40	1½ T	2 T	8	4	44	12
Marlborough, . . . . .	.65	5.20	28.60	2 T	2 T	8	4	44	12
Newburyport, . . . . .	.70	5.60	30.80	1½ T	2 T	8	4	44	12
Newton, . . . . .	.90	7.20	36.00	2 T	2 T	8	1—	40	1—
North Adams, . . . . .	.75	6.00	33.00	2 T	2 T	8	4	44	12
Pittsfield, . . . . .	.75	6.00	33.00	2 T	2 T	8	4	44	12
Salem, . . . . .	.85	6.80	37.40	2 T	2 T	8	4	44	12
Somerville, . . . . .	.90	—	—	2 T	2 T	8	1—	40	1—
Springfield, . . . . .	.87½	—	—	2 T	2 T	8	4	44	12
Taunton, . . . . .	.75	—	—	2 T	2 T	8	4	44	12
Waltham, . . . . .	.90	—	—	2 T	2 T	8	1—	40	1—
Watertown, . . . . .	.90	—	—	2 T	2 T	8	1—	40	1—
Wayland, . . . . .	.90	—	—	2 T	2 T	8	1—	40	1—
Westfield, . . . . .	.75	6.00	33.00	2 T	2 T	8	4	44	12
Weston, . . . . .	.90	—	—	2 T	2 T	8	1—	40	1—
Worcester, . . . . .	.87½	—	—	1½ T	2 T	8	4	44	12
Stonemasons.										
Attleboro, . . . . .	.70	5.60	30.80	2 T	2 T	8	4	44	12
Belmont, . . . . .	.90	—	—	2 T	2 T	8	4	44	12
Beverly, . . . . .	.85	6.80	37.40	2 T	2 T	8	4	44	12
Boston, . . . . .	.90	—	—	2 T	2 T	8	4	44	12
Concord, . . . . .	.90	—	—	2 T	2 T	8	4	44	12
Fall River, . . . . .	.85	—	—	1½ T	2—	8	4	44	12
Framingham, . . . . .	.80	6.40	35.20	2 T	2 T	8	4	44	12
Great Barrington, . . . . .	.70	5.60	30.80	2 T	2 T	8	4	44	12
Haverhill, . . . . .	.90	—	—	1½ T	2 T	8	4	44	12
Haverhill (foremen),	1.00	—	—	1½ T	2 T	8	4	44	12	
Holyoke, . . . . .	.80	6.40	35.20	2 T	2 T	8	4	44	12

¹ Work five days a week; no work on Saturday.² 1½ T on Sundays; 2 T on holidays.

TABLE 2. BUILDING TRADES — CONTINUED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR				
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect	
				Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday			
Bricklayers, Masons, and Plasterers — Con.										
<i>Stonemasons — Con.</i>										
Lawrence,	\$0.85	\$6.80	\$37.40	2 T	2 T	8	4	44	12	
Lenox, . . . . .	.75	6.00	33.00	2 T	2 T	8	4	44	12
Lexington, . . . . .	.90	—	—	2 T	2 T	8	4	44	12
Lincoln, . . . . .	.90	—	—	2 T	2 T	8	4	44	12
Marlborough, . . . . .	.65	5.20	28.60	2 T	2 T	8	4	44	12
Newburyport, . . . . .	.70	5.60	30.80	1½ T	2 T	8	4	44	12
Newton, . . . . .	.90	7.20	39.60	2 T	2 T	8	4	44	12
North Adams, . . . . .	.75	6.00	33.00	2 T	2 T	8	4	44	12
Pittsfield, . . . . .	.75	6.00	33.00	2 T	2 T	8	4	44	12
Plymouth, . . . . .	.75	—	—	2 T	2 T	8	4	44	12
Salem, . . . . .	.85	6.80	37.40	2 T	2 T	8	4	44	12
Springfield, . . . . .	.87½	—	—	2 T	2 T	8	4	44	12
Taunton, . . . . .	.75	—	—	2 T	2 T	8	4	44	12
Waltham, . . . . .	.90	—	—	2 T	2 T	8	4	44	12
Watertown, . . . . .	.90	—	—	2 T	2 T	8	4	44	12
Wayland, . . . . .	.90	—	—	2 T	2 T	8	4	44	12
Westfield, . . . . .	.75	6.00	33.00	2 T	2 T	8	4	44	12
Weston, . . . . .	.90	—	—	2 T	2 T	8	4	44	12
Building Laborers and Hod Carriers.										
Boston:										
Laborers, . . . . .	.57½	—	—	—	—	8	8	48	—
Masons' tenders, . . . . .	.60	—	—	1½ T	2 T	8	8	48	—
Scaffold builders, . . . . .	.60	—	—	1½ T	2 T	8	8	48	—
Plasterers' tenders, . . . . .	.70	—	—	1—	2 T	8	2—	40	2—
Brockton, . . . . .	.55	4.40	24.20	1½ T	2 T	8	4	44	12
Cambridge, . . . . .	.60	—	—	1½ T	2 T	8	4	44	12
Cambridge (plasterers' tenders), . . . . .	.70	—	—	1—	2 T	8	2—	40	2—
Great Barrington (masons' tenders), ³ . . . . .	.50	—	—	1½ T	2 T	8	4	44	12
Holyoke, ⁴ . . . . .	.55	4.40	24.20	2 T	2 T	8	4	44	12
Lawrence:										
Building laborers (Unions A, B, and C), . . . . .	.50	—	—	1½ T	2 T	8	4	44	12
Masons' tenders (Unions A, B, and C), . . . . .	.55	—	—	1½ T	2 T	8	4	44	12
Plasterers' tenders (Unions A, B, and C), . . . . .	.65	—	—	1½ T	2 T	8	4	44	12
Northampton:										
Building laborers and hod carriers, . . . . .	.56¼	4.50	24.75	2 T	2 T	8	4	44	12
Concrete mixers,	—	3.50— 3.75	—	2 T	2 T	8	4	44	12	
Diggers,	—	3.50— 3.75	—	2 T	2 T	8	4	44	12	
Masons' tenders, . . . . .	.56¼	4.50	24.75	2 T	2 T	8	4	44	12
Plasterers' tenders, . . . . .	.56¼	4.50	24.75	2 T	2 T	8	4	44	12
Stage builders, . . . . .	.56¼	4.50	24.75	2 T	2 T	8	4	44	12
Quincy, . . . . .	.60	4.80	—	2 T	2 T	8	4	44	12
Salem, . . . . .	.70	—	—	2 T	2 T	8	4	44	12
Springfield, ⁶ . . . . .	.56¼	4.50	—	2 T	2 T	8	4	44	12
Springfield (shovelers),	—	6 3.50	—	1½ T	2 T	8	4	44	12	

¹ Saturday, 1½ T; other overtime, 2 T.² Work five days a week; no work on Saturday.³ Hod carriers and laborers.⁴ Includes masons' tenders, plasterers' tenders and staging builders.⁵ Includes brick carriers, mortar mixers, plasterers' tenders, and scaffold builders.⁶ When working in water or on concrete, \$3.75 a day.

TABLE 2. BUILDING TRADES—CONTINUED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR			
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect
				Regular Working Days	Sun-days and Holi-days	Mon-day to Fri-day	Sat-urday		
Carpenters.									
<i>Apprentices.</i>									
Bridgewater:									
First year,	—	—	\$8.00	1—	2 T	8	4	44	12
Second year,	—	—	10.00	1—	2 T	8	4	44	12
Third year,	—	—	14.00	1—	2 T	8	4	44	12
Fall River:									
First year,	—	—	9.00	—	—	8	4	44	12
Second year,	—	—	12.00	—	—	8	4	44	12
Third year,	—	—	15.00	—	—	8	4	44	12
Fourth year,	—	—	18.00	—	—	8	4	44	12
Fall River (French):									
First year,	—	—	9.00	—	—	8	4	44	12
Second year,	—	—	12.00	—	—	8	4	44	12
Third year,	—	—	15.00	—	—	8	4	44	12
Fourth year,	—	—	18.00	—	—	8	4	44	12
Gloucester,	\$0.21½	\$1.75	9.63	—	—	8	4	44	12
Haverhill:									
First year,	—	—	9.00	2 T	2 T	8	4	44	12
Second year,	—	—	12.00	2 T	2 T	8	4	44	12
Third year,	—	—	16.50	2 T	2 T	8	4	44	12
Fourth year,	—	5.90	—	2 T	2 T	8	4	44	12
Lawrence (German):									
First year, . . . . .	.30½	—	—	2 T	2 T	8	4	44	12
Second year, . . . . .	.46½	—	—	2 T	2 T	8	4	44	12
Third year, . . . . .	.57¾	—	—	2 T	2 T	8	4	44	12
Fourth year, . . . . .	.69¾ ¹⁰	—	—	2 T	2 T	8	4	44	12
Methuen:									
First year, . . . . .	.31	—	—	2 T	2 T	8	4	44	12
Second year, . . . . .	.46½	—	—	2 T	2 T	8	4	44	12
Third year, . . . . .	.58½	—	—	2 T	2 T	8	4	44	12
Fourth year, . . . . .	.69¾	—	—	2 T	2 T	8	4	44	12
Natick:									
Second year,	—	—	14.00	2 T	2 T	8	2—	40	2—
Third year,	—	—	20.00	2 T	2 T	8	2—	40	2—
Fourth year,	—	—	25.00	2 T	2 T	8	2—	40	2—
Needham:									
First year,	—	—	15.00	2 T	2 T	8	2—	40	2—
Second year,	—	—	19.00	2 T	2 T	8	2—	40	2—
Third year,	—	—	22.00	2 T	2 T	8	2—	40	2—
Fourth year,	—	—	36.00	2 T	2 T	8	2—	40	2—
Newton:									
Second year,	—	—	14.00	2 T	2 T	8	2—	40	2—
Third year,	—	—	20.00	2 T	2 T	8	2—	40	2—
Fourth year,	—	—	25.00	2 T	2 T	8	2—	40	2—
Pittsfield, . . . . .	.25	2.00	11.00	3—	2 T	8	4	44	12
Rockland, . . . . .	.50	4.00	20.00	2 T	2 T	8	2—	40	2—
Waltham:									
Second year,	—	—	14.00	2 T	2 T	8	2—	40	2—
Third year,	—	—	20.00	2 T	2 T	8	2—	40	2—
Fourth year,	—	—	25.00	2 T	2 T	8	2—	40	2—
Ware:									
First year, . . . . .	.30	2.40	13.20	1½ T	2 T	8	4	44	12
Second year, . . . . .	.35	2.80	15.40	1½ T	2 T	8	4	44	12
Third year, . . . . .	.50	4.00	22.00	1½ T	2 T	8	4	44	12
Williamstown,	—	{ 3.00— 4.00 }	—	2 T	2 T	8	4	44	12
<i>Floorlayers.</i>									
Boston, . . . . .	.90	—	—	2 T	2 T	8	2—	40	2—
New Bedford (French), . . . . .	.70	5.60	30.80	2 T	2 T	8	4	44	12
Newton, . . . . .	.90	7.20	36.00	2 T	2 T	8	2—	40	2—

¹ Before midnight, 1½ T; after midnight, 2 T.² Work five days a week; no work on Saturday.³ From noon to midnight, 1½ T; from midnight to 8 A.M. and on Saturday P.M., 2 T.

TABLE 2. BUILDING TRADES — CONTINUED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR			
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect
				Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday		
Carpenters — Con.									
House Carpenters.									
Adams,	\$0.62½	\$5.00	\$27.50	1½ T	2 T	8	4	44	12
Amesbury, . . . . .	.65	—	—	1½ T	2 T	8	4	44	12
Amherst, . . . . .	.60	4.80	26.40	1½ T	2 T	8	4	44	12
Arlington, . . . . .	.70	5.60	30.80	1½ T	2 T	8	4	44	12
Arlington (foremen), . . . . .	.75	—	—	1½ T	2 T	8	4	44	12
Athol, . . . . .	.60	4.80	28.80	1½ T	2 T	8	8	48	—
Attleboro, . . . . .	.70	—	—	2 T	2 T	8	4	44	12
Attleboro (foremen), . . . . .	.76½	—	—	2 T	2 T	8	4	44	12
Barnstable, . . . . .	.75	—	—	2 T	2 T	8	4	44	12
Beverly, . . . . .	.75	—	—	2 T	1—	8	4	44	12
Boston, . . . . .	.90	—	—	2 T	2 T	8	2—	40	2—
Boston (foremen),	1.00	8.00	40.00	2 T	2 T	8	2—	40	2—
Braintree, . . . . .	.80	6.40	32.00	2 T	2 T	8	2—	40	2—
Bridgewater, . . . . .	.65	5.20	28.60	3—	2 T	8	4	44	12
Brockton, . . . . .	.85	6.80	37.40	2 T	2 T	8	4	44	12
Brockton (foremen), . . . . .	.92	7.36	40.48	2 T	2 T	8	4	44	12
Brookline, . . . . .	.90	—	—	2 T	2 T	8	2—	40	2—
Cambridge, . . . . .	.90	7.20	36.00	2 T	2 T	8	2—	40	2—
Chatham,	4.50	4.00	24.00	1½ T	1½ T	8	8	48	—
Chelsea, . . . . .	.90	—	—	2 T	2 T	8	2—	40	2—
Chelsea (Hebrew), . . . . .	.90	—	—	2 T	2 T	8	2—	40	2—
Chicopee, . . . . .	.75	—	—	2 T	2 T	8	4	44	12
Clinton, . . . . .	.75	—	—	6—	2 T	8	4	44	12
Concord, . . . . .	.75	6.00	33.00	1½ T	2 T	8	4	44	12
Danvers, . . . . .	.75	—	—	2 T	1—	8	4	44	12
Easthampton, . . . . .	.65	5.20	28.60	1½ T	2 T	8	4	44	12
Everett, . . . . .	.90	7.20	36.00	2 T	2 T	8	2—	40	2—
Fall River, . . . . .	.75	—	—	2 T	6 2 T	8	4	44	12
Fall River (French), . . . . .	.75	—	—	2 T	6 2 T	8	4	44	12
Fitchburg, . . . . .	.65	—	—	1½ T	2 T	8	4	44	12
Framingham,	7.70	—	—	2 T	2 T	8	4	44	12
Franklin, . . . . .	.65	5.20	28.60	1½ T	2 T	8	4	44	12
Gardner, . . . . .	.70	5.60	30.80	1½ T	2 T	8	4	44	12
Gloucester, . . . . .	.75	6.00	33.00	2 T	1—	8	4	44	12
Gloucester (foremen), . . . . .	.85	6.80	37.40	2 T	1—	8	4	44	12
Great Barrington,	8.62½	—	—	1½ T	2 T	8	4	44	12
Greenfield, . . . . .	.60	4.80	28.80	1½ T	2 T	8	8	48	—
Haverhill, . . . . .	.80	6.40	35.20	2 T	2 T	8	4	44	12
Hingham, . . . . .	.80	6.40	32.00	2 T	2 T	8	2—	40	2—
Holyoke, . . . . .	.70	5.60	30.80	2 T	2 T	8	4	44	12
Holyoke (French), . . . . .	.70	5.60	30.80	2 T	2 T	8	4	44	12
Hudson, . . . . .	.65	5.20	28.60	2 T	2 T	8	4	44	12
Hull, . . . . .	.80	6.40	32.00	2 T	2 T	8	4	44	12
Ipswich, . . . . .	.75	—	—	2 T	1—	8	4	44	12
Lawrence, . . . . .	.77	6.16	33.88	2 T	2 T	8	4	44	12
Lawrence (French), . . . . .	.77	—	—	2 T	2 T	8	4	44	12
Lawrence (German), . . . . .	.77	6.16	33.88	2 T	2 T	8	4	44	12
Lawrence (foremen) (German), . . . . .	.83	6.64	36.52	2 T	2 T	8	4	44	12
Lee, . . . . .	.62½	5.00	27.50	2 T	2 T	8	4	44	12
Lenox, . . . . .	.62½	5.00	27.50	1½ T	2 T	8	4	44	12
Leominster, . . . . .	.65	5.20	28.60	2 T	2 T	8	4	44	12
Lowell, . . . . .	.80	6.40	—	9—	2 T	8	4	44	12
Lowell (French), . . . . .	.80	—	—	1½ T	2 T	8	4	44	12

¹ Sundays and Labor Day, 3 T; other holidays, 2 T.

² Work five days a week; no work on Saturday.

³ Before midnight, 1½ T; after midnight, 2 T.

⁴ On July 28, 1919, rate was increased to 60 cents.

⁵ Before 9 P.M., 1½ T; after 9 P.M., 2 T.

⁶ No work on Labor Day.

⁷ On September 1, 1919, rate was increased to 80 cents.

⁸ On September 1, 1919, rate was increased to 75 cents.

⁹ Saturday afternoon, 2 T; other overtime, 1½ T.

TABLE 2. BUILDING TRADES — CONTINUED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR				
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect	
				Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday			
Carpenters — Con.										
House Carpenters — Con.										
Lowell (foremen),	\$0.90	\$7.20	\$39.60	1 —	2 T	8	4	44	12	
Lowell (foremen) (French),	.90	—	—	1½ T	2 T	8	4	44	12	
Lynn (Union A):										
First class,	.66	—	—	1½ T	1½ T	2 —	2 —	2 —	2 —	
Second class,	.58	—	—	1½ T	1½ T	2 —	2 —	2 —	2 —	
Third class,	.54	—	—	1½ T	1½ T	2 —	2 —	2 —	2 —	
Lynn (Union B):										
Malden,	.80	—	—	2 T	2 T	8	3 —	40	3 —	
Manchester,	.90	7.20	36.00	2 T	2 T	8	3 —	40	3 —	
Marblehead,	.75	—	—	2 T	4 —	8	4	44	12	
Marlborough,	.75	—	—	2 T	4 —	8	4	44	12	
Marlborough (foremen),	.62½	—	—	5 —	2 T	8	4	44	12	
Marlborough (foremen),	.67½	—	—	5 —	2 T	8	4	44	12	
Maynard,	.70	5.60	—	2 T	2 T	8	4	44	12	
Melrose,	.80	—	—	2 T	2 T	8	4	44	12	
Melrose (foremen),	.85	—	—	2 T	2 T	8	4	44	12	
Methuen,	.77½	—	—	2 T	2 T	8	4	44	12	
Methuen (foremen),	.87½	—	38.50	2 T	2 T	8	4	44	12	
Middleborough,	.70	5.60	30.80	1½ T	2 T	8	4	44	12	
Milford,	.75	—	—	5 —	2 T	8	4	44	12	
Natick,	.90	7.20	36.00	2 T	2 T	8	3 —	40	3 —	
Natick (foremen),	1.00	8.00	40.00	2 T	2 T	8	3 —	40	3 —	
Needham,	.90	7.20	36.00	2 T	2 T	8	3 —	40	3 —	
Needham (foremen),	1.00	—	—	2 T	2 T	8	3 —	40	3 —	
New Bedford,	.70	—	—	2 T	2 T	8	4	44	12	
New Bedford (French),	.70	—	—	2 T	2 T	8	4	44	12	
New Bedford (Portuguese),	.70	5.60	30.80	2 T	2 T	8	4	44	12	
Newburyport,	.50	4.00	22.00	1½ T	2 T	8	4	44	12	
Newton,	.90	7.20	36.00	2 T	2 T	8	3 —	40	3 —	
North Adams,	.62½	5.00	27.50	1½ T	2 T	8	4	44	12	
North Adams (foremen),	.75	6.00	33.00	1½ T	2 T	8	4	44	12	
Northampton,	.65	5.20	28.60	1½ T	2 T	8	4	44	12	
North Attleborough,	.70	5.60	30.80	1½ T	2 T	8	4	44	12	
Norwood,	.70	5.60	30.80	2 T	2 T	8	4	44	12	
Norwood (foremen),	.75	6.00	33.00	2 T	2 T	8	4	44	12	
Palmer,	.70	5.60	30.80	5 —	2 T	8	4	44	12	
Pittsfield,	.62½	5.00	27.50	6 —	2 T	8	4	44	12	
Pittsfield (foremen),	.75	6.00	33.00	6 —	2 T	8	4	44	12	
Plymouth,	.75	6.00	33.00	7 —	2 T	8	4	44	12	
Quincy,	.85	—	—	2 T	2 T	8	3 —	40	3 —	
Reading,	.70	5.60	30.80	2 T	2 T	8	4	44	12	
Revere,	.90	7.20	36.00	2 T	2 T	8	3 —	40	3 —	
Rockland,	.80	6.40	32.00	2 T	2 T	8	3 —	40	3 —	
Rockland (foremen),	1.00	8.00	40.00	2 T	2 T	8	3 —	40	3 —	
Salem,	.75	—	—	2 T	4 —	8	4	44	12	
Salem (French),	.75	6.00	33.00	2 T	4 —	8	4	44	12	
Salem (French) (foremen),	.85	6.80	37.40	2 T	4 —	8	4	44	12	
Scituate,	.80	6.40	32.00	2 T	2 T	8	3 —	40	3 —	
Somerville,	.90	7.20	36.00	2 T	2 T	8	3 —	40	3 —	
Southbridge,	.75	—	—	5 —	2 T	8	4	44	12	
Springfield,	.75	—	—	2 T	2 T	8	4	44	12	
Stoneham,	.70	5.60	30.80	2 T	3 —	8	4	44	12	
Stoughton,	.65	5.20	28.60	1½ T	2 T	8	4	44	12	
Stoughton (foremen),	.70	5.60	30.80	1½ T	2 T	8	4	44	12	
Taunton,	9.60	—	—	7 —	2 T	8	4	44	12	

1 Saturday afternoon, 2 T; other overtime, 1½ T.

2 Work 9 hours one day, 8½ hours four days, 5 hours on Saturday — 48 hours a week.

3 Work five days a week; no work on Saturday.

4 Sundays and Labor Day, 3 T; other holidays, 2 T.

5 Before 9 P.M., 1½ T; after 9 P.M., 2 T.

6 Before midnight, 1½ T; after midnight, 2 T.

7 Before 10 P.M., 1½ T; after 10 P.M., 2 T.

8 On Labor Day, 3 T; on other holidays and Sundays, 2 T.

9 On July 22, 1919, rate was increased to 75 cents.

TABLE 2. BUILDING TRADES — CONTINUED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR			
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect
				Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday		
Carpenters — Con.									
House Carpenters — Con.									
Wakefield,	\$0.70	\$5.60	\$30.80	2 T	12 T	8	4	44	12
Walpole, . . . . .	.70	5.60	30.80	2 T	2 T	8	4	44	12
Waltham, . . . . .	.90	7.20	36.00	2 T	2 T	8	2 —	40	2 —
Waltham (foremen),	1.00	8.00	40.00	2 T	2 T	8	2 —	40	2 —
Ware, . . . . .	.65	5.20	28.60	1½ T	2 T	8	4	44	12
Ware (foremen), . . . . .	.80	6.40	35.20	1½ T	2 T	8	4	44	12
Westborough, . . . . .	.60	—	—	—	—	8	4	44	12
Westborough (foremen), . .	.70	—	—	—	—	8	4	44	12
Westfield, . . . . .	.75	—	—	2 T	2 T	8	4	44	12
Whitman, . . . . .	.80	—	—	3 —	2 T	8	4	44	12
Williamstown,	—	—	30.00	2 T	2 T	8	4	44	12
Williamstown (foremen), . .	—	—	35.00	2 T	2 T	8	4	44	12
Winchester, . . . . .	.80	6.40	35.20	4 2 T	6 —	8	4	44	12
Winchester (foremen), . . .	.85	6.80	37.40	4 2 T	5 —	8	4	44	12
Winthrop, . . . . .	.90	—	—	2 T	2 T	8	2 —	40	2 —
Woburn, . . . . .	.80	—	—	2 T	12 T	8	4	44	12
Worcester, . . . . .	.75	—	—	6 —	2 T	8	4	44	12
Stairbuilders.									
Boston, . . . . .	.90	—	—	2 T	2 T	8	2 —	40	2 —
Cambridge, . . . . .	.90	7.20	36.00	2 T	2 T	8	2 —	40	2 —
Somerville, . . . . .	.90	7.20	36.00	2 T	2 T	8	2 —	40	2 —
Wharf and Bridge Carpenters.									
Boston, . . . . .	.53¾	4.30	25.80	1½ T	1½ T	8	8	48	—
Boston (foremen), . . . . .	.80	—	—	2 T	2 T	8	4	44	12
Cement and Artificial Stone Workers.									
Finishers.									
Boston, . . . . .	.90	—	—	7 —	2 T	8	4	44	12
Fall River, . . . . .	.85	—	—	1½ T	8 —	8	4	44	12
Holyoke, . . . . .	.80	6.40	35.20	2 T	2 T	8	4	44	12
Newburyport, . . . . .	.70	5.60	30.80	1½ T	2 T	8	4	44	12
Pittsfield, . . . . .	.75	6.00	33.00	2 T	2 T	8	4	44	12
Salem, . . . . .	.75	6.80	37.40	2 T	2 T	8	4	44	12
Springfield, . . . . .	.87½	—	—	2 T	2 T	8	4	44	12
Worcester, . . . . .	.87½	—	—	1½ T	2 T	8	4	44	12
Electrical Workers (Inside-men).									
Apprentices, First Year.									
Haverhill,	—	—	12.00	2 T	2 T	8	4	44	12
Apprentices, Second Year.									
Worcester, . . . . .	.17½ ²²	—	7.50	9 —	2 T	8	4	44	12
Fixture Hangers.									
Boston, . . . . .	.90	—	—	2 T	2 T	8	4	44	12
Brockton, . . . . .	.85	6.80	37.40	2 T	2 T	8	4	44	12
Hingham, . . . . .	.55	4.40	24.20	2 T	2 T	8	4	44	12
Holyoke, . . . . .	.70	—	—	2 T	2 T	8	4	44	12
Springfield, . . . . .	.75	—	—	2 T	2 T	8	4	44	12

1 On Labor Day, 3 T.

2 Work five days a week; no work on Saturday.

3 On Saturday afternoon, 1½ T; other overtime, 2 T.

4 No work done on Saturday afternoon except in case of danger to life or property.

5 On Labor Day, 3 T; on other holidays and Sundays, 2 T.

6 Before 9 P.M., 1½ T; after 9 P.M., 2 T.

7 1½ T except on Saturday P.M., when 2 T is paid.

8 1½ T on Sundays; 2 T on holidays.

9 Before 7 P.M., 1½ T; after 7 P.M. and on Saturday afternoon, 2 T.

TABLE 2. BUILDING TRADES—CONTINUED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR			
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect
				Regular Work- ing Days	Sun- days and Holi- days	Mon- day to Fri- day	Sat- urday		
Electrical Workers (Inside-men) — Con.									
<i>Wiremen.</i>									
Brockton,	\$0.85	\$6.80	\$37.40	2 T	2 T	8	4	44	12
Fall River, . . . . .	.70	—	—	2 T	2 T	8	4	44	12
Haverhill, . . . . .	.75	6.00	33.00	2 T	2 T	8	4	44	12
Hingham, . . . . .	.55	4.40	24.20	2 T	2 T	8	4	44	12
Holyoke, . . . . .	.70	—	—	2 T	2 T	8	4	44	12
Lawrence, . . . . .	.75	—	—	2 T	2 T	8	4	44	12
Lowell,	1.75	—	—	2 ¹	2 T	8	4	44	12
Lynn, . . . . .	.85	6.80	37.40	2 T	2 T	8	4	44	12
New Bedford, . . . . .	.70	—	—	2 T	2 T	8	4	44	12
Northampton, . . . . .	.65	—	—	2 T	2 T	8	4	44	12
Salem, . . . . .	.75	—	—	2 T	2 T	8	4	44	12
Springfield, . . . . .	.75	—	—	2 T	2 T	8	4	44	12
Worcester,	\$.70	—	—	4 ¹	2 T	8	4	44	12
<i>Wiremen's Helpers.</i>									
Boston, . . . . .	.52½	—	—	2 T	2 T	8	4	44	12
Brockton:									
First year, . . . . .	.43	—	—	2 T	2 T	8	4	44	12
Second year, . . . . .	.48	—	—	2 T	2 T	8	4	44	12
Third year, . . . . .	.53	—	—	2 T	2 T	8	4	44	12
Fall River:									
Second year, . . . . .	.33	—	—	—	—	8	4	44	12
Third year, . . . . .	.43	—	—	—	—	8	4	44	12
Holyoke:									
Third year, . . . . .	.55	—	—	2 T	2 T	8	4	44	12
Lynn:									
First two years, . . . . .	.35	—	—	2 T	2 T	8	4	44	12
After two years, . . . . .	.50	—	—	2 T	2 T	8	4	44	12
Northampton, . . . . .	.35	—	—	2 T	2 T	8	4	44	12
Springfield, . . . . .	.31	—	—	2 T	2 T	8	4	44	12
Worcester, . . . . .	.28½	2.25	—	4 ¹	2 T	8	4	44	12
Elevator Constructors.									
<i>Helpers.</i>									
Boston, . . . . .	.60	—	—	2 T	2 T	8	4	44	12
Springfield, . . . . .	.55	—	—	2 T	2 T	8	4	44	12
Worcester, . . . . .	.55	4.40	24.20	—	—	8	4	44	12
<i>Mechanics.</i>									
Boston, . . . . .	.87½	—	—	2 T	2 T	8	4	44	12
Springfield, . . . . .	.80	—	—	2 T	2 T	8	4	44	12
Worcester, . . . . .	.80	6.40	35.20	2 T	2 T	8	4	44	12
Hoisting and Portable Engineers.									
Boston:									
Hoisting and portable engi- neers,	5.90	—	—	2 T	2 T	8	4	44	12
Springfield:									
Hoisting and portable engi- neers,	6.75	—	33.00	2 T	2 T	8	4	44	12
Worcester:									
Hoisting and portable engi- neers,	6.75	—	33.00	2 T	2 T	8	4	44	12
Hoisting and portable engi- neers (three shifts),	—	—	42.00	2 T	2 T	8	8	56	—
Steam shovel engineers,	—	—	40.00	2 T	2 T	8	4	44	12

¹ On October 1, 1919, rate was increased to 85 cents.

² Before 10 P.M., 1½ T; after 10 P.M. and on Saturday P.M., 2 T.

³ Rate increased September 1, 1919, to 75 cents.

⁴ Before 7 P.M., 1½ T; after 7 P.M. and on Saturday afternoon, 2 T.

⁵ Broken time rate, \$1.10 an hour.

⁶ Broken time rate, \$1 an hour.

TABLE 2. BUILDING TRADES — CONTINUED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR			
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect
				Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday		
Insulators and Asbestos Workers.									
Boston:									
Asbestos workers, . . .	\$0.81¼	-	-	12 T	2 T	8	4	44	12
Improvers, . . .	.54	-	-	12 T	2 T	8	4	44	12
Springfield:									
Asbestos workers, . . .	.81¼	-	\$35.75	2 T	2 T	8	4	44	12
Iron Workers, Bridge and Structural.									
Boston (housesmiths), . .	.90	-	-	2 T	2 T	8	4	44	12
Worcester:									
Apprentices, . . .	.48	-	-	2 T	2 T	8	4	44	12
Helpers, . . .	.60	-	-	2 T	2 T	8	4	44	12
Iron workers and finishers,	.80	-	-	2 T	2 T	8	4	44	12
Lathers, Wood, Wire, and Metal.									
Boston, lathers, . . .	.90	-	-	2 T	2 T	8	2 -	40	2 -
Brockton, lathers, . . .	-	\$6.40	35.20	2 T	2 T	8	4	44	12
Brockton (solicitors), . .	-	6.90	-	-	-	8	4	44	12
Fall River (metal), . . .	.70	-	-	2 T	2 T	8	4	44	12
Holyoke (metal and wire lathers), . . .	.62½	5.00	27.50	2 T	2 T	8	4	44	12
Holyoke (wood lathers), . .	.62½	5.00	27.50	2 T	2 T	8	4	44	12
Lawrence, . . .	.75	6.00	33.00	2 T	2 T	8	4	44	12
Lowell, . . .	.75	-	-	1½ T	2 T	8	4	44	12
Lynn (first class), . . .	-	6.50	-	1½ T	2 T	8	2 -	40	2 -
Lynn (second class), . . .	-	6.00	-	1½ T	2 T	8	2 -	40	2 -
Quincy, . . .	.85	6.80	-	-	-	8	4	44	12
Salem (metal and wire), . .	.75	6.00	33.00	2 T	2 T	8	4	44	12
Salem (foremen), . . .	.81¼	6.50	35.75	2 T	2 T	8	4	44	12
Springfield (metal and wood),	.75	-	-	2 T	2 T	8	4	44	12
Worcester (metal and wood), .	.75	-	-	2 T	2 T	8	4	44	12
Painters, Decorators, and Paperhangers.									
<i>Apprentices.</i>									
Brockton:									
First year, . . .	-	-	12.00	2 T	3 -	8	4 -	40	4 -
Second year, . . .	-	-	15.00	2 T	3 -	8	4 -	40	4 -
Third year, . . .	-	-	18.00	2 T	3 -	8	4 -	40	4 -
<i>Decorators.</i>									
Amherst, . . .	.60	4.80	26.40	1½ T	2 T	8	4	44	12
Boston, . . .	.90	-	-	2 T	2 T	8	4 -	40	4 -
Chelsea, . . .	1.00	-	-	2 T	2 T	8	4 -	40	4 -
Chicopee, . . .	.70	5.60	30.80	2 T	2 T	8	4	44	12
Concord, . . .	.62½	5.00	27.50	1½ T	2 T	8	4	44	12
Dalton, . . .	.56¼	-	-	5 -	2 T	8	4	44	12
Easton, . . .	.55	4.40	24.20	1½ T	-	8	4	44	12
Fall River, . . .	.67½	-	-	-	2 T	8	4	44	12
Fitchburg, . . .	.65	5.20	28.60	2 T	2 T	8	4	44	12
Gardner, . . .	.56½ ¹¹	4.54 ¹¹	25.00	-	2 T	8	4	44	12
Gloucester, . . .	.65	5.20	28.60	7 -	2 T	8	4	44	12
Great Barrington, . . .	.62½	5.00	-	8 2 T	2 T	8	4	44	12

¹ Labor Day, 3 T.² Work five days a week; no work on Saturday.³ No work on Labor Day; other holidays and Sundays, 2 T.⁴ No work on Saturday; work five days a week.⁵ Before 12 P.M., 1½ T; after 12 P.M., 2 T.⁶ Before 10 P.M., 1½ T; after 10 P.M., 2 T.⁷ Before midnight, 1½ T; after midnight, 2 T.⁸ Require a permit to work Saturday P.M.

TABLE 2. BUILDING TRADES — CONTINUED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR				
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect	
				Regular Work- ing Days	Sun- days and Holi- days	Mon- day to Fri- day	Sat- urday			
Painters, Decorators, and Paperhangers — Con.										
<i>Decorators — Con.</i>										
Holyoke,	\$0.70	\$5.60	\$30.80	2 T	2 T	1 —	1 —	1 —	1 —	
Lawrence, . . . . .	.70	—	—	2 —	2 T	8	4	44	12
Lenox, . . . . .	.56½	4.52	24.86	2 T	2 T	8	4	44	12
Lynn,	1.00	—	—	2 T	2 T	8	3 —	40	3 —	
New Bedford, . . . . .	.65	—	—	2 T	2 T	8	4	44	12
Newburyport, . . . . .	.65	5.20	28.60	1½ T	2 T	8	4	44	12
North Adams, . . . . .	.50	4.00	22.00	1½ T	2 T	8	4	44	12
Norwood, . . . . .	.62½	5.00	27.50	2 T	2 T	8	4	44	12
Pittsfield, . . . . .	.65	5.20	28.60	1½ T	2 T	8	4	44	12
Taunton, . . . . .	.60	—	—	2 T	2 T	8	4	44	12
Waltham, . . . . .	.75	6.00	30.00	2 T	2 T	8	3 —	40	3 —
Westfield, . . . . .	.70	5.60	30.80	1½ T	2 T	8	4	44	12
<i>Grainers.</i>										
Boston (specialists),	1.50	—	—	—	—	—	—	—	—	
Brockton,	1.00	8.00	40.00	2 T	6 —	8	3 —	40	3 —	
Chicopee, . . . . .	.70	5.60	30.80	2 T	2 T	8	4	44	12
Concord, . . . . .	.62½	5.50	27.50	1½ T	2 T	8	4	44	12
Dalton, . . . . .	.56¼	—	—	7 —	2 T	8	4	44	12
Gloucester, . . . . .	.65	5.20	28.60	2 —	2 T	8	4	44	12
Great Barrington, . . . . .	.62½	5.00	—	8 2 T	2 T	8	4	44	12
Lenox, . . . . .	.56½	4.52	24.86	2 T	2 T	8	4	44	12
Newburyport, . . . . .	.65	5.20	28.60	1½ T	2 T	8	4	44	12
Pittsfield, . . . . .	.65	5.20	28.60	1½ T	2 T	8	4	44	12
Westfield, . . . . .	.70	5.60	30.80	1½ T	2 T	8	4	44	12
<i>Hardwood Finishers.</i>										
Brockton, . . . . .	.70	5.60	28.00	2 T	6 —	8	3 —	40	3 —
Chicopee, . . . . .	.70	5.60	30.80	2 T	2 T	8	4	44	12
Concord, . . . . .	.62½	5.00	27.50	1½ T	2 T	8	4	44	12
Dalton, . . . . .	.56¼	—	—	7 —	2 T	8	4	44	12
Gardner, . . . . .	.56¾	4.54¾	25.00	—	2 T	8	4	44	12
Gloucester, . . . . .	.65	5.20	28.60	7 —	2 T	8	4	44	12
Great Barrington, . . . . .	.62½	5.00	—	8 2 T	2 T	8	4	44	12
Lenox, . . . . .	.56½	4.52	24.86	2 T	2 T	8	4	44	12
<i>Painters.</i>										
Beverly, . . . . .	.65	—	—	2 T	2 T	8	4	44	12
Boston, . . . . .	.90	—	—	2 T	2 T	8	3 —	40	3 —
Brockton, . . . . .	.70	5.60	28.00	2 T	6 —	8	3 —	40	3 —
Brookline, . . . . .	.82½	6.60	33.00	2 T	2 T	8	3 —	40	3 —
Cambridge, . . . . .	.75	—	—	2 T	2 T	8	3 —	40	3 —
Chelsea, . . . . .	.75	6.00	30.00	2 T	2 T	8	3 —	40	3 —
Chicopee, . . . . .	.70	5.60	30.80	2 T	2 T	8	4	44	12
Clinton, . . . . .	.62½	5.00	27.50	2 T	2 T	8	4	44	12
Concord, . . . . .	.62½	5.00	27.50	1½ T	2 T	8	4	44	12
Dalton, . . . . .	.56¼	—	—	7 —	2 T	8	4	44	12
Easton, . . . . .	.55	4.40	24.20	1½ T	—	8	4	44	12
Fall River, . . . . .	.62½	—	—	9 —	2 T	8	4	44	12
Fitchburg, . . . . .	.65	5.20	28.60	2 T	2 T	8	4	44	12
Framingham, . . . . .	.75	6.00	—	2 T	2 T	8	4	44	12

¹ Work 8 hours five days, 4 hours one day — 44 hours a week during entire year.

² Before midnight, 1½ T; after midnight, 2 T.

³ No work on Saturday; work five days a week.

⁴ On September 1, 1919, rate was increased to 70 cents.

⁵ On July 14, 1919, rate was increased to 67½ cents.

⁶ No work on Labor Day; other holidays and Sundays, 2 T.

⁷ Before 12 P.M., 1½ T; after 12 P.M., 2 T.

⁸ Require a permit to work Saturday P.M.

⁹ Before 10 P.M., 1½ T; after 10 P.M., 2 T.

TABLE 2. BUILDING TRADES — CONTINUED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LADOR			
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect
				Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday		
Painters, Decorators, and Paperhangers — Con.									
Painters — Con.									
Gardner,	\$0.56 ⁹ / ₁₁	\$4.54 ⁹ / ₁₁	\$25.00	—	2 T	8	4	44	12
Gloucester, . . . . .	.65	5.20	28.60	1 —	2 T	8	4	44	12
Great Barrington, . . . . .	.62 ¹² / ₂	5.00	—	2 2 T	2 T	8	4	44	12
Greenfield, . . . . .	.60	—	—	1 ¹² / ₂ T	2 T	8	4	44	12
Haverhill,	3.55	4.40	24.20	4 —	2 T	8	4	44	12
Holyoke, . . . . .	.70	5.60	30.80	2 T	2 T	8 —	6 —	5 —	6 —
Lawrence, . . . . .	.70	—	—	1 —	2 T	8	4	44	12
Lenox, . . . . .	.56 ¹² / ₂	4.52	24.86	2 T	2 T	8	4	44	12
Lowell, . . . . .	.65	—	—	6 1 ¹² / ₂ T	2 T	8	4	44	12
Lynn, . . . . .	.75	—	—	2 T	2 T	8	8 —	40	8 —
Lynn (glaziers), . . . . .	.75	—	—	2 T	2 T	8	8 —	40	8 —
Malden, . . . . .	.68 ³ / ₄	5.50	27.50	2 T	2 T	8	8 —	40	8 —
Manchester, . . . . .	.65	—	—	2 T	2 T	8	4	44	12
Marblehead, . . . . .	.65	5.20	28.60	2 T	2 T	8	4	44	12
Melrose, . . . . .	.62 ¹² / ₂	5.00	27.50	2 T	2 T	8	4	44	12
Milford, . . . . .	.50	4.00	22.00	1 ¹² / ₂ T	2 T	8	4	44	12
Milton, . . . . .	.75	—	—	2 T	2 T	8	8 —	40	8 —
Natick, . . . . .	.75	6.00	30.00	2 T	2 T	8	8 —	40	8 —
New Bedford,	9.65	—	—	2 T	2 T	8	4	44	12
Newburyport, . . . . .	.65	5.20	28.60	1 ¹² / ₂ T	2 T	8	4	44	12
Newton,	3.70	5.60	28.00	2 T	10 2 T	8	8 —	40	8 —
Northampton, . . . . .	.65	5.20	28.60	1 ¹² / ₂ T	2 T	8	4	44	12
Pittsfield, . . . . .	.65	5.20	28.60	1 ¹² / ₂ T	2 T	8	4	44	12
Quincy, . . . . .	.75	6.00	30.00	2 T	2 T	8	8 —	40	8 —
Salem, . . . . .	.65	—	—	2 T	2 T	8	4	44	12
Somerville,	11.70	—	—	2 T	2 T	8	8 —	40	8 —
Springfield, . . . . .	.70	—	—	2 T	2 T	8	4	44	12
Springfield (fresco), . . . . .	.70	—	—	2 T	2 T	8	4	44	12
Taunton,	12.55	—	—	2 T	2 T	8	4	44	12
Waltham, . . . . .	.75	6.00	30.00	2 T	2 T	8	8 —	40	8 —
Westborough, . . . . .	.50	4.00	—	1 ¹² / ₂ T	2 T	8	8	48	—
Westfield, . . . . .	.70	5.60	30.80	1 ¹² / ₂ T	2 T	8	4	44	12
Williamstown, . . . . .	.55	4.40	24.20	1 ¹² / ₂ T	2 T	8	4	44	12
Winchester, . . . . .	.65	—	—	2 T	2 T	8	4	44	12
Winthrop,	13.68 ¹² / ₂	—	—	2 T	2 T	8	8 —	40	8 —
Worcester, . . . . .	.70	—	—	14 —	2 T	8	4	44	12
Worcester (fresco), . . . . .	.70	—	—	14 —	2 T	8	4	44	12
Paperhangers.									
Brockton, . . . . .	.80	6.40	32.00	2 T	15 —	8	8 —	40	8 —
Chicopee, . . . . .	.70	5.60	30.80	2 T	2 T	8	4	44	12
Concord, . . . . .	.62 ¹² / ₂	5.00	27.50	1 ¹² / ₂ T	2 T	8	4	44	12

1 Before midnight, 1¹² T; after midnight, 2 T.

2 Require a permit to work Saturday P.M.

3 On August 1, 1919, rate was increased to 75 cents.

4 Saturday afternoon, 2 T; other overtime, 1¹² T. On August 1, 1919, overtime rate was changed to 1¹² T before midnight; after midnight and on Saturday afternoons, 2 T.

6 Work 8 hours five days, 4 hours one day — 44 hours a week during entire year.

8 No work permitted on Saturday afternoon.

7 Sundays, 2 T; holidays, 1¹² T.

8 No work on Saturday; work five days a week.

9 On September 1, 1919, rate was increased to 70 cents.

10 No work permitted on Labor Day.

11 On September 26, 1919, rate was increased to 75 cents.

12 On July 14, 1919, rate was increased to 62¹² cents.

13 On September 29, 1919, rate was increased to 75 cents.

14 Before 9 P.M., 1¹² T; after 9 P.M., 2 T.

15 No work on Labor Day; other holidays and Sundays, 2 T.

TABLE 2. BUILDING TRADES — CONTINUED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR				
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect	
				Regular Working-Days	Sun-days and Holi-days	Mon-day to Fri-day	Sat-urday			
Painters, Decorators, and Paperhangers — Con.										
Paperhangers — Con.										
Dalton,	\$0.56 $\frac{1}{4}$	—	—	1 —	2 T	8	4	44	12	
Easton, . . . . .	.55	\$4.40	\$24.20	1 $\frac{1}{2}$ T	—	8	4	44	12
Fall River, . . . . .	.67 $\frac{1}{2}$	—	—	—	2 T	8	4	44	12
Fitchburg, . . . . .	.65	5.20	28.60	2 T	2 T	8	4	44	12
Gardner, . . . . .	.56 $\frac{9}{11}$	4.54 $\frac{9}{11}$	25.00	—	2 T	8	4	44	12
Gloucester, . . . . .	.65	5.20	28.60	3 —	2 T	8	4	44	12
Great Barrington, . . . . .	.62 $\frac{1}{2}$	5.00	—	4 2 T	2 T	8	4	44	12
Greenfield, . . . . .	.60	—	—	1 $\frac{1}{2}$ T	2 T	8	4	44	12
Haverhill, . . . . .	.55	4.40	24.20	1 $\frac{1}{2}$ T	2 T	8	4	44	12
Holyoke, . . . . .	.70	5.60	30.80	2 T	2 T	8	4	44	12
Lenox, . . . . .	.56 $\frac{1}{2}$	4.52	24.86	2 T	2 T	8	4	44	12
Lowell, . . . . .	.70	—	—	7 1 $\frac{1}{2}$ T	8 —	8	4	44	12
Lynn, . . . . .	.75	—	—	2 T	2 T	8	4	40	9 —
Marblehead, . . . . .	.65	5.20	28.60	2 T	2 T	8	4	44	12
Melrose, . . . . .	.65	5.20	28.60	2 T	2 T	8	4	44	12
New Bedford,	10.65	—	—	2 T	2 T	8	4	44	12	
Newburyport, . . . . .	.65	5.20	28.60	1 $\frac{1}{2}$ T	2 T	8	4	44	12
Pittsfield, . . . . .	.65	5.20	28.60	1 $\frac{1}{2}$ T	2 T	8	4	44	12
Taunton,	11.60	—	—	2 T	2 T	8	4	44	12	
Waltham, . . . . .	.75	6.00	30.00	2 T	2 T	8	4	40	9 —
Westfield, . . . . .	.70	5.60	30.80	1 $\frac{1}{2}$ T	2 T	8	4	44	12
Worcester, . . . . .	.62 $\frac{1}{2}$	—	—	12 —	2 T	8	4	44	12
Sign Writers.										
Boston:										
Advertising work, . . . . .	.90	7.20	39.60	2 T	2 T	8	4	44	12
Commercial work, . . . . .	.90	7.20	39.60	2 T	2 T	8	4	44	12
Helpers:										
First year, . . . . .	.56 $\frac{1}{4}$	4.50	24.75	2 T	2 T	8	4	44	12
After first year, . . . . .	.62 $\frac{1}{2}$	5.00	27.50	2 T	2 T	8	4	44	12
Pictorial painters,	1.00	8.00	44.00	2 T	2 T	8	4	44	12	
Chelsea,	—	7.00	—	2 T	2 T	8	4	40	9 —	
Concord, . . . . .	.62 $\frac{1}{2}$	5.00	27.50	1 $\frac{1}{2}$ T	2 T	8	4	44	12
Gardner, . . . . .	.56 $\frac{9}{11}$	4.54 $\frac{9}{11}$	25.00	3 —	2 T	8	4	44	12
Gloucester, . . . . .	.65	5.20	28.60	3 —	2 T	8	4	44	12
Great Barrington, . . . . .	.62 $\frac{1}{2}$	5.00	—	4 2 T	2 T	8	4	44	12
Haverhill,	13.55	—	—	1 $\frac{1}{2}$ T	2 T	8	4	44	12	
Lenox, . . . . .	.56 $\frac{1}{2}$	4.52	24.86	2 T	2 T	8	4	44	12
Lynn, . . . . .	.75	—	—	2 T	2 T	8	4	40	9 —
Springfield (apprentices):										
First year,	—	2.50	—	7 2 T	14 2 T	8	4	44	12	
Second year,	—	3.50	—	7 2 T	14 2 T	8	4	44	12	
Third year,	—	4.50	—	7 2 T	14 2 T	8	4	44	12	
Fourth year,	—	5.00	—	7 2 T	14 2 T	8	4	44	12	
Fifth year,	—	6.00	—	7 2 T	14 2 T	8	4	44	12	

1 Before 12 P.M., 1 $\frac{1}{2}$ T; after 12 P.M., 2 T.2 Before 10 P.M., 1 $\frac{1}{2}$ T; after 10 P.M., 2 T.3 Before midnight, 1 $\frac{1}{2}$ T; after midnight, 2 T.

4 Require a permit to work Saturday P.M.

5 On August 1, 1919, rate was increased to 75 cents.

6 Work 8 hours five days, 4 hours one day — 44 hours a week during entire year.

7 No work permitted on Saturday afternoon.

8 Sundays, 2 T; holidays, 1 $\frac{1}{2}$ T.

9 No work on Saturday; work five days a week.

10 On September 1, 1919, rate was increased to 70 cents.

11 On July 14, 1919, rate was increased to 67 $\frac{1}{2}$ cents.12 Before 9 P.M., 1 $\frac{1}{2}$ T; after 9 P.M., 2 T.

13 On September 1, 1919, rate was increased to 75 cents.

14 No work permitted on Labor Day.

TABLE 2. BUILDING TRADES — CONTINUED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR			
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect
				Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday		
Painters, Decorators, and Paperhangers — Con.									
<i>Sign Writers — Con.</i>									
Springfield:									
Advertising and commercial,	—	\$6.50	—	1 2 T	2 2 T	8	4	44	12
Bulletin helpers:									
First year,	—	3.50	—	1 2 T	2 2 T	8	4	44	12
After first year,	—	4.00	—	1 2 T	2 2 T	8	4	44	12
Worcester,	\$0.70	—	—	3 —	2 T	8	4	44	12
Plumbers and Pipe Fitters.									
<i>Gas Fitters.</i>									
Boston,	.80	—	—	2 T	2 T	8	4	44	12
Brockton,	.85	6.80	\$37.40	2 T	2 T	8	4	44	12
Fall River,	4.82½	—	—	2 T	2 T	8	4	44	12
Gloucester,	.65	5.20	28.60	2 T	2 T	8	4	44	12
Haverhill,	.75	6.00	33.00	2 T	2 T	8	4	44	12
Holyoke,	.70	5.60	30.80	2 T	2 T	8	4	44	12
Lowell,	.75	6.00	33.00	2 T	2 T	8	4	44	12
Lynn,	.90	7.20	39.60	2 T	2 T	8	4	44	12
Milford,	.75	6.00	33.00	5 —	2 T	8	4	44	12
Northampton,	.60	4.80	26.40	8 —	2 T	8	4	44	12
Norwood,	7.55	—	—	2 T	2 T	8	4	44	12
Plymouth,	—	6.00	—	2 T	2 T	8	4	44	12
Quincy,	8.80	6.40	35.20	2 T	2 T	8	4	44	12
Wakefield,	.75	6.00	33.00	2 T	2 T	8	4	44	12
Waltham,	.75	—	—	2 T	2 T	8	4	44	12
Worcester,	.75	—	—	2 T	2 T	8	4	44	12
<i>Gas Fitters' Helpers.</i>									
Brockton,	.50	4.00	22.00	2 T	2 T	8	4	44	12
Lynn,	.50	4.00	22.00	2 T	2 T	8	4	44	12
<i>Plumbers.</i>									
Boston,	.80	—	—	10 —	2 T	8	4	44	12
Brockton,	.87½	7.00	38.50	2 T	2 T	8	4	44	12
Fall River,	4.82½	—	—	2 T	2 T	8	4	44	12
Fitchburg,	.75	6.00	33.00	2 T	2 T	8	4	44	12
Gloucester,	.65	5.20	28.60	2 T	2 T	8	4	44	12
Greenfield,	.65	—	—	1½ T	2 T	8	4	44	12
Haverhill,	.75	6.00	33.00	2 T	2 T	8	4	44	12
Holyoke,	.70	5.60	30.80	2 T	2 T	8	4	44	12
Lawrence,	—	6.00	33.00	2 T	2 T	8	4	44	12
Lenox,	.65	—	—	1½ T	2 T	8	4	44	12
Lowell,	.75	6.00	33.00	2 T	2 T	8	4	44	12
Lynn,	.90	7.20	39.60	2 T	2 T	8	4	44	12
Malden,	.81¼	6.50	35.75	2 T	2 T	8	4	44	12
Milford,	.75	6.00	33.00	5 —	2 T	8	4	44	12
Natick,	.75	6.00	33.00	2 T	2 T	8	4	44	12
New Bedford,	11.75	—	—	2 T	2 T	8	4	44	12
Newburyport,	.62½	5.00	27.50	1½ T	2 T	8	4	44	12
Newton,	.80	6.40	35.20	2 T	2 T	8	4	44	12
Northampton, ¹²	.60	4.80	26.40	8 —	2 T	8	4	44	12

1 No work permitted on Saturday afternoon.

2 No work permitted on Labor Day.

3 Before 9 P.M., 1½ T; after 9 P.M., 2 T.

4 Rate effective July 21, 1919.

5 Before midnight, 1½ T; after midnight and on Saturday afternoon, 2 T.

6 For work between 7 and 8 A.M. and 5 and 6 P.M., regular rate; other overtime, 1½ T.

7 On July 7, 1919, rate was increased to 75 cents.

8 On August 15, 1919, rate was increased to 90 cents.

9 No work on Labor Day.

10 2 T except on Saturday afternoon, when regular rate is paid for emergency work.

11 On September 1, 1919, rate was increased to 80 cents.

12 Same rates apply in Amherst and Easthampton.

TABLE 2. BUILDING TRADES—CONTINUED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR			
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect
				Regular Work-ing Days	Sun-days and Holi-days	Mon-day to Fri-day	Sat-urday		
Plumbers and Pipe Fitters									
— Con.									
<i>Plumbers — Con.</i>									
Norwood,	\$0.55	—	—	2 T	2 T	8	4	44	12
Pittsfield,	—	—	\$30.00	2 —	2 T	8	4	44	12
Plymouth,	—	\$6.00	—	2 T	2 T	8	4	44	12
Quincy,	3.80	6.40	35.20	2 T	2 T	8	4	44	12
Salem,	4.75	—	—	5 —	2 T	8	4	44	12
Southbridge,	6.60	4.80	26.40	2 T	2 T	8	4	44	12
Springfield, . . . . .	.75	—	33.00	2 T	2 T	8	4	44	12
Taunton, . . . . .	.66	5.28	29.04	2 T	2 T	8	4	44	12
Wakefield, . . . . .	.75	6.00	33.00	2 T	2 T	8	4	44	12
Waltham, . . . . .	.75	6.00	33.00	2 T	2 T	8	4	44	12
Westfield,	—	—	27.00	8 —	2 T	8	4	44	12
Woburn, ⁹ . . . . .	.81½	6.50	35.75	2 T	2 T	8	4	44	12
Worcester, . . . . .	.75	—	—	2 T	2 T	8	4	44	12
<i>Plumbers, Junior.</i>									
Brockton, . . . . .	.81½	6.50	35.75	2 T	2 T	8	4	44	12
Haverhill, . . . . .	.65	5.20	28.60	2 T	2 T	8	4	44	12
Holyoke, . . . . .	.50	4.00	22.00	2 T	2 T	8	4	44	12
Lawrence,	—	4.50	24.75	2 T	2 T	8	4	44	12
Lowell, . . . . .	.43¾	3.50	19.25	2 T	2 T	8	4	44	12
<i>Lynn:</i>									
First year, . . . . .	.71½	5.70	31.35	2 T	2 T	8	4	44	12
Second year, . . . . .	.77½	6.20	34.10	2 T	2 T	8	4	44	12
<i>Newton:</i>									
First year, . . . . .	.60	4.80	26.40	2 T	2 T	8	4	44	12
Second year, . . . . .	.72½	5.80	31.90	2 T	2 T	8	4	44	12
Third year, . . . . .	.80	6.40	35.20	2 T	2 T	8	4	44	12
Wakefield,	—	5.50	—	2 T	2 T	8	4	44	12
<i>Sprinkler Fitters.</i>									
Boston, . . . . .	.80	—	—	2 T	2 T	8	4	44	12
Brockton, . . . . .	.85	6.80	37.40	2 T	2 T	8	4	44	12
Brockton (helpers), . . . . .	.50	4.00	22.00	2 T	2 T	8	4	44	12
Holyoke, . . . . .	.70	5.60	30.80	2 T	2 T	8	4	44	12
Holyoke (helpers),	—	—	18.40	2 T	2 T	8	4	44	12
Lowell, . . . . .	.75	6.00	33.00	2 T	2 T	8	4	44	12
<i>Steam Fitters.</i>									
Boston,	—	10 6.00	—	2 T	2 T	8	4	44	12
Brockton, . . . . .	.85	6.80	37.40	2 T	2 T	8	4	44	12
Fall River, . . . . .	.80	—	—	2 T	2 T	8	4	44	12
Fitchburg, . . . . .	.75	6.00	33.00	2 T	2 T	8	4	44	12
Gloucester, . . . . .	.65	5.20	28.60	2 T	2 T	8	4	44	12
Greenfield, . . . . .	.65	—	—	1½ T	2 T	8	4	44	12
Haverhill, . . . . .	.75	6.00	33.00	2 T	2 T	8	4	44	12
<i>Haverhill:</i>									
<i>Apprentices:</i>									
First year, . . . . .	.401½	3.27¾	18.00	2 T	2 T	8	4	44	12
Second and third years, . . . . .	.47¾	3.81¾	21.00	2 T	2 T	8	4	44	12
Holyoke, . . . . .	.70	—	—	2 T	2 T	8	4	44	12

¹ On July 7, 1919, rate was increased to 75 cents.² Before 9 P.M., 1½ T; after 9 P.M., 2 T.³ On August 15, 1919, rate was increased to 90 cents.⁴ On July 12, 1919, rate was increased to 85 cents.⁵ After 6 P.M. and on Saturday afternoon from 12 to 6 P.M., 2 T; other overtime, 1½ T.⁶ On August 1, 1919, rate was increased to 75 cents.⁷ No work on Labor Day.⁸ Before midnight, 1½ T; after midnight, 2 T.⁹ Same rates apply in Stoneham and Winchester.¹⁰ On August 1, 1919, rate was increased to \$7.20.

TABLE 2. BUILDING TRADES — CONTINUED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR			
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect
				Regular Work- ing Days	Sun- days and Holi- days	Mon- day to Fri- day	Sat- urday		
Plumbers and Pipe Fitters — Con									
Steam Fitters — Con.									
Lawrence,	—	\$6.00	\$33.00	2 T	2 T	8	4	44	12
Lenox,	\$0.65	—	—	1½ T	2 T	8	4	44	12
Lowell, . . . . .	.75	6.00	33.00	2 T	2 T	8	4	44	12
Lynn, . . . . .	.90	7.20	39.60	2 T	2 T	8	4	44	12
Malden, . . . . .	.81¼	6.50	35.75	2 T	2 T	8	4	44	12
Milford, . . . . .	.75	6.00	33.00	1—	2 T	8	4	44	12
Natick, . . . . .	.75	6.00	33.00	2 T	2 T	8	4	44	12
New Bedford, . . . . .	.75	6.00	33.00	2 T	2 T	8	4	44	12
Newburyport, . . . . .	.62½	5.00	27.50	1½ T	2 T	8	4	44	12
Newton, . . . . .	.80	6.40	35.20	2 T	2 T	8	4	44	12
Northampton, . . . . .	.60	4.80	26.40	2—	2 T	8	4	44	12
Norwood,	\$.55	—	—	2 T	2 T	8	4	44	12
Plymouth,	—	6.00	—	2 T	2 T	8	4	44	12
Quincy,	4.80	6.40	35.20	2 T	2 T	8	4	44	12
Salem,	\$.75	—	—	6—	2 T	8	4	44	12
Southbridge,	7.60	4.80	26.40	2 T	2 T	8	4	44	12
Springfield,	\$.75	—	\$ 33.00	2 T	2 T	8	4	44	12
Taunton, . . . . .	.66	5.28	29.04	2 T	2 T	8	4	44	12
Wakefield, . . . . .	.75	6.00	33.00	2 T	2 T	8	4	44	12
Waltham, . . . . .	.75	6.00	—	2 T	2 T	8	4	44	12
Woburn, ¹⁰ . . . . .	.81¼	6.50	35.75	2 T	2 T	8	4	44	12
Worcester, . . . . .	.75	—	—	2 T	2 T	8	4	44	12
Steam Fitters' Helpers.									
Boston, . . . . .	.55	—	—	2 T	2 T	8	4	44	12
Brockton, . . . . .	.50	4.00	22.00	2 T	2 T	8	4	44	12
Fall River, . . . . .	.54	—	—	2 T	2 T	8	4	44	12
Lawrence,	—	3.25	17.88	2 T	2 T	8	4	44	12
Lynn, . . . . .	.50	4.00	22.00	2 T	2 T	8	4	44	12
Malden, . . . . .	.42½	3.40	18.70	2 T	2 T	8	4	44	12
New Bedford, . . . . .	.50	4.00	22.00	2 T	2 T	8	4	44	12
Plymouth,	—	3.50	—	2 T	2 T	8	4	44	12
Salem,	—	¹¹ 3.50	—	6—	2 T	8	4	44	12
Springfield,	—	—	⁸ 20.00	2 T	2 T	8	4	44	12
Taunton, . . . . .	.39	—	—	2 T	2 T	8	4	44	12
Wakefield,	—	3.00	—	2 T	2 T	8	4	44	12
Worcester, . . . . .	.45	—	—	2 T	2 T	8	4	44	12
Steam Fitters, Junior.									
Lawrence,	—	4.50	24.75	2 T	2 T	8	4	44	12
Newton:									
First year, . . . . .	.60	4.80	26.40	2 T	2 T	8	4	44	12
Second year, . . . . .	.72½	5.80	31.90	2 T	2 T	8	4	44	12
Third year, . . . . .	.80	6.40	35.20	2 T	2 T	8	4	44	12
Wakefield (first year),	—	5.50	—	2 T	2 T	8	4	44	12
Roofers.									
Boston:									
Journeymen, ¹² . . . . .	.90	—	—	¹³² T	2 T	8	4	44	12
Roofers' helpers, . . . . .	.60	—	—	2 T	2 T	8	4	44	12

¹ Before midnight, 1½ T; after midnight and on Saturday afternoon, 2 T.

² For work between 7 and 8 A.M. and 5 and 6 P.M., regular rate; other overtime, 1½ T.

³ On July 7, 1919, rate was increased to 75 cents.

⁴ On August 15, 1919, rate was increased to 90 cents.

⁵ On July 12, 1919, rate was increased to 85 cents.

⁶ After 6 P.M. and on Saturday afternoon from 12 to 6 P.M., 2 T; other overtime, 1½ T.

⁷ On August 1, 1919, rate was increased to 75 cents.

⁸ Rate effective August 1, 1919.

⁹ No work on Labor Day.

¹⁰ Same rates apply in Stoneham and Winchester.

¹¹ On July 12, 1919, rate was increased to \$4.

¹² Includes kettlemen, men who lay paper, and ladlemen.

¹³ Kettlemen, 1½ T before 8 A.M.

TABLE 2. BUILDING TRADES—CONCLUDED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR			
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect
				Regular Work-ing Days	Sun-days and Holi-days	Mon-day to Fri-day	Sat-urday		
Roofers—Con.									
Brockton,	\$0.85	\$6.80	\$37.40	2 T	2 T	8	4	44	12
Lawrence, . . . . .	.68	5.44	29.92	1½ T	2 T	8	4	44	12
Springfield, . . . . .	.75	—	—	1½ T	2 T	8	4	44	12
Helpers.									
Brockton, . . . . .	.50	4.00	22.00	2 T	2 T	8	4	44	12
Lawrence:									
First year, . . . . .	.46	—	—	1½ T	2 T	8	4	44	12
Second year, . . . . .	.50	—	—	1½ T	2 T	8	4	44	12
Third year, . . . . .	.55	—	—	1½ T	2 T	8	4	44	12
Sheet Metal Workers.									
Boston, . . . . .	.90	—	—	2 T	2 T	8	4	44	12
Brockton, . . . . .	.82½	6.60	36.30	2 T	2 T	8	4	44	12
Fall River, . . . . .	.62½	—	—	2 T	2 T	8	4	44	12
Fitchburg, . . . . .	.70	5.60	30.80	1—	2 T	8	4	44	12
Haverhill, . . . . .	.75	—	—	2 T	2 T	8	4	44	12
Haverhill (apprentices):									
First year,	—	—	12.00	2 T	2 T	8	4	44	12
Second year,	—	—	15.00	2 T	2 T	8	4	44	12
Third year,	—	—	23.00	2 T	2 T	8	4	44	12
Holyoke, . . . . .	.70	—	—	2 T	2 T	8	4	44	12
Lowell, . . . . .	.60	—	—	1½ T	2 T	8	4	44	12
Lynn, . . . . .	.90	7.20	39.60	2 T	2 T	8	4	44	12
Lynn (apprentices):									
Fourth year,	—	6.20	—	2 T	2 T	8	4	44	12
Malden, . . . . .	.65½	5.25	31.50	2 T	2 T	8	8	48	8
Marlborough, . . . . .	.65	5.20	28.60	2 T	2 T	8	4	44	12
New Bedford,	2.75	6.00	33.00	2 T	2 T	8	4	44	12
Salem, . . . . .	.70	5.60	30.80	3—	2 T	8	4	44	12
Salem (apprentices):									
Fifth year,	—	4.60	—	3—	2 T	8	4	44	12
Springfield, . . . . .	.75	—	—	2 T	2 T	8	4	44	12
Springfield (apprentices):									
Fourth year,	—	—	24.00	2 T	2 T	8	4	44	12
Worcester, . . . . .	.52¼	—	—	4—	2 T	8	4	44	12
Coppersmiths.									
Boston, . . . . .	.86	—	—	2 T	2 T	8	4	44	12
Tile Layers and Helpers.									
Boston:									
Tile layers and setters, . . . . .	.90	—	—	2 T	2 T	8	5—	40	5—
Tile layers' helpers, . . . . .	.60	—	—	2 T	2 T	8	5—	40	5—
Springfield (tile layers), . . . . .	.87½	—	—	2 T	2 T	8	4	44	12
Tinsmiths.									
Wakefield, . . . . .	.75	6.00	33.00	2 T	2 T	8	4	44	12

1 1½ T for work in shop from 5 to 9 P.M.; all other overtime, 2 T.

2 On September 1, 1919, rate was increased to 80 cents.

3 Before 10 P.M., 1½ T; after 10 P.M., 2 T.

4 On Saturday afternoon, regular rate; before 9 P.M., 1½ T; after 9 P.M., 2 T.

5 Work five days a week; no work on Saturday.

TABLE 3. DOMESTIC AND PERSONAL SERVICE.

OCCUPATIONS AND MUNICIPALITIES.	Weekly Rates of Wages ¹	NUMBER OF HOURS OF LABOR. ²							Hours Off on Half-holiday	Total Number of Hours Per Week	
		Mon-day	Tues-day	Wed-nesday	Thurs-day	Fri-day	Satur-day	Half-holiday (day not stated)			
Barbers.											
Adams,	\$12.00	5	10	10	9	10	12½	—	4	56½	
Athol,	16.00	5	10½	10½	10½	10½	13	—	5½	60	
Boston,	1 20.00	4	10¼	10¼	10¼	10¼	12¼	—	6¼	57¼	
Brockton,	1 20.00	4½	9½	9½	9½	9½	11¾	—	5	54¼	
Chicopee,	18.00	5	10	9	9	10	12	—	5	55	
Clinton,	16.00	5	11¼	11¼	10	11¼	13¼	—	5	62	
Fall River,	1 18.00	9½	9½	9½	9½	9½	12½	4	5½	56	
Fitchburg,	1 16.00	4½	10¾	10¾	9½	10¾	12¾	—	5	59	
Framingham,	1 20.00	9	10¼	4	10¼	10¼	12¼	—	5	56	
Gardner,	18.00	5	11	11	9	11	13	—	4	60	
Gloucester,	1 15.00	4	9½	9½	9½	9½	12½	—	5½	54½	
Haverhill,	1 18.00	5½	10½	10½	10½	10½	12½	—	5	59¾	
Holyoke,	18.00	4	10	10	9	10	12½	—	5	55½	
Lawrence,	1 18.00	10½	10½	10½	4½	10½	12¾	—	5	59¾	
Leominster,	19.00	4½	9½	9½	8½	9½	11½	—	5	53	
Lowell,	17.00	9	10	10	4	10	11½	—	5	54½	
Lynn,	1 20.00	5½	10	10	10	10	13	—	4½	58½	
Milford,	21.00	4½	9½	9½	9½	9½	12½	—	5	55	
New Bedford,	21.00	10½	5	10½	10½	10½	13	—	5½	60	
Newburyport,	1 20.00	4½	9¼	9¼	9¼	9¼	11½	—	4¾	53	
North Adams,	1 18.00	9½	10½	10½	10½	9½	12½	{ 5½ 6½ }	4	59	
Northampton,	18.00	4	9	9	9	10¼	12¾	—	5	54	
Pittsfield,	1 20.00	4	9	8 10	9	10	11¾	—	6	53¾	
Quincy,	1 18.00	4½	11½	11½	11½	11½	13½	—	7	64	
Salem,	1 18.00	4	10	10	10	10	11½	—	6	55½	
Springfield,	4 18.00	9	10¼	10¼	10¼	9	12¼	{ 5 6¼ }	4	57	
Taunton,	15.00	4½	10½	10½	10½	10½	13	—	6	59½	
Waltham,	1 18.00	4	9¾	9¾	9¾	9¾	11½	—	5¾	54½	
Webster,	20.00	4½	10½	10½	10½	10½	12½	—	6	59	
Westfield,	22.00	4½	9¼	9¼	9	9¼	12¼	—	4½	53½	
Worcester,	22.00	10½	10½	10½	10½	10½	12½	—	5 —	59¾	

¹ In some localities a weekly wage of a stated amount is guaranteed and also a bonus consisting of a portion of the weekly receipts, exceeding a specified sum, taken in by each barber. Thus the bonus consists of one-half of the receipts in excess of \$22 in Gloucester; in excess of \$23 in Haverhill and Waltham; in excess of \$24 in Lawrence, Newburyport, and Quincy; in excess of \$25 in Lynn, North Adams, and Salem; in excess of \$26 in Boston, Brockton, Fall River, Fitchburg, and Framingham; and in excess of \$27 in Pittsfield.

² In localities where a barber is allowed a specified number of hours as a half-holiday each week, but on no stated day, the number of hours worked on a half-holiday varies according to the length of the day on which he takes such half-holiday. For example, if 5 hours is the time allowed as a half-holiday, and a barber takes it on a 10-hour day, he works on that day 5 hours, whereas if he takes it on an 11-hour day, he works 6 hours on that day.

³ On August 11, 1919, hours were changed to 52¾; Wednesday, 9 hours instead of 10.

⁴ Minimum weekly rate with accompanying bonus; agreement specifies that for those receiving higher weekly rates of wages, one-half of the receipts over stated amounts, varying with amount of weekly wages, shall be paid.

⁵ Men get 5¼ hours off each week or 10½ hours (full day) every other week.

TABLE 3. DOMESTIC AND PERSONAL SERVICE — CONTINUED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR			
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect
				Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday		
Bartenders.									
Chicopee (hotel),	-	-	\$21.00	-	-	6 $\frac{1}{2}$ 11 $\frac{1}{2}$	-	1 54	-
Chicopee (saloon),	-	-	18.00	-	-	6 $\frac{1}{2}$ 11 $\frac{1}{2}$	-	1 54	-
Chicopee (spare or accommodation work),	-	\$5.00	-	-	-	-	-	-	-
Clinton,	-	-	² 25.00	-	-	-	-	60	-
Gardner,	-	-	16.00	-	-	-	-	54	-
Gardner (spare or accommodation work),	³ \$0.40	-	-	-	-	-	-	-	-
Gloucester,	-	-	23.00	\$0.60	-	-	-	60	-
Greenfield (hotel),	-	-	15.00	-	-	-	-	66	-
Greenfield (saloon),	-	-	15.00	-	-	-	-	66	-
Greenfield (spare or accommodation work),	-	5.00	-	-	-	-	-	-	-
Haverhill,	-	-	22.00	.50	\$0.50	4 ⁸ 10	13	59	-
Holyoke,	-	-	28.00	-	-	9 10	10	55	-
Lawrence,	-	-	25.00	.50	.60	10 $\frac{3}{4}$ 12	12	⁵ 56	12
Lowell (hotel),	-	-	25.00	-	-	-	-	60	-
Lowell (saloon),	-	-	25.00	-	-	-	-	60	-
Marlborough (hotel),	-	-	25.00	-	-	-	-	60	-
Marlborough (saloon),	-	-	25.00	-	-	-	-	60	-
Milford (saloon),	-	3.50	21.00	-	-	-	-	55	-
New Bedford,	-	-	25.00	Reg.	Reg.	-	-	60	-
New Bedford (hotel),	-	-	30.00	Reg.	Reg.	-	-	60	-
North Adams,	-	-	25.00	-	-	-	-	-	-
Northampton (hotel),	-	-	21.00	-	-	-	-	60	-
Northampton (saloon),	-	-	18.00	-	-	-	-	54	-
Springfield,	-	⁶ 5.00	25.00	.50	-	9	9	54	-
Westfield,	-	-	21.00	-	-	9	10	55	-
Worcester,	-	-	30.00	-	-	9	10	55	-
Hotel and Restaurant Employees.									
Buss Boys.									
Boston,	-	-	⁷ 12.00	-	-	-	-	-	-
Springfield,	-	1.50	9.00	.50	.50	10	10	60	-
Cooks, First.									
Brockton (men),	-	-	⁸ 18.00	.35	.35	-	-	66	-
Brockton (women),	-	-	⁸ 15.00	.35	.35	-	-	50	-
Holyoke,	-	4.00	-	-	-	12	12	72	-
Springfield (men):	-	-	-	-	-	-	-	-	-
Cafés,	-	-	⁸ 21.00	-	-	-	-	60	-
Hotels,	-	4.50	27.00	.50	.50	10	10	60	-
Cooks, Fry.									
Springfield (men, hotel), . . .	-	3.75	22.50	.50	.50	10	10	60	-
Cooks, Order.									
Brockton (men, day),	-	-	⁸ 15.00	.35	.35	-	-	66	-
Holyoke,	-	3.00	-	-	-	12	12	72	-
Springfield (men, restaurant), .	-	2.75	16.50	.50	.50	10	10	60	-

¹ Work 6 $\frac{1}{2}$ hours on three days and 11 $\frac{1}{2}$ hours on other three days. Nearly all seven-day men have one day off each week.

² Prevailing rate; no agreement establishing a minimum.

³ On Saturday, 50 cents.

⁴ Two days, 8 hours each; three days, 10 hours each.

⁵ One day 3 hours.

⁶ For work on Sunday.

⁷ Rate effective October 13, 1919.

⁸ With board.

TABLE 3. DOMESTIC AND PERSONAL SERVICE — CONTINUED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR			
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect
				Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday		
Hotel and Restaurant Employees — Con.									
Cooks, Pastry.									
Brockton:									
Men,	-	-	¹ \$18.00	\$0.35	\$0.35	-	-	66	-
Women,	-	-	¹ 13.00	.35	.35	-	-	50	-
Fancy pastry cook, . . .	-	-	¹ 23.00	.35	.35	-	-	66	-
Cooks, Second.									
Boston (men, extra), . .	-	² \$6.00	-	1½ T	-	9	-	-	-
Boston (men, assistant), .	-	-	³ 17.50	1½ T	-	8	8	48	-
Holyoke,	-	3.00	-	-	-	12	12	72	-
Springfield (men, hotel), .	-	3.50	21.00	.50	.50	10	10	60	-
Cooks, n. e. s.									
Springfield (restaurant and lunch room),	-	3.50	21.00	.50	.50	12	12	72	-
Dish Washers.									
Brockton (men),	-	-	¹ 10.00	.35	.35	-	-	66	-
Brockton (women), . . .	-	-	¹ 9.00	.35	.35	-	-	50	-
Floor Employees.									
Brockton (men),	-	-	¹ 10.00	.35	.35	-	-	66	-
Brockton (women), . . .	-	-	¹ 10.00	.35	.35	-	-	50	-
Pantry Men.									
Brockton,	-	-	¹ 13.00	.35	.35	-	-	66	-
Pantry Women.									
Brockton,	-	-	¹ 13.00	.35	.35	-	-	50	-
Waiters.									
Boston:									
Day waiters,	-	-	^{1,4} 12.00	-	-	-	-	60	-
Night waiters,	-	-	^{1,4} 9.00	⁵ .50	-	6½	6½	39	-
Extra waiters (breakfasts), .	-	¹ 2.00	-	-	-	3	-	-	-
Extra waiters (night), . .	-	¹ 3.50	-	⁵ .50	-	6½	-	-	-
Extra waiters (Sundays or holidays),	⁴ \$0.60	-	-	-	-	8	-	-	-
Extra waiters (banquets) (with dress suits), . .	-	^{1,4,6} 3.50	-	-	-	3	-	-	-
Lunch or noon waiters (extra),	-	^{1,4} 2.00	-	-	-	3	-	-	-
Lunch or noon waiters (steady),	-	-	^{1,4} 7.00	-	-	3	3	18	-
Brockton (banquet work), .	7.50	-	-	-	-	-	-	-	-
Brockton (hotel and restaurant, men),	-	-	¹ 15.00	.35	.35	-	-	66	-
Holyoke (hotels),	-	-	15.00	.50	.50	12	12	72	-
Holyoke (restaurants and cafés),	-	-	18.00	.50	.50	12	12	72	-
Springfield:									
Cafés,	-	-	¹ 15.00	-	-	-	-	60	-
Counter men,	-	2.75	16.50	.50	.50	10	10	60	-
Hotels,	-	2.00	12.00	.50	.50	10	10	60	-
Restaurants,	-	2.75	16.50	.50	.50	10	10	60	-

¹ With board.² Extra cooks working in front of range, \$7.³ Saladmen, ice-cream men, and vegetable cooks receive same rate.⁴ Rate effective October 13, 1919.⁵ After midnight.⁶ When setting up banquet, 65 cents per hour additional.⁷ In no case less than \$1; for setting up and serving, \$2.

TABLE 3. DOMESTIC AND PERSONAL SERVICE—CONTINUED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR			
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half- holiday in Effect
				Regular Work- ing Days	Sun- days and Holi- days	Mon- day to Fri- day	Sat- urday		
Hotel and Restaurant Employees — Con.									
<i>Waitresses.</i>									
Boston:									
Cafes,	—	—	¹ \$7.00	—	—	—	—	54	—
Cafes (extra),	—	¹ \$1.50	—	\$0.35	—	6	—	—	—
Cafes (night),	—	—	¹ 5.00	—	—	6	—	—	—
Cafes (noon),	—	¹ 5.00	—	—	—	4	—	—	—
Clubs,	—	—	¹ 14.00	—	—	—	—	54	—
Clubs (banquets),	—	2.50	—	.35	—	4	—	—	—
Clubs (extra),	² \$2.00	¹ 5.00	—	—	—	—	—	—	—
Clubs (noon),	—	—	¹ 8.00	—	—	4	4	24	—
Hotels,	—	—	¹ 8.00	—	—	—	—	54	—
Hotels (banquets),	—	³ 2.50	—	.35	—	4	—	—	—
Hotels (extra),	—	¹ 2.00	—	.35	—	8	—	—	—
Hotels (noon),	—	—	¹ 5.00	—	—	4	—	—	—
Hotels (noon—extra),	—	¹ 1.50	—	—	—	4	—	—	—
Hotels (night),	—	—	¹ 5.00	.35	—	6	6	36	—
Hotels (night—extra),	—	¹ 1.50	—	.35	—	6	—	—	—
Lunch counter girls on self-service counters—restaurants, lunch rooms, and lunch counters,	—	—	¹ 10.00 14.00	—	—	—	—	54	—
Lunch rooms, lunch counters and restaurants,	—	—	¹ 10.00	—	—	—	—	54	—
Lunch rooms, lunch counters, and restaurants—extra,	—	¹ 1.50	—	.35	—	6	—	—	—
Lunch rooms, lunch counters, and restaurants—noon,	—	—	¹ 5.00	—	—	4	4	24	—
Lunch rooms, restaurants, and lunch counters—noon girls on service counters,	—	—	¹ 8.00	—	—	4	4	24	—
Brockton (counter girls),	—	—	¹ 13.00	.35	\$0.35	—	—	50	—
Brockton (hotels and restaurants),	—	—	¹ 10.00	.35	.35	—	—	50	—
Laundry Workers.									
Boston:									
Button girls,	—	—	8.00	⁴ 2 T	⁴ 2 T	⁹ $\frac{1}{2}$	⁴ $\frac{1}{2}$	52	12
Dampeners,	—	—	8.00	⁴ 2 T	⁴ 2 T	⁹ $\frac{1}{2}$	⁴ $\frac{1}{2}$	52	12
Dryers, hot air,	—	—	14.00	⁴ 2 T	⁴ 2 T	⁹ $\frac{1}{2}$	⁴ $\frac{1}{2}$	52	12
Dry room workers,	—	—	8.00	⁴ 2 T	⁴ 2 T	⁹ $\frac{1}{2}$	⁴ $\frac{1}{2}$	52	12
Extractors,	—	—	13.00	⁴ 2 T	⁴ 2 T	⁹ $\frac{1}{2}$	⁴ $\frac{1}{2}$	52	12
Feeders, folders, and shakers,	—	—	8.00	⁴ 2 T	⁴ 2 T	⁹ $\frac{1}{2}$	⁴ $\frac{1}{2}$	52	12
Folders (apron and towel),	—	—	8.00	⁴ 2 T	⁴ 2 T	⁹ $\frac{1}{2}$	⁴ $\frac{1}{2}$	52	12
Folders (starched aprons),	—	—	8.00	⁴ 2 T	⁴ 2 T	⁹ $\frac{1}{2}$	⁴ $\frac{1}{2}$	52	12
Folders, coat,	—	—	8.00	⁴ 2 T	⁴ 2 T	⁹ $\frac{1}{2}$	⁴ $\frac{1}{2}$	52	12
Ironers (fancy hand),	—	—	10.00	⁴ 2 T	⁴ 2 T	⁹ $\frac{1}{2}$	⁴ $\frac{1}{2}$	52	12
Ironers (jumbo),	—	—	8.00	⁴ 2 T	⁴ 2 T	⁹ $\frac{1}{2}$	⁴ $\frac{1}{2}$	52	12
Ironers (plain hand),	—	—	8.00	⁴ 2 T	⁴ 2 T	⁹ $\frac{1}{2}$	⁴ $\frac{1}{2}$	52	12
Lumpers,	—	—	10.00	⁴ 2 T	⁴ 2 T	⁹ $\frac{1}{2}$	⁴ $\frac{1}{2}$	52	12
Markers,	—	—	8.00	⁴ 2 T	⁴ 2 T	⁹ $\frac{1}{2}$	⁴ $\frac{1}{2}$	52	12
Route girls,	—	—	8.00	⁴ 2 T	⁴ 2 T	⁹ $\frac{1}{2}$	⁴ $\frac{1}{2}$	52	12
Washermen,	—	—	21.00	⁴ 2 T	⁴ 2 T	⁹ $\frac{1}{2}$	⁴ $\frac{1}{2}$	52	12
Washers' apprentices:									
First three months,	—	—	19.00	⁴ 2 T	⁴ 2 T	⁹ $\frac{1}{2}$	⁴ $\frac{1}{2}$	52	12
Second three months,	—	—	20.00	⁴ 2 T	⁴ 2 T	⁹ $\frac{1}{2}$	⁴ $\frac{1}{2}$	52	12
After six months,	—	—	21.00	⁴ 2 T	⁴ 2 T	⁹ $\frac{1}{2}$	⁴ $\frac{1}{2}$	52	12

¹ With board.² Per meal.³ When required to set up for banquets shall receive \$3 for 5 hours.⁴ Overtime is paid in time instead of money.

TABLE 3. DOMESTIC AND PERSONAL SERVICE — CONCLUDED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR			
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect
				Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday		
Laundry Workers — Con.									
Brockton:									
Beginners (first four weeks),	—	—	\$9.00	2 T	2 T	8 $\frac{3}{4}$	4 $\frac{3}{4}$	48	12
Collar shapers,	—	—	10.00	2 T	2 T	8 $\frac{3}{4}$	4 $\frac{3}{4}$	48	12
Collar dampeners,	—	—	10.00	2 T	2 T	8 $\frac{3}{4}$	4 $\frac{3}{4}$	48	12
General hands,	—	—	10.40	2 T	2 T	8 $\frac{3}{4}$	4 $\frac{3}{4}$	48	12
Helpers (distributing room),	—	—	10.00	2 T	2 T	8 $\frac{3}{4}$	4 $\frac{3}{4}$	48	12
Ironers, body,	—	—	10.00	2 T	2 T	8 $\frac{3}{4}$	4 $\frac{3}{4}$	48	12
Ironers, bosom machine, . . .	—	—	10.40	2 T	2 T	8 $\frac{3}{4}$	4 $\frac{3}{4}$	48	12
Ironers, collars,	—	—	10.00	2 T	2 T	8 $\frac{3}{4}$	4 $\frac{3}{4}$	48	12
Ironers, hand,	—	—	10.40	2 T	2 T	8 $\frac{3}{4}$	4 $\frac{3}{4}$	48	12
Ironers, neck bands,	—	—	10.00	2 T	2 T	8 $\frac{3}{4}$	4 $\frac{3}{4}$	48	12
Ironers, sleeve,	—	—	10.00	2 T	2 T	8 $\frac{3}{4}$	4 $\frac{3}{4}$	48	12
Ironers, starchers on hand and rough dry,	—	—	10.40	2 T	2 T	8 $\frac{3}{4}$	4 $\frac{3}{4}$	48	12
Ironers, tyler,	—	—	11.55	2 T	2 T	8 $\frac{3}{4}$	4 $\frac{3}{4}$	48	12
Ironers, wrist,	—	—	10.00	2 T	2 T	8 $\frac{3}{4}$	4 $\frac{3}{4}$	48	12
Ironers (mangle hands), . . .	—	—	10.00	2 T	2 T	8 $\frac{3}{4}$	4 $\frac{3}{4}$	48	12
Markers and distributors, . .	—	—	11.55	2 T	2 T	8 $\frac{3}{4}$	4 $\frac{3}{4}$	48	12
Shirt dampeners,	—	—	10.00	2 T	2 T	8 $\frac{3}{4}$	4 $\frac{3}{4}$	48	12
Shirt finishers,	—	—	10.40	2 T	2 T	8 $\frac{3}{4}$	4 $\frac{3}{4}$	48	12
Shirt folders,	—	—	10.00	2 T	2 T	8 $\frac{3}{4}$	4 $\frac{3}{4}$	48	12
Shirt press machine operators,	—	—	10.40	2 T	2 T	8 $\frac{3}{4}$	4 $\frac{3}{4}$	48	12
Starchers,	—	—	10.40	2 T	2 T	8 $\frac{3}{4}$	4 $\frac{3}{4}$	48	12
Starchers' helpers,	—	—	10.00	2 T	2 T	8 $\frac{3}{4}$	4 $\frac{3}{4}$	48	12
Washermen,	—	—	17.33	2 T	2 T	8 $\frac{3}{4}$	4 $\frac{3}{4}$	48	12
Washerwomen,	—	—	10.40	2 T	2 T	8 $\frac{3}{4}$	4 $\frac{3}{4}$	48	12
Wringermen,	—	—	13.86	2 T	2 T	8 $\frac{3}{4}$	4 $\frac{3}{4}$	48	12

OCCUPATIONS AND MUNICIPALITIES.	Monthly Rates of Wages with Board ¹	OCCUPATIONS AND MUNICIPALITIES.	Monthly Rates of Wages with Board ¹
Marine Cooks and Stewards.		Marine Cooks and Stewards — Con.	
Boston:		Boston — Con.	
Bakers,	{ ² \$105.00 115.00	Cooks, vegetable,	³ \$75.00
Bakers (second hands),	² 85.00	Cooks' mates,	³ 70.00
Butchers,	² 95.00	Endmen,	³ 70.00
Butchers (second hands),	² 85.00	Mess boys,	³ 65.00
	² 110.00	Mess men,	³ 70.00
Cooks, chief,	{ 115.00 125.00 135.00	Pantrymen,	³ 75.00
	² 85.00	Scullerymen,	³ 70.00
Cooks, second,	² 100.00	Stewards (chief),	{ ² 115.00 135.00 145.00 160.00
Cooks, second (and bakers), . . .	³ 100.00		
Cooks, steam,	³ 85.00	Stewards, second,	³ 95.00
Cooks, third,	{ ² 70.00 90.00	Stewards' apprentices,	³ 40.00
		Storekeepers,	³ 85.00

¹ Rates of wages shown are monthly rates (with board) on ships sailing from the port of Boston, according to class of ship, its cargo, or destination. The maximum number of hours of labor is not prescribed.

² Rates effective July 28, 1919.

³ Rate effective July 28, 1919.

TABLE 4. FOOD, LIQUORS, AND TOBACCO.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR			
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect
				Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday		
Bakers.									
<i>Apprentices.</i>									
Boston (Union B):									
First year,	-	-	\$15.00	1½ T	1½ T	{ 18 29	{ 18 29	{ 148 254	-
Second year,	-	-	18.00	1½ T	1½ T	{ 18 29	{ 18 29	{ 148 254	-
Holyoke:									
First year,	-	-	18.00	1½ T	2 T	3 8½	3 8½	3 51	-
Second year,	-	-	21.00	1½ T	2 T	3 8½	3 8½	3 51	-
Springfield (Union A):									
Second year (retail),	-	-	15.00	1½ T	2 T	8½	8½	51	-
Third year (wholesale),	-	-	17.00	1½ T	4 -	8	5 -	48	-
<i>Foremen.</i>									
Boston (Union A),	-	-	44.00	-	-	8	8	48	-
Boston (Union B),	-	-	30.00	1½ T	1½ T	9	9	54	-
Boston (Union B, machine shops),	-	-	30.00	1½ T	1½ T	8	8	48	-
Brockton (in crew of less than four men),	-	-	31.00	1½ T	-	8	8	48	-
Brockton (in crew of four or more men),	-	-	34.00	1½ T	-	8	8	48	-
Fitchburg,	-	-	25.00	1½ T	-	9	9	54	-
Holyoke (retail),	-	-	30.00	1½ T	2 T	8½	8½	51	-
Holyoke (wholesale),	-	-	30.00	1½ T	2 T	8	8	48	-
Lynn (Union A),	-	-	28.00	1½ T	6 -	8	8	48	-
Lynn (Union B),	-	-	28.00	\$0.60	2 T	9	9	54	-
Salem,	-	-	28.00	.60	2 T	8	8	48	-
Springfield (Union A) (retail),	-	-	30.00	1½ T	2 T	8½	8½	51	-
Springfield (Union A) (wholesale),	-	-	30.00	1½ T	4 -	8	5 -	48	-
Springfield (Union B),	-	-	38.00	1.00	7 -	8	5 -	48	-
Taunton,	-	-	30.00	.80	\$0.80	9	9	54	-
Worcester (Hebrew),	-	-	45.00	1.00	-	8	5 -	48	-
Worcester (Polish),	-	-	40.00	.85	-	8	8	48	-
<i>General Bakers.</i>									
Boston (journeymen),	-	-	25.00	1½ T	1½ T	{ 18 29	{ 18 29	{ 148 254	-
Fitchburg,	-	-	25.00	1½ T	-	9	9	54	-
Holyoke (retail),	-	-	30.00	1½ T	2 T	8½	8½	51	-
Holyoke (wholesale),	-	-	30.00	1½ T	2 T	8	8	48	-
Lynn (Union B),	-	-	26.00	.60	2 T	9	9	54	-
Taunton,	-	-	30.00	.80	.80	9	9	54	-
<i>Helpers.</i>									
Boston (Union B),	-	-	21.00	1½ T	1½ T	{ 18 29	{ 18 29	{ 148 254	-
<i>Jobbers (Benchmen).</i>									
Brockton,	-	\$5.00	-	1½ T	-	8	8	48	-
Holyoke (retail),	-	5.00	-	1½ T	2 T	8½	8½	51	-

1 Machine shops.

2 Hand bakeries.

3 In wholesale shops, work 8 hours a day — 48 hours a week.

4 Regular rate on Sundays; 2 T on Saturdays and holidays.

5 No work on Saturday; work 8 hours on Sunday.

6 No work to be done on Labor Day; other holidays and Sundays, 1½ T. No pay to be deducted for any Jewish holiday except Passover.

7 Regular rate on Sundays; \$1 per hour on Saturday. No work is permitted on Labor Day. Christian workers are allowed 2 T for work on Christmas; Jewish workers are allowed 2 T for work on Hebrew New Year and Day of Atonement.

TABLE 4. FOOD, LIQUORS, AND TOBACCO.—CONTINUED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR			
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday, in Effect
				Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday		
Bakers — Con.									
<i>Jobbers (Benchmen) — Con.</i>									
Holyoke (wholesale),	—	\$5.00	—	1½ T	2 T	8	8	48	—
Lynn (Union A),	—	—	\$23.00	1½ T	1—	8	8	48	—
Lynn (Union B),	—	—	25.00	\$0.60	2 T	9	9	54	—
Salem,	—	5.00	—	.60	2 T	8	8	48	—
Taunton,	—	—	30.00	.70	\$0.70	9	9	54	—
<i>Jobbers (Foremen).</i>									
Holyoke (retail),	—	6.00	—	1½ T	2 T	8½	8½	51	—
Holyoke (wholesale),	—	6.00	—	1½ T	2 T	8	8	48	—
Lynn (Union B),	—	—	30.00	.60	2 T	9	9	54	—
Taunton,	—	—	33.00	.80	.80	9	9	54	—
<i>Ovenmen.</i>									
Boston (Union B, hand shops),	—	—	27.00	1½ T	1½ T	9	9	54	—
Boston (Union B, machine shops),	—	—	27.00	1½ T	1½ T	8	8	48	—
Fitchburg,	—	—	25.00	1½ T	—	9	9	54	—
<i>Second Hands.</i>									
Boston (Union A),	—	—	38.00	—	—	8	8	48	—
Brockton,	—	—	30.00	1½ T	—	8	8	48	—
Holyoke (retail),	—	—	27.00	1½ T	2 T	8½	8½	51	—
Holyoke (wholesale),	—	—	27.00	1½ T	2 T	8	8	48	—
Lynn (Union A),	—	—	25.00	1½ T	1—	8	8	48	—
Lynn (Union B),	—	—	27.00	.60	2 T	9	9	54	—
Salem,	—	—	26.00	.60	2 T	8	8	48	—
Springfield (Union A) (retail),	—	—	27.00	1½ T	2 T	8½	8½	51	—
Springfield (Union A) (whole-sale),	—	—	27.00	1½ T	4—	8	6—	48	—
Springfield (Union B),	—	—	35.00	.75	6—	8	6—	48	—
Taunton,	—	—	27.00	.70	.70	9	9	54	—
Worcester (Hebrew),	—	—	40.00	1.00	—	8	6—	48	—
Worcester (Polish),	—	—	35.00	.85	—	8	8	48	—
<i>Third or Under Hands.</i>									
Boston (Union A),	—	—	34.00	—	—	8	8	48	—
Brockton,	—	—	28.00	1½ T	—	8	8	48	—
Holyoke (retail),	—	—	25.00	1½ T	2 T	8½	8½	51	—
Holyoke (wholesale),	—	—	25.00	1½ T	2 T	8	8	48	—
Lynn (Union B),	—	—	25.00	.60	2 T	9	9	54	—
Salem,	—	—	25.00	.60	2 T	8	8	48	—
Springfield (Union A) (retail),	—	—	25.00	1½ T	2 T	8½	8½	51	—
Springfield (Union A) (whole-sale),	—	—	25.00	1½ T	4—	8	6—	48	—
Springfield (Union B),	—	—	30.00	.75	6—	8	6—	48	—
Taunton,	—	—	25.00	.70	.70	9	9	54	—
Worcester (Polish),	—	—	30.00	.85	—	8	8	48	—
Bottlers and Drivers.									
<i>Bottlers.⁷</i>									
Boston,	—	—	28.00	.75	—	8	8	48	—
Lawrence,	\$0.45½	3.66½	22.00	.50	2 T	8	8	48	—
Lowell,	—	—	26.00	.80	.80	8	4	44	12

¹ No work to be done on Labor Day; other holidays and Sundays, 1½ T. No pay to be deducted for any Jewish holiday except Passover.

² Ovenmen and dough makers receive same rate.

³ Dough mixers receive same rate.

⁴ Regular rate on Sundays; 2 T on Saturdays and holidays.

⁵ No work on Saturday; work 8 hours on Sunday.

⁶ Regular rate on Sundays; \$1 per hour on Saturday. No work is permitted on Labor Day. Christian workers are allowed 2 T for work on Christmas; Jewish workers are allowed 2 T for work on Hebrew New Year and Day of Atonement.

⁷ Machine operators usually; in some cases fill bottles by hand.

TABLE 4. FOOD, LIQUORS, AND TOBACCO — CONTINUED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR				
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect	
				Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday			
Bottlers and Drivers — Con.										
<i>Bottlers — Con.</i>										
New Bedford,	—	—	\$25.00	\$0.75	\$0.75 {	8	8	1 48 }	—	
Pittsfield,	—	—	24.00	.75	—	8	8	48	—	
Springfield,	—	—	28.00	.75	—	8	8	48	—	
Worcester (breweries), . .	—	—	25.25	.75	2 T	8	8	48	—	
Worcester (wholesale shops), .	—	—	25.00	.75	2 T	8	8	48	—	
<i>Chauffeurs.</i>										
Boston,	—	—	30.50	.75	—	8	8	48	—	
Lowell,	—	—	28.00	—	—	8	4	44	12	
Pittsfield,	—	—	27.00	.75	—	8	8	48	—	
Springfield,	—	—	29.50	.75	—	8	8	48	—	
Worcester (wholesale shops), .	—	—	27.00	.75	2 T	10	14	64	—	
<i>Chauffeurs' Helpers.</i>										
Boston,	—	—	26.00	.75	—	8	8	48	—	
Pittsfield,	—	—	24.00	—	—	8	8	48	—	
<i>Drivers.</i>										
Boston,	—	—	28.50	.75	—	8	8	48	—	
Lawrence,	—	—	22.00	.50	2 T	8	8	48	—	
Lowell,	—	—	28.00	—	—	8	4	44	12	
Pittsfield,	—	—	26.00	.75	—	8	8	48	—	
Springfield,	—	—	27.50	.75	—	8	8	48	—	
Worcester (breweries), . .	—	—	28.00	.75	2 T	8	8	48	—	
Worcester (wholesale shops), .	—	—	27.00	.75	2 T	10	14	64	—	
<i>Drivers' Helpers.</i>										
Boston,	—	—	26.00	.75	—	8	8	48	—	
Lawrence,	\$0.43¾	\$3.50	21.00	.50	2 T	8	8	48	—	
Lowell,	—	—	26.00	—	—	8	4	44	12	
Pittsfield,	—	—	24.00	.75	—	8	8	48	—	
Worcester (breweries), . .	—	—	26.50	.75	2 T	8	8	48	—	
Worcester (wholesale shops), .	—	—	22.00	.75	2 T	10	14	64	—	
<i>Floormen.</i>										
Springfield,	—	—	25.00	.75	—	8	8	48	—	
<i>Inside Helpers.</i>										
Worcester (breweries), . .	—	—	20.25	.75	2 T	8	8	48	—	
Worcester (wholesale shops), .	—	—	23.00	.75	2 T	8	8	48	—	
<i>Labelers.</i>										
Lowell,	—	—	26.00	.80	.80	8	4	44	12	
Worcester (breweries), . .	—	—	25.25	.75	2 T	8	8	48	—	
Worcester (wholesale shops), .	—	—	18.00	.75	2 T	8	8	48	—	
<i>Machine Operators.⁴</i>										
Boston,	—	—	28.00	.75	—	8	8	48	—	
Lowell,	—	—	26.00	.80	.80	8	4	44	12	
Springfield,	—	—	27.00	.75	—	8	8	48	—	
Worcester (breweries), . .	—	—	27.25	.75	2 T	8	8	48	—	
Worcester (wholesale shops), .	—	—	25.00	.75	2 T	8	8	48	—	
<i>Packers.</i>										
Boston,	—	—	28.00	.75	—	8	8	48	—	
Lowell,	—	—	26.00	.80	.80	8	4	44	12	
Springfield,	—	—	27.00	.75	—	8	8	48	—	

¹ For six months, 48 hours a week, and for six months, 54 hours a week.² On draught teams, work 8 hours a day — 48 hours a week.³ Helpers on teams handling larger than one-half barrels, \$24.⁴ Includes bottling, labeling, capping, crowning, pasteurizing, soaking, racking, and washing.

TABLE 4. FOOD, LIQUORS, AND TOBACCO — CONTINUED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR			
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect
				Regular Work- ing Days	Sun- days and Holi- days	Mon- day to Fri- day	Sat- urday		
Bottlers and Drivers — Con.									
<i>Repairmen.</i>									
Pittsfield,	-	\$5.00	-	\$0.75	-	8	8	48	-
<i>Stablemen.</i>									
Pittsfield,	-	-	\$24.00	.75	-	8	8	48	-
Worcester (breweries), . . .	-	-	25.25	.75	2 T	8	8	48	-
Worcester (wholesale shops), .	-	-	23.50	.75	2 T	8	8	48	-
<i>Temporary Help.</i>									
Boston,	-	-	25.00	.75	-	8	8	48	-
Springfield,	-	-	24.00	.75	-	8	8	48	-
<i>Other Employees (Unclassified).</i>									
Boston,	-	-	26.00	.75	-	8	8	48	-
Lowell (inside workers), . . .	-	-	24.00	.80	\$0.80	8	4	44	12
Brewery Workmen.									
<i>Apprentices.</i>									
Boston (first year),	-	-	20.00	.75	1.75	8	8	48	-
Boston (second year),	-	-	24.00	.75	1.75	8	8	48	-
Holyoke (first year),	-	-	20.00	.75	2 T	8	8	48	-
Holyoke (second year),	-	-	23.00	.75	2 T	8	8	48	-
Lowell (first year),	-	-	22.00	.80	.80	8	4	44	12
Lowell (second year),	-	-	24.00	.80	.80	8	4	44	12
Pittsfield (first year),	-	-	19.00	.75	.75	8	8	48	-
Pittsfield (second year),	-	-	20.00	.75	.75	8	8	48	-
Springfield (first year),	-	-	20.00	.75	2 T	8	8	48	-
Springfield (second year),	-	-	23.00	.75	2 T	8	8	48	-
Worcester (first year),	-	-	18.00	.50	2 T	8	8	48	-
Worcester (second year),	-	-	20.00	.50	2 T	8	8	48	-
<i>Brewhouse Men.</i>									
Boston (first men),	-	-	30.50	.75	1.75	8	8	48	-
Boston (other men),	-	-	28.50	.75	1.75	8	8	48	-
Fall River (first men),	-	-	23.50	.60	.60	8	8	48	-
Fall River (second men),	-	-	21.50	.60	.60	8	8	48	-
Holyoke (first men),	-	-	30.00	.75	2 T	8	8	48	-
Holyoke (other men),	-	-	28.00	.75	2 T	8	8	48	-
Lowell (first men),	-	-	32.00	.80	.80	8	4	44	12
Lowell (second men),	-	-	28.00	.80	.80	8	4	44	12
New Bedford (first men),	-	-	² 27.00	.50	.50	8	8	48	-
New Bedford (other men),	-	-	² 25.00	.50	.50	8	8	48	-
Pittsfield (first men),	-	-	29.00	.75	.75	8	8	48	-
Pittsfield (other men),	-	-	28.00	.75	.75	8	8	48	-
Springfield (first men),	-	-	30.00	.75	2 T	8	8	48	-
Springfield (other men),	-	-	28.00	.75	2 T	8	8	48	-
Worcester (first men),	-	-	28.00	.50	2 T	8	8	48	-
Worcester (other men),	-	-	23.00	.50	2 T	8	8	48	-
<i>Cellarmen.</i>									
Boston (first men),	-	-	30.50	.75	1.75	8	8	48	-
Boston (other men),	-	-	28.50	.75	1.75	8	8	48	-
Holyoke (first men),	-	-	32.00	.75	2 T	8	8	48	-
Holyoke (other men),	-	-	28.00	.75	2 T	8	8	48	-
Lowell (first men),	-	-	32.00	.80	.80	8	4	44	12
Lowell (second men),	-	-	28.00	.80	.80	8	4	44	12
New Bedford (first men),	-	-	² 27.00	.50	.50	8	8	48	-
New Bedford (other men),	-	-	² 25.00	.50	.50	8	8	48	-
Pittsfield (first men),	-	-	29.00	.75	.75	8	8	48	-
Pittsfield (other men),	-	-	28.00	.75	.75	8	8	48	-
Springfield (first men),	-	-	32.00	.75	2 T	8	8	48	-
Springfield (other men),	-	-	28.00	.75	2 T	8	8	48	-
Worcester (first men),	-	-	26.00	.50	2 T	8	8	48	-
Worcester (other men),	-	-	23.00	.50	2 T	8	8	48	-

¹ On legal holidays and election days, regular rate for full day.² On August 1, 1919, rate was increased \$3.

TABLE 4. FOOD, LIQUORS, AND TOBACCO — CONTINUED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR			
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect
				Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday		
Brewery Workmen — Con.									
<i>Chaufeurs.</i>									
Holyoke,	-	-	\$30.00	\$0.75	2 T	8	8	48	-
Springfield,	-	-	30.00	.75	2 T	8	8	48	-
Worcester (heavy trucks), . .	-	-	25.00	.50	2 T	{ 8 9	{ 8 9	{ 48 54	-
<i>Coopers.</i>									
Boston (bench men),	-	-	34.50	1½ T	2 T	8	8	48	3
Boston (first men),	-	-	37.50	1½ T	2 T	8	8	48	3
Holyoke (first men),	-	-	30.00	.75	2 T	8	8	48	-
Pittsfield (first men),	-	-	29.00	.75	\$0.75	8	8	48	-
Springfield (first men), . . .	-	-	30.00	.75	2 T	8	8	48	-
<i>Drivers.</i>									
Boston (depot),	-	-	29.00	.75	2.75	8	8	48	-
Boston (route),	-	-	30.00	.75	2.75	8	8	48	-
Holyoke (depot),	-	-	27.00	.75	2 T	8	8	48	-
Holyoke (route),	-	-	30.00	.75	2 T	8	8	48	-
Holyoke (3 horse drivers), . .	-	-	28.00	.75	2 T	8	8	48	-
New Bedford,	-	-	\$ 25.50	.50	.50	9	9	54	-
Springfield (depot),	-	-	27.00	.75	2 T	8	8	48	-
Springfield (route),	-	-	30.00	.75	2 T	8	8	48	-
Springfield (3-horse drivers), .	-	-	28.00	.75	2 T	8	8	48	-
Worcester,	-	-	24.00	.50	2 T	{ 8 9	{ 8 9	{ 48 54	-
<i>Drivers' Helpers.</i>									
Boston (single or double), . .	-	-	28.00	.75	2.75	8	8	48	-
New Bedford,	-	-	\$ 23.50	.50	.50	9	9	54	-
Springfield,	-	-	27.00	.75	2 T	8	8	48	-
Worcester,	-	-	22.50	.50	2 T	{ 8 9	{ 8 9	{ 48 54	-
<i>Engineers, Stationary.</i>									
Holyoke,	-	-	35.00	-	-	8	8	56	-
New Bedford (assistant), . .	-	-	37.50	1½ T	-	8½	5½	48	12
New Bedford (chief),	-	-	42.50	1½ T	-	8½	5½	48	12
Pittsfield,	-	-	27.00	.75	.75	{ 8 10	{ 8 10	{ 56 70	-
Springfield,	-	-	35.00	-	-	8	8	56	-
Worcester (chief),	-	-	47.00	2 T	-	8	8	48	-
Worcester (other),	-	-	34.67	2 T	-	8	8	56	-
<i>Fermenting Room Men.</i>									
Boston (first men),	-	-	30.50	.75	2.75	8	8	48	-
Boston (other men),	-	-	28.50	.75	2.75	8	8	48	-
Holyoke (first men),	-	-	30.00	.75	2 T	8	8	48	-
Holyoke (other men),	-	-	28.00	.75	2 T	8	8	48	-
Lowell (first men),	-	-	32.00	.80	.80	8	4	44	12
Lowell (other men),	-	-	28.00	.80	.80	8	4	44	12
New Bedford (first men), . . .	-	-	\$ 27.00	.50	.50	8	8	48	-
New Bedford (other men), . . .	-	-	\$ 25.00	.50	.50	8	8	48	-
Pittsfield (first men),	-	-	28.00	.75	.75	8	8	48	-
Pittsfield (other men),	-	-	27.00	.75	.75	8	8	48	-
Springfield (first men),	-	-	30.00	.75	2 T	8	8	48	-
Springfield (other men),	-	-	28.00	.75	2 T	8	8	48	-
Worcester (first men),	-	-	24.00	.50	2 T	8	8	48	-
Worcester (other men),	-	-	23.00	.50	2 T	8	8	48	-
<i>Firemen, Stationary.</i>									
Holyoke,	-	-	32.00	-	-	8	8	56	-
Lowell,	-	-	{ 24.00 28.00	1½ T	1½ T	8	8	48	-

¹ For six months, 48 hours a week, and for six months, 54 hours a week.

² On legal holidays and election days, regular rate for full day.

³ On August 1, 1919, rate was increased \$3.

⁴ For six months, 56 hours a week, and for six months, 70 hours a week.

⁵ Minimum varies in different concerns.

TABLE 4. FOOD, LIQUORS, AND TOBACCO — CONTINUED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR			
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect
				Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday		
Brewery Workmen — Con.									
<i>Firemen, Stationary — Con.</i>									
Lowell (helpers),	-	-	\$25.00	1½ T	1½ T	8	8	48	-
Lowell (oilers),	-	-	26.25	1½ T	1½ T	8	8	48	-
Pittsfield,	-	-	24.00	\$0.75	\$0.75	8	8	56	-
Springfield,	-	-	32.00	-	-	8	8	56	-
Worcester (Union A),	-	-	36.00	-	-	8	8	56	-
Worcester (Union B),	-	-	24.00	.50	Reg.	8	8	48	-
<i>Racking Room Men.</i>									
Holyoke (first men),	-	-	30.00	.75	2 T	8	8	48	-
Holyoke (other men),	-	-	28.00	.75	2 T	8	8	48	-
Pittsfield (first men),	-	-	28.00	.75	.75	8	8	48	-
Springfield (first men), . . .	-	-	30.00	.75	2 T	8	8	48	-
Springfield (other men), . . .	-	-	28.00	.75	2 T	8	8	48	-
Worcester (first men),	-	-	24.00	.50	2 T	8	8	48	-
Worcester (other men),	-	-	23.00	.50	2 T	8	8	48	-
<i>Stablemen.</i>									
Boston (first men),	-	-	29.00	.75	1.75	8	8	48	-
Boston (other men),	-	-	27.50	.75	1.75	8	8	48	-
Holyoke (first men),	-	-	31.00	-	-	8	8	56	-
Springfield (first men), . . .	-	-	31.00	-	-	8	8	56	-
Worcester (first men),	-	-	23.50	.50	2 T	8	9	2 48 } 54	-
Worcester (other men),	-	-	22.50	.50	2 T	9	9	2 48 } 54	-
<i>Washhouse Men.</i>									
Boston (first men),	-	-	30.50	.75	1.75	8	8	48	-
Boston (other men),	-	-	28.50	.75	1.75	8	8	48	-
Holyoke (first men),	-	-	30.00	.75	2 T	8	8	48	-
Holyoke (other men),	-	-	28.00	.75	2 T	8	8	48	-
Lowell (first men),	-	-	30.00	.80	.80	8	4	44	12
Lowell (other men),	-	-	27.00	.80	.80	8	4	44	12
New Bedford (first men), . . .	-	-	27.00	.50	.50	8	8	48	-
New Bedford (other men), . . .	-	-	25.00	.50	.50	8	8	48	-
Pittsfield (first men),	-	-	28.00	.75	.75	8	8	48	-
Pittsfield (other men),	-	-	27.00	.75	.75	8	8	48	-
Springfield (first men),	-	-	30.00	.75	2 T	8	8	48	-
Springfield (other men), . . .	-	-	28.00	.75	2 T	8	8	48	-
Worcester (first men),	-	-	24.00	.50	2 T	8	8	48	-
Worcester (other men),	-	-	23.00	.50	2 T	8	8	48	-
<i>Watchmen.</i>									
Lowell,	-	-	32.00	.80	.80	4	4	4	-
Pittsfield,	-	-	24.00	.75	.75	12	12	84	-
Worcester (inside),	-	-	24.00	.50	-	8	8	56	-
Worcester (stable),	-	-	24.00	.50	-	8	8	6 56 } 63	-
Creamery Workers.									
Boston:									
Checkers (first month), . . .	-	-	26.00	1½ T	1½ T	8	8	6 54	7-
Checkers (after first month), .	-	-	28.00	1½ T	1½ T	8	8	6 54	7-
Chestmen (first month), . . .	-	-	25.00	1½ T	1½ T	8	8	6 54	7-
Chestmen (after first month), .	-	-	27.00	1½ T	1½ T	8	8	6 54	7-

¹ On legal holidays and election days, regular rate for full day.

² For six months, 48 hours a week, and for six months, 54 hours a week.

³ On August 1, 1919, rate was increased \$3.

⁴ Seven nights a week.

⁵ For six months, 56 hours a week, and for six months, 63 hours a week.

⁶ Six hours on Sunday.

⁷ Have one day off in fifteen during entire year.

TABLE 4. FOOD, LIQUORS, AND TOBACCO — CONCLUDED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR				
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect	
				Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday			
Creamery Workers — Con.										
Boston — Con.										
Helpers, general (first month),	-	-	\$24.00	1½ T	1½ T	8	8	1 54	2 -	
Helpers, general (after first month),	-	-	26.00	1½ T	1½ T	8	8	1 54	2 -	
Men in charge of departments,	-	-	30.00	1½ T	1½ T	8	8	1 54	2 -	
Milk tasters,	-	-	29.00	1½ T	1½ T	8	8	1 54	2 -	
Pasteurizers and separator men,	-	-	29.00	1½ T	1½ T	8	8	1 54	2 -	
Fish Workers.										
Boston:										
Fish handlers,	-	-	\$ 21.56	\$0.75	\$1.12	8½	4½	47	12	
Gloucester:										
Ballast men,	\$0.50	\$4.50	25.40	1½ T	1½ T	9	5	50	12	
Cold storage men, . . . . .	.45	4.05	22.50	1½ T	1½ T	9	5	50	12
Fish handlers, . . . . .	.40	3.60	20.00	1½ T	1½ T	9	5	50	12
Fish splitters, . . . . .	.45	4.05	-	1½ T	1½ T	9	5	50	12
Salt shovelers, . . . . .	.50	4.50	25.00	1½ T	1½ T	9	5	50	12
Meat Cutters and Butcher Workmen.										
Cambridge:										
Gatemen and general employees, . . . . .	.42½	3.40	20.40	1½ T	2 T	8	8	48	-
Sausage makers, . . . . .	.42½	3.40	20.40	1½ T	2 T	8	8	48	-
Tobacco Strippers.										
Boston:										
All-round strippers,	-	-	14.00	2 T	2 T	8	5	45	12	
All-round strippers and bookers,	-	-	15.00	2 T	2 T	8	5	45	12	
Binder strippers,	-	-	14.00	2 T	2 T	8	5	45	12	
Binder strippers (machine),	-	-	15.00	2 T	2 T	8	5	45	12	
Wrapper bookers,	-	-	15.00	2 T	2 T	8	5	45	12	
Wrapper bookers and strippers,	-	-	15.00	2 T	2 T	8	5	45	12	
Wrapper selectors and bookers,	-	-	16.00	2 T	2 T	8	5	45	12	
Wrapper selectors and strippers,	-	-	15.00	2 T	2 T	8	5	45	12	
Wrapper strippers,	-	-	14.00	2 T	2 T	8	5	45	12	
Wrapper strippers (machine),	-	-	16.00	2 T	2 T	8	5	45	12	
Gloucester:										
Cigar makers,	-	3.60	21.60	-	-	8	7	47	-	
Springfield:										
Banders,	-	-	11.00	-	-	8½	5½	48	12	
Binder strippers,	-	-	10.00	-	-	8½	5½	48	12	
Branders and stampers,	-	-	11.00	-	-	8½	5½	48	12	
Strippers and bookers, all-round,	-	-	11.00	-	-	8½	5½	48	12	
Strippers (machine workers),	-	-	12.00	-	-	8½	5½	48	12	
Westfield:										
Cigar makers,	-	-	20.00	-	-	8	5	45	12	

¹ Six hours on Sunday.

² Have one day off in fifteen during entire year.

³ Prevailing rate.

TABLE 5. GARMENT TRADES.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR			
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect
				Regular Work-ing Days	Sun-days and Holi-days	Mon-day to Fri-day	Sat-urday		
Garment Workers.									
<i>Cloak and Skirt Makers.</i>									
Worcester:									
Cutters (men), . . .	-	-	{ ¹ \$33.00-37.00	1½ T	2 -	3 9	4 -	44	4 -
Operators (men), . . .	-	-	45.00	1½ T	2 2 T	3 9	4 -	44	4 -
Operators (women), . . .	-	-	29.00	1½ T	2 2 T	3 9	4 -	44	4 -
Pressers (men), . . .	-	-	{ ¹ 32.00-38.00	1½ T	2 2 T	3 9	4 -	44	4 -
Sewers (men), . . .	-	-	28.00	1½ T	2 2 T	3 9	4 -	44	4 -
Sewers (women), . . .	-	-	25.00	1½ T	2 2 T	3 9	4 -	44	4 -
Skirt makers (men and women).	-	-	{ ¹ 24.00-28.00	1½ T	2 2 T	3 9	4 -	44	4 -
<i>Cloak and Suit Makers, Dress-makers.</i>									
Worcester (women), . . .	-	-	{ ¹ 15.00-25.00	1½ T	2 2 T	3 9	4 -	44	4 -
<i>Clothing Cutters and Trimmers.</i>									
Boston:									
Cutters, . . .	-	-	30.00	1½ T	2 T	8	4	44	12
Cutters, ladies' garments, . .	-	-	⁵ 42.00	2 T	2 T	8	4	44	12
Cutters, lining, . . .	-	-	25.00	1½ T	2 T	8	4	44	12
Trimmers, junior, . . .	-	-	20.00	1½ T	2 T	8	4	44	12
Trimmers, small, . . .	-	-	22.00	1½ T	2 T	8	4	44	12
Trimming cutters (men's garments), . . .	-	-	31.00	1½ T	-	9	4	49	12
Trimming cutters (women's garments), . . .	-	-	32.00	1½ T	2 T	8	4	44	12
<i>Coat Makers.</i>									
Boston:									
Coat makers, . . .	-	-	⁵ 42.00	2 T	2 T	8	4	44	12
Finishers, . . .	-	-	⁶ 37.00	2 T	2 T	8	4	44	12
Finishers on buttons, . . .	-	-	⁶ 20.00	2 T	2 T	8	4	44	12
Lynn, . . .	-	-	30.00	1½ T	-	-	-	48	-
<i>Fur Workers.</i>									
Boston:									
Cutters, . . .	-	-	{ ⁶ 42.00 ⁷ 36.00	1½ T	1½ T	8	4	44	12
Finishers (men), . . .	-	-	{ ⁶ 31.00 ⁷ 25.00	1½ T	1½ T	8	4	44	12
Finishers (women), . . .	-	-	{ ⁶ 25.00 ⁷ 20.00	1½ T	1½ T	8	4	44	12
Nailers, . . .	-	-	{ ⁶ 32.00 ⁷ 27.00	1½ T	1½ T	8	4	44	12
Operators, . . .	-	-	{ ⁶ 34.00 ⁷ 28.00	1½ T	1½ T	8	4	44	12
<i>Hat and Cap Makers.</i>									
Boston (hatters), . . .	-	\$6.00	33.00	1½ T	-	8	4	44	12
Boston (cloth caps and hats):									
Cutters and blockers, . . .	-	-	43.00	1½ T	-	8	4	44	12
Finishers, packers, and trimmers, . . .	-	-	12.00	1½ T	1½ T	8	4	44	12

¹ Lower wage is paid during probationary period.² No work permitted between Friday, 5 P.M., and Monday, 8 A.M.³ Friday, 8 hours.⁴ Work five days a week; no work on Saturday.⁵ Rate effective July 15, 1919.⁶ First group.⁷ Second group.

TABLE 5. GARMENT TRADES — CONTINUED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR			
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect
				Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday		
Garment Workers — Con.									
<i>Hat and Cap Makers — Con.</i>									
Boston — Con.									
Machine operators:									
Men,	-	-	¹ \$35.00	1½ T	1½ T	8	4	44	12
Women,	-	-	¹ 19.00	1½ T	1½ T	8	4	44	12
Wholesale millinery,	-	-	28.75	1½ T	2 T	8½	5	47½	12
Boston (straw hats):									
Blockers,	-	-	² 28.00	1½ T	2 T	8½	5	47½	12
Pressers,	-	-	² 31.00	1½ T	2 T	8½	5	47½	12
Sizers,	-	-	² 24.00	1½ T	2 T	8½	5	47½	12
Boston (straw and velvet hat makers):									
Men:									
After three months,	-	-	21.00	1½ T	3 -	8¾	4¼	48	12
After one year,	-	-	24.00	1½ T	3 -	8¾	4¼	48	12
Two years and after,	-	-	28.00	1½ T	3 -	8¾	4¼	48	12
Women:									
First year,	-	-	15.00	1½ T	3 -	8¾	4¼	48	12
Second year,	-	-	18.00	1½ T	3 -	8¾	4¼	48	12
After two years,	-	-	20.00	1½ T	3 -	8¾	4¼	48	12
Boston (velvet hat operators),	-	-	² 18.00	1½ T	2 T	8½	5	47½	12
<i>Overall Workers.</i>									
Boston:									
Cutters,	-	-	140.00	-	-	8	4	44	12
Cutters, assistant,	-	-	26.00	1½ T	2 T	8	4	44	12
Cutters, head,	-	-	33.10	1½ T	2 T	8	4	44	12
North Brookfield (cutters), .	-	-	26.00	1½ T	2 T	8	4	44	12
North Brookfield (examiners),	-	-	14.00	1½ T	2 T	8	4	44	12
<i>Pressers.</i>									
Boston:									
Pressers (cloak),	-	-	40.00	2 T	-	8	4	44	12
Pressers (coat),	-	-	35.00	1½ T	-	8	4	44	12
Pressers (skirt),	-	-	38.00	2 T	-	8	4	44	12
Underpressers (cloak),	-	-	37.00	2 T	-	8	4	44	12
Underpressers (skirt),	-	-	33.00	2 T	-	8	4	44	12
<i>Skirt Makers.</i>									
Boston,	-	-	² 41.00	2 T	2 T	8	4	44	12
<i>Tailors (Bushelmen).</i>									
Boston,	-	-	28.00	-	-	9	9	54	12
Brockton:									
Bushelmen and pressmen (first class shops),	-	-	23.00	1½ T	-	9	5	50	12
Tailors (new work) (first class shops),	-	-	25.00	1½ T	-	9	5	50	12
Holyoke (men),	-	-	20.00	\$0.40	-	9	9	54	-
Holyoke (helpers, women), . .	-	-	15.00	.40	-	8	8	48	-
Lynn,	-	-	25.00	1½ T	-	-	-	48	-
North Adams,	-	-	15.00	.35	-	-	-	-	-
Pittsfield:									
Bushelmen,	-	\$3.50	21.00	.45	-	10	10	60	-
Bushelmen (second),	-	-	19.00	-	-	10	10	60	-
Helpers,	-	-	15.00	-	-	10	10	60	-
Springfield (bushelmen):									
Customs shops, first class, .	-	-	26.00	1½ T	2 T	8	8	48	-
Ready-made stores (men), . .	-	-	26.00	1½ T	2 T	8	8	48	-
Ready-made stores (women), .	-	-	15.00	1½ T	2 T	8	8	48	-
Ready-made stores (foremen),	-	-	30.00	1½ T	2 T	8	8	48	-
Ready-made stores (pressmen),	-	-	30.00	1½ T	2 T	8	8	48	-

¹ Prevailing rate; no agreement establishing a minimum.² Rate effective July 15, 1919.³ Holidays, 2 T; no Sunday work.

TABLE 5. GARMENT TRADES — CONCLUDED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR			
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect
				Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday		
Garment Workers — Con.									
<i>Tailors, n. e. s.</i>									
Boston,	-	-	\$25.00	1½ T	-	8	4	44	12
<i>Waist Makers, Ladies'.</i>									
Boston:									
Apprentices,	-	-	10.00	2 T	1 -	8	4	44	12
Cutters, experienced,	-	-	36.00	2 T	1 -	8	4	44	12
Drapers,	-	-	20.00	2 T	1 -	8	4	44	12
Examiners,	-	-	14.00	2 T	1 -	8	4	44	12
Finishers,	-	-	15.00	2 T	1 -	8	4	44	12
Ironers,	-	-	20.00	2 T	1 -	8	4	44	12
Machine operators,	-	-	19.00	2 T	1 -	8	4	44	12
Pressers, under,	-	-	28.00	2 T	1 -	8	4	44	12
Pressers, upper,	-	-	35.00	2 T	1 -	8	4	44	12
Sample waist makers,	-	-	22.50	2 T	1 -	8	4	44	12
Trimmers,	-	-	15.00	2 T	1 -	8	4	44	12
Waist makers,	-	-	20.00	2 T	1 -	8	4	44	12
<i>Waterproof Garment Workers.</i>									
Cementers,	-	-	40.80	1½ T	2 T	2 9	4	48	12
Cutters,	-	-	35.00	1½ T	2 T	2 9	4	48	12
Operators,	-	-	40.80	1½ T	2 T	2 9	4	48	12

1 Holidays, 2 T.

2 Friday, 8 hours.

TABLE 6. METALS AND MACHINERY.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR			
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect
				Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday		
Blacksmiths and Helpers.									
Boston:									
Backhandlers (Union B), .	\$0.54	-	-	1½ T	2 T	8	8	48	3
Blacksmiths (Union A), .	.68	-	-	1½ T	1½ T	8	18	48	-
Blacksmiths' helpers (Union A), .	.45½	-	-	1½ T	1½ T	8	18	48	-
Boltmakers (Union B), .	.80	-	-	1½ T	2 T	8	8	48	3
Boltmakers' helpers (Union B), .	.54	-	-	1½ T	2 T	8	8	48	3
Drop forgers (Union B), .	.80	-	-	1½ T	2 T	8	8	48	3
Drop forgers' helpers (Union B), .	.54	-	-	1½ T	2 T	8	8	48	3
Hammer and machine forgers (heavy) (Union B), .	1.48	-	-	1½ T	2 T	8	8	48	3
Hammer runners (heavy, Union B), .	.64	-	-	1½ T	2 T	8	8	48	3
Hammer runners (other, Union B), .	.58	-	-	1½ T	2 T	8	8	48	3
Heaters, .	.64	-	-	1½ T	2 T	8	8	48	3
Heaters to heavy forgers (Union B), .	.76	-	-	1½ T	2 T	8	8	48	3
Heavy fires (Union B), .	.96	-	-	1½ T	2 T	8	8	48	3
Heavy fires (helpers, Union B), .	.64	-	-	1½ T	2 T	8	8	48	3
Levermen or crane men (Union B), .	.80	-	-	1½ T	2 T	8	8	48	3
Levermen or crane men (helpers, Union B), .	.58	-	-	1½ T	2 T	8	8	48	3
Liner forgers (Union B), .	.64	-	-	1½ T	2 T	8	8	48	3
Liner forgers (helpers, Union B), .	.54	-	-	1½ T	2 T	8	8	48	3
Other fires (Union B), .	.80	-	-	1½ T	2 T	8	8	48	3
Other fires (helpers, Union B), .	.54	-	-	1½ T	2 T	8	8	48	3
Lynn:									
Blacksmiths, .	.56	-	-	1½ T	2 T	2 8½	5	48	12
Blacksmiths (helpers), .	.50	-	-	1½ T	2 T	2 8½	5	48	12
Drop forgers, .	.70- .95	-	-	1½ T	2 T	2 8½	5	48	12
Furnace men (helpers), .	.48	-	-	1½ T	2 T	2 8½	5	48	12
Hammer forgers, .	1.23	-	-	1½ T	2 T	2 8½	5	48	12
Iron workers, .	.54 .66	-	-	1½ T	2 T	2 8½	5	48	12
Welders, .	.55	-	-	1½ T	2 T	2 8½	5	48	12
Quincy:									
Backhandlers, .	.54	-	-	1½ T	2 T	8	8 5	45	3 3
Blacksmiths (heavy fires), .	.56	-	-	1½ T	2 T	8	8 5	45	3 3
Blacksmiths' helpers (heavy fires), .	.64	-	-	1½ T	2 T	8	8 5	45	3 3
Hammer and machine forgers (heavy), .	1.48	-	-	1½ T	2 T	8	8 5	45	3 3
Hammer and machine forgers (helpers), .	.64	-	-	1½ T	2 T	8	8 5	45	3 3
Hammer runners (heavy), .	.64	-	-	1½ T	2 T	8	8 5	45	3 3
Hammer runners (other), .	.58	-	-	1½ T	2 T	8	8 5	45	3 3
Heaters, .	.64	-	-	1½ T	2 T	8	8 5	45	3 3
Heaters (heavy forgers), .	.76	-	-	1½ T	2 T	8	8 5	45	3 3
Levermen or crane men, .	.80	-	-	1½ T	2 T	8	8 5	45	3 3
Levermen or crane men (helpers), .	.58	-	-	1½ T	2 T	8	8 5	45	3 3
Liner forgers, .	.64	-	-	1½ T	2 T	8	8 5	45	13
Liner forgers' helpers, .	.54	-	-	1½ T	2 T	8	8 5	45	13
Other fires, .	.80	-	-	1½ T	2 T	8	8 5	45	13
Other fires (helpers), .	.54	-	-	1½ T	2 T	8	8 5	45	13

1 Receive 8 hours' pay for 7 hours' work.

2 Work 9 hours on Monday.

3 During three months work 4 hours on Saturday — 44 hours a week.

TABLE 6. METALS AND MACHINERY — CONTINUED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR			
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect
				Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday		
Boilermakers and Helpers.									
Boston:									
Boilermakers (Union A), . .	\$0.68	-	-	1½ T	1½ T	8	18	48	-
Boilermakers (Union B), . .	.80	-	-	2 T	2 T	8	8	48	3
Boilermakers (Union C), . .	.80	-	-	1½ T	2 T	8	25	245	23
Boilermakers' helpers (Union A), . .	.45½ .47 .49½	-	-	1½ T	1½ T	8	18	48	3
Boilermakers' helpers (Union B), . .	.54	-	-	2 T	2 T	8	8	48	3
Boilermakers' helpers (Union C), . .	.54	-	-	1½ T	2 T	8	25	245	23
Calkers (Union C), . .	.80	-	-	1½ T	2 T	8	25	245	23
Chippers (Union C), . .	.80	-	-	1½ T	2 T	8	25	245	23
Drillers (pneumatic) (Union C), . .	.68	-	-	1½ T	2 T	8	25	245	23
Flange turners (Union C), . .	.86	-	-	1½ T	2 T	8	25	245	23
Flange turners' helpers (Union C), . .	.64	-	-	1½ T	2 T	8	25	245	23
Holders-on, . .	.60	-	-	1½ T	2 T	8	25	245	23
Planer hands (Union C), . .	.64	-	-	1½ T	2 T	8	25	245	23
Rivet heaters, . .	.50	-	-	1½ T	2 T	8	25	245	23
Slab furnace men (Union C), . .	.86	-	-	1½ T	2 T	8	25	245	23
Slab furnace men's helpers (Union C), . .	.64	-	-	1½ T	2 T	8	25	245	23
Tank testers (Union C), . .	.86	-	-	1½ T	2 T	8	25	245	23
Welders (Union A), . .	.72½	-	-	1½ T	1½ T	8	18	48	-
Framingham:									
Boilermakers, . .	.65	-	-	3 -	2 T	9	5	50	12
Boilermakers (foremen), . .	.80	-	-	3 -	2 T	9	5	50	12
Boilermakers' helpers:									
First class, . .	.55	-	-	3 -	2 T	9	5	50	12
Second class, . .	.50	-	-	3 -	2 T	9	5	50	12
Third class, . .	.45	-	-	3 -	2 T	9	5	50	12
New Bedford, . .	.60½	-	-	2 T	2 T	9	5	50	12
New Bedford (helpers), . .	.55	-	-	2 T	2 T	9	5	50	12
Quincy:									
Boilermakers, . .	.80	-	-	1½ T	2 T	8	25	245	23
Boilermakers' helpers, . .	.54	-	-	1½ T	2 T	8	25	245	23
Chippers and calkers, . .	.80	-	-	1½ T	2 T	8	25	245	23
Drillers, pneumatic, . .	.68	-	-	1½ T	2 T	8	25	245	23
Flange turners, . .	.86	-	-	1½ T	2 T	8	25	245	23
Flange turners' helpers, . .	.64	-	-	1½ T	2 T	8	25	245	23
Holders-on, . .	.60	-	-	1½ T	2 T	8	25	245	23
Planer hands, . .	.64	-	-	1½ T	2 T	8	25	245	23
Rivet heaters, . .	.50	-	-	1½ T	2 T	8	25	245	23
Slab furnace men, . .	.86	-	-	1½ T	2 T	8	25	245	23
Slab furnace men's helpers, . .	.64	-	-	1½ T	2 T	8	25	245	23
Can Makers.									
Boston,	{ 4.35- .55 }	-	-	1½ T	1½ T	8¾	4½	48	12
Cutting Die and Cutter Makers.									
Lowell:									
Grinders, . . . . .	.50	-	-	1½ T	2 T	8¾	4¾	48	12
Polishers, . . . . .	.50	-	-	1½ T	2 T	8¾	4¾	48	12

1 Receive 8 hours' pay for 7 hours' work.

2 During three months work 4 hours on Saturday — 44 hours a week.

3 Shop work, 1½ T; outside work, 2 T.

4 Prevailing range of rates; no agreement establishing a minimum.

5 One day, 8½ hours.

TABLE 6. METALS AND MACHINERY—CONTINUED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR				
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect	
				Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday			
Cutting Die and Cutter Makers—Con.										
Lynn:										
Boy in shop,	-	-	\$12.00	1½ T	2 T	8¼	4¼	48	12	
Buzzers,	-	-	22.00	1½ T	2 T	8¼	4¼	48	12	
			30.00							
Finishers,	-	-	36.00	1½ T	2 T	8¼	4¼	48	12	
			40.00							
			38.00—							
Forgers,	-	-	46.00	1½ T	2 T	8¼	4¼	48	12	
			28.00—							
Grinders,	-	-	32.00	1½ T	2 T	8¼	4¼	48	12	
Striker or sledge hammer man,	-	-	18.00	1½ T	2 T	8¼	4¼	48	12	
Marlborough:										
Finishers,	-	-	25.00	1½ T	2 T	8¼	4¼	48	12	
Forgers,	\$0.78	\$6.76	37.44	1½ T	2 T	8¼	4¼	48	12	
Stoneham:										
Finishers and grinders,	-	-	33.00—	1½ T	2 T	1 8½	5	48	12	
			40.00							
Forgers and handlemakers,	-	-	40.00—	1½ T	2 T	1 8½	5	48	12	
			50.00							
Helpers,	-	-	20.00	1½ T	2 T	1 8½	5	48	12	
Die Sinkers and Trimmer Makers.										
Drop Forgers.										
Springfield, . . . . .	.75	6.00	36.00	1½ T	2 T	8	2 8	48	4	
Electrical Workers.										
Lynn:										
Cranemen,	{ .55—	-	-	1½ T	1½ T	8 8½	5	48	12	
	.70	-	-							
Wiremen, . . . . .	.61½	-	-	1½ T	1½ T	8 8½	5	48	12	
Wiremen's helpers, . . . . .	.43½	-	-	1½ T	1½ T	8 8½	5	48	12	
Quincy (cranemen), . . . . .	.80	-	-	1½ T	2 T	8	4	44	12	
Foundrymen.										
Boston (helpers), . . . . .	.54	4.32	25.92	1½ T	1½ T	8	8	48	4	
Gold Beaters.										
Boston,	-	-	34.00	-	-	9½	6	53½	12	
Horseshoers.										
Boston,	-	-	30.00	1½ T	1½ T	9	5	50	12	
Springfield (firemen and floor-men), . . . . .	.60	5.40	30.00	\$0.75	4 -	9	5	50	12	
Jewelry Workers.										
Boston:										
Diamond setters,	1.25	10.00	55.00	2 T	2 T	8	4	44	12	
Gold workers, . . . . .	.85	6.80	37.40	2 T	2 T	8	4	44	12	
Jewelry repairers, . . . . .	.85	6.80	37.40	2 T	2 T	8	4	44	12	
Platinum jewelers,	1.00	8.00	44.00	2 T	2 T	8	4	44	12	
Polishers, . . . . .	.85	6.80	37.40	2 T	2 T	8	4	44	12	
Stone setters, . . . . .	.85	6.80	37.40	2 T	2 T	8	4	44	12	

1 One day, 9 hours.

2 During four months, work 5 hours on Saturday — 45 hours a week.

3 Monday, 9 hours.

4 No work on Sundays or holidays; paid for latter.

TABLE 6. METALS AND MACHINERY — CONTINUED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR				
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect	
				Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday			
Machinists.										
<i>Apprentices.</i>										
Brockton,	\$0.25	—	—	—	—	8½	5	48	12	
Haverhill:										
First six months, . . . .	.30	—	—	—	—	1 8½	2—	44	2—
Second six months, . . .	.35	—	—	—	—	1 8½	2—	44	2—
Second year, . . . . .	.40	—	—	—	—	1 8½	2—	44	2—
Third year, . . . . .	.45	—	—	—	—	1 8½	2—	44	2—
Worcester:										
First year, . . . . .	.24½	—	—	4—	2 T	9	3	48	12
Second year, . . . . .	.29½	—	—	4—	2 T	9	3	48	12
Third year, . . . . .	.34½	—	—	4—	2 T	9	3	48	12
Fourth year, . . . . .	.39½	—	—	4—	2 T	9	3	48	12
First year, . . . . .	.30	—	—	4—	2 T	8½	4½	48	12
Second year, . . . . .	.37½	—	—	4—	2 T	8½	4½	48	12
Third year, . . . . .	.45	—	—	4—	2 T	8½	4½	48	12
Fourth year, . . . . .	.55	—	—	4—	2 T	8½	4½	48	12
<i>Assemblers.</i>										
Brockton, . . . . .	.55	—	—	—	—	8½	5	48	12
Lynn, . . . . .	.60	—	—	1½ T	—	8½	5	48	12
Taunton (Union A), . . .	.65	—	—	1½ T	2 T	8	5	45	12
<i>Filers.</i>										
Taunton (Union A), . . .	.65	—	—	1½ T	2 T	8	5	45	12
<i>Helpers.</i>										
Boston, . . . . .	.45½	\$4.32	\$25.92	1½ T	1½ T	8	7	47	—
.54	—	—	—	1½ T	1½ T	8	8	48	3	
Haverhill, . . . . .	.54	—	—	1½ T	2 T	1 8½	2—	44	2—
Quincy, . . . . .	.54	4.32	23.76	1½ T	2 T	8	4	44	12
Taunton (Union A), . . .	.40	—	—	1½ T	2 T	8	5	45	12
<i>Lathe Hands.</i>										
Lynn, . . . . .	.65	—	—	1½ T	—	8½	5	48	12
Taunton (Union A), . . .	.50	—	—	1½ T	2 T	8	5	45	12
<i>Machine Operators.</i>										
Taunton (Union A), . . .	.55	—	—	1½ T	2 T	8	5	45	12
<i>Machinists (All-round).</i>										
Boston (Union A), . . .	.68	5.44	32.64	1½ T	1½ T	8	7	47	—
Boston (Union B), . . .	.60	—	—	1½ T	2 T	8	5	45	—
Boston (Union C), . . .	.65	—	—	1½ T	2 T	8½	4½	43	—
Boston (Union C), . . .	.68	—	—	1½ T	1½ T	8	8	48	—
Brockton, . . . . .	.72	—	—	—	—	8½	5	48	12
Greenfield, . . . . .	.68	—	—	1½ T	1½ T	8	8	48	—
Haverhill (first class), .	.87	—	—	1½ T	2 T	1 8½	2—	44	2—	
Haverhill (second class),	.76	—	—	1½ T	2 T	1 8½	2—	44	2—	
Lawrence, . . . . .	.60	5.20	28.80	1½ T	1½ T	8½	4½	48	12
Lowell (first class), . .	.73	—	—	1½ T	1½ T	8	8	48	—	
Lowell (second class), .	.60	—	—	1½ T	1½ T	8	8	48	—	
Ludlow (first class), . .	.71	—	—	1½ T	2 T	8½	4½	48	12	
Ludlow (second class), .	.57½	—	—	1½ T	2 T	8½	4½	48	12	
Lynn (Union A), . . . .	.66	—	—	1½ T	2 T	8½	5	48	12
Lynn (Union B), . . . .	.65	—	—	1½ T	—	8½	5	48	12

1 Friday, 8½ hours.

2 Work five days a week; no work on Saturday.

3 Rates for apprentices vary in different shops.

4 1½ T for first 4 hours; 2 T thereafter.

6 Monday, 9 hours.

6 Work 47 hours, receive pay for 48 hours.

7 Repair work, 2 T.

8 Work 8 hours on Sunday.

9 Rate effective July 7, 1919.

TABLE 6. METALS AND MACHINERY — CONTINUED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR				
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect	
				Regular Work-ing Days	Sundays and Holi-days	Mon-day to Fri-day	Sat-urday			
Machinists — Con.										
Machinists (All-round) — Con.										
New Bedford,	\$0.43 ² / ₃	—	\$20.96	1½ T	2 T	}	8¾	4¼	48	12
Pittsfield, . . . . .	.85	—	30.00	1½ T	1½ T		8	5	48	12
Quincy, . . . . .	.72	\$5.76	34.56	1½ T	2 T	}	8	8	48	3
Taunton (Union B), . . .	.62	4.96	31.68	1½ T	2 T		8	4	44	12
Waltham,	2.70	—	27.90	1½ T	2 T	}	8	5	45	12
Westborough, . . . . .	.50	4.25	24.00	1½ T	2 T		8 8½	5	48	12
Westfield, . . . . .	.68	6.12	36.72	1½ T	2 T	}	9	4 9	54	4 3
Worcester, . . . . .	.60	—	—	5 —	2 T		8 9	4 3	48	12
Worcester, . . . . .	.50	}	—	1½ T	2 T	}	9	3	48	12
Worcester, . . . . .	.65						9¾	5¼	54	12
Planer Hands.										
Lynn, . . . . .	.60	—	—	1½ T	—	}	8 ½	5	48	12
Taunton (Union A), . . .	.72	—	—	1½ T	2 T		8	5	45	12
Specialists.										
Brookton, . . . . .	.52½ ₁₂	—	25.00	1½ T	2 T	}	8 ½	5	48	12
Lynn (Union A), . . . . .	.58	—	—	1½ T	2 T		8 ½	5	48	12
Quincy, . . . . .	.60	—	—	1½ T	2 T	}	8	4	44	12
Worcester, . . . . .	.50	—	—	5 —	2 T		9	3	48	12
Tool Makers.										
Boston (Union B), . . . .	.75	—	—	1½ T	2 T	}	8 ½	4 ½	48	12
Lowell (first class), . . .	.78	—	—	1½ T	1½ T		8	8	48	—
Lowell (second class), . .	.69	—	—	1½ T	1½ T	}	8	8	48	—
Lynn (Union A), . . . . .	.72	—	—	1½ T	2 T		8 ½	5	48	12
Lynn (Union B), . . . . .	.65	—	—	1½ T	—	}	8 ½	5	48	12
New Bedford, . . . . .	.71½ ₂	—	34.32	1½ T	2 T		8 ½	4 ½	48	12
Quincy, . . . . .	.80	6.40	35.20	1½ T	2 T	}	8	4	44	12
Taunton (Union B), . . .	.70	5.60	31.50	1½ T	2 T		8	5	45	12
Waltham,	2.80	—	—	1½ T	1½ T	}	8 8½	5	48	12
Westborough, . . . . .	.64	5.44	30.72	1½ T	2 T		8 8½	4 ½	48	12
Worcester, . . . . .	.70	—	—	5 —	2 T	}	9	3	48	12
Turners.										
Lynn, . . . . .	.60	—	—	1½ T	—	}	8 ½	5	48	12
Taunton (Union A), . . .	.65	—	—	1½ T	2 T		8	5	45	12
Metal Polishers, Buffers, and Platers.										
Apprentices.										
Boston:										
After three months, . . .	—	2.25	—	1½ T	2 T	}	8	8	48	—
After six months,	—	2.75	—	1½ T	2 T		8	8	48	—
After one year,	—	3.25	—	1½ T	2 T	}	8	8	48	—
After one and one-half years,	—	3.75	—	1½ T	2 T		8	8	48	—
After two years,	—	4.25	—	1½ T	2 T	}	8	8	48	—
After two and one-half years,	—	5.00	—	1½ T	2 T		8	8	48	—
After three years,	—	—	36.00	1½ T	2 T	}	8	8	48	—
Brass Finishers.										
Boston,	—	—	36.00	1½ T	2 T	}	8	8	48	—

1 Monday, 9 hours.

2 Rate and hours effective July 14, 1919.

3 Friday, 9 hours.

4 During three months, 5 hours on Saturday — 50 hours a week.

5 1½ T for first 4 hours; 2 T thereafter.

6 Rate effective August 1, 1919.

TABLE 6. METALS AND MACHINERY — CONTINUED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR				
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect	
				Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday			
Metal Polishers, Buffers, and Platers—Con.										
Buffers.										
Amesbury,	\$0.67½	—	\$32.40	1½ T	2 T	1 —	1 —	48	1 —	
Boston,	—	—	² 36.00	1½ T	2 T	8	8	48	—	
Lowell, . . . . .	.54½	—	26.00	1½ T	2 T	8¾	4¼	48	12
Lynn, . . . . .	.72	—	—	1½ T	1½ T	³ 8½	5	48	12
Montague,	—	—	⁴ 33.25	1½ T	—	—	—	50	—	
Springfield,	{ .68 .58 .60 .56¼ }	—	—	1½ T	2 T	{ 8¾ 9	4½ 5	48 50	12	
Taunton,	—	\$4.50	27.00	1½ T	2 T	8	8	48	—	
Watertown,	—	5.00	—	Reg.	Reg.	8	8	48	—	
Westfield, . . . . .	.60	—	32.40	1½ T	2 T	9	⁶ 9	⁶ 54	⁶ 3
Worcester,	{ .40- .70 }	{ 4.00- 7.00 }	—	—	—	10	5	55	12	
Grinders.										
Lynn, . . . . .	.60	—	—	1½ T	1½ T	8	5	45	12
Lacquers.										
Boston,	—	—	² 36.00	1½ T	2 T	8	8	48	—	
Platers.										
Boston,	—	—	² 36.00	1½ T	2 T	8	8	48	—	
Lowell, . . . . .	.54½	—	26.00	1½ T	2 T	8¾	4¼	48	12
Lynn, . . . . .	.72	—	—	1½ T	1½ T	³ 8½	5	48	12
Montague,	—	—	⁴ 33.25	1½ T	—	—	—	50	—	
Taunton,	—	5.00	30.00	1½ T	2 T	8	8	48	—	
Watertown,	—	5.00	—	Reg.	Reg.	8	8	48	—	
Worcester,	{ .40- .70 }	{ 4.00- 7.00 }	—	—	—	10	5	55	12	
Polishers.										
Amesbury, . . . . .	.67½	—	32.40	1½ T	2 T	1 —	1 —	48	1 —
Boston,	—	—	² 36.00	1½ T	2 T	8	8	48	—	
Lowell, . . . . .	.54½	—	26.00	1½ T	2 T	8¾	4¼	48	12
Lynn, . . . . .	.72	—	—	1½ T	1½ T	³ 8½	5	48	12
Montague,	—	—	⁴ 33.25	1½ T	—	—	—	50	—	
Northampton,	—	—	29.00	1½ T	—	9	5	50	12	
Springfield,	{ .68 .58 .60 .56¼ }	—	—	1½ T	2 T	8¾	4½	48	12	
Taunton,	—	4.50	27.00	1½ T	2 T	9	5	50	12	
Watertown,	—	5.00	—	Reg.	Reg.	8	8	48	—	
Westfield, . . . . .	.60	—	32.40	1½ T	2 T	9	⁶ 9	⁶ 54	⁶ 3
Worcester,	{ .40- .70 }	{ 4.00- 7.00 }	—	—	—	10	5	55	12	
Molders.										
Brass Molders.										
Boston,	—	5.80	—	1½ T	2 T	8	8	48	—	
Lawrence, . . . . .	.72½	—	34.80	1½ T	2 T	9¾	7 —	48	7 —
Lowell,	—	5.80	—	1½ T	2 T	8	8	48	—	
Salem, . . . . .	.72½	5.80	34.80	1½ T	2 T	8	8	48	—
Springfield,	—	5.80	—	1½ T	2 T	8	8	48	—	

¹ Work 9 hours on three days a week, 8 hours on two days a week, and 5 hours on Saturday during entire year.² Rate effective August 1, 1919.³ Monday, 9 hours.⁴ Average; all work is piece work.⁵ Different rates and hours in different establishments.⁶ During three months, work 5 hours on Saturday, 50 hours a week.⁷ Work five days a week; no work on Saturday.

TABLE 6. METALS AND MACHINERY—CONTINUED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR			
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect
				Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday		
Molders — Con.									
Coremakers.									
Boston (brass),	—	\$5.80	—	1½ T	2 T	8	8	48	—
Boston (iron),	—	5.80	—	1½ T	2 T	8	8	48	—
Chicopee,	—	5.80	—	1½ T	2 T	8	8	48	—
Fall River (iron),	—	5.25	—	1½ T	2 T	8	8	48	—
Framingham,	—	5.80	\$34.80	1½ T	1½ T	8	8	48	—
Franklin (iron),	—	—	35.00	1½ T	2 T	—	—	48	—
Greenfield,	—	5.80	—	1½ T	2 T	8	8	48	—
Holyoke (iron),	—	5.80	34.80	—	—	8	8	48	—
Lawrence (brass and iron),	\$0.72½	—	34.80	1½ T	2 T	9¾	1—	48	1—
Lowell (brass and iron),	—	5.80	—	1½ T	2 T	8	8	48	—
Mansfield, . . . . .	.72½	5.80	34.80	1½ T	2 T	8	8	48	—
Newburyport (iron),	—	—	34.80	1½ T	2 T	8½	6½	48	12
Northampton, . . . . .	.68¾	5.50	30.25	1½ T	1½ T	8	4	44	12
Norwood,	—	5.80	34.80	1½ T	2 T	2 8	2 8	48	2 3
Plymouth (iron),	—	5.75	—	1½ T	2 T	8	8	48	—
Springfield (brass and iron),	—	5.80	—	1½ T	2 T	8	8	48	—
Taunton (iron),	—	5.75	—	1½ T	2 T	8	8	48	—
Waltham,	—	5.80	—	1½ T	2 T	8	8	48	—
Westfield,	—	5.75	—	1½ T	2 T	8	8	48	—
Iron Molders.									
Boston,	—	5.80	—	1½ T	2 T	8	8	48	—
Chelsea,	—	5.75	—	1½ T	2 T	8	8	48	—
Chicopee,	—	5.80	—	1½ T	2 T	8	8	48	—
Fall River,	—	5.25	—	1½ T	2 T	8	8	48	—
Framingham,	—	5.80	34.80	1½ T	1½ T	8	8	48	—
Franklin,	—	—	35.00	1½ T	2 T	—	—	48	—
Greenfield,	—	5.80	—	1½ T	2 T	8	8	48	—
Holyoke,	—	5.80	34.80	—	—	8	8	48	—
Lawrence, . . . . .	.72½	—	34.80	1½ T	2 T	9¾	1—	48	1—
Lowell,	—	5.80	—	1½ T	2 T	8	8	48	—
Mansfield, . . . . .	.72½	5.80	34.80	1½ T	2 T	8	8	48	—
Newburyport,	—	—	34.80	1½ T	2 T	8½	6½	48	12
North Adams, . . . . .	.72½	5.80	34.80	1½ T	2 T	8	8	48	—
Northampton, . . . . .	.68¾	5.50	30.25	1½ T	1½ T	8	4	44	12
Norwood,	—	5.80	34.80	1½ T	2 T	2 8	2 8	48	2 3
Plymouth,	—	5.75	—	1½ T	2 T	8	8	48	—
Salem, . . . . .	.72½	5.80	34.80	1½ T	2 T	8	8	48	—
Springfield,	—	5.80	—	1½ T	2 T	8	8	48	—
Taunton,	—	5.75	—	1½ T	2 T	8	8	48	—
Wakefield, . . . . .	.72½	5.80	34.80	1½ T	—	8	8	48	—
Waltham,	—	5.80	—	1½ T	2 T	8	8	48	—
Watertown,	—	5.75	—	—	2 T	8	8	48	—
Westfield:	—	—	—	—	—	—	—	—	—
Iron molders,	—	5.75	34.50	1½ T	2 T	8	8	48	—
Loop molders,	—	5.90	35.40	1½ T	2 T	8	8	48	—
Rammers,	—	5.75	34.50	1½ T	2 T	8	8	48	—
Worcester,	—	5.80	—	1½ T	2 T	8	8	48	—
Molding Machine Operators.									
Lowell,	—	5.80	—	1½ T	2 T	8	8	48	—
Taunton,	—	5.75	—	1½ T	2 T	8	8	48	—
Westfield,	—	5.75	34.50	1½ T	2 T	8	8	48	—
Pattern Makers.*									
Boston:	—	—	—	—	—	—	—	—	—
Job shops,	4.90	—	—	2 T	2 T	8	4	44	12
Manufacturing shops,	4.75	—	—	2 T	2 T	9	5	50	12
Ship yards or government work,	4.86	—	—	1½ T	1½ T	8	8	48	—

1 Work five days a week; no work on Saturday.

2 During three months, work 8¾ hours on four days, 8½ hours on one day, 4½ hours on Saturday.

3 See also on page 97 for rates for wood pattern makers.

4 Same rates apply in Boston, Lawrence, Lowell, Lynn, Fitchburg, and Quincy.

TABLE 6. METALS AND MACHINERY — CONCLUDED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR			
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect
				Regular Working Days	Sun-days and Holi-days	Mon-day to Fri-day	Sat-urday		
Pattern Makers — Con.									
Springfield (job shops),	\$0.86	-	-	2 T	2 T	8	4	44	12
Springfield (manufacturing shops),	.86	-	-	2 T	2 T	8 ⁷ / ₁₀	4 ¹ / ₂	48	12
Taunton,	{ .60 .65 }	-	-	1 ¹ / ₂ T	2 T	8	1 8	1 48	1 -
Plumbers and Steam Fitters.									
Lynn (first class), ²	.65	-	-	1 ¹ / ₂ T	1 ¹ / ₂ T	8 ¹ / ₂	5	48	12
Lynn (second class), ²	.61	-	-	1 ¹ / ₂ T	1 ¹ / ₂ T	8 ¹ / ₂	5	48	12
Sheet Metal Workers.									
Lowell, . . . . .	.60	-	-	1 ¹ / ₂ T	2 T	8	8	48	-
Lynn:									
Bench assemblers (first class),	.55	-	-	-	-	8 ¹ / ₂	5	48	12
Bench assemblers (second class),	.50	-	-	-	-	8 ¹ / ₂	5	48	12
Metal spinners (first class),	.73	-	-	-	-	8 ¹ / ₂	5	48	12
Metal spinners (second class),	.62	-	-	-	-	8 ¹ / ₂	5	48	12
Tinsmiths (first class),	.66	-	-	-	-	8 ¹ / ₂	5	48	12
Tinsmiths (second class),	.55	-	-	-	-	8 ¹ / ₂	5	48	12
Stove Mounters.									
Taunton:									
Body builders, . . . .	.53 ¹ / ₈	\$4.25	\$25.50	1 ¹ / ₂ T	2 T	8	8	48	-
Drillers, . . . . .	.45	3.60	21.60	1 ¹ / ₂ T	2 T	8	8	48	-
General repair men, . .	.45	3.60	21.60	1 ¹ / ₂ T	2 T	8	8	48	-
Stove mounters and range workers, . . . . .	.53 ¹ / ₈	4.25	25.50	1 ¹ / ₂ T	2 T	8	8	48	-
Watertown, ⁴ . . . . .	.62 ¹ / ₂	5.00	30.00	1 ¹ / ₂ T	2 T	9	9	54	-
Stove Supply Handlers.									
Shippers.									
Boston:									
Under 10 years,	-	-	19.80	1 ¹ / ₂ T	2 T	8 ¹ / ₂	8 ¹ / ₂	57	5
From 10 to 12 years, . .	-	-	21.42	1 ¹ / ₂ T	2 T	8 ¹ / ₂	8 ¹ / ₂	57	5
From 12 to 15 years, . .	-	-	23.10	1 ¹ / ₂ T	2 T	8 ¹ / ₂	8 ¹ / ₂	57	5
Over 15 years,	-	-	26.40	1 ¹ / ₂ T	2 T	8 ¹ / ₂	8 ¹ / ₂	57	5
Stockmen.									
Boston:									
From four to six years, .	-	-	18.12	1 ¹ / ₂ T	2 T	8 ¹ / ₂	8 ¹ / ₂	57	5
From seven to nine years, .	-	-	19.80	1 ¹ / ₂ T	2 T	8 ¹ / ₂	8 ¹ / ₂	57	5
From 10 to 12 years, . .	-	-	21.42	1 ¹ / ₂ T	2 T	8 ¹ / ₂	8 ¹ / ₂	57	5
From 13 to 15 years, . .	-	-	23.10	1 ¹ / ₂ T	2 T	8 ¹ / ₂	8 ¹ / ₂	57	5
Over 15 years,	-	-	24.72	1 ¹ / ₂ T	2 T	8 ¹ / ₂	8 ¹ / ₂	57	5

¹ Work 4¹/₂ hours on Saturday, 47¹/₂ hours a week, during three months in one shop and during twelve months in another shop.

² Do all kinds of pipe fitting.

³ Monday, nine hours.

⁴ Includes all-round repair men, furnace and boiler mounters and fitters.

⁵ During five months, works 8¹/₂ hours on five days, 5¹/₂ hours on Saturday — 47 hours a week.

TABLE 7. PAPER AND PULP MANUFACTURING.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR			
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect
				Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday		
Paper Makers.									
<i>Backtenders.</i>									
Holyoke:									
Coarse mill,	\$0.50	\$4.00	\$24.00	2 T	2 T	8	8	48	-
Fine mill, . . . .	.47	3.76	22.56	2 T	2 T	8	8	48	-
Large machine, . . . .	.53	4.24	25.44	2 T	2 T	8	8	48	-
Small machine, . . . .	.50	4.00	24.00	2 T	2 T	8	8	48	-
Montague:									
Large machine (Union A), .	.60	4.80	28.80	Reg.	1½ T	8	8	48	-
Small machine (Union A), .	.57	4.56	27.36	Reg.	1½ T	8	8	48	-
Union C,	- {	1 3.57½ 4.00 }	-	1½ T	2 T	8	8	48	-
<i>Beater Engineers.</i>									
Montague (first helpers, Union C),	-	3.30	-	1½ T	2 T	8	8	48	-
Montague (second helpers, Union C),	-	3.20	-	1½ T	2 T	8	8	48	-
<i>Beatermen.</i>									
Holyoke, . . . .	.69	5.52	33.12	2 T	2 T	8	8	48	-
Montague (Union A), . . .	.66	5.28	31.68	Reg.	1½ T	8	8	48	-
Montague (Union C), . . .	- {	1 4.90 6.05 }	-	1½ T	2 T	8	8	48	-
<i>Beatermen's Helpers.</i>									
Holyoke, . . . .	.43	3.44	20.64	2 T	2 T	8	8	48	-
<i>Calender Workers.</i>									
Montague (sheet calender workers, women) (Union C), .	-	-	13.20	1½ T	2 T	9	5	50	12
Montague (super-calender men, Union C),	-	-	20.13	1½ T	2 T	9	5	50	12
<i>Cutters, Paper.</i>									
Holyoke (women),	-	-	16.00	-	2 T	8½	4½	48	12
Montague (women, Union C), .	-	-	15.40	1½ T	2 T	9	5	50	12
<i>Finishers.</i>									
West Springfield (calender women), . . . .	.33½	-	-	2 T	2 T	8½	4½	48	12
West Springfield (other women), . . . .	.29	-	-	2 T	2 T	8½	4½	48	12
<i>Fourth Hands.</i>									
Holyoke, . . . .	.43	3.44	20.64	2 T	2 T	8	8	48	-
Montague (Union A), . . .	.42	3.36	20.16	Reg.	1½ T	8	8	48	-
<i>Loft Men.</i>									
Montague (Union C), . . .	.37½	-	-	1½ T	2 T	8	8	48	-
<i>Machine Tenders.</i>									
Holyoke:									
Coarse machine, . . . .	.69	5.52	33.12	2 T	2 T	8	8	48	-
Fine machine, . . . .	.66	5.28	31.68	2 T	2 T	8	8	48	-
Large machine, . . . .	.72	5.76	34.56	2 T	2 T	8	8	48	-
Small machine, . . . .	.66	5.28	31.68	2 T	2 T	8	8	48	-
Montague (Union A, large machine), . . . .	.78	6.24	37.44	Reg.	1½ T	8	8	48	-
Montague (Union A, small machine), . . . .	.74	5.92	35.52	Reg.	1½ T	8	8	48	-
Montague (Union C), . . .	- {	1 5.22½ 6.05 }	-	1½ T	2 T	8	8	48	-

¹ Minimum rates in different establishments.

TABLE 7. PAPER AND PULP MANUFACTURING — CONCLUDED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR			
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect
				Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday		
Paper Makers — Con.									
<i>Platers, Paper.</i>									
Montague (men, Union C), . .	-	-	\$21.15	1½ T	2 T	9	5	50	12
Montague (women, Union C),	-	-	{ ¹ 12.20 13.75}	1½ T	2 T	9	5	50	12
<i>Rag Room Workers.</i>									
Holyoke (magazine and rag room),	\$0.29½	-	14.00	2 T	2 T	8½	4½	48	12
Montague (rag room girls, Union C),	-	-	11.00	1½ T	2 T	9	5	50	12
<i>Sealers.</i>									
Montague (Union C, women),	-	-	15.40	1½ T	2 T	9	5	50	12
<i>Sorters, Paper.</i>									
Montague (Union C, women),	-	-	15.40	1½ T	2 T	9	5	50	12
<i>Stationary Firemen.</i>									
Fitchburg, . . . . .	.60½	\$4.85	33.95	Reg.	Reg.	8	8	56	-
<i>Third Hands.</i>									
Holyoke (large machine), . .	.50	4.00	24.00	2 T	2 T	8	8	48	-
Holyoke (small machine), . .	.43	3.44	20.64	2 T	2 T	8	8	48	-
Montague (Union A, large machine), . . . . .	.52	4.16	24.96	Reg.	1½ T	8	8	48	-
Montague (Union A, small machine), . . . . .	.51	4.08	24.48	Reg.	1½ T	8	8	48	-
Montague (Union C),	-	{ ¹ 2.75 3.40}	-	1½ T	2 T	8	8	48	-
<i>Trimmers.</i>									
Montague (Union C),	-	-	23.15	1½ T	2 T	9	5	50	12
<i>Washermen.</i>									
Holyoke, . . . . .	.43	3.44	20.64	2 T	2 T	8	8	48	-
Pulp, Sulphite, and Paper Mill Workers.									
Northampton:									
Acid makers,	-	3.95	-	Reg.	1½ T	8	8	48	-
Acid testers,	-	2.60	-	Reg.	1½ T	8	8	48	-
Blacksmiths,	-	4.25	-	1½ T	1½ T	8	8	48	-
Blacksmiths' helpers,	-	3.50	-	1½ T	1½ T	8	8	48	-
Bleachers,	-	3.75	-	Reg.	1½ T	8	8	48	-
Bleach mixers,	-	3.50	-	Reg.	1½ T	8	8	48	-
Blow pit men,	-	3.65	-	Reg.	1½ T	8	8	48	-
Carrier men,	-	3.50	-	Reg.	1½ T	8	8	48	-
Chipper men,	-	3.50	-	Reg.	1½ T	8	8	48	-
Coal handlers,	-	3.50	-	Reg.	1½ T	8	8	48	-
Cooks,	-	4.45	-	Reg.	1½ T	8	8	48	-
Cooks' helpers,	-	3.60	-	Reg.	1½ T	8	8	48	-
Oilers,	-	3.75	-	1½ T	1½ T	8	8	48	-
Pressmen, head,	-	3.95	-	Reg.	1½ T	8	8	48	-
Pressmen,	-	3.65	-	Reg.	1½ T	8	8	48	-
Pulp loaders,	-	3.75	-	Reg.	1½ T	8	8	48	-
Pulp loaders' helpers,	-	3.50	-	Reg.	1½ T	8	8	48	-
Screen men,	-	3.75	-	Reg.	1½ T	8	8	48	-
Steamfitters, assistant,	-	4.25	-	1½ T	1½ T	8	8	48	-
Steamfitters (foremen),	-	5.00	-	1½ T	1½ T	8	8	48	-
Steamfitters' helpers,	-	3.50	-	1½ T	1½ T	8	8	48	-
Storeroom men,	-	3.55	-	1½ T	1½ T	8	8	48	-
Teamsters,	-	3.50	-	1½ T	1½ T	8	8	48	-
Wood loaders,	-	3.50	-	1½ T	1½ T	8	8	48	-

¹ Minimum rates in different establishments.

TABLE 8. PRINTING AND ALLIED TRADES.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR			
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect
				Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday		
Bookbinders.									
<i>Banders, Head, and Liners.</i>									
Boston (hand),	-	-	\$29.00	1½ T	2 T	8¾	4¾	48	12
Cambridge (hand),	-	-	29.00	1½ T	2 T	8¾	4¾	48	12
Norwood,	-	-	29.00	1½ T	2 T	8¾	4¾	48	12
<i>Banders, Head (Women).</i>									
Boston,	\$0.33	-	-	1½ T	2 T	8¾	4¾	48	12
Cambridge, . . . . .	.33	-	-	1½ T	2 T	8¾	4¾	48	12
Norwood, . . . . .	.33	-	-	1½ T	2 T	8¾	4¾	48	12
<i>Board Cutters.</i>									
Boston,	-	-	27.00	1½ T	2 T	8¾	4¾	48	12
Cambridge,	-	-	27.00	1½ T	2 T	8¾	4¾	48	12
Norwood,	-	-	27.00	1½ T	2 T	8¾	4¾	48	12
<i>Bookbinders, General.</i>									
Boston (women), . . . . .	.33	-	-	1½ T	2 T	8¾	4¾	48	12
Cambridge (women), . . . . .	.33	-	-	1½ T	2 T	8¾	4¾	48	12
New Bedford,	-	-	25.00	1½ T	1½ T	8¾	4¼	48	12
Norwood (women), . . . . .	.33	-	-	1½ T	2 T	8¾	4¾	48	12
<i>Book Pasters.</i>									
Boston,	-	-	27.00	1½ T	2 T	8¾	4¾	48	12
Cambridge,	-	-	27.00	1½ T	2 T	8¾	4¾	48	12
Norwood,	-	-	27.00	1½ T	2 T	8¾	4¾	48	12
<i>Book Repairers.</i>									
Boston,	-	-	28.00	1½ T	2 T	8¾	4¾	48	12
Cambridge,	-	-	28.00	1½ T	2 T	8¾	4¾	48	12
Cambridge (women), . . . . .	.34	-	-	1½ T	2 T	8¾	4¾	48	12
Norwood,	-	-	28.00	1½ T	2 T	8¾	4¾	48	12
Norwood (women), . . . . .	.34	-	-	1½ T	2 T	8¾	4¾	48	12
<i>Book Trimmers.</i>									
Boston,	-	-	29.00	1½ T	2 T	8¾	4¾	48	12
Cambridge,	-	-	29.00	1½ T	2 T	8¾	4¾	48	12
Norwood,	-	-	29.00	1½ T	2 T	8¾	4¾	48	12
<i>Casers-in, Hand.</i>									
Boston,	-	-	28.00	1½ T	2 T	8¾	4¼	48	12
Cambridge,	-	-	28.00	1½ T	2 T	8¾	4¾	48	12
Norwood,	-	-	28.00	1½ T	2 T	8¾	4¼	48	12
<i>Casers-in, Machine.</i>									
Boston,	-	-	30.00	1½ T	2 T	8¾	4¾	48	12
Cambridge,	-	-	30.00	1½ T	2 T	8¾	4¾	48	12
Norwood,	-	-	30.00	1½ T	2 T	8¾	4¼	48	12
<i>Casing-in Machine Men on Presses—One Man to Machine.</i>									
Boston,	-	-	27.00	1½ T	2 T	8¾	4¾	48	12
Cambridge,	-	-	27.00	1½ T	2 T	8¾	4¾	48	12
Norwood,	-	-	27.00	1½ T	2 T	8¾	4¼	48	12
<i>Case or Cover Makers, Hand.</i>									
Boston,	-	-	28.00	1½ T	2 T	8¾	4¾	48	12
Cambridge,	-	-	28.00	1½ T	2 T	8¾	4¾	48	12
Norwood,	-	-	28.00	1½ T	2 T	8¾	4¼	48	12
<i>Case or Cover Makers, Head (Women).</i>									
Boston, . . . . .	.33	-	-	1½ T	2 T	8¾	4¾	48	12
Cambridge, . . . . .	.33	-	-	1½ T	2 T	8¾	4¾	48	12
Norwood, . . . . .	.33	-	-	1½ T	2 T	8¾	4¼	48	12

TABLE 8. PRINTING AND ALLIED TRADES — CONTINUED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR				
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect	
				Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday			
Bookbinders — Con.										
<i>Case or Cover Makers, Machine.</i>										
Boston,	-	-	\$30.00	1½ T	2 T	8¼	4¾	48	12	
Cambridge,	-	-	30.00	1½ T	2 T	8¼	4¾	48	12	
Norwood,	-	-	30.00	1½ T	2 T	8¼	4¾	48	12	
<i>Examiners, Book.</i>										
Norwood,	\$0.33	-	-	1½ T	2 T	8¼	4¾	48	12	
<i>Finishers.</i>										
Boston,	-	-	31.00	1½ T	2 T	8¼	4¾	48	12	
Cambridge,	-	-	31.00	1½ T	2 T	8¼	4¾	48	12	
Norwood,	-	-	31.00	1½ T	2 T	8¼	4¾	48	12	
<i>Folding Machine Operators.</i>										
Boston (head operators),	-	-	29.00	1½ T	2 T	8¼	4¾	48	12	
Cambridge (head operators),	-	-	29.00	1½ T	2 T	8¼	4¾	48	12	
Norwood,	-	-	29.00	1½ T	2 T	8¼	4¾	48	12	
<i>Folding Machine Operators, End Paper (Women).</i>										
Boston, . . . . .	.34	-	-	1½ T	2 T	8¼	4¾	48	12	
Cambridge, . . . . .	.34	-	-	1½ T	2 T	8¼	4¾	48	12	
Norwood, . . . . .	.34	-	-	1½ T	2 T	8¼	4¾	48	12	
<i>Folding Machine, Quad Machine Operators, and Double 16.</i>										
Boston,	-	-	27.00	1½ T	2 T	8¼	4¾	48	12	
Cambridge,	-	-	27.00	1½ T	2 T	8¼	4¾	48	12	
Norwood,	-	-	27.00	1½ T	2 T	8¼	4¾	48	12	
<i>Forwarders.</i>										
Boston,	-	-	31.00	1½ T	2 T	8¼	4¾	48	12	
Cambridge,	-	-	31.00	1½ T	2 T	8¼	4¾	48	12	
Norwood,	-	-	31.00	1½ T	2 T	8¼	4¾	48	12	
<i>Gathering Machine Operators.</i>										
Boston,	-	-	23.50	1½ T	2 T	8¼	4¾	48	12	
Cambridge,	-	-	23.50	1½ T	2 T	8¼	4¾	48	12	
Norwood,	-	-	23.50	1½ T	2 T	8¼	4¾	48	12	
Norwood (girls), . . . . .	.34	-	-	1½ T	2 T	8¼	4¾	48	12	
<i>Gilders.</i>										
Boston,	-	-	32.00	1½ T	2 T	8¼	4¾	48	12	
Cambridge,	-	-	32.00	1½ T	2 T	8¼	4¾	48	12	
Norwood,	-	-	32.00	1½ T	2 T	8¼	4¾	48	12	
<i>Gluing-off Machine Operators.</i>										
Boston,	-	-	23.00	1½ T	2 T	8¼	4¾	48	12	
Cambridge,	-	-	23.00	1½ T	2 T	8¼	4¾	48	12	
Norwood,	-	-	23.00	1½ T	2 T	8¼	4¾	48	12	
<i>Gold Layers (Women).</i>										
Boston, . . . . .	.34	-	-	1½ T	2 T	8¼	4¾	48	12	
Cambridge, . . . . .	.34	-	-	1½ T	2 T	8¼	4¾	48	12	
Norwood, . . . . .	.34	-	-	1½ T	2 T	8¼	4¾	48	12	
<i>Gold Leaf Laying Machine Operators (Women).</i>										
Boston, . . . . .	.34	-	-	1½ T	2 T	8¼	4¾	48	12	
Cambridge, . . . . .	.34	-	-	1½ T	2 T	8¼	4¾	48	12	
Norwood, . . . . .	.34	-	-	1½ T	2 T	8¼	4¾	48	12	
<i>Pagers and Numberers (Women).</i>										
Boston, . . . . .	.33	-	-	1½ T	2 T	8¼	4¾	48	12	
Cambridge, . . . . .	.33	-	-	1½ T	2 T	8¼	4¾	48	12	
Norwood, . . . . .	.33	-	-	1½ T	2 T	8¼	4¾	48	12	

TABLE 8. PRINTING AND ALLIED TRADES—CONTINUED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR			
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect
				Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday		
Bookbinders — Con.									
<i>Pasting Machine Operators.</i>									
Boston,	-	-	\$27.00	1½ T	2 T	8¼	4¾	48	12
Cambridge,	-	-	27.00	1½ T	2 T	8¼	4¾	48	12
Norwood,	-	-	27.00	1½ T	2 T	8¼	4¼	48	12
<i>Pasting Machine Operators, End Blank (Women).</i>									
Boston,	\$0.34	-	-	1½ T	2 T	8¼	4¾	48	12
Cambridge, . . . . .	.34	-	-	1½ T	2 T	8¼	4¾	48	12
Norwood, . . . . .	.34	-	-	1½ T	2 T	8¼	4¼	48	12
<i>Roller Backers.</i>									
Boston,	-	-	31.00	1½ T	2 T	8¼	4¾	48	12
Cambridge,	-	-	31.00	1½ T	2 T	8¼	4¾	48	12
Norwood,	-	-	31.00	1½ T	2 T	8¼	4¼	48	12
<i>Rounding and Backing Machine Operators.</i>									
Boston,	-	-	29.50	1½ T	2 T	8¼	4¾	48	12
Cambridge,	-	-	29.50	1½ T	2 T	8¼	4¾	48	12
Norwood,	-	-	29.50	1½ T	2 T	8¼	4¼	48	12
<i>Sewers, Hand (Women).</i>									
Boston, . . . . .	.33	-	-	1½ T	2 T	8¼	4¾	48	12
Cambridge, . . . . .	.33	-	-	1½ T	2 T	8¼	4¾	48	12
Norwood, . . . . .	.33	-	-	1½ T	2 T	8¼	4¼	48	12
<i>Sheet Stock Cutters.</i>									
Boston,	-	-	29.00	1½ T	2 T	8¼	4¾	48	12
Cambridge,	-	-	29.00	1½ T	2 T	8¼	4¾	48	12
Norwood,	-	-	29.00	1½ T	2 T	8¼	4¼	48	12
<i>Sheet Stock Handlers.</i>									
Boston,	-	-	27.00	1½ T	2 T	8¼	4¾	48	12
Cambridge,	-	-	27.00	1½ T	2 T	8¼	4¾	48	12
Norwood,	-	-	27.00	1½ T	2 T	8¼	4¼	48	12
<i>Smashing Machine Operators.</i>									
Boston,	-	-	27.00	1½ T	2 T	8¼	4¾	48	12
Cambridge,	-	-	27.00	1½ T	2 T	8¼	4¾	48	12
Norwood,	-	-	27.00	1½ T	2 T	8¼	4¼	48	12
<i>Stamping and Inkers.</i>									
Boston,	-	-	30.00	1½ T	2 T	8¼	4¾	48	12
Cambridge,	-	-	30.00	1½ T	2 T	8¼	4¾	48	12
Norwood,	-	-	30.00	1½ T	2 T	8¼	4¼	48	12
<i>Stock Cutters.</i>									
Boston,	-	-	28.00	1½ T	2 T	8¼	4¾	48	12
Cambridge,	-	-	28.00	1½ T	2 T	8¼	4¾	48	12
Norwood,	-	-	28.00	1½ T	2 T	8¼	4¼	48	12
<i>Tape Sewing Machine Operators (Women).</i>									
Boston, . . . . .	.33	-	-	1½ T	2 T	8¼	4¾	48	12
Cambridge, . . . . .	.33	-	-	1½ T	2 T	8¼	4¾	48	12

TABLE 8. PRINTING AND ALLIED TRADES — CONTINUED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR			
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect
				Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday		
Compositors.									
Admen. ¹									
Brockton (newspaper), ²	-	-	\$24.00	\$-	2 T	8	8	48	-
Newburyport (newspaper), ⁴	-	-	\$25.00	1½ T	1½ T	8½	5	48	12
Apprentices.									
Boston (newspaper):									
Third year, day,	-	-	18.00	-	-	-	-	42	-
Third year, night,	-	-	19.00	-	-	-	-	42	-
Fourth year, day,	-	-	21.00	-	-	-	-	42	-
Fourth year, night,	-	-	22.00	-	-	-	-	42	-
Fifth year, day,	-	-	24.00	-	-	-	-	42	-
Fifth year, night,	-	-	25.00	-	-	-	-	42	-
Boston (book and job):									
Third year (first six months),	-	-	10.00	-	-	8	8	48	7-
Third year (second six months),	-	-	11.00	-	-	8	8	48	7-
Fourth year (first six months),	-	-	12.00	-	-	8	8	48	7-
Fourth year (second six months),	-	-	14.00	-	-	8	8	48	7-
Fifth year (first six months),	-	-	16.00	-	-	8	8	48	7-
Fifth year (second six months),	-	-	18.00	-	-	8	8	48	7-
Brockton (book and job):									
Third year,	-	-	11.50	\$-	2 T	8½	4½	48	12
Fourth year,	-	-	15.33½	\$-	2 T	8½	4½	48	12
Fifth year,	-	-	17.25	\$-	2 T	8½	4½	48	12
Brockton (newspaper, fourth year),	-	-	18.00	\$-	2 T	8	8	48	-
Fall River (book and job):									
Third year,	-	-	6.66½	\$-	2 T	8	8	48	-
Fourth year,	-	-	10.00	\$-	2 T	8	8	48	-
Fifth year (first six months),	-	-	13.33½	\$-	2 T	8	8	48	-
Fifth year (second six months),	-	-	15.00	\$-	2 T	8	8	48	-
Fall River (newspaper, day):									
Third year,	-	-	9.00	-	-	8	8	48	-
Fourth year,	-	-	12.00	-	-	8	8	48	-
Fifth year,	-	-	15.00	-	-	8	8	48	-
Pittsfield (newspaper):									
Second year,	-	-	9.00	1½ T	2 T	8	6	46	12
Third year,	-	-	12.00	1½ T	2 T	8	6	46	12
Fourth year,	-	-	15.00	1½ T	2 T	8	6	46	12
Fifth year,	-	-	21.00	1½ T	2 T	8	6	46	12
Springfield (book and job):									
Third year,	-	-	12.50	\$-	2 T	8¾	4¼	48	12
Fourth year,	-	-	16.67	\$-	2 T	8¾	4¼	48	12
Fifth year,	-	-	18.75	\$-	2 T	8¾	4¼	48	12
Springfield (newspaper, day):									
Third year,	-	-	8.00	-	-	8	8	48	-
Fourth year,	-	-	11.00	-	-	8	8	48	-
Fifth year,	-	-	15.00	-	-	8	8	48	-
Springfield (newspaper, night):									
Third year,	-	-	9.00	-	-	8	8	48	-
Fourth year,	-	-	12.00	-	-	8	8	48	-
Fifth year,	-	-	16.00	-	-	8	8	48	-

¹ See also notes under Newspaper Compositors on page 61.² Bankmen, head setters, linotype machine operators, make-ups, and proofreaders receive same rate of wages and work same hours.³ Before midnight, 1½ T; after midnight, 2 T.⁴ All floormen receive same rate and work same hours.⁵ Bankmen and make-ups receive same rate and work same hours.⁶ Friday, 9 hours.⁷ In some cases have Saturday half-holiday and work not more than 8¾ hours on first five days of week.⁸ First 6 hours, 1½ T; 2 T thereafter.

TABLE 8. PRINTING AND ALLIED TRADES — CONTINUED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR				
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect	
				Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday			
Compositors — Con.										
<i>Apprentices — Con.</i>										
Taunton (newspaper):										
Third year,	-	-	\$10.00	1½ T	2 T	8	6	46	12	
Fourth year,	-	-	15.00	1½ T	2 T	8	6	46	12	
Fifth year,	-	-	18.00	1½ T	2 T	8	6	46	12	
Worcester (book and job):										
Third year (first six months),	-	-	8.00	1½ T	2 T	8¾	4¾	48	12	
Third year (second six months), .	-	-	10.00	1½ T	2 T	8¾	4¾	48	12	
Fourth year (first six months), .	-	-	12.00	1½ T	2 T	8¾	4¾	48	12	
Fourth year (after six months), .	-	-	14.00	1½ T	2 T	8¾	4¾	48	12	
Fifth year,	-	-	16.00	1½ T	2 T	8¾	4¾	48	12	
Worcester (newspaper, day or night):										
Second year (first six months), .	-	-	10.50	1½ T	1 -	8	8	48	-	
Second year (second six months), .	-	-	13.50	1½ T	1 -	8	8	48	-	
Third year (first six months), .	-	-	16.50	1½ T	1 -	8	8	48	-	
Third year (second six months), .	-	-	19.50	1½ T	1 -	8	8	48	-	
Fourth year (first six months), .	-	-	21.00	1½ T	1 -	8	8	48	-	
Fourth year (second six months), .	-	-	22.50	1½ T	1 -	8	8	48	-	
Bankmen.²										
<i>Book and Job Compositors.</i>										
Boston (day), ³	-	-	26.50	4 -	2 T	8	8	48	5 -	
Boston (night), ⁴	-	-	30.50	7 -	7 -	-	-	42	-	
Brockton (day),	-	-	23.00	4 -	2 T	8¾	4¾	48	12	
Fall River (day),	-	-	20.00	8 -	2 T	8	8	48	-	
Fitchburg (hand, day),	-	-	25.00	1½ T	1½ T	8¾	4	48	3	
Framingham (day),	-	-	25.00	1½ T	2 T	8¾	4¾	48	12	
Greenfield (day),	-	-	18.00	1½ T	2 T	8¾	4¾	48	12	
Holyoke, ¹⁰	-	-	21.00	1½ T	2 T	8¾	4¾	48	12	
Hudson,	-	-	18.00	1½ T	1½ T	8½	4½	47	12	
Lawrence (day), ⁵	-	-	27.00	1½ T	2 T	8	8	48	-	
Lawrence (night), ⁵	-	-	30.00	1½ T	2 T	8	8	48	-	
Lowell, ⁶	-	-	27.00	1½ T	2 T	8¾	4¾	48	12	
Lynn (day),	-	-	25.00	2 T	2 T	8	8	48	-	
Marlborough (day),	-	-	18.00	1½ T	1½ T	8¾	4½	47	12	
Newburyport,	-	-	25.00	1½ T	1½ T	11 8½	5	48	12	
North Adams (day), ⁶	-	-	17.00	1½ T	2 T	8¾	4¾	48	12	
Northampton, ⁶	-	-	25.00	1½ T	2 T	8½	5½	48	12	

¹ Sundays, 2 T; holidays, 1½ T.

² See notes under Admen on page 58, and under Newspaper Compositors on page 61.

³ Same rates and same hours apply to all journeymen employed in composing room employed on hand work, proofreaders, and operators and machinists on monotype machines.

⁴ Before midnight, 1½ T; after midnight, 2 T.

⁵ In some cases have Saturday half-holiday and work not more than 8¾ hours on first five days of week.

⁶ Same rates of wages and same hours apply to all journeymen employed in composing room.

⁷ 1½ T for first 5 hours; 2 T thereafter.

⁸ First 6 hours, 1½ T; 2 T thereafter.

⁹ On November 1, 1919, rate was increased to \$30.

¹⁰ Same rates of wages and same hours apply to all journeymen employed in composing room, except linotype machine operators and machine tenders.

¹¹ Friday, 9 hours.

TABLE 8. PRINTING AND ALLIED TRADES — CONTINUED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR				
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect	
				Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday			
Compositors — Con.										
Book and Job Compositors — Con.										
Springfield (day), ¹	-	-	\$25.00	2 -	2 T	8¾	4¼	48	12	
Springfield (night), ¹	-	-	28.00	2 -	2 T	8¾	4¼	48	12	
Waltham,	-	-	24.00	1½ T	2 T	8	4	44	12	
Worcester (day), ¹	-	-	22.50	1½ T	2 T	8¾	4¾	48	12	
Worcester (night), ¹	-	-	25.00	1½ T	2 T	8¾	4¾	48	12	
Copy Cutters. ³										
Foremen.										
Brockton (book and job),	-	-	26.00	2 -	2 T	8¾	4¾	48	12	
Fall River (book and job, day),	-	-	22.00	4 -	2 T	8	8	48	-	
Newburyport (newspaper),	-	-	28.00	1½ T	1½ T	8½	5	48	12	
Pittsfield (day),	-	-	33.00	1½ T	2 T	8	6	46	12	
Pittsfield (night),	-	-	35.00	1½ T	2 T	8	6	46	12	
Springfield (book and job),	-	-	28.00	2 -	2 T	8¾	4¼	48	12	
Taunton (newspaper, day),	-	-	35.00	1½ T	2 T	8	6	46	12	
Machine Operators, Linotype.										
Boston (book and job):										
Operators, day,	-	-	28.50	2 -	2 T	8	8	48	7 -	
Operators, night,	-	-	30.50	6 -	6 -	-	-	42	-	
Journeyman learners (first 10 weeks),	-	-	15.00	-	-	8	8	48	7 -	
Journeyman learners (next five weeks),	-	-	18.00	-	-	8	8	48	7 -	
Brockton (newspaper),	-	-	24.00	2 -	2 T	8	8	48	-	
Fall River (book and job),	-	-	22.50	4 -	2 T	8	8	48	-	
Fall River (newspaper, day),	-	-	24.00	4 -	2 T	8	8	48	-	
Fall River (newspaper, night),	-	-	27.00	4 -	2 T	7	7	42	-	
Fitchburg (newspaper, day), ⁸	-	-	27.00	1½ T	1½ T	8	8	48	-	
Haverhill (newspaper, day), ⁸	-	-	25.00	1½ T	2 T	8	8	48	-	
Holyoke (book and job), ⁹	-	-	25.00	1½ T	2 T	8¾	4¾	48	12	
Holyoke (newspaper, day), ⁹	-	-	24.00	1½ T	2 T	8	8	48	-	
Lynn (book and job),	-	-	28.00	2 T	2 T	8	8	48	-	
Newburyport (newspaper),	-	-	25.00	1½ T	1½ T	8½	5	48	12	
North Adams (day),	-	-	19.00	1½ T	2 T	8	8	48	-	
Northampton (book and job),	-	-	25.00	1½ T	2 T	8½	5½	48	12	
Northampton (newspaper),	-	-	25.00	1½ T	2 T	8	8	48	-	
Springfield (book and job, day),	-	-	25.00	2 -	2 T	8¾	4¼	48	12	
Springfield (book and job, night),	-	-	28.00	2 -	2 T	8¾	4¼	48	12	
Springfield (newspaper, day),	-	-	¹⁰ 24.00	1½ T	1½ T	7½	7½	45	-	
Springfield (newspaper, night),	-	-	¹⁰ 27.50	1½ T	Reg.	7½	7½	45	-	
Taunton (newspaper, day),	-	-	25.00	1½ T	2 T	8	6	46	12	
Waltham,	-	-	24.00	1½ T	2 T	8	4	44	12	
Worcester (book and job),	-	-	22.50	1½ T	2 T	8¾	4¾	48	12	
Machine Operators, Monotype. ¹¹										

¹ Stonemen and proofreaders receive same rate of wages and work same hours.² Before midnight, 1½ T; after midnight, 2 T.³ See notes under Admen on page 58, Book Compositors on page 59, and Newspaper Compositors on page 61.⁴ First 6 hours, 1½ T; 2 T thereafter.⁵ Friday, 9 hours.⁶ 1½ T for first 5 hours; 2 T thereafter.⁷ In some cases have Saturday half-holiday and work not more than 8¾ hours on first five days of week.⁸ Machinists receive same rate of wages and work same hours.⁹ Machinists and monotype operators receive same rate of wages and work same hours.¹⁰ On August 1, 1919, rate was increased \$3 a week.¹¹ See notes under Admen on page 58, Book and Job Compositors on page 59, Linotype Operators above, and Newspaper Compositors on page 61.

TABLE 8. PRINTING AND ALLIED TRADES—CONTINUED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR				
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect	
				Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday			
Compositors — Con.										
Machinists.										
Boston (linotype, book and job, day),	-	-	\$23.50	1 -	2 T	8	8	48	2 -	
Brockton (newspaper),	-	-	25.00	1 -	2 T	8	8	48	-	
Newburyport (newspaper),	-	-	26.00	1½ T	1½ T	8½	5	48	12	
Springfield (book and job, day),	-	-	25.00	1 -	2 T	8¾	4¼	48	12	
Springfield (book and job, night),	-	-	28.00	1 -	2 T	8¾	4¼	48	12	
Springfield (newspaper, day),	-	-	27.50	1½ T	1½ T	7½	7½	45	-	
Springfield (assistant, newspaper, day),	-	-	24.50	1½ T	1½ T	7½	7½	45	-	
Springfield (newspaper, night),	-	-	29.50	1½ T	Reg.	7½	7½	45	-	
Springfield (assistant, newspaper, night),	-	-	27.50	1½ T	Reg.	7½	7½	45	-	
Machinist Operators.										
Holyoke (book and job),	-	-	25.00	1½ T	2 T	8¾	4¾	48	12	
Holyoke (newspaper),	-	-	25.00	1½ T	2 T	8	8	48	-	
Springfield (book and job, day),	-	-	25.00	1 -	2 T	8¾	4¼	48	12	
Springfield (book and job, night),	-	-	28.00	1 -	2 T	8¾	4¼	48	12	
Taunton (newspaper, repairmen),	-	-	25.00	1½ T	2 T	8	6	46	12	
Newspaper Compositors.										
Boston (day), ⁵	\$0.83	-	-	6 \$1.00	7 -	-	-	42	-	
Boston (night), ⁵ . . . . .	.87	-	-	6 1.00	-	-	-	42	-
Fall River (day), ⁸	-	-	24.00	10 -	2 T	8	8	48	-	
Fall River (night), ⁸	-	-	27.00	10 -	2 T	7	7	42	-	
Fitchburg (day, hand), ¹¹	-	-	27.00	1½ T	1½ T	8	8	48	-	
Framingham,	-	-	25.00	1½ T	2 T	8	8	48	-	
Holyoke (day), ¹³	-	-	22.50	1½ T	2 T	8	8	48	-	
Lawrence (day), ¹⁴	-	-	27.00	1½ T	2 T	8	8	48	-	
Lawrence (night), ¹⁴	-	-	30.00	1½ T	2 T	8	8	48	-	
Lowell (day), ¹⁴	-	-	30.00	1½ T	-	8	8	48	-	
Lowell (night), ¹⁴	-	-	33.00	1½ T	-	8	8	48	-	
Lynn (day),	-	-	30.00	2 T	2 T	7	7	42	-	
Lynn (night),	-	-	33.75	2 T	2 T	7	7	42	-	
Northampton, ¹⁴	-	-	25.00	1½ T	2 T	8	8	48	-	
Pittsfield (day), ¹⁴	-	-	28.00	1½ T	2 T	8	6	46	12	
Pittsfield (night), ¹⁴	-	-	30.00	1½ T	2 T	8	6	46	12	
Springfield (day),	-	-	24.00	1½ T	1½ T	8	8	48	-	

¹ Before midnight, 1½ T; after midnight, 2 T.

² In some cases have Saturday half-holiday and work not more than 8¾ hours on first five days of week.

³ Friday, 9 hours.

⁴ On August 29, 1919, rate was increased \$2.50 a week.

⁵ Admen, bankmen, copy outters, foremen, machinists, make-ups, linotype and monotype machine operators, and proofreaders receive same rate of wages and work same hours.

⁶ All time over 45 hours a week shall be paid for at the rate of 1½ T.

⁷ 2 T for holidays; 7 hours' pay for 6 hours' work on Sundays, except when preceded or followed by a night's work, when 2 T is paid.

⁸ Admen, bankmen, and make-ups receive same rate of wages and work same hours.

⁹ All floormen receive same rate.

¹⁰ First 6 hours, 1½ T; 2 T thereafter.

¹¹ All newspaper floormen receive same rate of wages and work same hours.

¹² On November 1, 1919, rate was increased to \$30.

¹³ Admen, proofreaders, and make-ups receive same rate of wages and work same hours.

¹⁴ Same rates of wages and same hours apply to all journeymen employed in composing room.

¹⁵ On August 29, 1919, rate was increased \$3 a week.

TABLE 8. PRINTING AND ALLIED TRADES — CONTINUED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR			
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect
				Regular Work-ing Days	Sun-days and Holi-days	Mon-day to Fri-day	Sat-urday		
Compositors — Con.									
Newspaper Compositors — Con.									
Springfield (night),	—	—	¹ \$27.50	1½ T	Reg.	8	8	48	—
Taunton, ²	—	—	25.00	1½ T	2 T	8	6	46	12
Worcester (day), ³	—	—	31.50	1½ T	4—	8	8	48	—
Worcester (night), ³	—	—	34.50	1½ T	4—	8	8	48	—
Electrotypers.									
Apprentices.									
Springfield:									
First year,	—	—	11.00	1½ T	2 T	8¾	4¼	48	12
Second year,	—	—	12.50	1½ T	2 T	8¾	4¼	48	12
Third year,	—	—	14.00	1½ T	2 T	8¾	4¼	48	12
Fourth year,	—	—	16.00	1½ T	2 T	8¾	4¼	48	12
Fifth year,	—	—	18.00	1½ T	2 T	8¾	4¼	48	12
Batterymen.									
Boston,	—	—	26.00	6—	2 T	8¾	4¼	⁶ 48	12
Springfield,	—	—	21.00	1½ T	2 T	8¾	4¼	48	12
Blockers.									
Boston,	—	—	26.00	6—	2 T	8¾	4¼	⁶ 48	12
Builders.									
Boston,	—	—	26.00	5—	2 T	8¾	4¼	⁶ 48	12
Springfield,	—	—	21.00	1½ T	2 T	8¾	4¼	48	12
Casters.									
Boston,	—	—	26.00	6—	2 T	8¾	4¼	⁶ 48	12
Springfield,	—	—	21.00	1½ T	2 T	8¾	4¼	48	12
Finishers.									
Boston,	—	—	33.00	6—	2 T	8¾	4¼	⁶ 48	12
Springfield,	—	—	27.00	1½ T	2 T	8¾	4¼	48	12
Finishers' Helpers.									
Boston,	—	—	26.00	6—	2 T	8¾	4¼	⁶ 48	12
Floor Hands.									
Springfield,	—	—	21.00	1½ T	2 T	8¾	4¼	48	12
Foremen.									
Boston,	—	—	39.00	6—	2 T	8¾	4¼	⁶ 48	12
Molders.									
Boston,	—	—	33.00	6—	2 T	8¾	4¼	⁶ 48	12
Springfield,	—	—	27.00	1½ T	2 T	8¾	4¼	48	12
Lithographers.									
Commercial Artists, Designers, and Engravers.									
Boston (artists),	—	—	{ ⁷ 25.00 30.00 }	8—	2 T	⁶ 8¾	4	47½	12
Boston (engravers),	—	—	25.00	8—	2 T	⁶ 8¾	4	47½	12

¹ On August 29, 1919, rate was increased \$2.50 a week.² Admen, floormen, and make-ups receive same rate of wages and work same hours.³ Same rates of wages and same hours apply to all journeymen employed in composing room.⁴ Day work, Sundays, 2 T; holidays, 1½ T. Night work, regular rate for Sundays and holidays.⁵ Before midnight, 1½ T; after midnight, 2 T.⁶ Night work, 42 hours a week to be worked on five nights.⁷ Commercial, \$25; poster, \$30.⁸ Saturday, 2 T; other overtime, 1½ T after 3 hours at regular rate.⁹ Friday, 8½ hours.

TABLE 8. PRINTING AND ALLIED TRADES—CONTINUED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR			
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect
				Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday		
Lithographers — Con.									
Press Feeders.									
Boston,	-	-	\$18.00	1 -	2 T	2 8¼	4	47½	12
Pressmen.									
Boston,	-	-	25.00	1 -	2 T	2 8¼	4	47½	12
Provers.									
Boston,	-	-	25.00	1 -	2 T	2 8¼	4	47½	12
Stone and Plate Preparers.									
Boston,	-	-	18.00	1 -	2 T	2 8¼	4	47½	12
Transfer Men.									
Boston,	-	-	25.00	1 -	2 T	2 8¼	4	47½	12
Newspaper Writers.									
Boston:									
Desk men,	-	-	45.00	-	-	8	8	48	-
District men,	-	-	30.00	-	-	8	8	48	-
Editorial writers,	-	-	45.00	-	-	8	8	48	-
News writers,	-	-	38.00	-	-	8	8	48	-
Reporters,	-	-	38.00	-	-	8	8	48	-
Re-write men,	-	-	45.00	-	-	8	8	48	-
Staff photographers,	-	-	38.00	-	-	8	8	48	-
Photo-Engravers.									
Boston:									
Job,	-	-	33.00	8 -	2 T	8½	4	48	12
Newspaper (day), ⁴	-	-	35.30	1½ T	5 -	8	8	48	-
Newspaper (night), ⁴	-	-	38.30	1½ T	5 -	8	8	48	-
Lynn,	-	-	30.00	1½ T	2 T	7 8½	5	48	12
Springfield, ⁴	-	-	28.00	1½ T	2 T	8 9	4	48	12
Worcester,	\$0.62½	-	30.00	1½ T	2 T	8¼	4¼	48	12
Press Feeders.									
Boston:									
Assistants on one automatic feeding machine:									
Day work,	-	-	9 22.00	10 -	2 T	-	-	48	-
Night work,	-	-	9 24.00	10 -	2 T	-	-	48	-
Assistants on two automatic feeding machines:									
Day work,	-	-	11 23.00	10 -	2 T	-	-	48	-
Night work,	-	-	11 25.00	10 -	2 T	-	-	48	-
Assistants on two-sheet feeding machine:									
Day work,	-	-	11 23.00	10 -	2 T	-	-	48	-
Night work,	-	-	11 25.00	10 -	2 T	-	-	48	-
Assistants on rotary and magazine presses:									
Day work,	-	-	9 24.00	10 -	2 T	-	-	48	-
Night work,	-	-	9 26.00	10 -	2 T	-	-	48	-

¹ Saturday, 2 T; other overtime, 1½ T after 3 hours at regular rate.² Friday, 8½ hours.³ First 4 hours, 1½ T; second 4 hours, 2 T; third 4 hours, 3 T.⁴ Same rate paid to blockers, engravers, etchers, finishers, metal printers, photographers, provers, and routers.⁵ If Sunday is the seventh day of work, 1½ T; otherwise, regular rate.⁶ Rate effective July 5, 1919.⁷ Friday, 9 hours.⁸ One day, 8 hours.⁹ On August 11, 1919, rate was increased \$6.50 a week.¹⁰ Before midnight, 1½ T; after midnight, 2 T.¹¹ On August 11, 1919, rate was increased \$7.50 a week.

TABLE 8. PRINTING AND ALLIED TRADES — CONTINUED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR			
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect
				Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday		
Press Feeders — Con.									
Boston — Con.									
Cylinder press feeders:									
Day work,	-	-	¹ \$22.00	2-	2 T	-	-	48	-
Night work,	-	-	¹ 24.00	2-	2 T	-	-	48	-
Feeders on two-color or perfecting cylinder machines:									
Day work,	-	-	¹ 23.00	2-	2 T	-	-	48	-
Night work,	-	-	¹ 25.00	2-	2 T	-	-	48	-
Brockton (cylinder feeders on two-roller presses),	-	-	19.00	³ 1½ T	2 T	-	-	48	-
Brockton (cylinder feeders on four-roller presses),	-	-	19.00	³ 1½ T	2 T	-	-	48	-
Lowell (cylinder),	-	-	26.00	1½ T	2 T	8¾	4¼	48	12
Springfield (cylinder, book and job),	-	-	14.00	2-	2 T	8¾	4¾	48	12
Springfield (platen, book and job),	-	-	12.00	2-	2 T	8¾	4¾	48	12
Worcester:									
Cylinder (day work),	-	-	16.00	³ 1½ T	2 T	8¾	4¾	48	12
Cylinder (night work),	-	-	19.00	³ 1½ T	2 T	8¾	4¾	48	12
Platen (day work),	-	-	14.00	³ 1½ T	2 T	8¾	4¾	48	12
Platen (night work),	-	-	17.00	³ 1½ T	2 T	8¾	4¾	48	12
Printing Pressmen.									
Apprentices.									
Boston (web):									
First year,	-	-	10.00	⁴ Reg.	⁴ Reg.	7	7	⁵ 42	-
Second year,	-	-	12.00	⁴ Reg.	⁴ Reg.			⁵ 36	-
Third year,	-	-	14.00	⁴ Reg.	⁴ Reg.				
Fourth year,	-	-	16.00	⁴ Reg.	⁴ Reg.				
Fifth year,	-	-	18.00	⁴ Reg.	⁴ Reg.	6	6		
Fall River (web):									
First year,	-	-	7.50	-	-	8	8	48	-
Second year,	-	-	10.50	-	-	8	8	48	-
Third year,	-	-	14.00	-	-	8	8	48	-
Fourth year,	-	-	16.00	-	-	8	8	48	-
Fifth year,	-	-	18.00	-	-	8	8	48	-
After fifth year,	-	-	20.00	-	-	8	8	48	-
Lawrence (web):									
First year,	-	-	12.00	-	-	8	8	48	-
Second year,	-	-	14.00	-	-	8	8	48	-
Third year,	-	-	16.00	-	-	8	8	48	-
Fourth year,	-	-	18.00	-	-	8	8	48	-
Fifth year,	-	-	20.00	-	-	8	8	48	-
New Bedford,	-	-	8.00	1½ T	2 T	8½	5½	48	12
Springfield (web, newspaper):									
First year,	-	\$2.00	-	Reg.	-	8	8	48	-
Second year,	-	2.25	-	Reg.	-	8	8	48	-
Third year,	-	2.50	-	Reg.	-	8	8	48	-
Fourth year,	-	2.75	-	Reg.	-	8	8	48	-
Fifth year,	-	3.00	-	Reg.	-	8	8	48	-
Worcester (cylinder and platen):									
After one year,	-	-	16.00	-	-	8¾	4¾	48	12
After 1½ years,	-	-	17.00	-	-	8¾	4¾	48	12
After 2 years,	-	-	18.00	-	-	8¾	4¾	48	12
After 2½ years,	-	-	19.50	1½ T	2 T	8¾	4¾	48	12
After 3 years,	-	-	21.00	1½ T	2 T	8¾	4¾	48	12
After 3½ years,	-	-	22.50	1½ T	2 T	8¾	4¾	48	12
After 4 years,	-	-	25.00	1½ T	2 T	8¾	4¾	48	12

¹ On August 11, 1919, rate was increased \$6.50 a week.² Before midnight, 1½ T; after midnight, 2 T.³ After 10 p.m., 2 T.⁴ Before 11.30 p.m. Saturday, 50 cents per hour; after 11.30 Saturday, receive journeymen's wages; other overtime, regular rate.⁵ Day work, 42 hours a week; night work, 36 hours.

TABLE 8. PRINTING AND ALLIED TRADES — CONTINUED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR				
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect	
				Regular Working Days	Sundays and Holi-days	Mon-day to Fri-day	Sat-urday			
Printing Pressmen — Con.										
Cylinder.										
Boston (day),	—	—	¹ \$29.00	2 —	2 T	—	—	48	—	
Boston (night),	—	—	¹ 31.00	2 —	2 T	—	—	48	—	
Boston (rotary press),	—	—	¹ 34.00	2 —	2 T	—	—	48	—	
Brockton,	—	—	25.00	³ 1½ T	2 T	—	—	48	—	
Lawrence,	\$0.50	\$4.00	24.00	1½ T	2 T	8	8	48	—	
Lowell (commercial work and one color),	—	—	32.00	1½ T	2 T	8¾	4¼	48	—	
New Bedford,	—	—	22.00	1½ T	2 T	8½	5½	48	12	
Norwood (day),	—	—	⁴ 35.50	—	2 T	—	—	48	12	
Norwood (night),	—	—	⁴ 37.50	—	2 T	—	—	48	12	
Springfield (job shops),	—	—	24.00	2 —	2 T	8½	4½	48	12	
Worcester (one or two cylinder presses):										
Day work,	—	—	25.00	³ 1½ T	2 T	8½	4½	48	12	
Night work,	—	—	28.00	³ 1½ T	2 T	8½	4½	48	12	
Job.										
Boston:										
Day work,	—	—	¹ 24.00	2 —	2 T	—	—	48	—	
Night work,	—	—	¹ 26.00	2 —	2 T	—	—	48	—	
Boston (automatic job),	—	—	¹ 25.50	2 —	2 T	—	—	48	—	
Boston (Kelley pressmen),	—	—	¹ 26.50	2 —	2 T	—	—	48	—	
Brockton,	—	—	22.50	³ 1½ T	2 T	—	—	48	—	
Haverhill,	—	—	22.00	1½ T	3 T	8	8	48	—	
Lawrence, . . . . .	.50	4.00	24.00	1½ T	2 T	8	8	48	—
Lowell (platen press),	—	—	28.00	1½ T	2 T	8¾	4¼	48	12	
Lowell (automatic job),	—	—	29.00	1½ T	2 T	8¾	4¼	48	12	
New Bedford,	—	—	19.00	1½ T	2 T	8½	5½	48	12	
Norwood (day),	—	—	⁴ 30.50	2 —	2 T	—	—	48	12	
Norwood (night),	—	—	⁴ 32.50	2 —	2 T	—	—	48	12	
Springfield (platen),	—	—	20.00	2 —	2 T	8½	4½	48	12	
Worcester:										
Automatic press:										
Day work,	—	—	26.00	³ 1½ T	2 T	8½	4½	48	12	
Night work,	—	—	29.00	³ 1½ T	2 T	8½	4½	48	12	
Miller or Humania press:										
Day work,	—	—	20.00	³ 1½ T	2 T	8½	4½	48	12	
Night work,	—	—	23.00	³ 1½ T	2 T	8½	4½	48	12	
One or two platen presses:										
Day work,	—	—	19.00	³ 1½ T	2 T	8½	4½	48	12	
Night work,	—	—	22.00	³ 1½ T	2 T	8½	4½	48	12	
Three platen presses:										
Day work,	—	—	20.00	³ 1½ T	2 T	8½	4½	48	12	
Night work,	—	—	23.00	³ 1½ T	2 T	8½	4½	48	12	
Perfecting.										
Boston (cylinder),	—	—	¹ 30.00	2 —	2 T	—	—	48	—	
Norwood,	—	—	⁴ 36.50	2 —	2 T	—	—	48	—	
Web.										
Boston:										
Pressmen, head,	—	6.50	—	\$1.20	2 T	6 7 7	6 7 7	⁵ 36 42 42	—	
Pressmen, journeymen,	—	5.50	—	1.00	2 T	6 7 7	6 7 7	⁵ 36 42 42	—	
Pressmen (brakemen),	—	5.50	—	1.00	2 T	6 7 7	6 7 7	⁵ 36 42 42	—	
Fall River:										
One and two-deck press (daily),	—	—	25.00	—	—	8	8	48	—	
Three-deck press (daily),	—	—	30.00	—	—	8	8	48	—	

¹ On August 11, 1919, rate was increased \$6.50 a week.² Before midnight, 1½ T; after midnight, 2 T.³ After 10 p.m., 2 T.⁴ Rate effective August 11, 1919.⁵ Day work, 42 hours a week; night work, 36 hours.

TABLE 8. PRINTING AND ALLIED TRADES — CONCLUDED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR			
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect
				Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday		
Printing Pressmen — Con.									
Web — Con.									
Fall River — Con.									
Two-deck press (daily and Sunday),	-	-	\$30.00	-	-	8	8	1 54	-
Three-deck press (daily and Sunday),	-	-	35.00	-	-	8	8	1 54	-
Holyoke,	-	-	30.00	2 -	2 T	8	8	48	-
Holyoke (helpers),	-	-	22.00	2 -	2 T	8	8	48	-
Lawrence (men in charge),	-	\$5.00	-	1½ T	2 T	8	8	48	-
Lawrence (assistants),	-	4.00	-	1½ T	2 T	8	8	48	-
Lowell (day),	-	-	27.00	1½ T	2 T	8	8	48	-
Lowell (night),	-	-	25.00	1½ T	2 T	7	7	42	-
Springfield (newspaper):									
Men in charge:									
Day work,	-	5.50	33.00	1½ T	2 T	8	8	48	-
Night work,	-	5.50	38.50	1½ T	Reg.	8	8	56	-
Other pressmen:									
Day work,	-	4.50	27.00	1½ T	2 T	8	8	48	-
Night work,	-	4.50	31.50	1½ T	Reg.	8	8	56	-
Worcester (men in charge),	-	-	32.00	1½ T	4 -	8	7	42	-
Worcester (other pressmen),	-	-	25.00	1½ T	4 -	8	7	42	-
Proof Readers.									
Fitchburg,	-	-	27.00	1½ T	1½ T	8	8	48	-
Steel and Copper Plate Printers.									
Boston, ⁵	\$0.70	5.60	31.50	1½ T	1½ T	8	5	45	12
Stereotypers.									
Apprentices.									
Springfield:									
First and second years,	-	2.20	-	1½ T	1½ T	8	8	48	-
Third and fourth years,	-	2.47½	-	1½ T	1½ T	8	8	48	-
Fifth year,	-	2.75	-	1½ T	1½ T	8	8	48	-
Stereotypers.									
Boston,	-	5.25	-	7 \$1.00	8 -	7	7	42	-
Fall River,	-	-	26.50	1½ T	2 T	8	8	48	-
Fall River (foremen),	-	-	30.00	1½ T	2 T	8	8	48	-
New Bedford,	-	-	26.50	1½ T	2 T	8	8	48	-
New Bedford (foremen),	-	-	30.00	1½ T	2 T	8	8	48	-
Springfield (day),	-	3.57½	21.45	1½ T	1½ T	8	8	48	-
Springfield (night),	-	4.12½	28.88	1½ T	1½ T	7	8	43	-
Springfield (foremen),	-	-	35.00	1½ T	1½ T	8	8	48	-
Springfield (assistant foremen, day),	-	-	23.45	1½ T	1½ T	8	8	48	-
Springfield (assistant foremen, night),	-	-	30.88	1½ T	1½ T	7	8	43	-
Taunton,	-	-	26.50	1½ T	2 T	8	8	48	-
Taunton (foremen),	-	-	30.00	1½ T	2 T	8	8	48	-
Worcester,	-	-	24.00	1½ T	2 T	8	8	48	-

¹ Work 6 hours on Sunday.² Before midnight, 1½ T; after midnight, 2 T.³ Men who run off Sunday supplement on Saturday night receive a day's pay — regular work.⁴ Night pressmen, regular rate; day pressmen, 1½ T on Sundays, 2 T on holidays.⁵ Most of work is piece work.⁶ Day work, 48 hours a week; night work, 43 hours.⁷ Except overtime on Saturday for Sunday papers, when hourly rate is 85 cents.⁸ On Sundays and July 4, Labor Day, Thanksgiving, and Christmas, 2 T; other holidays, regular rate.⁹ Day work, 42 hours a week; night work, 36 hours.¹⁰ Day work, 48 hours a week; night work, 42 hours.

TABLE 9. STONE WORKING AND QUARRYING.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR			
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect
				Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday		
Stone, Marble, and Quarry Workers.									
Granite Cutters.									
Boston, ¹	² \$0.75	\$6.00	—	1½ T	2 T	8	4	44	12
Chelmsford, ¹ . . . . .	.70	5.60	\$30.80	1½ T	2 T	8	4	44	12
Chelmsford (surfacing machine cutters), . . . . .	.73½	5.88	32.34	1½ T	2 T	8	4	44	12
Chester, ¹ . . . . .	.70	5.60	30.80	1½ T	2 T	8	4	44	12
Chester (surfacing machine cutters), . . . . .	.72½	5.80	31.90	1½ T	2 T	8	4	44	12
Fall River: ³									
Inside men, . . . . .	.75	—	—	1½ T	2 T	8	4	44	12
Outside men,	—	6.25	—	1½ T	2 T	8	4	44	12
Surfacing machine cutters,	—	6.25	—	1½ T	2 T	8	4	44	12
Gloucester, ⁴	⁵ .70	—	—	1½ T	2 T	8	4	44	12
Gloucester (surfacing machine cutters),	⁵ .73	—	—	1½ T	2 T	8	4	44	12
Holyoke, ^{1,6}	—	⁷ 5.60	—	2 T	2 T	8	4	44	12
Holyoke (surfacing machine cutters),	—	⁷ 6.10	—	2 T	2 T	8	4	44	12
Lynn, ⁸ . . . . .	.75	6.00	33.00	1½ T	2 T	8	4	44	12
Milford, ⁹ . . . . .	.70	⁷ 5.60	30.80	1½ T	2 T	8	4	44	12
Milford (surfacing machine cutters), . . . . .	.73	⁷ 5.84	32.12	1½ T	2 T	8	4	44	12
New Bedford, ¹ . . . . .	.75	6.00	33.00	1½ T	2 T	8	4	44	12
New Bedford (surfacing machine cutters), . . . . .	.80	6.40	35.20	1½ T	2 T	8	4	44	12
Quincy, ⁸ . . . . .	.70	5.60	30.80	1½ T	¹⁰ —	8	4	44	12
Quincy (apprentices), . . . . .	.25	2.00	11.00	1½ T	¹⁰ —	8	4	44	12
Rockport, ⁴	⁵ .70	—	—	1½ T	2 T	8	4	44	12
Rockport (surfacing machine cutters),	⁵ .73	—	—	1½ T	2 T	8	4	44	12
Springfield, ^{1,8}	—	⁷ 5.60	—	2 T	2 T	8	4	44	12
Springfield (surfacing machine cutters),	—	⁷ 6.10	—	2 T	2 T	8	4	44	12
Worcester, ¹¹	¹² .70	—	—	13 —	2 T	8	4	44	12
Worcester (surfacing machine cutters), . . . . .	.73	—	—	13 —	2 T	8	4	44	12
Granite Polishers.									
Quincy, ¹⁴ . . . . .	.70	5.60	30.80	1½ T	2 T	8	4	44	12
Marble Setters.									
Boston,	—	6.80	—	2 T	2 T	8	4	44	12
Springfield,	¹⁵ .85	—	—	2 T	2 T	8	4	44	12
Paving Cutters.									
Fall River (block), . . . . .	.62½	5.00	27.50	—	—	8	4	44	12
Gloucester (block), . . . . .	.50	4.00	24.00	1½ T	—	8	8	48	—

¹ Polishers and tool sharpeners receive same rate.

² Broken time rate, \$1.

³ Polishers, sawyers, and tool sharpeners receive same rate.

⁴ Blacksmiths, polishers, and sawyers receive same rate.

⁵ On August 1, 1919, rate was increased 5 cents an hour.

⁶ Apprentices serve three years; receive \$1.25 a day for the first six months and an increase of 25 cents a day after each six months of service.

⁷ On August 1, 1919, rate was increased 40 cents a day.

⁸ Polishers, surfacing machine cutters, and tool sharpeners receive same rate.

⁹ Blacksmiths, bedsetters, polishers, sawyers, and tool sharpeners receive same rate.

¹⁰ No work to be done on holidays.

¹¹ Tool sharpeners receive same rate.

¹² Rate increased August 1, 1919, to 75 cents an hour.

¹³ 1½ T except from darkness to dawn, when 2 T is paid.

¹⁴ Bedsetters, polishers (hand), and sawyers, when working by the day, receive same rate.

¹⁵ On September 1, 1919, rate was increased to 87½ cents.

TABLE 9. STONE WORKING AND QUARRYING — CONTINUED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR			
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect
				Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday		
Stone, Marble and Quarry Workers — Con.									
<i>Stone Cutters (General).</i>									
Boston (inside men):									
Carvers,	\$0.90	—	—	2 T	2 T	8	4	44	12
Cutters,	2.75	—	—	2 T	2 T	8	4	44	12
Boston (outside men):									
Carvers,	1.90	—	—	2 T	2 T	8	4	44	12
Cutters,	2.75	—	—	2 T	2 T	8	4	44	12
Springfield, . . . . .	.65	—	—	1½ T	2 T	8	4	44	12
<i>Terrazzo Helpers.</i>									
Boston, . . . . .	.60	\$4.80	\$26.40	1½ T	2 T	8	4	44	12
Other Quarry Employees.									
<i>Blacksmiths.</i>									
Chester, . . . . .	.50	—	—	1½ T	1½ T	8	8	48	—
Milford, . . . . .	.70	5.60	30.80	1½ T	2 T	8	4	44	12
Milford (helpers), . . . . .	.37½	3.00	16.50	1½ T	2 T	8	4	44	12
<i>Coal Shovelers (Ship).</i>									
Gloucester, . . . . .	.50	—	—	1½ T	2 T	8	8	48	—
<i>Crane Tenders.</i>									
Gloucester, . . . . .	.40	—	—	1½ T	2 T	8	8	48	—
<i>Derrickmen.</i>									
Chester, . . . . .	.40	—	—	1½ T	1½ T	8	8	48	—
Gloucester, . . . . .	.40	—	—	1½ T	2 T	8	8	48	—
Milford (second men), . . . . .	.36	—	—	1½ T	2 T	8	4	44	12
Milford (third men), . . . . .	.32	—	—	1½ T	2 T	8	4	44	12
Rockport, . . . . .	.40	3.20	19.20	1½ T	2 T	8	8	48	—
<i>Derrickmen, Head.</i>									
Chester, . . . . .	.45	—	—	1½ T	1½ T	8	8	48	—
Gloucester, . . . . .	.40	—	—	1½ T	2 T	8	8	48	—
Milford, . . . . .	.37½	3.00	16.50	1½ T	2 T	8	4	44	12
Quincy, . . . . .	.55	—	—	1½ T	2 T	8	8	48	3
<i>Drillers.</i>									
Gloucester (steam), . . . . .	.42	—	—	1½ T	2 T	8	8	48	—
Quincy, . . . . .	.60	—	—	1½ T	2 T	8	8	48	3
<i>Drill Runners, Air Plug.</i>									
Chester, . . . . .	.40	—	—	1½ T	1½ T	8	8	48	—
Gloucester, . . . . .	.40	—	—	1½ T	2 T	8	8	48	—
Milford, . . . . .	.37½	3.00	16.50	1½ T	2 T	8	4	44	12
Rockport, . . . . .	.40	3.20	19.20	1½ T	2 T	8	8	48	—
<i>Drill Runners, Tripod.</i>									
Chester, . . . . .	.46	—	—	1½ T	1½ T	8	8	48	—
Gloucester, . . . . .	.43	—	—	1½ T	2 T	8	8	48	—
Milford, . . . . .	.37½	3.00	16.50	1½ T	2 T	8	4	44	12
Rockport, . . . . .	.43	3.44	20.64	1½ T	2 T	8	8	48	—
<i>Engineers, Steam.</i>									
Chester, . . . . .	.45	}	—	1½ T	1½ T	8	8	48	—
Milford (hoisting and portable), . . . . .	.47								
Quincy:	.41½	3.32	18.26	—	2 T	8	4	44	12
First class,	—	—	\$24.00	Reg.	2 T	8	8	48	—
Second class,	—	—	\$21.00	Reg.	2 T	8	8	48	—
Third class,	—	—	\$18.00	Reg.	2 T	8	8	48	—

¹ On September 19, 1919, rate was increased to \$1.10.

² On September 19, 1919, rate was increased to 90 cents.

³ During three months, work 5 hours on Saturday — 45 hours a week.

⁴ Saturday afternoon, 2 T; other overtime, 1½ T.

⁵ In October, 1919, rate was increased.

TABLE 9. STONE WORKING AND QUARRYING — CONCLUDED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR			
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect
				Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday		
Other Quarry Employees — Con.									
<i>Firemen.</i>									
Chester,	\$0.40	—	—	1½ T	1½ T	8	8	48	—
<i>Laborers.</i>									
Chester, . . . . .	.38	—	—	1½ T	1½ T	8	8	48	—
<i>Powdermen.</i>									
Milford, . . . . .	.37½	\$3.00	\$16.50	1½ T	2 T	8	4	44	12
<i>Quarrymen.</i>									
Chester, . . . . .	.45	—	—	1½ T	1½ T	8	8	48	—
Gloucester, . . . . .	.40	—	—	1½ T	2 T	8	8	48	—
Milford, . . . . .	.37½	3.00	16.50	1½ T	2 T	8	4	44	12
Quincy, . . . . .	.55	—	—	1½ T	2 T	8	1 8	1 48	1 3
<i>Tool Sharpeners.</i>									
Chester, . . . . .	.72½	5.80	31.90	1½ T	2 T	8	4	44	12
Gloucester, . . . . .	.45	—	—	1½ T	2 T	8	8	48	—
Quincy, . . . . .	.70	5.60	30.80	1½ T	1½ T	8	4	44	12
Rockport, . . . . .	.45	3.60	21.60	1½ T	2 T	8	8	48	—

¹ During three months, work 5 hours on Saturday — 45 hours a week.

TABLE 10. TEAMING.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR			
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect
				Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday		
Bakery Wagon Drivers.									
Brockton,	-	-	\$27.00	-	-	-	-	-	-
Carriage Drivers and Chauffeurs.									
Boston chauffeurs, . . .	\$0.35	-	-	\$0.45	-	9	9	63	-
Coal Teamsters.									
<i>One-horse.</i>									
Boston,	-	-	23.00	1 -	2 T	8	8	48	6
Brockton,	-	-	24.00	Reg.	2 T	8	8	48	-
Haverhill,	-	-	24.00	1½ T	2 T	9	9	54	6
Holyoke,	-	-	21.00	1½ T	2 T	9	9	54	6
Lowell,	-	-	21.00	1½ T	2 T	2 9	2 9	54	2 6
Lynn,	-	-	23.00	.70	2 T	9	4½	49½	12
Malden,	-	-	23.00	\$.75	2 T	8	8	48	4
Natick,	-	-	21.00	1½ T	2 T	9	4 9	54	4 6
Salem,	-	-	24.00	5 -	2 T	9	5	50	12
Springfield,	-	-	22.00	1½ T	2 T	9	4 9	54	4 6
Waltham,	-	-	23.00	.75	2 T	8	8	48	6
Westfield,	-	-	21.00	Reg.	2 T	9	6 9	54	6 2
Winchester,	-	-	23.00	-	-	9	5	50	12
<i>Two-horse.</i>									
Boston,	-	-	24.50	1 -	2 T	8	8	48	6
Brockton,	-	-	24.00	Reg.	2 T	8	8	48	-
Haverhill,	-	-	25.00	1½ T	2 T	9	9	54	6
Holyoke,	-	-	22.00	1½ T	2 T	9	9	54	6
Lowell,	-	-	23.50	1½ T	2 T	2 9	2 9	54	2 6
Lynn,	-	-	24.50	.70	2 T	9	4½	49½	12
Malden,	-	-	24.50	\$.79	2 T	8	8	48	4
Natick,	-	-	22.00	1½ T	2 T	9	4 9	54	4 6
Salem,	-	-	25.00	5 -	2 T	9	5	50	12
Springfield,	-	-	23.00	1½ T	2 T	9	4 9	54	4 6
Waltham,	-	-	24.50	.78	2 T	8	8	48	6
<i>Three-horse.</i>									
Boston,	-	-	25.50	1 -	2 T	8	8	48	6
Lynn,	-	-	25.00	.70	2 T	9	4½	49½	12
Natick,	-	-	23.00	1½ T	2 T	9	4 9	54	4 6
Salem,	-	-	27.00	5 -	2 T	9	5	50	12
Waltham,	-	-	25.50	.78	2 T	8	8	48	6
<i>Four-horse.</i>									
Salem,	-	-	31.00	5 -	2 T	9	5	50	12
<i>Chauffeurs.</i>									
Boston,	-	-	28.00	1 -	2 T	8	8	48	6
Brockton,	-	-	24.00	Reg.	2 T	8	8	48	-
Haverhill,	-	-	26.00	1½ T	2 T	9	9	54	6
Holyoke,	-	-	25.00	1½ T	2 T	9	9	54	6
Lowell (heavy truck), . .	-	-	25.00	1½ T	2 T	2 9	2 9	54	2 6
Lynn,	-	-	27.00	.70	2 T	9	4½	49½	12
Lynn (helpers),	-	-	23.00	.70	2 T	9	4½	49½	12
Malden (electric truck), .	-	-	28.00	\$.90	2 T	8	8	48	4
Malden (gasoline truck), .	-	-	28.00	\$.90	2 T	8	8	48	4

1 After the first hour on Saturday afternoon, 2 T; other overtime, 1½ T.

2 During six months, work 10 hours on four days, 9 hours on Friday, 5 hours on Saturday — 54 hours a week.

3 After the first hour on Saturday afternoon, 2 T.

4 During six months, work 5 hours on Saturday — 50 hours a week.

5 Before 10 P.M., 1½ T; after 10 P.M. and Saturday afternoon, 2 T.

6 During two months, work 4½ hours on Saturday — 49½ hours a week.

TABLE 10. TEAMING — CONTINUED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR			
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect
				Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday		
Coal Teamsters — Con.									
Chauffeurs — Con.									
Salem:									
Trucks, under three-quarters tons,	-	-	\$25.00	1-	2 T	9	5	50	12
Trucks, three-quarters to two tons,	-	-	26.00	1-	2 T	9	5	50	12
Trucks, two tons to three and one-half tons,	-	-	27.00	1-	2 T	9	5	50	12
Trucks, three and one-half tons to five tons,	-	-	28.00	1-	2 T	9	5	50	12
Trucks, five tons to six tons,	-	-	30.00	1-	2 T	9	5	50	12
Trucks, over six tons,	-	-	35.00	1-	2 T	9	5	50	12
Springfield (two to four-ton truck),	-	-	25.00	1½ T	2 T	9	2 9	2 54	2 6
Springfield (trucks, five tons and over),	-	-	28.00	1½ T	2 T	9	2 9	2 54	2 6
Waltham,	-	-	27.00	\$0.80	2 T	8	8	48	6
Westfield,	-	-	24.00	Reg.	2 T	9	2 9	2 54	2 2
Winchester,	-	-	25.00	-	-	9	5	50	12
Helpers.									
Haverhill,	-	-	23.00	1½ T	2 T	9	9	54	6
Holyoke,	-	-	20.00	1½ T	1½ T	9	9	54	6
Lowell,	-	-	20.52	1½ T	2 T	4 9	4 9	54	4 6
Malden,	-	-	23.00	6.75	2 T	8	8	48	4
Natick,	-	-	21.00	1½ T	2 T	9	2 9	2 54	2 6
Salem,	-	-	25.00	6-	2 T	9	5	50	12
Springfield (team and truck),	-	-	22.00	1½ T	2 T	9	2 9	2 54	2 6
Waltham,	-	-	23.00	.75	2 T	8	8	48	6
Westfield,	-	-	21.00	Reg.	2 T	9	2 9	2 54	2 2
Winchester,	-	-	23.00	-	-	9	5	50	12
Wharfmen.									
Boston,	-	-	23.00	7-	2 T	8	8	48	6
Lynn,	-	-	23.00	.70	2 T	9	4½	49½	12
Malden,	-	-	23.00	6.75	2 T	8	8	48	4
Salem,	-	-	23.00	1-	2 T	9	5	50	12
Waltham,	-	-	23.00	.75	2 T	8	8	48	6
Yardmen.									
Lowell,	-	-	20.52	1½ T	2 T	4 9	4 9	54	4 6
Salem,	-	-	25.00	1-	2 T	9	5	50	12
Waltham,	-	-	23.00	.75	2 T	8	8	48	6
Westfield,	-	-	21.00	Reg.	2 T	9	2 9	2 54	2 2
Department Store Drivers, Chauffeurs, and Helpers.									
Boston:									
Chauffeurs (delivery),	-	-	24.00	1½ T	2 T	9	9	54	-
Chauffeurs (pick-up),	-	-	28.00	1½ T	2 T	9	9	54	-
Helpers (furniture wagon),	-	-	16.00	1½ T	2 T	9	9	54	-
Helpers (parcel wagon),	-	-	14.00	1½ T	2 T	9	9	54	-
Express and Transfer Drivers.									
One-horse.									
Boston,	-	-	18.00	1½ T	2 T	10	10	60	-
Brockton,	-	-	23.00	1½ T	2 T	9	9	54	-

1 Before 10 P.M., 1½ T; after 10 P.M., 2 T.

2 During six months, work 5 hours on Saturday — 50 hours a week.

3 During two months, work 4½ hours on Saturday — 49½ hours a week.

4 During six months, work 10 hours on four days, 9 hours on Friday, 5 hours on Saturday — 54 hours a week.

5 After the first hour on Saturday afternoon, 2 T.

6 Before 10 P.M., 1½ T; after 10 P.M. and Saturday afternoon, 2 T.

7 After the first hour on Saturday afternoon, 2 T; other overtime, 1½ T.

8 Effective July 20, 1919.

9 Sundays, regular rate; holidays, 2 T.

TABLE 10. TEAMING — CONTINUED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR			
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect
				Regular Work- ing Days	Sun- days and Holi- days	Mon- day to Fri- day	Sat- urchday		
Express and Transfer Drivers — Con.									
One-horse. — Con.									
Haverhill,	-	-	¹ \$23.00	1½ T	2 T	10	10	60	6
Lynn,	-	-	24.00	1½ T	2 T	9½	² 5	² 52½	² 12
Natick,	-	-	21.00	1½ T	2 T	9	³ 9	³ 54	³ 6
Salem,	-	-	24.00	4 -	2 T	9	5	50	12
Two-horse.									
Boston,	-	-	20.00	⁵ 1½ T	6 -	10	10	60	-
Brockton,	-	-	25.00	1½ T	2 T	9	9	54	-
Haverhill,	-	-	¹ 25.00	1½ T	2 T	10	10	60	6
Lynn,	-	-	25.00	1½ T	2 T	9½	² 5	² 52½	² 12
Natick,	-	-	22.00	1½ T	2 T	9	³ 9	³ 54	³ 6
Salem,	-	-	25.00	4 -	2 T	9	5	50	12
Three-horse.									
Salem,	-	-	27.00	4 -	2 T	9	5	50	12
Four-horse.									
Salem,	-	-	31.00	4 -	2 T	9	5	50	12
Chauffeurs.									
Boston (heavy truck),	-	-	22.00	⁵ 1½ T	6 -	10	10	60	-
Boston (light truck),	-	-	20.00	⁵ 1½ T	6 -	10	10	60	-
Brockton,	-	-	30.00	2 T	2 T	9	9	54	-
Haverhill,	-	-	¹ 27.00	1½ T	2 T	10	10	60	6
Lynn,	-	-	27.00	1½ T	2 T	9½	² 5	² 52	² 12
Salem:									
Trucks, under three-quar- ters tons,	-	-	25.00	4 -	2 T	9	5	50	12
Trucks, three-quarters to two tons,	-	-	26.00	4 -	2 T	9	5	50	12
Trucks, two tons to three and one-half tons,	-	-	27.00	4 -	2 T	9	5	50	12
Trucks, three and one-half tons to five tons,	-	-	28.00	4 -	2 T	9	5	50	12
Trucks, five tons to six tons, Trucks, over six tons,	-	-	30.00 35.00	4 - 4 -	2 T 2 T	9 9	5 5	50 50	12 12
Helpers.									
Boston:									
One-horse,	-	-	15.00	⁵ 1½ T	6 -	10	10	60	-
Two-horse,	-	-	16.00	⁵ 1½ T	6 -	10	10	60	-
Truck, heavy,	-	-	17.00	⁵ 1½ T	6 -	10	10	60	-
Truck, light,	-	-	16.00	⁵ 1½ T	6 -	10	10	60	-
Brockton,	-	-	23.00	1½ T	2 T	9	9	54	-
Haverhill,	-	-	¹ 24.00	1½ T	2 T	10	10	60	6
Lynn,	-	-	23.00	1½ T	2 T	9½	² 5	² 52½	² 12
Salem,	-	-	25.00	4 -	2 T	9	5	50	12
Grain and Mason Supply Handlers.									
Haverhill (millmen, grain),	-	-	24.00	1½ T	2 T	9	9	54	-
Springfield:									
One-horse,	-	-	19.00	1½ T	2 T	10	5	55	12
Two-horse,	-	-	20.00	1½ T	2 T	10	5	55	12
Chauffeurs (trucks, two tons and under),	-	-	22.00	1½ T	2 T	10	5	55	12
Chauffeurs (trucks, over two tons),	-	-	24.00	1½ T	2 T	10	5	55	12
Helpers,	-	-	19.00	1½ T	2 T	10	5	55	12

¹ Rate effective August 1, 1919.² One-half of the number of men work 9 hours on alternate Saturdays at regular rate.³ During six months, work 5 hours on Saturday — 50 hours a week.⁴ Before 10 P.M., 1½ T; after 10 P.M., 2 T.⁵ Effective July 20, 1919.⁶ Sundays, regular rate; holidays, 2 T.

TABLE 10. TEAMING — CONTINUED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR			
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect
				Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday		
Ice Cart Drivers.									
Brockton,	-	-	\$27.00	Reg.	Reg.	-	-	-	-
Brockton (helpers),	-	-	25.50	Reg.	Reg.	-	-	-	-
Natick,	-	-	25.00	Reg.	2 T	9	2 9	2 54	2 6
Laundry Wagon Drivers.									
Boston:									
Chauffeurs (first three months),	-	-	22.00	1½ T	2 T	9	9	54	-
Chauffeurs (after three months),	-	-	25.00	1½ T	2 T	9	9	54	-
Drivers (first three months),	-	-	22.00	1½ T	2 T	9	9	54	-
Drivers (after three months),	-	-	25.00	1½ T	2 T	9	9	54	-
Helpers (first three months),	-	-	19.00	1½ T	2 T	9	9	54	-
Helpers (after three months),	-	-	22.00	1½ T	2 T	9	9	54	-
Lumber Teamsters.									
One-horse.									
Boston,	-	-	22.50	1½ T	2 T	9	5	50	12
Brockton,	-	-	25.00	\$0.75	\$1.00	9	5	50	12
Lawrence,	-	-	21.00	-	-	8	4	44	12
Natick,	-	-	21.00	1½ T	2 T	9	2 9	2 54	2 6
Salem,	-	-	24.00	3 -	2 T	9	5	50	12
Two-horse.									
Boston,	-	-	24.50	1½ T	2 T	9	5	50	12
Brockton,	-	-	28.00	.75	1.00	9	5	50	12
Lawrence,	-	-	23.21	-	-	8	4	44	12
Natick,	-	-	22.00	1½ T	2 T	9	2 9	2 54	2 6
Salem,	-	-	25.00	3 -	2 T	9	5	50	12
Three-horse.									
Boston,	-	-	25.50	1½ T	2 T	9	5	50	12
Salem,	-	-	27.00	3 -	2 T	9	5	50	12
Four-horse.									
Salem,	-	-	31.00	3 -	2 T	9	5	50	12
Chauffeurs.									
Boston,	-	-	27.00	1½ T	2 T	9	5	50	12
Brockton,	-	-	30.00	.75	1.00	9	5	50	12
Lawrence,	-	-	23.21	-	-	8	4	44	12
Salem:									
Trucks, under three-quarters tons,	-	-	25.00	3 -	2 T	9	5	50	12
Trucks, three-quarters to two tons,	-	-	26.00	3 -	2 T	9	5	50	12
Trucks, two tons to three and one-half tons,	-	-	27.00	2 -	2 T	9	5	50	12
Trucks, three and one-half tons to five tons,	-	-	28.00	3 -	2 T	9	5	50	12
Trucks, five tons to six tons,	-	-	30.00	3 -	2 T	9	5	50	12
Trucks, over six tons,	-	-	35.00	3 -	2 T	9	5	50	12
Handlers.									
Boston,	\$0.45	-	-	1½ T	2 T	9	5	50	12
Helpers.									
Lawrence,	-	-	19.00	-	-	8	4	44	12
Salem,	-	-	25.00	3 -	2 T	9	5	50	12
Tallymen.									
Boston,	-	-	27.00	1½ T	2 T	9	5	50	12

¹ Rate effective August 1, 1919.² During six months, work 5 hours on Saturday — 50 hours a week.³ Before 10 P.M., 1½ T; after 10 P.M., 2 T.

TABLE 10. TEAMING — CONTINUED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR			
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect
				Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday		
Lumber Teamsters — Con.									
<i>Yardmen.</i>									
Fall River,	-	-	\$18.00	1½ T	1½ T	9	6	51	12
Salem,	-	-	25.00	2 -	2 T	9	5	50	12
Market and Commission House Teamsters.									
Boston:									
One-horse,	-	-	24.00	\$0.75	2 T	9½	6½	54	12
Two-horse,	-	-	26.00	.75	2 T	9½	6½	54	12
Three-horse,	-	-	28.00	.75	2 T	9½	6½	54	12
Four-horse,	-	-	30.00	.75	2 T	9½	6½	54	12
Chauffeurs (one to three-ton trucks),	-	-	28.00	.75	2 T	9½	6½	54	12
Chauffeurs (three, four, and five-ton trucks),	-	-	30.00	.75	2 T	9½	6½	54	12
Milk Wagon Drivers.									
Boston:									
Chauffeurs:									
Under one ton,	-	-	28.00	Reg.	Reg.	9	9	563	-
One to two tons,	-	-	30.00	Reg.	Reg.	9	9	563	-
Over two tons,	-	-	31.00	Reg.	Reg.	9	9	563	-
Drivers (inexperienced):									
First three months,	-	-	23.00	Reg.	Reg.	10	10	470	-
Second three months,	-	-	26.00	Reg.	Reg.	10	10	470	-
Thereafter,	-	-	30.00	Reg.	Reg.	10	10	470	-
Helpers,	-	-	23.00	Reg.	Reg.	10	10	470	-
Route foremen,	-	-	35.00	Reg.	6 -	10	10	470	-
Newspaper Wagon Drivers.									
Boston:									
Canada point (day),	-	\$4.00	-	.60	2 T	8	8	48	-
Canada point (night),	-	4.00	-	.60	2 T	7½	8	45½	-
Chauffeurs (day),	-	4.00	-	.60	2 T	8	8	48	-
Chauffeurs (night),	-	4.00	-	.60	2 T	7½	8	45½	-
Depot (day),	-	3.50	-	.60	2 T	8	8	48	-
Depot (night),	-	3.50	-	.60	2 T	7½	8	45½	-
Route (day),	-	4.00	-	.60	2 T	8	8	48	-
Route (night),	-	4.00	-	.60	2 T	7½	8	45½	-
Piano and Furniture Movers.									
Boston:									
Auto loaders,	-	-	25.00	.65	72 T	0	10	60	-
Chauffeurs,	-	-	28.00	.65	72 T	10	10	60	-
Drivers,	-	-	25.00	.65	72 T	10	10	60	-
Helpers,	-	-	24.00	.65	72 T	10	10	60	-
Packers,	-	-	24.00	.65	72 T	10	10	60	-
Sand and Cement Teamsters.									
<i>One-horse.</i>									
Boston,	-	-	23.00	8 -	2 T	9	9	54	-

1 On August 15, 1919, rate was increased to \$21.60.

2 Before 10 P.M., 1½ T; after 10 P.M., 2 T.

3 During seven months, two days off each month; during other five months, one day off each month.

4 During seven months of the year, have two days off each month.

5 Do not work on Sundays or holidays except in cases of emergency.

6 Receive \$5 for 8 hours' night work on Saturday night.

7 No work on Labor Day.

8 First hour, regular rate; other overtime, 1½ T.

TABLE 10. TEAMING — CONTINUED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR			
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect
				Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday		
Sand and Cement Teamsters — Con.									
<i>Two-horse.</i>									
Boston,	-	-	\$24.00	1-	2 T	9	9	54	-
Natick,	-	-	22.00	1½ T	2 T	9	2 9	2 54	2 6
<i>Three-horse.</i>									
Boston,	-	-	25.00	1-	2 T	9	9	54	-
<i>Four-horse.</i>									
Boston,	-	-	26.00	1-	2 T	9	9	54	-
<i>Chauffeurs.</i>									
Boston,	-	-	30.00	1-	2 T	9	9	54	-
Stablemen and Garagemen.									
Boston:									
Floormen,	-	-	24.00	1½ T	-	9	9	3 58	-
Gasoline tank fillers,	-	-	22.00	1½ T	-	9	9	3 58	-
Harness cleaners,	-	-	24.00	1½ T	-	9	9	3 58	-
Hostlers,	-	-	22.00	1½ T	-	9	9	3 58	-
Oilers,	-	-	23.00	1½ T	-	9	9	3 58	-
Washers, auto,	-	-	25.00	1½ T	-	9	9	3 58	-
Washers, wagon,	-	-	24.00	1½ T	-	9	9	3 58	-
Quincy,	-	-	17.00	-	-	12	12	72	-
Teamsters, General.									
<i>One-horse.</i>									
Boston (one ton),	-	-	22.00	4-	2 T	11	11	66	-
Boston (over one ton),	-	-	23.00	4-	2 T	11	11	66	-
Brockton (one-horse),	-	-	21.00	1½ T	2 T	9	9	54	-
Fall River (single),	-	-	5 16.00	1½ T	1½ T	9	6	51	12
Quincy,	-	-	15.00	-	-	12	12	72	-
<i>Two-horse.</i>									
Boston,	-	-	25.00	4-	2 T	11	11	66	-
Brockton,	-	-	23.50	1½ T	2 T	9	9	54	-
Fall River,	-	-	6 17.00	1½ T	1½ T	9	6	51	12
Quincy,	-	-	17.00	-	-	12	12	72	-
<i>Three-horse.</i>									
Boston,	-	-	26.00	4-	2 T	11	11	66	-
Quincy,	-	-	18.00	-	-	12	12	72	-
<i>Four-horse.</i>									
Boston,	-	-	27.00	4-	2 T	11	11	66	-
Quincy,	-	-	20.00	-	-	12	12	72	-
<i>Five-horse.</i>									
Boston,	-	-	28.00	4-	2 T	11	11	66	-
<i>Six-horse.</i>									
Boston,	-	-	29.00	4-	2 T	11	11	66	-
<i>Teamsters (Class of Work not Stated).</i>									
Brockton (heavy trucks),	-	-	30.00	1½ T	2 T	9	9	54	-
Brockton (light trucks),	-	-	23.00	1½ T	2 T	9	9	54	-

¹ First hour, regular rate; other overtime 1½ T.² During six months, work 5 hours on Saturday — 50 hours a week.³ Work 4 hours on Sunday.⁴ Between 6 P.M. and 8 P.M.; and between 4 A.M. and 6 A.M., 50 cents an hour; between 8 P.M. and 4 A.M. 65 cents an hour.⁵ On August 15, 1919, rate was increased to \$18.60.⁶ On August 15, 1919, rate was increased to \$20.40.

TABLE 10. TEAMING — CONCLUDED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR			
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect
				Regular Work-ing Days	Sun-days and Holi-days	Mon-day to Fri-day	Sat-urday		
Teamsters, General — Con.									
<i>Chauffeurs.</i>									
Boston:									
Trucks, one ton or less, . .	-	-	\$23.00	1 -	2 T	11	11	66	-
Trucks, over one ton to three tons, . .	-	-	25.00	1 -	2 T	11	11	66	-
Trucks, over three tons, . .	-	-	27.00	1 -	2 T	11	11	66	-
Fall River,	-	-	² 22.00	1½ T	1½ T	9	6	51	12
Natick (heavy truck),	-	-	25.00	1½ T	2 T	9	³ 9	³ 54	³ 6
Quincy,	-	-	⁴ 22.00	-	-	12	12	72	-
<i>Helpers.</i>									
Boston,	-	-	23.00	1 -	2 T	11	11	66	-
Boston (dumpers),	-	-	25.00	1 -	2 T	11	11	66	-
Fall River,	-	-	⁵ 18.00	1½ T	1½ T	9	6	51	12
<i>Trimmers.</i>									
Fall River,	⁶ \$0.75	-	-	1½ T	1½ T	-	-	-	-

¹ Between 6 P.M. and 8 P.M., and between 4 A.M. and 6 A.M., 50 cents an hour; between 8 P.M. and 4 A.M. 65 cents an hour.

² On August 15, 1919, rate was increased to \$26.40.

³ During six months, work 5 hours on Saturday — 50 hours a week.

⁴ Prevailing wage.

⁵ On August 15, rate was increased to \$21.60.

⁶ On August 15, 1919, rate was increased to 90 cents.

TABLE 11. TELEPHONE AND TELEGRAPH SERVICE.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR			
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect
				Regular Working Days	Sun-days and Holi-days	Mon-day to Fri-day	Sat-urday		
Clerical Employees.									
Addressograph Clerks.									
Boston:									
At end of six months, . . .	-	-	\$13.00	-	-	7½	4½	42	12
At end of one year, . . .	-	-	14.00	-	-	7½	4½	42	12
At end of two years, . . .	-	-	15.00	-	-	7½	4½	42	12
At end of three years, . . .	-	-	16.00	-	-	7½	4½	42	12
At end of four years, . . .	-	-	17.00	-	-	7½	4½	42	12
At end of five years, . . .	-	-	18.00	-	-	7½	4½	42	12
At end of six years, . . .	-	-	19.00	-	-	7½	4½	42	12
At end of seven years, . . .	-	-	20.00	-	-	7½	4½	42	12
Clerks.									
Boston:									
At end of one year, . . .	-	-	13.00	-	-	7½	4½	42	12
At end of two years, . . .	-	-	14.00	-	-	7½	4½	42	12
At end of three years, . . .	-	-	15.00	-	-	7½	4½	42	12
At end of four years, . . .	-	-	16.00	-	-	7½	4½	42	12
At end of five years, . . .	-	-	17.00	-	-	7½	4½	42	12
At end of six years, . . .	-	-	18.00	-	-	7½	4½	42	12
At end of seven years, . . .	-	-	19.00	-	-	7½	4½	42	12
North Adams, . . .	-	\$5.00	30.00	-	-	8	8	48	3
Salem (plant department), . .	-	3.50	21.00	1½ T	2 T	8	8	48	4
Combination Clerks and Bookkeepers.									
Boston:									
At end of one year, . . .	-	-	15.00	-	-	7½	4½	42	12
At end of two years, . . .	-	-	16.00	-	-	7½	4½	42	12
At end of three years, . . .	-	-	17.00	-	-	7½	4½	42	12
At end of four years, . . .	-	-	18.00	-	-	7½	4½	42	12
At end of five years, . . .	-	-	19.00	-	-	7½	4½	42	12
At end of six years, . . .	-	-	20.00	-	-	7½	4½	42	12
At end of seven years, . . .	-	-	21.00	-	-	7½	4½	42	12
Comptometer Clerks.									
Boston:									
At end of six months, . . .	-	-	13.00	-	-	7½	4½	42	12
At end of one year, . . .	-	-	14.00	-	-	7½	4½	42	12
At end of two years, . . .	-	-	15.00	-	-	7½	4½	42	12
At end of three years, . . .	-	-	16.00	-	-	7½	4½	42	12
At end of four years, . . .	-	-	17.00	-	-	7½	4½	42	12
At end of five years, . . .	-	-	18.00	-	-	7½	4½	42	12
Electrical Workers (Telephone Workers).									
Boston: ¹									
Cable men, . . .	-	4.75	28.50	1½ T	2 -	8	8	48	3
		6.25	37.50						
Cable splicers, . . .	-	5.75	34.50	1½ T	2 -	8	8	48	3
		5.50	33.00						
		5.25	31.50						
Cable splicers, head, . . .	-	6.50	39.00	1½ T	2 -	8	8	48	3
Cable splicers' helpers, . . .	-	5.00	30.00	1½ T	2 -	8	8	48	3
Guardmen, . . .	-	4.00	24.00	1½ T	2 -	8	8	48	3
Linemen, . . .	-	6.00	-	1½ T	2 -	8	4	44	4
Boston (central office): ¹									
Foremen, . . .	-	6.75	-	1½ T	1½ T	8	8	48	4
Installers (Class A), . . .	-	6.00	-	1½ T	1½ T	8	8	48	4
Installers (Class B), . . .	-	5.75	-	1½ T	1½ T	8	8	48	4
Repairmen (Class A), . . .	-	6.00	-	1½ T	1½ T	8	8	48	4
Repairmen (Class B), . . .	-	5.75	-	1½ T	1½ T	8	8	48	4
Testmen (Class A, toll), . . .	-	-	40.50	1½ T	1½ T	8	8	48	4

¹ Same rates effective throughout the State.

² 1½ T on Sundays; 2 T on holidays.

³ Rate effective September 8, 1919.

TABLE 11. TELEPHONE AND TELEGRAPH SERVICE — CONTINUED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR			
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect
				Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday		
Electrical Workers (Telephone Workers) — Con.									
Boston (central office) ¹ — <i>Con.</i>									
Testmen (Class B), . . .	-	\$6.00	-	1½ T	1½ T	8	8	48	4
Testmen, first class, . . .	-	6.25	-	1½ T	1½ T	8	8	48	4
Testmen, senior, . . .	-	6.75	-	1½ T	1½ T	8	8	48	4
Wire chief, . . .	-	-	{ \$40.00-45.00	1½ T	1½ T	8	8	48	4
Boston (other employees): ¹									
Foremen (equipment), . . .	-	6.75	-	-	-	8	8	48	4
Foremen, sub- (equipment), . . .	-	6.50	-	-	-	8	8	48	4
Foremen, supervising (equipment), . . .	-	-	40.50	-	-	8	8	48	4
Installers, private branch exchange (Class C), . . .	-	5.50	-	1½ T	1½ T	8	8	48	4
Installers, sub-station (Class A), . . .	-	6.00	-	1½ T	1½ T	8	8	48	4
Installers, sub-station (Class B), . . .	-	5.75	-	1½ T	1½ T	8	8	48	4
Power men (Class A), . . .	-	5.75	-	1½ T	1½ T	8	8	48	4
Repairmen (combination line), . . .	-	5.75	-	1½ T	1½ T	8	8	48	4
<i>Telegraphers, Commercial.</i>									
Boston, . . .	-	-	{ ² 60.00-137.50	-	-	-	-	-	-

¹ Same rates effective throughout the State.² Prevailing range of rates per month; average rate, \$90 per month.

TABLE 11. TELEPHONE AND TELEGRAPH SERVICE — CONTINUED.

OCCUPATIONS.	WEEKLY RATES OF WAGES — DAY ASSIGNMENTS ¹							
	Metro- politan Sched- ule	Schedule AA	Schedule A	Schedule B	Schedule C	Schedule D	Schedule E	Schedule F ²
Telephone Employees.¹								
<i>Clerks.³</i>								
Clerks,	\$19.00	\$19.00	\$11.00- 17.50	\$11.00- 16.50	\$10.50- 15.50	-	-	-
Clerks, chief,	{ 20.50- 22.00	{ 20.50- 22.00	-	-	-	-	-	-
Clerks, supervising,	{ 13.00- 20.00	{ 13.00- 20.00	{ 13.00- 18.50	{ 13.00- 17.50	{ 12.00- 16.50	-	-	-
<i>Operators.</i>								
During training period (stu- dent),	9.00	9.00	8.00	8.00	7.00	\$7.00	\$7.00	\$6.00
On assignment, student operator,	10.00	10.00	9.00	9.00	8.50	8.50	8.50	8.00
At end of three months,	11.00	11.00	10.00	10.00	9.50	9.50	9.50	8.50
At end of nine months (op- erator),	12.00	12.00	11.00	11.00	10.50	10.00	10.00	9.00
At end of one year (oper- ator),	13.00	13.00	12.00	12.00	11.00	10.50	10.50	9.50
At end of two years (oper- ator),	14.00	14.00	13.00	13.00	12.00	11.50	11.00	10.00
At end of three years (oper- ator),	15.00	15.00	14.00	13.50	13.00	12.50	12.00	10.50
At end of four years (oper- ator),	16.00	16.00	15.00	14.50	14.00	13.50	12.50	11.00
At end of five years (oper- ator),	17.00	17.00	16.00	15.00	15.00	14.00	13.00	-
At end of six years (oper- ator),	18.00	18.00	17.00	16.00	15.50	14.50	-	-
At end of seven years (oper- ator),	-	-	17.50	16.50	-	-	-	-
<i>Operators, Part-time.⁴</i>								
On assignment,	-	-	-	.20	.20	.20	.20	.20
At end of three months,	-	-	-	.22	.22	.22	.22	.22
At end of nine months,	-	-	-	.24	.24	.24	.24	.24
At end of 12 months,	-	-	-	.26	.26	.26	.26	.26
At end of 24 months,	-	-	-	.28	.28	.28	.28	-
<i>Operators, Senior.</i>								
On assignment,	-	-	-	-	-	-	-	-
Maximum,	19.00	19.00	-	-	-	-	-	-
<i>Supervisors.³</i>								
On assignment,	20.50	20.50	19.00	18.00	17.00	16.00	14.50	13.00
Maximum,	22.00	22.00	20.50	19.50	18.50	17.50	16.00	14.50
<i>Supervisors, Junior.²</i>								
On assignment,	13.00	13.00	13.00	13.00	12.00	11.50	11.50	10.50
Maximum,	20.00	20.00	18.50	17.50	16.50	15.50	14.00	12.50

¹ See *General Note* following.² Schedule F refers to exchanges outside of Massachusetts.³ An increase of 50 cents per week is granted every six months until maximum salary is reached.⁴ Hourly rates.

General Note. — The data with reference to telephone employees were compiled from information furnished by the New England Telephone and Telegraph Company as of July 1, 1919.

The rates shown above apply to all employees of the company covered by the several schedules, irrespective of their connection with unions of their craft. In each of the following municipalities there is an organization of telephone operators: Boston (also an organization of clerical telephone employees), Brockton, Concord, Fall River, Fitchburg, Framingham, Greenfield, Haverhill, Holyoke, Lawrence, Lowell, Lynn, New Bedford, Newburyport, North Adams, Pittsfield (including Great Barrington), Salem, Springfield, Taunton, Uxbridge, and Worcester.

The exchanges were classified in eight groups and a different wage schedule has been adopted for each group of exchanges. The exchanges in Massachusetts to which the several schedules apply are as follows: —

TABLE 11. TELEPHONE AND TELEGRAPH SERVICE — CONTINUED.

*Metropolitan Wage Schedule — Boston, Metropolitan Division.**Schedule A A.*

Brockton.	Holyoke.	Lynn.	Salem.
Fall River.	Lawrence.	New Bedford.	Springfield.
Haverhill.	Lowell.	Pittsfield.	Worcester.

Schedule A.

Fitchburg.	Taunton.
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Schedule B.

Frammingham.	North Adams.
Gloucester.	Northampton.
Greenfield.	

Schedule C.

Amesbury.	Danvers.	Marlborough.	Saugus.
Amherst.	Falmouth.	Middleborough.	Sharon.
Andover.	Franklin.	Milford.	Southbridge.
Athol.	Gardner.	Nahant.	Stoughton.
Ayer.	Hudson.	Natick.	Walpole.
Beverly.	Hyannis.	Newburyport.	Wareham.
Buzzards Bay.	Leominster.	Peabody.	Webster.
Chicopee.	Mansfield.	Plymouth.	Westfield.
Clinton.	Marblehead.	Rockland.	Whitman.
Concord.			

Schedule D.

Beverly Farms.	Hamilton.	Nantucket.	Scituate.
Bridgewater.	Ipswich.	Orchard.	Ware.
Cotuit.	Lee.	Palmer.	Westborough.
Easthampton.	Manchester.	Rockport.	Winchendon.
Great Barrington.	Martha's Vineyard.		

Schedule E.

Adams.	Huntington.	Northfield.	Stockbridge.
Bryantville.	Leicester.	Orange.	Townsend.
Chatham.	Lenox.	Orleans.	Turners Falls.
Dalton.	Ludlow.	Pepperell.	Uxbridge.
Foxborough.	Maynard.	Provincetown.	Warren.
Georgetown.	Medfield.	Sagamore.	West Acton.
Gilbertville.	Millbury.	Sheffield.	Whitinsville.
Groton.	Monson.	South Deerfield.	Williamstown.
Hanover.	North Brookfield.	Spencer.	Woods Hole.
Harwich.	North Easton.		

The hours of labor for clerks are usually 48 per week (six days of 8 hours each) and for operators range from 36 to 48 per week, varying according to exchanges and time of assignment.

Student operators and operators on afternoon-evening and on forenoon-evening assignments work 1 hour per day less and are paid \$1 per week more than day operators of corresponding service (Metropolitan, AA and A Schedules).

Student operators, operators, junior supervisors, and supervisors assigned to forenoon-evening or afternoon-evening work are paid \$1 more per week than day employees of corresponding service (B, C, D, E, and F Schedules).

Student operators and operators on evening assignments (4 P.M. to 10 P.M., including relief period) work 2 hours per day less and are paid the same wages as day operators of corresponding service.

Student operators and operators on "night first-half" assignments work 2 hours per day less and are paid \$1 per week more than day operators of corresponding service.

Student operators and operators on "night second-half" assignments (10 P.M. to 7 A.M., including lunch and relief periods) are paid \$2 per week more than day operators of corresponding service (Metropolitan Division, 11 P.M. to 7 A.M., \$1 more).

Student operators and operators on half-night assignments (10 P.M. to 7 A.M., sleeping 12 to 6 A.M.) are paid the same wages as they would receive on day assignments up to a maximum of \$14 (Schedule B, \$13.50; Schedule C, \$12; Schedule D, \$11.50).

Senior operators, junior supervisors, and supervisors on afternoon-evening and forenoon-evening assignments work 1 hour per day less and are paid \$1 per week more than they would receive on day assignments. If assigned to "night second-half" (10 P.M. to 7 A.M., including lunch and relief periods) they are paid \$2 per week more than

TABLE 11. TELEPHONE AND TELEGRAPH SERVICE — CONCLUDED.

they would receive on day assignments. If assigned to "night second-half" (11 P.M. to 7 A.M.,) including lunch and relief periods) they are paid \$1 per week more than they would receive on day assignments.

Senior operators, junior supervisors, and supervisors on evening assignments work 2 hours less than if assigned to day work.

Senior operators, junior supervisors, and supervisors on "night first-half" assignments work 2 hours per day less than if assigned to day work and are paid \$1 per week more.

Operators appointed to junior supervisors' positions will be advanced \$1, and while in the trade will be increased \$1 at the end of each year's service in the company until the maximum salary for the grade is reached.

Junior supervisors appointed to supervisors' positions are paid the minimum supervisors' wage.

Junior supervisors are paid \$1 more per week than operators of corresponding service.

Clerks are increased according to the operator's schedule, supervising clerks according to the junior supervisors' schedule and chief clerks according to the supervisors' schedule.

Operators on all-night assignments are paid \$2 per week more than day operators of corresponding service (Schedules E and F).

Junior supervisors are paid \$1 more per week than operators of corresponding service. At the end of five years from date of employment, junior supervisors are paid \$12.50 per week (Schedule F).

TABLE 12. TEXTILE OPERATIVES.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR			
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect
				Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday		
Beamers.									
Adams,	\$0.52 ³ / ₄	—	\$25.32	—	—	8 ³ / ₄	4 ¹ / ₄	48	12
Lowell, . . . . .	.65	—	31.20	1 ¹ / ₂ T	—	8 ³ / ₄	4 ¹ / ₄	48	12
New Bedford, . . . . .	.60	\$5.25	28.80	1 ¹ / ₂ T	1 ¹ / ₂ T	8 ³ / ₄	4 ¹ / ₄	48	12
Card Pickers and Ring Spinners.									
Carders.									
Ludlow, . . . . .	.60	—	—	—	—	1 8 ³ / ₄	1 4 ² / ₃	1 48	1 9
Doffers.									
Ludlow, . . . . .	.35	—	—	—	—	1 8 ³ / ₄	1 4 ² / ₃	1 48	1 9
Ring Spinners.									
Ludlow, . . . . .	.45	—	—	—	—	1 8 ³ / ₄	1 4 ² / ₃	1 48	1 9
Dresser Tenders.									
Slashers.									
Lowell (fancy goods),	—	—	29.45	1 ¹ / ₂ T	2 T	8 ³ / ₄	4 ² / ₃	48	12
Lowell (plain goods),	—	—	25.85	1 ¹ / ₂ T	2 T	8 ³ / ₄	4 ² / ₃	48	12
New Bedford (fancy goods), . . . . .	.58 ³ / ₄	—	—	1 ¹ / ₂ T	—	8 ³ / ₄	4 ¹ / ₄	48	12
New Bedford (plain), . . . . .	.52 ¹ / ₂	—	25.20	1 ¹ / ₂ T	—	8 ³ / ₄	4 ¹ / ₄	48	12
Dyers and Finishers.									
Lawrence, . . . . .	.41	—	—	1 ¹ / ₂ T	—	9 ³ / ₄	4 ¹ / ₄	53	12
Folders.									
Dedham, . . . . .	.55	5.50	30.25	—	—	10	5	55	12
Fall River, . . . . .	.50 ³ / ₄	—	—	1 ¹ / ₂ T	—	9 ³ / ₄	2 —	48	2 —
Lowell, . . . . .	.64	—	30.72	1 ¹ / ₄ T	—	8 ³ / ₄	4 ¹ / ₄	48	—
Norton (cotton), . . . . .	.55	—	—	1 ¹ / ₄ T	—	8 ³ / ₄	4 ¹ / ₄	48	—
Loomfixers.									
Adams, . . . . .	.5854	—	28.10	Reg.	Reg.	8 ³ / ₄	4 ¹ / ₄	48	12
Clinton, . . . . .	.6196	—	29.74	1 ¹ / ₂ T	2 T	8 ³ / ₄	4 ¹ / ₄	48	12
Fall River, . . . . .	.50	—	24.00	1 ¹ / ₂ T	1 ¹ / ₂ T	8 ³ / ₄	4 ¹ / ₄	48	12
Holyoke (Union A), . . . . .	.70 ⁷ / ₁₀	—	33.95	1 ¹ / ₂ T	1 ¹ / ₂ T	8 ³ / ₄	4 ¹ / ₄	48	12
Holyoke (Union B), . . . . .	.61 ¹ / ₂	—	29.70	1 ¹ / ₂ T	1 ¹ / ₂ T	8 ³ / ₄	4 ¹ / ₄	48	12
Lawrence:									
Magazine looms, . . . . .	.65 ¹ / ₂	—	31.44	Reg.	—	8 ³ / ₄	4 ¹ / ₄	48	12
Other looms, . . . . .	.62 ¹ / ₂	—	30.00	Reg.	—	8 ³ / ₄	4 ¹ / ₄	48	12
Cotton mills, . . . . .	.62 ¹ / ₂	—	30.00	Reg.	—	8 ³ / ₄	4 ¹ / ₄	48	12
Worsted mills,	{ .70 .71 }	—	{ 33.60 34.08 }	1 ¹ / ₄ T	—	8 ³ / ₄	4 ¹ / ₄	48	12
Lowell (cotton mills):									
Magazine fixers,	—	—	34.71	—	—	8 ³ / ₄	4 ² / ₃	48	12
Other fixers,	—	—	32.75	—	—	8 ³ / ₄	4 ² / ₃	48	12
Maynard:									
Electricians, . . . . .	.58	—	27.84	1 ¹ / ₂ T	1 ¹ / ₂ T	8 ³ / ₄	4 ² / ₃	48	12
Loomfixers, . . . . .	.67	—	32.16	1 ¹ / ₂ T	1 ¹ / ₂ T	8 ³ / ₄	4 ² / ₃	48	12
Machinists, . . . . .	.67	—	32.16	1 ¹ / ₂ T	1 ¹ / ₂ T	8 ³ / ₄	4 ² / ₃	48	12
Millwrights, . . . . .	.67	—	32.16	1 ¹ / ₂ T	1 ¹ / ₂ T	8 ³ / ₄	4 ² / ₃	48	12
New Bedford:									
Changers (apprentices),	{ .52- .56 }	—	—	1 ¹ / ₂ T	1 ¹ / ₂ T	3 8 ³ / ₄	3 4 ¹ / ₄	3 48	12
Sectionmen, . . . . .	.58	—	—	1 ¹ / ₂ T	1 ¹ / ₂ T	3 8 ³ / ₄	3 4 ¹ / ₄	3 48	12
North Adams, . . . . .	.62	—	—	—	—	8 ³ / ₄	4 ¹ / ₄	48	12
Salem, . . . . .	.64 ³ / ₄	—	31.08	—	—	8 ³ / ₄	4 ¹ / ₄	48	12
Taunton, . . . . .	.56 ³ / ₄	—	27.20	1 ¹ / ₄ T	1 ¹ / ₄ T	8 ³ / ₄	4 ¹ / ₄	48	12

¹ During three months, work 8 hours on five days — 40 hours a week.

² Work five days a week; no work on Saturday.

³ Hours effective July 18, 1919.

⁴ Spare fixers for all rough work receive \$25 per week.

TABLE 12. TEXTILE OPERATIVES — CONCLUDED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR			
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect
				Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday		
Mule Spinners.									
<i>Spool Strippers.</i>									
Maynard,	-	-	\$20.30	1½ T	1½ T	8¾	4¾	48	12
<i>Mule Fizers.</i>									
Maynard,	\$0.65	-	31.20	1½ T	1½ T	8¾	4¾	48	12
<i>Waist Boys.</i>									
Maynard,	-	-	15.63	1½ T	1½ T	8¾	4¾	48	12
Mule Spinners (Cotton).									
New Bedford, . . . . .	.60	-	28.80	Reg.	Reg.	8¾	4¼	48	12
Waltham, . . . . .	.68	-	32.64	-	-	9¾	1 -	48	1 -
Mule Spinners (Woolen).									
Lowell,	-	-	{ ² 27.30-28.50}	1½ T	-	-	-	48	-
Neckwear Cutters.									
Boston,	-	-	31.25	1½ T	1½ T	8¾	5	47½	12
Quillers.									
Ludlow, . . . . .	.50	-	-	-	-	³ 8¾	³ 4¾	³ 48	³ 9
New Bedford, . . . . .	.80	\$7.00	38.40	1½ T	1½ T	8¾	4¼	48	12
Ring Twisters and Finishers.									
<i>Doffers.</i>									
New Bedford, . . . . .	.3177	2.78	15.25	1½ T	-	8¾	4¼	48	12
<i>Finishers.</i>									
Ludlow, . . . . .	.65	-	-	-	-	³ 8¾	³ 4¾	³ 48	³ 9
<i>Tenders.</i>									
New Bedford, . . . . .	.43¾	-	21.00	1½ T	-	8¾	4¼	48	12
Slasher Tenders.									
Fall River, . . . . .	.47½	-	22.80	1½ T	1½ T	8¾	4¼	48	12
Tapers.									
Adams, . . . . .	.6265	-	30.07	-	-	8¾	4¼	48	12
Weavers.									
Lawrence, . . . . .	.65	-	-	1½ T	1½ T	8¾	4¼	48	12
Ludlow, . . . . .	.55	-	-	-	-	³ 8¾	³ 4¾	³ 48	³ 9
Wool Sorters.									
Barre, . . . . .	.72½	6.28½	34.80	1½ T	2 T	8¾	4¾	48	12
Holyoke, . . . . .	.71¾	-	34.40	1½ T	1½ T	8¾	4¼	48	12
Lawrence,	-	-	{ ⁴ 34.00	1½ T	2 T	{ ³ 8¾	{ ³ 4¾	{ ⁴ 48	{ ⁴ 12
Lowell, . . . . .	.72½	-	42.00	1½ T	2 T	9	9	54	-
			34.80	1½ T	2 T	8¾	4¼	48	12

¹ Work five days a week; no work on Saturday.

² Prevailing range of rates; no agreement establishing a minimum.

³ During three months, work 8 hours on five days — 40 hours a week.

⁴ Larger rate is paid in mills working 54 hours a week; smaller rate is paid in mills working 48 hours a week.

TABLE 13. THEATRICAL EMPLOYMENT.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES WHEN PAID BY —					HOURS OF LABOR			
	Perform- ance	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half- holiday in Effect
				Rate per Hour	Rate per Hour on Sun- day	Mon- day to Fri- day	Sat- urday		
Carpenters (Combination Houses).									
Boston,	—	—	\$35.00	\$0.75	\$0.75	—	—	—	—
Fall River,	—	—	27.00	—	1.00	—	—	—	—
Fitchburg,	\$2.50	—	¹ 25.00	1.00	—	—	—	—	—
Framingham,	—	² \$6.00	40.00	.75	—	—	—	—	—
Haverhill,	—	3.67	22.00	.50	1½ T	—	—	—	—
Lawrence,	—	—	35.00	³ 1.00	1½ T	—	—	—	—
Lowell,	—	—	40.00	⁴ .75	⁴ 1.12½	—	—	—	—
Lynn,	—	—	36.00	1.00	1.00	—	—	—	—
Natick,	—	² 6.00	40.00	.75	—	—	—	—	—
Newton,	—	² 6.00	40.00	.75	—	—	—	—	—
Pittsfield,	—	—	22.00	.75	1.00	—	—	—	—
Springfield,	—	—	29.00 {	⁵ .55 }	1.00	—	—	—	—
Taunton,	—	—	25.00	—	—	—	—	—	—
Waltham,	—	² 6.00	40.00	.75	—	—	—	—	—
Worcester,	—	—	27.60	Reg.	2 T	8	8	48	—
Carpenters (Picture Houses).									
Fall River,	—	—	23.00	—	1.00	—	—	—	—
Holyoke,	—	—	30.00	.55	1.10	—	—	6	—
Lowell,	—	—	28.50	⁴ .75	⁴ 1.12½	—	—	—	—
Lynn,	—	—	40.00	1.00	1.00	—	—	—	—
Carpenters (Stock Theatres).									
Boston,	—	—	40.00	—	—	—	—	—	—
Brockton,	—	—	27.50	—	.75	—	—	—	—
Fall River,	—	—	40.00	1.00	1.00	—	—	—	—
Fitchburg,	2.50	—	¹ 30.00	1.00	—	—	—	—	—
Framingham,	—	² 6.00	45.00	.75	—	—	—	—	—
Haverhill,	—	5.00	30.00	.50	1½ T	—	—	—	—
Holyoke,	2.00	—	29.00	7.55	⁷ 1.10	—	—	6	—
Lawrence,	—	—	35.00	³ 1.00	1½ T	—	—	—	—
Lowell,	—	—	45.00	⁴ .75	⁴ 1.12½	—	—	—	—
Lynn,	—	—	36.00	1.00	1.00	—	—	—	—
Natick,	—	² 6.00	45.00	.75	—	—	—	—	—
Newton,	—	² 6.00	45.00	.75	—	—	—	—	—
Northampton,	—	—	⁸ 27.00	.50	2 T	—	—	6	—
Pittsfield,	—	—	28.00	.75	1.00	—	—	—	—
Salem,	—	—	32.50	.75	1½ T	6	6	36	—
Springfield,	—	—	29.00	.55	1.00	—	—	—	—
Taunton,	—	—	25.00	—	—	—	—	—	—
Waltham,	—	² 6.00	45.00	.75	—	—	—	—	—
Worcester,	—	—	31.20	Reg.	2 T	8	8	48	—
Carpenters (Vaudeville Houses).									
Brockton,	—	—	25.00	—	1½ T	—	—	—	—
Fall River,	—	—	25.00	—	1.00	—	—	—	—
Fall River (vaudeville and picture houses),	—	—	27.00	—	1.00	—	—	—	—
Framingham,	—	² 6.00	35.00	.75	—	—	—	—	—

¹ On September 1, 1919, rate was increased \$5.² For work on Sunday.³ After midnight, 1½ T.⁴ Department heads receive \$1 an hour for all overtime; overtime on Sundays, \$1.50 an hour.⁶ Three men receive 55 cents and three men receive 50 cents.⁶ Hours irregular, but do not exceed 48.⁷ Overtime for extra men, 75 cents; Sundays and holidays, \$1.⁸ Rate increased on September 1, 1919.

TABLE 13. THEATRICAL EMPLOYMENT — CONTINUED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES WHEN PAID BY—					HOURS OF LABOR			
	Perform- ance	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half- holiday in Effect
				Rate per Hour	Rate per Hour on Sun- day	Mon- day to Fri- day	Sat- urday		
Carpenters (Vaudeville Houses) — Con.									
Framingham (vaudeville and picture theatres),	—	¹ \$6.00	\$35.00	\$0.75	—	—	—	—	—
Haverhill (small houses),	—	3.67	22.00	.50	1½ T	—	—	—	—
Holyoke,	\$2.00	—	29.00	2.55	² \$1.10	—	—	8	—
Lawrence,	—	5.00	30.00	4	1½ T	—	—	—	—
Lowell,	—	—	32.50	5.75	⁵ 1.12½	—	—	—	—
Lowell (vaudeville and picture houses),	—	—	32.50	5.75	⁵ 1.12½	—	—	—	—
Lynn (vaudeville and picture houses),	—	—	36.00	1.00	1.00	—	—	—	—
Natick,	—	¹ 6.00	35.00	.75	—	—	—	—	—
Natick (vaudeville and picture houses),	—	¹ 6.00	35.00	.75	—	—	—	—	—
Newton,	—	¹ 6.00	35.00	.75	—	—	—	—	—
Newton (vaudeville and picture houses),	—	¹ 6.00	35.00	.75	—	—	—	—	—
Pittsfield,	—	—	20.00	.75	1.00	—	—	—	—
Salem,	—	—	22.00	.75	1½ T	6	6	36	—
Springfield,	—	—	29.00	⁶ .55	1.00 ¹	—	—	—	—
Taunton,	—	—	25.00	—	—	—	—	—	—
Waltham,	—	¹ 6.00	35.00	.75	—	—	—	—	—
Waltham (vaudeville and picture houses),	—	¹ 6.00	35.00	.75	—	—	—	—	—
Worcester,	—	—	30.00	Reg.	2 T	8	8	48	—
Carpenters (n. o. s.)									
Boston,	—	—	45.00	7	7	—	—	—	—
Boston,	—	—	30.00	1.00	1.00	—	—	—	—
New Bedford,	—	—	30.00	.50	1.00	10	11	61	—
North Adams,	—	—	⁸ 30.00	—	⁹ 2 T	—	—	—	—
Carpenters, Assistant (Combination Houses).									
Framingham,	—	¹ 5.00	35.00	.60	—	—	—	—	—
Natick,	—	¹ 5.00	35.00	.60	—	—	—	—	—
Newton,	—	¹ 5.00	35.00	.60	—	—	—	—	—
Waltham,	—	¹ 5.00	35.00	.60	—	—	—	—	—
Carpenters, Assistant (Stock Theatres).									
Framingham,	—	¹ 5.00	40.00	.60	—	—	—	—	—
Haverhill,	—	4.18	25.00	.50	1½ T	—	—	—	—
Lowell,	—	—	40.00	5.75	⁵ 1.12½	—	—	—	—
Natick,	—	¹ 5.00	40.00	.60	—	—	—	—	—
Newton,	—	¹ 5.00	40.00	.60	—	—	—	—	—
Pittsfield,	—	—	20.00	.75	1.00	—	—	—	—
Salem,	—	—	22.00	.75	1½ T	6	6	36	—
Waltham,	—	¹ 5.00	40.00	.60	—	—	—	—	—

¹ For work on Sunday.² Overtime for extra men, 75 cents; Sundays and holidays, \$1.³ Hours irregular, but do not exceed 48.⁴ After midnight, 1½ T.⁵ Department heads receive \$1 an hour for all overtime; overtime on Sundays, \$1.50 an hour.⁶ Three men receive 55 cents and three men receive 50 cents.⁷ Overtime from midnight to 8 A.M., \$1.50 an hour.⁸ On September 1, 1919, rate was increased \$5.⁹ Regular time on holidays.

TABLE 13. THEATRICAL EMPLOYMENT — CONTINUED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES WHEN PAID BY —					HOURS OF LABOR			
	Performance	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect
				Rate per Hour	Rate per Hour on Sunday	Monday to Friday	Saturday		
Carpenters, Assistant (Vaudeville Houses).									
Framingham,	—	¹ \$5.00	\$30.00	\$0.60	—	—	—	—	—
Natick,	—	¹ 5.00	30.00	.60	—	—	—	—	—
Newton,	—	¹ 5.00	30.00	.60	—	—	—	—	—
Salem,	\$0.50	—	—	.75	1½ T	6	6	36	—
Waltham,	—	¹ 5.00	30.00	.60	—	—	—	—	—
Clearers, Stage.									
Boston (combination houses),	1.25	2.50	—	.50	\$0.50	8	—	—	—
Fitchburg (all houses), . . .	—	—	9.00	.50	—	—	—	36	—
Electricians (Combination Houses).									
Boston,	—	—	30.00	.75	.75	—	—	—	—
Fall River,	—	—	22.00	—	1.00	—	—	—	—
Fitchburg,	—	—	² 20.00	.75	—	—	—	—	—
Framingham,	—	¹ 5.00	35.00	.60	—	—	—	—	—
Lawrence,	—	—	30.00	³ 1.00	1½ T	—	—	—	—
Lowell,	—	—	35.00	⁴ .75	⁴ 1.12½	—	—	—	—
Lynn,	—	—	30.00	1.00	1.00	—	—	—	—
Natick,	—	¹ 5.00	35.00	.60	—	—	—	—	—
Newton,	—	¹ 5.00	35.00	.60	—	—	—	—	—
Pittsfield,	1.75	—	20.00	.75	1.00	—	—	—	—
Springfield,	—	—	24.00	.50	1.00	—	—	—	—
Taunton,	—	—	23.50	—	—	—	—	—	—
Waltham,	—	¹ 5.00	35.00	.60	—	—	—	—	—
Worcester,	—	—	21.60	Reg.	2 T	6	6	36	—
Electricians (Stock Theatres).									
Boston,	—	—	35.00	—	—	—	—	—	—
Fitchburg,	—	—	² 20.00	.75	—	—	—	—	—
Framingham,	—	¹ 5.00	40.00	.60	—	—	—	—	—
Holyoke,	2.00	—	20.00	⁶ .50	1.00	—	—	6	—
Lawrence,	—	—	30.00	³ 1.00	1½ T	—	—	—	—
Lowell,	—	—	35.00	⁴ .75	⁴ 1.12½	—	—	—	—
Lynn,	—	—	27.00	1.00	1.00	—	—	—	—
Natick,	—	¹ 5.00	40.00	.60	—	—	—	—	—
Newton,	—	¹ 5.00	40.00	.60	—	—	—	—	—
Northampton,	—	—	⁷ 23.00	.40	2 T	—	—	6	—
Pittsfield,	1.75	—	22.00	.75	1.00	—	—	—	—
Salem,	—	—	22.00	.75	1½ T	6	6	36	—
Springfield,	—	—	24.00	.50	1.00	—	—	—	—
Taunton,	—	—	23.50	—	—	—	—	—	—
Waltham,	—	¹ 5.00	40.00	.60	—	—	—	—	—
Worcester,	—	—	24.00	Reg.	2 T	8	8	48	—
Electricians (Picture Houses).									
Boston,	—	—	30.00	—	—	—	—	—	—
Electricians (Vaudeville Houses).									
Boston,	—	—	30.00	—	—	—	—	—	—
Boston (vaudeville and picture theatres),	—	—	25.00	—	—	—	—	—	—

¹ For work on Sunday.² On September 1, 1919, rate was increased \$5.³ After midnight, ¹/₂ T.⁴ Department heads receive \$1 an hour for all overtime; overtime on Sundays, \$1.50 an hour.⁵ Overtime for extra men, 75 cents.⁶ Hours irregular, but do not exceed 48.⁷ Rate increased on September 1, 1919.

TABLE 13. THEATRICAL EMPLOYMENT—CONTINUED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES WHEN PAID BY—					HOURS OF LABOR			
	Performance	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect
				Rate per Hour	Rate per Hour on Sunday	Monday to Friday	Saturday		
Electricians (Vaudeville Houses) — Con.									
Framingham,	—	¹ \$5.00	\$30.00	\$0.60	—	—	—	—	—
Framingham (vaudeville and picture theatres),	—	¹ 5.00	20.00	.60	—	—	—	—	—
Holyoke,	\$2.00	—	20.00	² .50	\$1.00	—	—	³ —	—
Lawrence,	—	—	30.00	⁴ 1.00	¹ $\frac{1}{2}$ T	—	—	—	—
Lowell,	—	—	35.00	⁵ .75	⁵ 1.12 $\frac{1}{2}$	—	—	—	—
Lynn (vaudeville and picture houses),	—	—	50.00	1.00	1.00	—	—	—	—
Natick,	—	¹ 5.00	30.00	.60	—	—	—	—	—
Natick (vaudeville and picture houses),	—	¹ 5.00	30.00	.60	—	—	—	—	—
Newton,	—	¹ 5.00	30.00	.60	—	—	—	—	—
Newton (vaudeville and picture houses),	—	¹ 5.00	30.00	.60	—	—	—	—	—
Salem,	.50	—	—	.75	¹ $\frac{1}{2}$ T	6	6	36	—
Springfield,	—	—	24.00	.50	1.00	—	—	—	—
Taunton,	—	—	23.50	—	—	—	—	—	—
Waltham,	—	¹ 5.00	30.00	.60	—	—	—	—	—
Waltham (vaudeville and picture houses),	—	¹ 5.00	30.00	.60	—	—	—	—	—
Worcester,	—	—	27.60	Reg.	2 T	8	8	48	—
Electricians (n. o. s.)									
Boston,	—	—	25.00	1.00	1.00	—	—	—	—
Boston,	—	—	40.00	⁶ —	⁶ —	—	—	—	—
Fitchburg,	1.75	—	20.00	.75	—	—	—	36	—
New Bedford,	—	—	25.00	.50	1.00	10	11	61	—
North Adams,	—	—	⁷ 25.00	—	⁸ 2 T	—	—	—	—
Electricians, Assistant.									
Boston (first),	—	—	30.00	⁶ —	⁶ —	—	—	—	—
Boston (second),	—	—	25.00	⁶ —	⁶ —	—	—	—	—
Firemen, Stationary.									
Worcester,	—	—	{ ⁹ 27.00 } 30.00 }	—	—	8	8	48	—
Flymen (Combination Houses).									
Boston,	2.00	—	—	.75	.75	—	—	—	—
Boston (head),	2.50	—	—	.75	.75	—	—	—	—
Fall River,	1.75	—	—	—	.75	—	—	—	—
Fitchburg,	1.75	—	⁷ 17.50	.75	—	—	—	—	—
Framingham,	—	¹ 4.00	25.00	.55	—	—	—	—	—
Haverhill,	—	—	18.00	.50	¹ $\frac{1}{2}$ T	—	—	—	—
Lawrence,	2.50	—	—	⁴ 1.00	¹ $\frac{1}{2}$ T	—	—	—	—
Lowell,	2.00	—	—	.75	¹ $\frac{1}{2}$ T	—	—	—	—
Lynn,	—	—	30.00	1.00	1.00	—	—	—	—
Natick,	—	¹ 4.00	25.00	.55	—	—	—	—	—
Newton,	—	¹ 4.00	25.00	.55	—	—	—	—	—
Pittsfield,	1.50	—	—	.75	1.00	—	—	—	—
Springfield,	2.00	—	22.00	.50	1.00	—	—	—	—
Taunton,	—	—	20.00	.50	—	—	—	—	—
Waltham,	—	¹ 4.00	25.00	.55	—	—	—	—	—
Worcester,	2.00	—	24.00	Reg.	2 T	8	8	48	—

¹ For work on Sunday.² Overtime for extra men, 75 cents.³ Hours irregular, but do not exceed 48.⁴ After midnight, 1½ T.⁵ Department heads receive \$1 an hour for all overtime; overtime on Sundays, \$1.50 an hour.⁶ Overtime from midnight to 8 A.M., \$1.50 an hour.⁷ On September 1, 1919, rate was increased \$5.⁸ Regular time on holidays.⁹ New Park, Family, and Strand, \$30; Polis, Plaza, Grand, and Worcester, \$27.

TABLE 13. THEATRICAL EMPLOYMENT — CONTINUED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES WHEN PAID BY—					HOURS OF LABOR			
	Performance	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect
				Rate per Hour	Rate per Hour on Sunday	Monday to Friday	Saturday		
Flymen (Stock Theatres).									
Boston,	—	—	\$30.00	—	—	—	—	—	—
Brockton,	—	—	22.50	—	\$0.75	—	—	—	—
Fall River,	—	—	25.00	\$1.00	1.00	—	—	—	—
Fitchburg,	\$1.75	—	¹ 17.50	.75	—	—	—	36	—
Frammingham,	—	² \$4.00	30.00	.55	—	—	—	—	—
Haverhill,	—	—	18.00	.50	1½ T	—	—	—	—
Haverhill (small stock house),	—	—	18.00	.50	1½ T	—	—	—	—
Holyoke,	2.00	—	22.00	³ .50	1.00	—	—	4	—
Lawrence,	2.50	—	—	⁵ 1.00	1½ T	—	—	—	—
Lowell,	2.00	—	—	.75	1½ T	—	—	—	—
Lynn,	—	—	27.00	1.00	1.00	—	—	—	—
Natick,	—	² 4.00	30.00	.55	—	—	—	—	—
Newton,	—	² 4.00	30.00	.55	—	—	—	—	—
Northampton,	—	—	² 22.00	.40	2 T	—	—	4	—
Pittsfield,	1.50	—	—	.75	1.00	—	—	—	—
Salem,	—	—	18.00	.75	1½ T	6	6	36	—
Springfield,	2.00	—	22.00	.50	1.00	—	—	—	—
Taunton,	—	—	20.00	.50	—	—	—	—	—
Waltham,	—	² 4.00	30.00	.55	—	—	—	—	—
Worcester,	—	—	24.00	Reg.	2 T	8	8	48	—
Flymen (Vaudeville Houses).									
Boston,	—	—	25.00	—	—	—	—	—	—
Boston (vaudeville and picture theatres),	—	—	25.00	—	—	—	—	—	—
Brockton,	1.25	—	—	—	1½ T	—	—	—	—
Fall River,	—	—	21.00	—	.75	—	—	—	—
Frammingham,	—	² 4.00	25.00	.55	—	—	—	—	—
Frammingham (vaudeville and picture theatres),	—	² 4.00	25.00	.55	—	—	—	—	—
Haverhill,	—	—	18.00	.50	1½ T	—	—	—	—
Haverhill (small houses),	—	—	18.00	.50	1½ T	—	—	—	—
Holyoke,	2.00	—	22.00	³ .50	1.00	—	—	4	—
Lawrence,	—	—	25.00	⁶ —	1½ T	—	—	—	—
Lowell,	2.00	—	—	.75	1½ T	—	—	—	—
Lynn (vaudeville and picture houses),	—	—	30.00	1.00	1.00	—	—	—	—
Natick,	—	² 4.00	25.00	.55	—	—	—	—	—
Natick (vaudeville and picture houses),	—	² 4.00	25.00	.55	—	—	—	—	—
Newton,	—	² 4.00	25.00	.55	—	—	—	—	—
Newton (vaudeville and picture theatres),	—	² 4.00	25.00	.55	—	—	—	—	—
Pittsfield,	1.50	—	—	.75	1.00	—	—	—	—
Salem,	—	—	18.00	.75	1½ T	6	6	36	—
Springfield,	2.00	—	22.00	.50	1.00	—	—	—	—
Taunton,	—	—	20.00	.50	—	—	—	—	—
Waltham,	—	² 4.00	25.00	.55	—	—	—	—	—
Waltham (vaudeville and picture theatres),	—	² 4.00	25.00	.55	—	—	—	—	—
Worcester,	—	—	24.00	Reg.	2 T	8	8	48	—
Flymen (n. o. s.).									
Boston,	2.50	—	—	7 —	7 —	—	—	—	—
Boston,	2.00	—	—	7.50	7.50	—	—	—	—
Boston (head),	—	—	25.00 } 35.00 }	7 —	7 —	—	—	—	—
New Bedford,	—	—	21.00	.50	1.00	10	11	61	—

¹ On September 1, 1919, rate was increased \$4.50.² For work on Sunday.³ Overtime for extra men, 75 cents.⁴ Hours irregular, but do not exceed 48.⁵ After midnight, 1½ T.⁶ Rate increased on September 1, 1919.⁷ Overtime from midnight to 8 A.M., \$1.50 an hour.

TABLE 13. THEATRICAL EMPLOYMENT — CONTINUED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES WHEN PAID BY—				HOURS OF LABOR				
	Perform- ance	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half- holiday in Effect
				Rate per Hour	Rate per Hour on Sun- day	Mon- day to Fri- day	Sat- urday		
Grips (Combination Houses).									
Boston,	\$2.00	—	—	\$0.75	\$0.75	—	—	—	—
Pitchburg,	1.75	—	¹ \$17.50	.75	—	—	—	—	—
Framingham,	2.25	² \$3.00	22.00	.50	—	—	—	—	—
Haverhill,	—	—	18.00	.50	1½ T	—	—	—	—
Lawrence,	2.00	—	—	³ 1.00	1½ T	—	—	—	—
Lowell,	2.00	—	—	.75	1½ T	—	—	—	—
Lynn,	—	—	30.00	1.00	1.00	—	—	—	—
Natick,	2.25	² 3.00	22.00	.50	—	—	—	—	—
Newton,	2.25	² 3.00	22.00	.50	—	—	—	—	—
Pittsfield,	1.50	—	—	.75	1.00	—	—	—	—
Springfield,	2.00	—	20.00	.50	1.00	—	—	—	—
Taunton,	—	—	20.00	.50	—	—	—	—	—
Waltham,	2.25	² 3.00	22.00	.50	—	—	—	—	—
Worcester,	2.00	—	24.00	Reg.	2 T	8	8	48	—
Grips (Stock Theatres).									
Boston,	—	—	30.00	—	—	—	—	—	—
Brockton,	—	—	22.50	—	.75	—	—	—	—
Fall River,	—	—	25.00	1.00	1.00	—	—	—	—
Fitchburg,	1.75	—	⁴ 17.50	.75	—	—	—	36	—
Framingham,	2.25	² 3.00	24.00	.50	—	—	—	—	—
Haverhill,	—	—	18.00	.50	1½ T	—	—	—	—
Haverhill (small houses),	—	—	18.00	.50	1½ T	—	—	—	—
Holyoke,	2.00	—	20.00	⁵ .50	1.00	—	—	6	—
Lawrence,	2.50	—	—	³ 1.00	1½ T	—	—	—	—
Lowell,	2.00	—	—	.75	1½ T	—	—	—	—
Lynn,	—	—	27.00	1.00	1.00	—	—	—	—
Natick,	2.25	² 3.00	24.00	.50	—	—	—	—	—
Newton,	2.25	² 3.00	24.00	.50	—	—	—	—	—
Northampton,	⁷ 1.50	—	—	.40	2 T	—	—	6	—
Pittsfield,	1.50	—	—	.75	1.00	—	—	—	—
Salem,	—	—	18.00	.75	1½ T	6	6	36	—
Springfield,	2.00	—	20.00	.50	1.00	—	—	—	—
Taunton,	—	—	20.00	.50	—	—	—	—	—
Waltham,	2.25	² 3.00	24.00	.50	—	—	—	—	—
Worcester,	—	—	24.00	Reg.	2 T	8	8	48	—
Grips (Vaudeville Houses).									
Boston,	—	—	25.00	—	—	—	—	—	—
Boston (vaudeville and pic- ture theatres),	—	—	25.00	—	—	—	—	—	—
Brockton,	1.25	—	20.00	—	1½ T	—	—	—	—
Fall River (vaudeville and picture houses),	—	—	21.00	—	.75	—	—	—	—
Framingham,	2.00	² 3.00	20.00	.50	—	—	—	—	—
Framingham (vaudeville and picture houses),	2.00	² 3.00	24.00	.50	—	—	—	—	—
Haverhill,	—	—	18.00	.50	1½ T	—	—	—	—
Haverhill (small houses),	—	—	18.00	.50	1½ T	—	—	—	—
Holyoke,	2.00	—	20.00	⁶ .50	1.00	—	—	6	—
Lawrence,	—	—	25.00	³ —	1½ T	—	—	—	—
Lowell,	2.00	—	—	.75	1½ T	—	—	—	—
Lynn (vaudeville and picture houses),	—	—	30.00	1.00	1.00	—	—	—	—
Natick,	2.00	² 3.00	20.00	.50	—	—	—	—	—

¹ On September 1, 1919, rate was increased \$5.

² For work on Sunday.

³ After midnight, 1½ T.

⁴ On September 1, 1919, rate was increased \$4.50.

⁵ Overtime for extra men, 75 cents.

⁶ Hours irregular, but do not exceed 48.

⁷ Rate increased on September 1, 1919.

TABLE 13. THEATRICAL EMPLOYMENT — CONTINUED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES WHEN PAID BY —					HOURS OF LABOR			
	Performance	Day	Week	OVERTIME		DAY		Week	Number of Months Half-holiday in Effect
				Rate per Hour	Rate per Hour on Sunday	Monday to Friday	Saturday		
Grips (Vaudeville Houses) — Con.									
Natick (vaudeville and picture houses),	\$2.00	¹ \$3.00	\$24.00	\$0.50	—	—	—	—	—
Newton,	2.00	¹ 3.00	20.00	.50	—	—	—	—	—
Newton (vaudeville and picture theatres),	2.00	¹ 3.00	24.00	.50	—	—	—	—	—
Pittsfield,	1.50	—	—	.75	\$1.00	—	—	—	—
Salem,	—	—	18.00	.75	1½ T	6	6	36	—
Springfield,	2.00	—	20.00	.50	1.00	—	—	—	—
Taunton,	—	—	20.00	.50	—	—	—	—	—
Waltham,	2.00	¹ 3.00	20.00	.50	—	—	—	—	—
Waltham (vaudeville and picture theatres),	2.00	¹ 3.00	24.00	.50	—	—	—	—	—
Worcester,	—	—	24.00	Reg.	2 T	8	8	48	—
Grips (n. o. s.).									
Boston,	2.50	—	—	2 —	—	—	—	—	—
Boston,	2.00	—	—	\$.50	\$.50	—	—	—	—
New Bedford,	—	—	21.00	.50	1.00	10	11	61	—
North Adams,	\$1.50	—	—	.50	\$ 2 T	—	—	—	—
Lighting Operators (Combination Houses).									
Boston (front),	2.50	—	—	.75	.75	—	—	—	—
Boston (bridge and stage),	2.25	—	—	.75	.75	—	—	—	—
Fall River,	1.75	—	—	—	.75	—	—	—	—
Haverhill (front and stage),	—	3.00	18.00	.50	1½ T	—	—	—	—
Lawrence,	2.50	—	—	⁶ 1.00	1½ T	—	—	—	—
Lowell,	2.00	—	—	.75	1½ T	—	—	—	—
Pittsfield (front),	1.75	—	—	.75	1.00	—	—	—	—
Pittsfield (stage),	1.50	—	—	.75	1.00	—	—	—	—
Springfield,	1.75	—	—	—	—	—	—	—	—
Taunton (bridge and front),	1.50	—	—	—	—	—	—	—	—
Taunton (stage),	1.50	—	—	.50	.50	—	—	—	—
Lighting Operators (Stock Theatres).									
Boston (front),	2.50	—	—	—	—	—	—	—	—
Boston (bridge and stage),	2.25	—	—	—	—	—	—	—	—
Brookton,	—	—	22.50	—	.75	—	—	—	—
Haverhill (front and stage),	1.50	3.00	18.00	.50	1½ T	—	—	—	—
Haverhill (small stock houses),	—	3.00	18.00	.50	1½ T	—	—	—	—
Lawrence,	2.50	—	—	⁶ 1.00	1½ T	—	—	—	—
Lowell,	2.00	—	—	.75	1.12½	—	—	—	—
Salem (bridge, front, and stage),	—	—	18.00	.75	1½ T	6	6	36	—
Springfield,	1.75	—	—	—	—	—	—	—	—
Taunton (bridge and front),	1.50	—	—	—	—	—	—	—	—
Taunton (stage),	1.50	—	—	.50	.50	—	—	—	—
Lighting Operators (Vaudeville Houses).									
Boston,	—	—	25.00	—	—	—	—	—	—
Brookton,	1.25	—	—	—	1½ T	—	—	—	—
Haverhill (front and stage),	—	3.00	18.00	.50	1½ T	—	—	—	—
Haverhill (small time),	—	3.00	18.00	.50	1½ T	—	—	—	—
Lawrence,	2.50	—	—	⁶ —	1½ T	—	—	—	—

¹ For work on Sunday.² Overtime from midnight to 8 A.M., \$1.50 an hour.³ Overtime from 12 P.M. to 8 A.M., \$1 per hour.⁴ On September 1, 1919, rate was increased 25 cents.⁶ Regular time on holidays.⁶ After midnight, 1½ T.

TABLE 13. THEATRICAL EMPLOYMENT — CONTINUED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES WHEN PAID BY —					HOURS OF LABOR			
	Performance	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect
				Rate per Hour	Rate per Hour on Sunday	Monday to Friday	Saturday		
Lighting Operators (Vaudeville Houses) — Con.									
Lowell,	\$2.00	—	—	\$0.75	\$1.12½	—	—	—	—
Salem (bridge, front, and stage),	—	—	\$18.00	.75	1½ T	6	6	36	—
Springfield,	1.75	—	—	—	—	—	—	—	—
Taunton (bridge and front),	1.50	—	—	—	—	—	—	—	—
Taunton (stage),	1.50	—	—	.50	.50	—	—	—	—
Lighting Operators (n. o. s.).									
Boston,	{ 2.50 3.00	—	—	1 —	1 —	—	—	—	—
Boston,	{ 2.25 2.50	—	—	2 —	2 —	—	—	—	—
Fitchburg (stage or front),	1.75	—	—	—	—	—	—	36	—
North Adams,	1.75	—	—	.50	2 T	—	—	—	—
Moving Picture Operators.									
Boston (Union A),	—	5 \$5.00	30.00	1.00	5 —	6	6	36	—
Boston (Union B),	—	4.00	24.00	—	1.00	—	—	—	—
Brockton,	—	5.00	30.00	1.00	1.20	6	6	36	—
Fall River,	—	—	26.00	1.00	1.00	6	6	7 40	—
Fall River (assistant),	—	—	24.00	1.00	1.00	6	6	7 40	—
Fitchburg,	4.00	—	{ 26.00 24.00	{ 1.00 —	—	6	6	36	—
Fitchburg (six nights and one matinee),	4.00	—	18.00	1.00	—	—	—	36	—
Framingham,	—	9 7.00	35.00	10 1.00	—	—	—	—	—
Haverhill,	—	—	40.00	1.00	1.00	6	6	11 42	—
Holyoke,	12 —	13 —	25.00	1.00	1.00	6	6	36	—
Holyoke (six nights and one matinee),	12 —	13 —	20.00	1.00	1.00	3	3	21	—
Lawrence,	4.50	—	27.00	.75	1.00	6	6	14 42	—
Lawrence (relief men),	.75	—	—	—	—	3	3	18	—
Lowell,	—	4.50	27.00	1.00	1.00	—	—	—	—
Lynn,	—	—	30.00	1.00	—	—	—	—	—
Natick,	—	9 7.00	35.00	10 1.00	—	—	—	—	—
New Bedford,	—	—	28.00	1.00	15 —	6	6	15 36	—
New Bedford (chief operator),	—	—	31.00	1.00	15 —	6	6	15 36	—
Newton,	—	9 7.00	35.00	10 1.00	—	—	—	—	—
Northampton (picture houses, 2 shows daily),	—	—	20.00	.40	2 T	—	—	16 —	—

¹ Overtime from midnight to 8 A.M., \$1.50 an hour.

² Overtime from 12 P.M. to 8 A.M., \$1 per hour.

³ On September 1, 1919, rate was increased 25 cents.

⁴ Regular time on holidays.

⁵ For work on Sunday, \$5; for a single evening performance, \$7 and expenses; when there is a machine or booth to be set up, \$9.

⁶ Where two operators are employed, men receive \$27.

⁷ Four hours on Sunday.

⁸ Rate increased on September 1, 1919.

⁹ For a single day's work.

¹⁰ From midnight to 8 A.M., 2 T.

¹¹ Work 6 hours on Sunday, for which \$7 is paid.

¹² For special performances on Sundays and holidays, \$6; on other days, \$5.

¹³ Where machine must be set up men receive \$4.

¹⁴ Work 6 hours on Sunday, for which \$4.50 is paid.

¹⁵ For work on Sunday \$6 is paid for 6 hours.

¹⁶ Hours irregular, but do not exceed 48.

TABLE 13. THEATRICAL EMPLOYMENT—CONTINUED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES WHEN PAID BY—					HOURS OF LABOR			
	Performance	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect
				Rate per Hour	Rate per Hour on Sunday	Monday to Friday	Saturday		
Moving Picture Operators — Con.									
Pittsfield:									
Straight stock,	—	1—	\$24.00	\$1.00	² \$1.00	6	6	36	—
Straight vaudeville,	—	1—	28.00	1.00	² 1.00	6	6	36	—
Operators (six nights and one matinee),	—	1—	18.00	1.00	² 1.00	3	6	21	—
Operators (two daily performances):									
Theatres seating 1,000 or over,	—	1—	28.00	1.00	² 1.00	6	6	36	—
Theatres seating less than 1,000,	—	1—	24.00	1.00	² 1.00	6	6	36	—
Operators (second men), . .	³ \$0.75	⁴ \$5.00	22.00	1.00	1.00	6	6	36	—
Salem,	—	—	30.00	1.00	—	—	—	—	—
Springfield:									
Operators (two daily performances),	—	⁵ 5.00	25.00	.75	1.15	6	6	36	—
Operators (continuous performance),	}	⁵ 5.00 {	24.00	.75	1.15	6—	6—	}	—
			25.00			9	9		
						9—	9—		
Operators (six nights and matinee),	—	⁵ 4.00	20.00	.75	1.15	3	6	21	—
Operators (open air theatres),	—	—	25.00	.75	1.15	6	6	36	—
Taunton,	—	—	25.00	1.00	1.00	—	—	—	—
Waltham,	—	⁷ 7.00	35.00	⁸ 1.00	—	—	—	—	—
Worcester:									
Operators,	—	—	28.80	Reg.	2 T	6	6	36	—
Assistants,	—	—	25.20	Reg.	2 T	6	6	36	—
Worcester:									
First men,	—	—	26.00	Reg.	2 T	6	6	36	—
Second men,	—	—	24.00	Reg.	2 T	6	6	36	—
Propertymen (Combination Houses).									
Boston,	—	—	30.00	.75	.75	—	—	—	—
Fall River,	—	—	22.00	—	1.00	—	—	—	—
Fitchburg,	2.00	—	⁹ 20.00	.75	—	—	—	—	—
Framingham,	—	⁵ 5.00	35.00	.60	—	—	—	—	—
Haverhill,	—	3.00	18.00	.50	1½ T	—	—	—	—
Lawrence,	—	—	30.00	¹⁰ 1.00	1½ T	—	—	—	—
Lowell,	—	—	28.50	¹¹ .75	¹¹ 1.12½	—	—	—	—
Lynn,	—	—	30.00	1.00	1.00	—	—	—	—
Natick,	—	⁵ 5.00	35.00	.60	—	—	—	—	—
Newton,	—	⁵ 5.00	35.00	.60	—	—	—	—	—
Pittsfield,	—	5.00	20.00	.75	1.00	—	—	—	—
Springfield,	—	—	24.00	.50	1.00	—	—	—	—
Taunton,	—	—	22.50	.50	.50	—	—	—	—
Waltham,	—	⁵ 5.00	35.00	.60	—	—	—	—	—
Worcester,	—	—	24.00	Reg.	2 T	8	8	48	—
Propertymen (Stock Theatres).									
Boston,	—	—	35.00	—	—	—	—	—	—
Brookton,	—	—	22.50	—	.75	—	—	—	—
Fall River,	—	—	30.00	1.00	1.00	—	—	—	—

¹ For a single evening performance, \$3.50 and carfare.² All Sunday performances of 3 hours and less, operators shall receive \$3.³ For night work, per hour.⁴ For work on Sundays and holidays.⁵ For work on Sunday.⁶ For a single evening performance, \$4 and carfares; for a single matinee, \$2.⁷ For a single day's work.⁸ From midnight to 8 A.M., 2 T.⁹ On September 1, 1919, rate was increased \$5.¹⁰ After midnight, 1½ T.¹¹ Department heads receive \$1 an hour for all overtime; overtime on Sundays, \$1.50 an hour.

TABLE 13. THEATRICAL EMPLOYMENT—CONTINUED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES WHEN PAID BY—					HOURS OF LABOR			
	Perform- ance	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half- holiday in Effect
				Rate per Hour	Rate per Hour on Sun- day	Mon- day to Fri- day	Sat- urday		
Property men (Stock Theatres)—Con.									
Fitchburg,	\$2.00	-	¹ \$20.00	\$0.75	-	-	-	36	-
Framingham,	-	² \$5.00	40.00	.60	-	-	-	-	-
Haverhill,	-	3.84	23.00	.50	1½ T	-	-	-	-
Haverhill (small houses),	-	3.00	18.00	.50	1½ T	-	-	-	-
Holyoke,	2.00	-	24.00	3.50	\$1.00	-	-	4	-
Lawrence,	-	-	30.00	⁶ 1.00	1½ T	-	-	-	-
Lowell,	-	-	40.00	⁶ .75	⁶ 1.12½	-	-	-	-
Lynn,	-	-	28.00	1.00	1.00	-	-	-	-
Natick,	-	² 5.00	40.00	.60	-	-	-	-	-
Newton,	-	² 5.00	40.00	.60	-	-	-	-	-
Northampton,	-	-	⁷ 22.00	.40	2 T	-	-	4	-
Pittsfield,	-	-	22.00	.75	1.00	-	-	-	-
Salem,	-	-	22.00	.75	1½ T	6	6	36	-
Springfield,	-	-	24.00	.50	1.00	-	-	-	-
Taunton,	-	-	22.50	.50	.50	-	-	-	-
Waltham,	-	² 5.00	40.00	.60	-	-	-	-	-
Worcester,	-	-	24.00	Reg.	2 T	8	8	48	-
Property men (Vaudeville Houses).									
Boston,	-	-	30.00	-	-	-	-	-	-
Boston (vaudeville and picture theatres),	-	-	25.00	-	-	-	-	-	-
Brockton,	-	-	18.75	-	1½ T	-	-	-	-
Fall River (vaudeville and picture theatres),	-	-	22.00	-	1.00	-	-	-	-
Framingham,	-	² 5.00	30.00	.60	-	-	-	-	-
Framingham (vaudeville and picture theatres),	-	² 5.00	30.00	.60	-	-	-	-	-
Holyoke,	2.00	-	24.00	⁸ .50	1.00	-	-	4	-
Lawrence,	-	-	25.00	⁵ -	1½ T	-	-	-	-
Haverhill (small houses),	-	3.00	18.00	.50	1½ T	-	-	-	-
Lowell (picture and vaudeville houses),	-	-	28.50	⁶ .75	⁶ 1.12½	-	-	-	-
Lynn (vaudeville and picture houses),	-	-	30.00	1.00	1.00	-	-	-	-
Natick,	-	² 5.00	30.00	.60	-	-	-	-	-
Natick (vaudeville and picture houses),	-	² 5.00	30.00	.60	-	-	-	-	-
Newton,	-	² 5.00	30.00	.60	-	-	-	-	-
Newton (vaudeville and picture theatres),	-	² 5.00	30.00	.60	-	-	-	-	-
Pittsfield,	-	-	17.00	.75	1.00	-	-	-	-
Salem,	-	-	18.00	.75	1½ T	6	6	36	-
Springfield,	-	-	24.00	.50	1.00	-	-	-	-
Taunton,	-	-	20.00	.50	.50	-	-	-	-
Waltham,	-	² 5.00	30.00	.60	-	-	-	-	-
Worcester,	-	-	24.00	Reg.	2 T	8	8	48	-
Property men (n. o. s.).									
Boston,	-	-	40.00	⁹ -	⁹ -	-	-	-	-
Boston,	-	-	25.00	1.00	1.00	-	-	-	-
New Bedford,	-	-	25.00	.50	1.00	10	11	61	-
North Adams,	-	-	¹ 25.00	-	¹⁰ 2 T	-	-	-	-

¹ On September 1, 1919, rate was increased \$5.

² For work on Sunday.

³ Overtime for extra men, 75 cents; Sundays, \$1.

⁴ Hours irregular, but do not exceed 48.

⁵ After midnight, 1½ T.

⁶ Department heads receive \$1 an hour for all overtime; overtime on Sundays, \$1.50 an hour.

⁷ Rate increased on September 1, 1919.

⁸ Overtime for extra men, 75 cents.

⁹ Overtime from midnight to 8 A.M., \$1.50 an hour.

¹⁰ Regular time on holidays.

TABLE 13. THEATRICAL EMPLOYMENT — CONCLUDED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES WHEN PAID BY —					HOURS OF LABOR			
	Perform- ance	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half- holiday in Effect
				Rate per Hour	Rate per Hour on Sun- day	Mon- day to Fri- day	Sat- urday		
Propertymen, Assistant (Combination Houses).									
Springfield,	-	-	\$16.00	\$0.50	\$1.00	-	-	-	-
Propertymen, Assistant (Stock Theatres).									
Brockton,	-	-	17.50	-	.75	-	-	-	-
Haverhill,	-	\$3.34	20.00	.50	1½ T	-	-	-	-
Lawrence,	-	-	24.00	1.00	1½ T	-	-	-	-
Propertymen, Assistant (n. o. s.).									
Boston,	-	-	30.00	² -	² -	-	-	-	-
Lynn,	-	-	15.00	1.00	1.00	-	-	-	-
Stage Managers.									
Boston (vaudeville houses), .	-	-	35.00	-	-	-	-	-	-
Boston (picture and vaude- ville and picture houses), .	-	-	30.00	-	-	-	-	-	-

¹ After midnight, 1½ T.² Overtime from midnight to 8 A.M., \$1.50 an hour.

TABLE 14. WOOD WORKING AND UPHOLSTERING.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR				
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect	
				Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday			
Boxmakers.										
Boston (cigar boxes):										
Compositors (wood printing),	-	-	\$22.00	1½ T	-	8	4	44	12	
Hingers,	-	-	18.00	1½ T	-	8	4	44	12	
Nailers (bench),	-	-	19.00	1½ T	-	8	4	44	12	
Nailers (bottom),	-	-	18.00	1½ T	-	8	4	44	12	
Nailers (frame),	-	-	18.00	1½ T	-	8	4	44	12	
Nailers (single),	-	-	19.00	1½ T	-	8	4	44	12	
Nailers (top),	-	-	17.00	1½ T	-	8	4	44	12	
Planers,	-	-	20.00	1½ T	-	8	4	44	12	
Printers,	-	-	20.00	1½ T	-	8	4	44	12	
Sawyers,	-	-	20.00	1½ T	-	8	4	44	12	
Shippers,	-	-	18.00	1½ T	-	8	4	44	12	
Trimmers,	-	-	20.00	1½ T	-	8	4	44	12	
Woodpickers,	-	-	18.00	1½ T	-	8	4	44	12	
Lawrence:										
Helpers,	-	-	24.00	1½ T	1½ T	8¾	4¼	48	12	
Nailers,	-	-	28.00	1½ T	1½ T	8¾	4¼	48	12	
Planers,	-	-	28.00	1½ T	1½ T	8¾	4¼	48	12	
Sawyers,	-	-	28.00	1½ T	1½ T	8¾	4¼	48	12	
Lynn,	\$0.50	-	-	1½ T	1½ T	1-	1-	1-	1-	
Carpenters.										
<i>Apprentices.</i>										
Lynn:										
First year,	-	-	10.00	2 T	2 T	8	4	44	12	
Second year,	-	-	12.00	2 T	2 T	8	4	44	12	
Third year,	-	-	15.00	2 T	2 T	8	4	44	12	
Fourth year,	-	-	18.00	2 T	2 T	8	4	44	12	
<i>Bench Hands.</i>										
Lynn, . . . . .	.80	-	-	2 T	2 T	8	4	44	12
Springfield,	-	-	21.00	2 T	2 T	8¾	4¾	48	12	
<i>Cabinet Makers.</i>										
Boston, . . . . .	.75	\$6.00	33.00	2 T	2 T	8	4	44	12
Lowell, . . . . .	.70	-	-	1½ T	2 T	8¾	4¾	48	12
Lynn, . . . . .	.80	-	-	2 T	2 T	8	4	44	12
New Bedford, . . . . .	.70	5.60	30.80	2 T	2 T	8	4	44	12
Salem, . . . . .	.75	-	-	2 T	2-	8	4	44	12
Springfield (first class),	-	-	21.00	2 T	2 T	8¾	4¾	48	12	
Worcester, . . . . .	.55	-	-	3-	2 T	8¾	4¾	48	12
<i>Case Nailers.</i>										
Holyoke, . . . . .	.41	-	-	2 T	2 T	9	5	50	12
<i>Helpers.</i>										
Holyoke, . . . . .	.45	-	-	2 T	2 T	9	5	50	12
<i>Machine Men.</i>										
Lowell, . . . . .	.67½	-	-	1½ T	2 T	8¾	4¾	48	12
Springfield (molding machine men),	-	-	25.00	2 T	2 T	8¾	4¾	48	12	
<i>Millwrights or Mill Hands (General).</i>										
Boston (Union A), . . . . .	.75	6.00	33.00	2 T	2 T	8	4	44	12
Boston (Union B), . . . . .	.80	-	-	2 T	2 T	8	4	44	12
Brockton, . . . . .	.85	6.80	37.40	2 T	2 T	8	4	44	12
Holyoke, . . . . .	.60	-	-	2 T	2 T	9	5	50	12
Lowell, . . . . .	.55	-	-	1½ T	2 T	8¾	4¾	48	12
Lynn (Union A):										
First class, . . . . .	.66	}	-	1½ T	1½ T	1-	1-	1-	1-
Second class, . . . . .	.62								
Third class, . . . . .	.58								

1 Work 9 hours on one day, 8¾ hours on four days, 5 hours on one day — 48 hours a week.

2 Sundays and Labor Day, 3 T; other holidays, 2 T.

3 Before 9 P.M., 1½ T; after 9 P.M., 2 T.

TABLE 14. WOOD WORKING AND UPHOLSTERING — CONTINUED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR			
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect
				Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday		
Carpenters — Con.									
<i>Millwrights or Mill Hands (General) — Con.</i>									
Lynn (Union B),	\$0.80	—	—	2 T	2 T	8	4	44	12
New Bedford, . . . . .	.70	\$5.60	\$30.80	2 T	2 T	8	4	44	12
Salem, ¹ . . . . .	.75	—	—	2 T	2—	8	4	44	12
Worcester, . . . . .	.55	—	—	3—	2 T	8½	4½	48	12
<i>Molders, Wood.</i>									
Lowell (irregular), . . . . .	.72½	—	—	1½ T	2 T	8½	4½	48	12
Lowell (straight), . . . . .	.67½	—	—	1½ T	2 T	8½	4½	48	12
Lynn, . . . . .	.80	—	—	2 T	2 T	8	4	44	12
Salem (first class), . . . . .	.75	—	—	2 T	2—	8	4	44	12
Salem (irregular), . . . . .	.75	—	—	2 T	2—	8	4	44	12
Worcester (upright), . . . . .	.55	—	—	3—	2 T	8½	4½	48	12
<i>Planer Hands.</i>									
Salem, . . . . .	.75	—	—	2 T	2—	8	4	44	12
Springfield (first class),	—	—	18.00	2 T	2 T	8½	4½	48	12
<i>Sanders.</i>									
Lynn, . . . . .	.80	—	—	2 T	2 T	8	4	44	12
Springfield,	—	—	18.00	2 T	2 T	8½	4½	48	12
<i>Sash and Blind Makers.</i>									
Lowell, . . . . .	.55	—	—	1½ T	2 T	8½	4½	48	12
<i>Sawyers.</i>									
Holyoke, . . . . .	.50	—	—	2 T	2 T	9	5	50	12
Lynn, . . . . .	.80	—	—	2 T	2 T	8	4	44	12
Salem, . . . . .	.75	—	—	2 T	2—	8	4	44	12
Springfield,	—	—	18.00	2 T	2 T	8½	4½	48	12
<i>Shop Carpenters.</i>									
Boston, . . . . .	.75	6.00	33.00	2 T	2 T	8	4	44	12
Brockton, . . . . .	.85	6.80	37.40	2 T	2 T	8	4	44	12
Brockton (foremen), . . . . .	.92	7.06	40.48	2 T	2 T	8	4	44	12
Cambridge, . . . . .	.75	6.00	33.00	2 T	2 T	8	4	44	12
Holyoke, . . . . .	.60	—	—	2 T	2 T	8	8	48	—
Lawrence, . . . . .	.55	—	26.40	1½ T	2 T	8½	4½	48	12
Lawrence (foremen), . . . . .	.65	—	31.20	1½ T	2 T	8½	4½	48	12
Lowell (foremen), . . . . .	.85	—	—	1½ T	2 T	8½	4½	48	12
Salem, . . . . .	.62½	—	—	4—	2 T	8½	4	48	12
Somerville, . . . . .	.75	6.00	33.00	2 T	2 T	8	4	44	12
<i>Stock Cutters.</i>									
Lowell, . . . . .	.65	—	—	1½ T	2 T	8½	4½	48	12
Lynn, . . . . .	.80	—	—	2 T	2 T	8	4	44	12
Salem, . . . . .	.75	—	—	2 T	2—	8	4	44	12
Springfield (first class),	—	—	21.00	2 T	2 T	8½	4½	48	12
<i>Stock Fitters.</i>									
Lynn, . . . . .	.80	—	—	2 T	2 T	8	4	44	12
Salem (first class), . . . . .	.75	—	—	2 T	2—	8	4	44	12
<i>Turners.</i>									
Salem (first class), . . . . .	.75	—	—	2 T	2—	8	4	44	12
Springfield (first class),	—	—	21.00	2 T	2 T	8½	4½	48	12
<i>Veneer Men.</i>									
Lowell, . . . . .	.55	—	—	1½ T	2 T	8½	4½	48	12

¹ Same rate and hours apply in Beverly, Danvers, Essex, Gloucester, Hamilton, Manchester, Marblehead, Middleton, Peabody, Rockport, Topsfield, and Wenham.

² Sundays and Labor Day, 3 T; other holidays, 2 T.

³ Before 9 P.M., 1½ T; after 9 P.M., 2 T.

⁴ Before 10 P.M., 1½ T; after 10 P.M., 2 T.

TABLE 14. WOOD WORKING AND UPHOLSTERING — CONCLUDED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR			
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect
				Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday		
Furniture Makers.									
Gardner (chairmakers), . .	\$0.36	\$3.24	\$18.00	Reg.	Reg.	9	5	50	12
Painters (Hardwood Finishers).									
Boston,	-	-	25.00	1½ T	1-	8	4	44	12
Pattern Makers, Wood.									
Boston:									
Job, . . . . .	.90	-	-	2 T	2 T	8	4	44	12
Manufacturing, . . . . .	.75	-	-	2 T	2 T	9	5	50	12
Ship yards or government work, . . . . .	.86	-	-	1½ T	1½ T	8	8	48	-
Fitchburg:									
Job, . . . . .	.90	-	-	2 T	2 T	8	4	44	12
Manufacturing, . . . . .	.75	-	-	2 T	2 T	9	5	50	12
Ship yards or government work, . . . . .	.86	-	-	1½ T	1½ T	8	8	48	-
Lawrence:									
Job shops, . . . . .	.90	-	-	2 T	2 T	8	4	44	12
Manufacturing shops, . . . . .	.75	-	-	2 T	2 T	9	5	50	12
Ship yards or government work, . . . . .	.86	-	-	1½ T	1½ T	8	8	48	-
Lowell:									
Job shops, . . . . .	.90	-	-	2 T	2 T	8	4	44	12
Manufacturing shops, . . . . .	.75	-	-	2 T	2 T	9	5	50	12
Ship yards or government work, . . . . .	.86	-	-	1½ T	1½ T	8	8	48	-
Lynn:									
Job shops, . . . . .	.90	-	-	2 T	2 T	8	4	44	12
Manufacturing shops, . . . . .	.75	-	-	2 T	2 T	9	5	50	12
Ship yards or government work, . . . . .	.86	-	-	1½ T	1½ T	8	8	48	-
Quincy:									
Job shops, . . . . .	.90	-	-	2 T	2 T	8	4	44	12
Manufacturing shops, . . . . .	.75	-	-	2 T	2 T	9	5	50	12
Ship yards or government work, . . . . .	.86	-	-	1½ T	1½ T	8	8	48	-
Springfield (job), . . . . .	.86	-	-	2 T	2 T	8	4	44	12
Springfield (manufacturing), . . . . .	.86	-	-	2 T	2 T	8½ ¹⁰	4½	48	12
Taunton, . . . . .	.60	-	-	1½ T	2 T	8	5	48	-
Worcester, . . . . .	.65	-	-	1½ T	2 T	8	5	50	12
	.75	6.75	37.50	1½ T	2 T	9	5	50	12
Upholsterers.									
Boston:									
Custom work, . . . . .	.75	6.00	33.00	2 T	2 T	8	4	44	12
Drapery men, . . . . .	.75	6.00	33.00	2 T	2 T	8	4	44	12
Shade men, . . . . .	.60	4.80	26.40	2 T	2 T	8	4	44	12
Wholesale establishments,	1.00	8.00	44.00	2 T	2 T	8	4	44	12
Carpet Mechanics.									
Boston:									
Cutters,	-	-	40.00	2 T	2 T	8	4	44	12
Layers,	-	-	35.20	2 T	2 T	8	4	44	12
Machine operators,	-	-	35.20	2 T	2 T	8	4	44	12
Willow, Reed, and Rattan Workers.									
Gardner, . . . . .	.56	5.04	28.00	Reg.	Reg.	9	5	50	12
Wood Carvers.									
Boston, . . . . .	.75	6.00	33.00	2 T	2 T	8	4	44	12

1 Sundays, 2 T; holidays, 1½ T.

2 Are accepting 1½ T on government work on account of government regulations.

3 Work 4½ hours on Saturday — 44½ hours a week during three months in one shop and during twelve months in another shop.

TABLE 15. MISCELLANEOUS TRADES.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR			
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect
				Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday		
Bag and Burlap Workers.									
Chelsea (repairers),	-	-	\$15.00	1½ T	1½ T	10	1-	50	1-
Bill Posters and Billers.									
Boston (foremen),	-	-	24.00	2-	-	8	4	44	12
Boston (helpers),	-	-	22.00	2-	-	8	4	44	12
Springfield (wagon men), .	-	-	25.00	1½ T	2 T	8	4	44	12
Springfield (helpers), . . .	-	-	22.00	1½ T	2 T	8	4	44	12
Celluloid Workers.									
Leominster:									
Skilled,	\$0.30	³ \$3.00	16.50	Reg.	Reg.	³ 9	5	50	12
Unskilled, . . . . .	.20	³ 2.00	11.00	Reg.	Reg.	³ 9	5	50	12
Comb cutters, . . . . .	.50	5.00	-	Reg.	Reg.	10	⁴ 9	⁴ 59	⁴ 4
Comb makers, . . . . .	.40	4.00	-	Reg.	Reg.	10	⁴ 9	⁴ 59	⁴ 4
Novelty workers, . . . . .	.35	3.50	-	Reg.	Reg.	10	⁴ 9	⁴ 59	⁴ 4
Clerks, Retail.									
<i>Clothing and Shoe Clerks.</i>									
Brockton,	-	-	⁶ 14.00	-	-	⁶ 8½	11	⁶ 53½	⁶ 3
<i>Dry Goods Clerks.</i>									
Brockton,	-	-	10.00	-	-	⁷ 8	10	⁷ 50	⁷ 3
<i>Grocery and Provision Clerks.</i>									
Brockton (men),	-	-	14.00	-	-	10	12½	62½	3
Brockton (women),	-	-	10.00	-	-	9	9	54	3
<i>Retail Clerks (Miscellaneous).</i>									
Chelsea,	-	-	⁸ 20.00 28.00 30.00	-	-	⁹ 10	13	59	12
Fitchburg (men),	-	-	22.00	\$0.60	-	¹⁰ 10	10½	56	12
Fitchburg (women),	-	-	15.00	-	-	¹¹ 8½	9	48	12
<i>Wine Clerks.</i>									
Boston:									
Clerks, counter sales, . . .	-	-	28.35	Reg.	-	10	10	60	-
Clerks, extra,	-	5.40	-	Reg.	-	9	9	54	-
Clerks, porter,	-	-	20.25	Reg.	-	10	10	60	-
Clerks, receiving,	-	-	24.30	Reg.	-	10	10	60	-
Clerks, shipping,	-	-	27.00	Reg.	-	10	10	60	-
Foremen, counter sales, . .	-	-	33.75	Reg.	-	10	10	60	-
Rectifiers, first class, . . .	-	-	40.50	Reg.	-	9	9	54	-
Rectifiers, second class, . .	-	-	33.75	Reg.	-	10	10	60	-
Springfield,	-	-	25.00	-	-	9	9	54	-
Worcester,	-	-	25.00	-	-	8	8	48	-
Worcester (rectifiers), . . .	-	-	27.00	-	-	8	8	48	-

¹ Work five days a week; no work on Saturday.

² Receive a day's pay for 4 hours' work or over.

³ Receive 10 hours' pay for 9 hours' work.

⁴ During four months, work 5 hours on Saturday — 55 hours a week.

⁶ Prevailing rate.

⁶ During three months, work 3½ hours on Tuesday — 48½ hours a week.

⁷ During three months, work 3 hours on Tuesday — 45 hours a week.

⁸ Prevailing rates.

⁹ Wednesday, 6 hours.

¹⁰ Wednesday, 5½ hours.

¹¹ Wednesday, 5 hours.

TABLE 15. MISCELLANEOUS TRADES — CONTINUED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR			
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect
				Regular Work- ing Days	Sun- days and Holi- days	Mon- day to Fri- day	Sat- ursday		
Electrical Workers (Outsidemen).									
<i>Cable Splicers.</i>									
Boston:									
Cable splicers,	-	\$5.00-6.00	\$30.00-36.00	1½ T	1½ T	8	8	48	3
Cable splicers, helpers,	-	3.50	21.00	1½ T	1½ T	8	8	48	3
Fire alarm splicers,	-	4.75	28.50	1½ T	1½ T	8	8	48	3
<i>Foremen.</i>									
Greenfield,	\$0.83½	6.75	40.50	1½ T	1-	8	8	48	3
<i>Installation Men.</i>									
Greenfield:									
Class A, . . . . .	.75	6.00	36.00	1½ T	1-	8	8	48	3
Class B, . . . . .	.717½	5.75	34.50	1½ T	1-	8	8	48	3
Class C, . . . . .	.68¾	5.50	33.00	1½ T	1-	8	8	48	3
<i>Linemen.</i>									
Boston,	-	5.50	-	1½ T	2 1½ T	8	8	48	4
Boston (sub-station operators),	-	5.00	-	1½ T	2 1½ T	8	8	48	4
Greenfield:									
Linemen, . . . . .	.68¾	5.50	33.00	1½ T	1-	8	8	48	3
Linemen, head, . . . . .	.75	6.00	36.00	1½ T	1-	8	8	48	3
Linemen (sub-foremen), . . . . .	.78½	6.25	37.50	1½ T	1-	8	8	48	3
<i>Station Repairmen.</i>									
Greenfield (Class A), . . . . .	.75	6.00	36.00	1½ T	1-	8	8	48	3
Engineers, Coal Hoisting.									
Boston:									
One-man tower,	-	-	\$28.00	\$0.85	4-	9	6 8	53	6 8
Two-man tower,	-	-	25.00	.85	4-	9	6 8	53	6 8
Transient men (day),	-	8.00	-	.85	\$10.00	9	8	53	-
Transient men (night),	-	9.00	-	.85	12.00	9	8	53	-
Trolley men,	-	-	\$23.00	.85	4-	9	6 8	53	6 8
Engineers (Dredge and Cranemen).									
<i>Engineers (in Charge).</i>									
Boston:									
Buckets, five cubic yards or less,	-	-	\$160.00	1½ T	7 2 T	8	8	48	-
Buckets, five to eight cubic yards,	-	-	\$175.00	1½ T	7 2 T	8	8	48	-
Buckets, over eight cubic yards,	-	-	\$200.00	1½ T	7 2 T	8	8	48	-
Hydraulic dredge,	-	-	\$175.00	1½ T	7 2 T	8	8	48	-
<i>Engineers (Operators).</i>									
Boston:									
Buckets, five cubic yards or less,	-	-	\$150.00	1½ T	7 2 T	8	8	48	-
Buckets, five to eight cubic yards,	-	-	\$155.00	1½ T	7 2 T	8	8	48	-
Buckets, over eight cubic yards,	-	-	\$160.00	1½ T	7 2 T	8	8	48	-
Hydraulic dredges,	-	-	\$150.00	1½ T	7 2 T	8	8	48	-

1 Sundays, 1½ T; holidays, 2 T.

2 One company pays 2 T for holidays.

3 On August 1, 1919, rate was increased \$10 a week.

4 Sundays, \$1.50 per hour; holidays, \$1 per hour in addition to regular pay.

5 During eight months, work 5 hours on Saturday — 50 hours a week.

6 Rate per month with board; if board is not furnished, \$35 a month extra is allowed.

7 No work on Labor Day.

TABLE 15. MISCELLANEOUS TRADES — CONTINUED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR				
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect	
				Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday			
Engineers (Dredge and Cranemen) — Con.										
<i>Cranemen.</i>										
Boston:										
Buckets, five cubic yards or less,	-	-	\$115.00	1½ T	2 T	8	8	48	-	
Buckets, five to eight cubic yards,	-	-	125.00	1½ T	2 T	8	8	48	-	
Buckets, over eight cubic yards,	-	-	130.00	1½ T	2 T	8	8	48	-	
Engineers, Stationary (in Charge).³										
Boston:										
First class plants,	-	-	42.00	1½ T	2 T	8	8	48	-	
Second class plants,	-	-	37.00	1½ T	2 T	8	8	48	-	
Third class plants,	-	-	33.00	1½ T	2 T	8	8	48	-	
Brockton:										
First class plants,	-	-	42.00	1½ T	2 T	9	3	48	12	
Second class plants,	-	-	37.00	1½ T	2 T	9	3	48	12	
Third class plants,	-	-	33.00	1½ T	2 T	9	3	48	12	
Holyoke:										
First class plants,	\$0.73	\$5.84	35.04	2 T	2 T	8	8	48	-	
Second class plants,	.69	5.52	33.12	2 T	2 T	8	8	48	-	
Third class plants,	.65	5.20	31.20	2 T	2 T	8	8	48	-	
Lowell:										
First class plants,	-	-	42.00	2 T	2 T	8	8	48	-	
Second class plants,	-	-	37.00	2 T	2 T	8	8	48	-	
Third class plants,	-	-	33.00	2 T	2 T	8	8	48	-	
Lynn:										
First class plants,	-	-	42.00	1½ T	2 T	8	8	48	-	
Second class plants,	-	-	37.00	1½ T	2 T	8	8	48	-	
Third class plants,	-	-	33.00	1½ T	2 T	8	8	48	-	
Northampton (second class plants),	-	-	37.50	Reg.	Reg.	8	8	48	-	
Rockport:										
First class plants,	-	-	42.00	1½ T	2 T	8	8	48	-	
Second class plants,	-	-	37.00	1½ T	2 T	8	8	48	-	
Third class plants,	-	-	33.00	1½ T	2 T	8	8	48	-	
Salem:										
First class plants,	-	-	42.00	1½ T	2 T	8	8	48	-	
Second class plants,	-	-	37.00	1½ T	2 T	8	8	48	-	
Third class plants,	-	-	33.00	1½ T	2 T	8	8	48	-	
Springfield:										
First class plants,	-	-	42.00	1½ T	2 T	8	8	48	-	
Second class plants,	-	-	37.00	1½ T	2 T	8	8	48	-	
Third class plants,	-	-	33.00	1½ T	2 T	8	8	48	-	
Engineers, Stationary (Operators or Assistants).										
Boston:										
First class plants,	-	-	37.00	1½ T	2 T	8	8	48	-	
Second class plants,	-	-	33.00	1½ T	2 T	8	8	48	-	
Third class plants,	-	-	30.00	1½ T	2 T	8	8	48	-	
Brockton:										
First class plants,	-	-	37.00	1½ T	2 T	9	3	48	12	
Second class plants,	-	-	33.00	1½ T	2 T	9	3	48	12	
Third class plants,	-	-	30.00	1½ T	2 T	9	3	48	12	
Holyoke:										
First class plants,	.69	5.52	33.12	2 T	2 T	8	8	48	-	
Second class plants,	.65	5.20	31.20	2 T	2 T	8	8	48	-	
Third class plants,	.60	4.80	28.80	2 T	2 T	8	8	48	-	

¹ Rate per month with board; if board is not furnished, \$35 a month extra is allowed.² No work on Labor Day.³ Employed in industries not elsewhere specified. These rates do not apply to high-salaried officials whose compensation is subject to special determination.

TABLE 15. MISCELLANEOUS TRADES—CONTINUED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR			
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect
				Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday		
Engineers, Stationary (Operators or Assistants) — Con.									
Lowell:									
First class plants, . . .	—	—	\$37.00	2 T	2 T	8	8	48	—
Second class plants, . . .	—	—	33.00	2 T	2 T	8	8	48	—
Third class plants, . . .	—	—	30.00	1½ T	2 T	8	8	48	—
Lynn:									
First class plants, . . .	—	—	37.00	1½ T	2 T	8	8	48	—
Second class plants, . . .	—	—	33.00	1½ T	2 T	8	8	48	—
Third class plants, . . .	—	—	30.00	1½ T	2 T	8	8	48	—
Rockport:									
First class plants, . . .	—	—	37.00	1½ T	2 T	8	8	48	—
Second class plants, . . .	—	—	33.00	1½ T	2 T	8	8	48	—
Salem:									
First class plants, . . .	—	—	37.00	1½ T	2 T	8	8	48	—
Second class plants, . . .	—	—	33.00	1½ T	2 T	8	8	48	—
Springfield:									
First class plants, . . .	—	—	37.00	1½ T	1½ T	8	8	48	—
Second class plants, . . .	—	—	33.00	1½ T	2 T	8	8	48	—
Third class plants, . . .	—	—	30.00	1½ T	2 T	8	8	48	—
Firemen, Stationary.¹									
<i>Ash Handlers or Helpers.</i>									
Northampton,	—	—	29.00	Reg.	Reg.	8	8	48	—
<i>Coal Passers.</i>									
Boston (marine),	—	—	2 65.00	\$30.60	\$30.60 {	8 9	8 9	56 54	—
Brockton,	\$30.50	—	—	Reg.	—	8	8 {	48 56	—
<i>Firemen.</i>									
Boston, . . . . .	.66	—	—	1½ T	Reg.	8	8	48	—
Boston (marine),	—	—	5 75.00	3.60	3.60 {	8 9	8 9	56 54	—
Boston (helpers), . . . . .	.58	—	—	1½ T	Reg.	8	8	48	—
Brockton,	6.56¼	—	—	Reg.	—	8	8 {	48 56	—
Brockton (retort firemen), . . .	6.56¼	—	—	Reg.	—	8	8 {	48 56	—
Fall River,	{ 7.52- .68¾	—	—	1½ T	Reg.	8	8	48	—
Holyoke, . . . . .	.56¼	\$4.50	31.50	—	—	8	8	56	—
Lynn:									
Firemen,	—	—	30.00	1½ T	2 T	8	8	56	—
Firemen (helpers),	—	—	28.00	1½ T	2 T	8	8	56	—
Retort firemen,	—	—	31.00	1½ T	2 T	8	8	56	—
New Bedford, . . . . .	.56	4.48	31.36	1½ T	1½ T	8	8	56	—
North Adams, . . . . .	.50	4.00	24.00	Reg.	1½ T	8	8	48	—
Northampton,	—	—	33.00	Reg.	Reg.	8	8	48	—
Peabody,	8.75	—	—	1½ T	2 T	8	8	48	—
Peabody (helpers),	8.62½	—	—	1½ T	2 T	8	8	48	—
Springfield,	—	5.00	—	—	—	8	8	48	—
<i>Oilers.</i>									
Boston, . . . . .	.62½	—	—	1½ T	Reg.	8	8	48	—
Boston (marine),	—	—	9 80.00	3.60	3.60 {	8 9	8 9	56 54	—
Northampton,	—	—	33.00	Reg.	Reg.	8	8	48	—
Peabody,	8.75	—	—	1½ T	2 T	8	8	48	—

¹ Employed in industries not elsewhere specified.² Rate per month. On July 23, 1919, rate was increased to \$75.³ After 8 hours at sea and 9 hours at dock.⁴ On August 8, 1919, rate was increased to 52 cents.⁵ Rate per month. On July 23, 1919, rate was increased to \$90.⁶ On August 8, 1919, rate was increased to 58¾ cents.⁷ Prevailing range of rates.⁸ Rate effective July 21, 1919; two weeks' vacation without loss of pay.⁹ Rate per month. On July 23, 1919, rate was increased to \$95.

TABLE 15. MISCELLANEOUS TRADES — CONTINUED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR			
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect
				Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday		
Firemen, Stationary — Con.									
<i>Pumpmen (Marine).</i>									
Boston,	-	-	¹ \$5.00	² \$0.60	² \$0.60	8 9	8 9	56 54	-
Boston (second),	-	-	³ \$0.00	2.60	2.60	8 9	8 9	56 54	-
<i>Water Tenders.</i>									
Boston,	\$0.66	-	-	1½ T	Reg.	8	8	48	-
Boston (marine),	-	-	³ \$0.00	2.60	2.60	8 9	8 9	56 54	-
Peabody,	4.80	-	-	1½ T	2 T	8	8	48	-
<i>Wipers (Marine).</i>									
Boston,	-	-	⁵ 65.00	2.60	2.60	8 9	8 9	56 54	-
Fishermen.									
Boston (beam trawler), .	-	-	⁶ 40.00	-	-	-	-	-	-
Fitters, Horse and Cattle.									
Boston, . . . . .	.80	-	-	2 T	2 T	8	4	44	12
Gas Inspectors.									
<i>Calkers.</i>									
Boston, . . . . .	.52	\$4.16	24.96	1½ T	1½ T	8	8	48	6
<i>Foremen (Street Department).</i>									
Boston (gang), . . . . .	.56	4.48	-	1½ T	1½ T	8	8	48	6
Boston (head),	-	-	35.70	-	-	8	8	56	-
<i>Governor House Men.</i>									
Boston, . . . . .	.50	4.00	-	-	-	7 8	7 8	7 56	-
<i>Jobbers.</i>									
Boston, . . . . .	.45	3.60	21.60	1½ T	1½ T	8	8	48	6
<i>Laborers, Skilled.</i>									
Boston, . . . . .	.48	3.84	23.04	1½ T	1½ T	8	8	48	6
<i>Stock Keepers.</i>									
Boston, . . . . .	.50½	4.04	-	-	-	8	8	48	6
<i>Street Men.</i>									
Boston, . . . . .	.45	3.60	21.60	1½ T	1½ T	8	8	48	6
Glass Workers.									
New Bedford:									
Blockers,	-	8.50	46.75	-	-	8	4	44	12
Cutters,	-	-	⁸ 21.40-32.15	1½ T	1½ T	9	5	50	12
Finishers,	-	5.20	28.60	-	-	8	4	44	12
Gaffers,	-	9.40	51.70	-	-	8	4	44	12
Gatherers,	-	6.80	37.40	-	-	8	4	44	12
Gatherers, press, . . .	-	5.00	27.50	-	-	8	4	44	12
Pressers,	-	6.80	37.40	-	-	8	4	44	12
Servitors,	-	8.20	45.10	-	-	8	4	44	12

¹ Rate per month. On July 28, 1919, rate was increased to \$100.² After 8 hours at sea and 9 hours at dock.³ Rate per month. On July 28, 1919, rate was increased to \$95.⁴ Rate effective July 21, 1919; two weeks' vacation without loss of pay.⁵ Rate per month. On July 28, 1919, rate was increased to \$75.⁶ Rate per month; men also receive ¼ of one per cent on the stock.⁷ One day off in fourteen.⁸ Sliding scale of wages.

TABLE 15. MISCELLANEOUS TRADES — CONTINUED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR			
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect
				Regular Work-ing Days	Sun-days and Holi-days	Mon-day to Fri-day	Sat-urday		
Janitors.									
Boston (apartment house), . .	-	-	1-	-	-	-	-	-	-
Boston (commercial houses),.	-	-	\$19.00	-	Reg.	{ 8 9 2 3/2	{ 8 9 5	{ 48 54 48	-
Lynn,	\$0.42	-	-	1 1/2 T	1 1/2 T				12
Leather Workers.									
<i>Bag Makers.</i>									
Boston:									
Apprentices,	-	-	13.20	1 1/2 T	3 1/2 T	9	5	50	12
Bench workers,	-	-	19.80	1 1/2 T	4 1/2 T	9	5	50	12
Cutters,	-	-	27.50	1 1/2 T	3 1/2 T	9	5	50	12
Feeders,	-	-	24.20	1 1/2 T	3 1/2 T	9	5	50	12
Framers,	-	-	27.50	1 1/2 T	3 1/2 T	9	5	50	12
Operators,	-	-	27.50	1 1/2 T	3 1/2 T	9	5	50	12
Operators, trimming,	-	-	19.80	1 1/2 T	3 1/2 T	9	5	50	12
Stitchers, hand,	-	-	25.30	1 1/2 T	3 1/2 T	9	5	50	12
<i>Box Makers.</i>									
Boston,	-	-	23.10	1 1/2 T	3 1/2 T	9	5	50	12
Boston (horse goods),	-	-	24.00	1 1/2 T	2 T	9	5	50	12
Lowell (lumpers, dry), . . . .	.52	\$4.55	24.96	1 1/2 T	2 T	8 3/4	4 1/4	48	12
Lowell (lumpers, wet), . . . .	.55	4.81 1/4	26.40	1 1/2 T	2 T	8 3/4	4 1/4	48	12
<i>Trunk Makers.</i>									
Boston:									
Boys,	-	-	11.00	1 1/2 T	3 1/2 T	9	5	50	12
Girls,	-	-	11.00	1 1/2 T	3 1/2 T	9	5	50	12
Lumpers,	-	-	16.50	1 1/2 T	3 1/2 T	9	5	50	12
Painters,	-	-	23.10	1 1/2 T	3 1/2 T	9	5	50	12
Stock cutters,	-	-	24.20	1 1/2 T	3 1/2 T	9	5	50	12
Trunk makers,	-	-	23.10	1 1/2 T	3 1/2 T	9	5	50	12
Valise makers,	-	-	23.10	1 1/2 T	3 1/2 T	9	5	50	12
Longshoremen.									
<i>Cargo Workers.</i>									
Boston (Unions A, B, and C):									
Bulk cargo, . . . . .	.70	-	-	\$1.00	\$1.00	8	4	44	12
General cargo, . . . . .	.65	-	-	1.00	1.00	8	4	44	12
Grain cargo, . . . . .	.80	-	-	1.00	1.00	8	4	44	12
Sugar, molasses, orange, lemon, refrigerated, etc., cargo, . . . . .	.75	-	-	1.00	1.00	8	4	44	12
<i>Coal Handlers.</i>									
Boston, . . . . .	.43	-	-	4-	2 T	8	4	44	12
<i>Coastwise Workers.</i>									
Boston (day), . . . . .	.65	-	-	1.00	1.00	8	4	44	12

¹ Two-flat houses, \$10 per month.

Three-flat houses, \$15 per month.

Four-flat houses, \$20 per month.

Six-flat houses, \$25 per month, one entrance; \$30 per month, two entrances.

Eight-flat houses, \$40 per month.

16-24 flats, \$90 per month and living quarters.

20-30 flats of 1, 2, 3 rooms, \$2.50 per flat per month.

Over 30 flats of 1, 2, 3 rooms, \$2.25 per flat per month.

Where there is a vacuum system, the janitor shall be paid 50 cents per month extra for each suite.

Where the janitor is required to answer telephone calls, he will receive \$10 per month extra.

² Monday, 9 hours.³ No work permitted on Labor Day.⁴ Sixty cents for ninth and tenth hours; 1 1/2 T thereafter.

TABLE 15. MISCELLANEOUS TRADES — CONTINUED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR			
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect
				Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday		
Longshoremen — Con.									
Freight Clerks.									
Boston (dock),	—	\$4.33	—	1½ T	2 T	8	8	48	—
Freight Handlers.									
Boston,	\$0.43½	—	—	1—	2—	8	8	48	—
Boston (dock),	—	3.52	—	1½ T	2 T	8	8	48	—
Boston (railroad), . . . . .	.43½	—	—	1½ T	1½ T	8	8	48	—
Hoisting Engineers.									
Boston (lighters),	—	—	\$30.00	1½ T	1½ T	—	—	—	—
Boston (wharves),	—	—	28.00	1½ T	1½ T	—	—	—	—
Boston (transient men), . . . . .	.85	—	—	\$1.50	\$1.50	8	4	44	12
Lumber Handlers.									
Boston:									
Chauffeurs, . . . . .	.52	4.68	26.00	1½ T	2 T	9	5	50	12
Checkers, . . . . .	.56	5.04	28.00	1½ T	2 T	9	5	50	12
Gang bosses, . . . . .	.52	4.68	26.00	1½ T	2 T	9	5	50	12
Hourly men, . . . . .	.65	5.85	32.50	1.00	2 T	9	5	50	12
Mill mechanics, . . . . .	.56	5.04	28.00	1½ T	2 T	9	5	50	12
Stablemen, . . . . .	.50	4.50	25.00	—	—	9	5	50	12
Steady men, . . . . .	.50	4.50	25.00	1½ T	2 T	9	5	50	12
Teamsters (single), . . . . .	.48	4.32	24.00	1½ T	2 T	9	5	50	12
Teamsters (double), . . . . .	.50	4.50	25.00	1½ T	2 T	9	5	50	12
Watchmen,	—	—	\$20.00	—	—	—	—	—	—
Machine Painters.									
Lynn (men), . . . . .	.48	—	—	1½ T	1½ T	4—	4—	48	12
Lynn (women), . . . . .	.32	—	—	1½ T	1½ T	4—	4—	48	12
Masters and Mates.									
Boston (masters):									
Class A,	—	—	\$375.00	—	—	8	8	56	—
Class B,	—	—	\$337.50	—	—	8	8	56	—
Class C,	—	—	\$325.00	—	—	8	8	56	—
Class D,	—	—	\$312.50	—	—	8	8	56	—
Class E,	—	—	\$300.00	—	—	8	8	56	—
Boston (first officers):									
Class A,	—	—	\$181.25	.70	1.00	8	8	56	—
Class B,	—	—	\$187.50	.70	1.00	8	8	56	—
Class C,	—	—	\$193.75	.70	1.00	8	8	56	—
Class D,	—	—	\$200.00	.70	1.00	8	8	56	—
Class E,	—	—	\$206.25	.70	1.00	8	8	56	—
Boston (second officers):									
Class A,	—	—	\$162.50	.70	1.00	8	8	56	—
Class B,	—	—	\$168.75	.70	1.00	8	8	56	—
Class C,	—	—	\$175.00	.70	1.00	8	8	56	—
Class D,	—	—	\$181.25	.70	1.00	8	8	56	—
Class E,	—	—	\$187.50	.70	1.00	8	8	56	—
Boston (third officers):									
Class A,	—	—	\$143.75	.70	1.00	8	8	56	—
Class B,	—	—	\$150.00	.70	1.00	8	8	56	—
Class C,	—	—	\$156.25	.70	1.00	8	8	56	—
Class D,	—	—	\$162.50	.70	1.00	8	8	56	—
Class E,	—	—	\$168.75	.70	1.00	8	8	56	—
Boston (fourth officers):									
Class A,	—	—	\$143.75	.70	1.00	8	8	56	—
Class B,	—	—	\$150.00	.70	1.00	8	8	56	—
Mattress Makers.									
Boston:									
Fillers (first hand),	—	—	27.00	1½ T	2 T	8	4	44	12
Fillers (second hand),	—	—	25.00	1½ T	2 T	8	4	44	12
Tick cutters,	—	—	25.00	1½ T	2 T	8	4	44	12

1 Regular rate for first two hours; 1½ T thereafter.

2 Receive a day's pay for 5 hours' work or fraction; 1½ T thereafter.

3 Watchmen having a firemen's license, caring for boilers, lighters, etc., shall receive not less than \$23.

4 Work 9 hours one day, 8½ hours four days, 5 hours one day.

5 Rate per month.

TABLE 15. MISCELLANEOUS TRADES — CONCLUDED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR			
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect
				Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday		
Meter Workers.									
Boston:									
Gas meter repairers, . . .	\$0.61	—	\$28.06	1½ T	1½ T	8½	4½	46	12
Meter adjusters, . . .	.61	—	28.06	1½ T	1½ T	8½	4½	46	12
Painters, . . . .	.48	\$4.00	22.08	1½ T	1½ T	8½	4½	46	12
Office Building Cleaners.									
Boston, . . . .	.30	—	—	Reg.	—	—	—	—	—
Office Workers.									
Lynn:									
Clerks, first class (men), .	—	—	23.50	1½ T	1½ T	1—	1—	48	12
						8	4	44	12
Clerks, first class (women),	—	—	17.50	1½ T	1½ T	1—	1—	48	12
						8	4	44	12
Clerks, general (men), .	—	—	22.50	1½ T	1½ T	1—	1—	48	12
						8	4	44	12
Clerks, general (women), .	—	—	16.50	1½ T	1½ T	1—	1—	48	12
						8	4	44	12
Clerks, section heads, .	—	—	28.50	1½ T	1½ T	1—	1—	48	12
						8	4	44	12
Clerks, stenographers, .	—	—	17.50	1½ T	1½ T	1—	1—	48	12
						8	4	44	12
Painters (Glaziers).									
Boston:									
Bedders and tinner, . . .	.50	—	—	1½ T	2 T	8	4	44	12
Platem, . . . .	.65	—	—	1½ T	2 T	8	4	44	12
Sashmen, . . . .	.70	—	—	1½ T	2 T	8	4	44	12
Plumbers (Marine).									
Quincy, . . . .	.80	6.40	38.40	1½ T	2 T	8	8	48	3
Quincy (fitters), . . .	.80	6.40	38.40	1½ T	2 T	8	8	48	3
Quincy (helpers), . . .	.54	4.32	25.92	1½ T	2 T	8	8	48	3
Sail and Awning Makers.									
Boston:									
First class,	—	6.08	—	1½ T	1½ T	8	8	48	3
Second class,	—	5.64	—	1½ T	1½ T	8	8	48	3
Third class,	—	5.04	—	1½ T	1½ T	8	8	48	3
Sailors.									
Boston:									
Boatswains,	—	—	2 85.00	\$0.60	\$0.60	3—	3—	3—	—
Boatswains (mates), . . .	—	—	2 80.00	.60	.60	3—	3—	3—	—
Boys,	—	—	2 40.00	.60	.60	3—	3—	3—	—
Carpenters,	—	—	2 90.00	.60	.60	3—	3—	3—	—
Quartermasters,	—	—	2 77.50	.60	.60	3—	3—	3—	—
Sailors (able seamen), . .	—	—	2 75.00	.60	.60	3—	3—	3—	—
Sailors (ordinary seamen), .	—	—	2 55.00	.60	.60	3—	3—	3—	—
Ship Carpenters.									
Boston, . . . .	.80	—	35.20	2 T	2 T	4 8	4 4	4 44	4 12
Ship Painters.									
Brookline, . . . .	.82½	6.60	33.00	2 T	2 T	8	5 4	40	5—
Weavers, Elastic Goring.									
Easthampton,	—	—	19.45	Reg.	—	8¾	4¾	48	12

1 Work 9 hours one day, 8½ hours four days, 5 hours one day.

2 Rate per month.

3 At sea, alternately, 4 hours on duty and 4 hours off; in port, 9 hours a day.

4 Navy Yard employees work 48 hours per week during entire year.

5 Work five days a week; no work on Saturday.

B. PUBLIC SERVICE.

TABLE 16. FEDERAL SERVICE.

[Compiled from information furnished by the Ordnance Department, United States Army.]

OCCUPATIONS.	RATES OF WAGES ¹				
	First Class	Second Class	Third Class	Fourth Class	Fifth Class
United States Army Employees.					
Springfield.					
Annealers,	\$3.68	—	—	—	—
Assemblers,	4.16	\$3.68	\$3.44	—	—
Barrel drillers,	4.16	3.68	—	—	—
Barrel reamers,	4.16	—	—	—	—
Barrel riflers,	4.56	4.16	—	—	—
Barrel rollers,	4.16	—	—	—	—
Barrel straighteners,	4.16	—	—	—	—
Barrel turners,	4.16	3.68	—	—	—
Blacksmiths,	5.76	5.36	4.80	—	—
Blacksmiths' helpers,	3.68	—	—	—	—
Carpenters,	5.36	5.20	4.80	—	—
Case hardeners,	4.56	4.16	3.68	—	—
Chauffeurs,	4.80	4.56	4.16	—	—
Die sinkers,	6.40	5.92	5.36	—	—
Draftsmen,	² 1,548.00	² 1,512.00	—	—	—
Drop forgers,	5.76	5.36	5.04	\$4.80	—
Electricians,	5.92	5.76	5.36	5.20	\$4.16
Engineers,	5.76	5.36	5.04	—	—
Engineers, electrical,	² 3,456.00	—	—	—	—
Farriers,	5.76	—	—	—	—
File cutters,	5.36	—	—	—	—
Filers,	4.80	4.56	4.16	3.68	2.40
Firemen,	³ 123.00	—	—	—	—
Foremen,	8.43	8.16	7.76	6.80	—
Foremen, assistant,	7.44	7.20	6.80	6.24	⁴ 5.92
Gang bosses,	6.80	6.56	6.40	6.24	⁵ 5.92
Gauge makers,	6.40	5.92	5.36	—	—
Guards,	³ 120.00	³ 111.00	³ 50.00	—	—
Harness makers,	4.16	—	—	—	—
Inspectors,	5.76	5.36	5.20	4.80	⁵ 4.56
Inspectors, chief,	7.76	—	—	—	—
Inspectors, sub,	6.24	5.20	4.80	4.56	⁵ 4.16
Inspectors, sub (gauges),	6.40	—	—	—	—
Inspectors, sub, junior,	3.84	3.68	2.96	2.40	—
Laborers, common,	3.44	3.20	—	—	—
Laborers, skilled,	6.80	6.40	6.16	5.92	⁷ 5.76
Machine operators,	4.80	4.16	3.68	3.44	3.20
Machinists,	5.92	5.36	5.04	—	—
Machinists' apprentices,	2.64	—	—	—	—
Masons,	5.36	5.20	—	—	—
Masons' helpers,	4.16	—	—	—	—
Master armorers,	² 1,500.00	—	—	—	—
Messengers (boys and girls),	2.40	2.24	2.00	1.84	1.60
Millers,	3.68	3.44	2.40	—	—
Millwrights,	5.36	4.80	4.56	4.16	—
Millwrights' helpers,	3.68	3.60	—	—	—
Oilers,	3.68	—	—	—	—
Packers,	4.80	4.16	3.84	—	—
Painters,	4.80	—	—	—	—
Pipe fitters,	5.20	5.04	4.32	—	—
Platers,	5.20	4.80	—	—	—
Plumbers,	5.36	5.20	—	—	—
Polishers,	4.56	4.16	—	—	—

¹ Rates shown are rates per day except where otherwise specified. Hours of labor are 8 a day, 48 a week, with Saturday half-holiday during three (summer) months.

² Rate per year.

³ Rate per month.

⁴ Nine classes in all; ninth class (minimum), \$5.04.

⁵ Thirteen classes in all; thirteenth class (minimum), \$2.96.

⁶ Six classes in all; sixth class, \$2.64.

⁷ Twenty-three classes in all; twenty-third class (minimum), \$2.24.

TABLE 16. FEDERAL SERVICE — CONTINUED.

OCCUPATIONS.	RATES OF WAGES				
	First Class	Second Class	Third Class	Fourth Class	Fifth Class
United States Army Employees, Springfield — Con.					
Printers,	\$4.80	\$4.16	—	—	—
Profilers,	4.16	3.68	—	—	—
Punch press operators,	4.16	—	—	—	—
Screw makers,	5.92	4.16	\$3.68	—	—
Shavers,	4.16	—	—	—	—
Skilled workmen,	¹ 2,000.00	² 150.00	5.36	\$5.20	³ \$4.80
Stablemen,	² 105.00	—	—	—	—
Steamfitters,	5.20	—	—	—	—
Steamfitters' helpers,	4.16	3.68	—	—	—
Stockers,	4.16	—	—	—	—
Storehouse keepers,	6.80	5.20	—	—	—
Teamsters,	3.68	—	—	—	—
Telephone operators,	¹ 936.00	—	—	—	—
Temperers,	5.76	5.36	5.20	4.80	4.56
Tinners,	5.20	4.16	—	—	—
Tool grinders,	5.76	5.36	5.20	5.04	4.80
Tool makers,	6.40	5.92	5.36	—	—
Watchmen,	² 111.00	—	—	—	—
Woodworkers,	4.80	4.16	3.68	—	—

¹ Rate per year.² Rate per month.³ Eight classes in all; sixth class, \$125 per month; seventh class, \$4.16 per day; eighth class, \$3.68 per day.

TABLE 16. FEDERAL SERVICE — CONTINUED.

[Compiled from information furnished by Navy Yard Authorities.]

OCCUPATIONS.	RATES OF WAGES ¹		
	First Class	Second Class	Third Class
United States Navy Yard Employees, Boston.			
Apprentices,	\$4.32	\$3.84	² \$3.36
Anglesmiths (heavy fires),	7.68	7.28	6.64
Anglesmiths (other fires),	6.40	6.00	5.36
Armature winders,	6.40	5.92	5.36
Attendants, battery,	4.64	4.16	3.60
Attendants (powder factory),	5.36	4.88	4.32
Blacksmiths (heavy fires),	7.68	7.44	6.64
Blacksmiths (other fires),	6.40	6.16	5.36
Blacksmiths' helpers (heavy fires),	5.12	4.88	4.08
Blacksmiths' helpers (other fires),	4.32	4.08	3.28
Boat builders,	6.40	6.00	5.36
Boilermakers,	6.40	6.16	5.36
Boilermakers' helpers,	4.32	3.84	3.28
Bolters,	4.64	4.16	3.60
Boxmakers,	4.80	4.48	3.76
Boys,	2.32	1.92	1.28
Brakemen,	4.96	4.48	3.92
Butchers,	4.48	4.00	3.44
Cable splicers,	6.40	5.92	5.36
Calkers, wood,	6.40	5.92	5.36
Calkers and chippers, iron,	6.40	6.00	5.36
Canvas workers,	6.08	5.60	5.04
Carpenters, house,	6.40	6.00	5.36
Casting cleaners,	4.64	4.16	3.60
Cementers,	4.80	4.32	3.76
Chainmakers,	7.04	6.56	6.00
Charwomen,	2.80	2.32	1.76
Chauffeurs,	4.40	3.92	3.36
Coopers,	5.60	5.28	4.56
Coppersmiths,	6.88	6.48	5.84
Coppersmiths' helpers,	4.32	3.84	3.28
Cranemen (electric),	6.40	6.16	5.36
Cupola tenders,	6.40	5.92	5.36
Die sinkers,	7.04	6.72	6.00
Divers,	12.00	—	—
Drillers, pneumatic,	5.44	4.96	4.40
Drillers, press,	5.12	4.64	4.08
Electricians,	6.40	5.92	5.36
Electricians' helpers,	4.32	3.84	3.28
Electricians, radio,	7.44	6.96	6.40
Electricians, storage battery,	6.88	6.40	5.84
Engineers,	6.40	6.16	5.36
Engineers, electric locomotive,	5.76	—	—
Engineers, locomotive,	5.76	5.52	4.72
Engineers, non-hoisting D. & W.,	5.60	5.36	4.56
Engineers, steam shovel,	7.76	7.52	6.72
Farriers,	5.44	4.96	4.40
Firemen,	4.64	4.40	3.60
Firemen, locomotive,	4.00	3.76	2.96
Flange turners,	6.88	6.40	5.84
Flange turners' helpers,	5.12	4.64	4.08
Forgers, drop,	6.40	6.08	5.36
Forgers, heavy,	11.84	11.60	10.80
Forgers' helpers (heavy),	5.12	—	4.08
Foundry chippers,	4.64	4.16	3.60
Frame benders,	7.20	6.72	6.16
Furnacemen (angle work),	5.12	4.88	4.08
Furnacemen (foundry),	5.12	4.88	4.08
Furnacemen (heaters),	5.12	4.88	4.08
Furnacemen (heavy forge),	6.08	5.84	5.04
Furnacemen (other forge),	5.12	4.88	4.08
Furnacemen (open hearth),	5.12	4.88	4.08
Galvanizers,	5.04	4.64	4.00
Gardeners,	4.16	3.92	3.12
Girls,	2.32	1.92	1.28
Glass molders (optical),	4.80	4.32	3.76

¹ Rates shown are rates per day. Hours of labor are 8 a day, 48 a week, with Saturday half-holiday during three (summer) months.

² Fourth class, \$2.88 a day.

TABLE 16. FEDERAL SERVICE — CONTINUED.

OCCUPATIONS.	RATES OF WAGES		
	First Class	Second Class	Third Class
United States Navy Yard Employees, Boston — Con.			
Glass workers (optical, fine),	\$4.32	\$3.84	\$3.28
Glass workers (optical, rough),	3.04	2.56	2.00
Hammer runners (heavy),	5.12	4.64	4.08
Hammer runners (others),	4.64	4.16	3.60
Handymen,	4.96	4.72	3.92
Helpers, general,	4.32	3.84	3.28
Hod carriers,	4.40	3.92	3.36
Holders-on,	4.80	4.48	3.76
Instrument makers,	6.88	6.40	5.84
Janitors,	3.68	3.36	2.64
Joiners,	6.40	6.00	5.36
Joiners, ship,	6.40	6.00	5.36
Laboratory helpers,	4.32	—	3.28
Laborers, common,	3.08	3.36	2.64
Ladlemen (foundry),	5.12	4.64	4.08
Lead burners,	7.92	—	6.88
Leather workers,	5.52	5.04	4.48
Lens grinders (telescope),	6.40	5.92	5.36
Letterers and grainers,	6.16	5.84	5.12
Levelers,	4.64	—	3.60
Linemen,	5.12	—	—
Loftsmen,	7.20	6.96	6.16
Machinists,	6.40	6.16	5.36
Machinists, all-round,	6.40	6.16	5.36
Machinists, automatic,	6.40	6.16	5.36
Machinists, electrical,	6.40	6.16	5.36
Machinists (floor or vise hands),	6.40	6.16	5.36
Machinists' helpers,	4.32	3.84	3.28
Masons, brick,	6.88	6.64	5.84
Masons, stone,	6.88	6.64	5.84
Mattress makers,	4.88	4.40	3.84
Melters,	5.52	5.28	4.48
Melters (electric),	8.56	8.32	7.52
Melters (open hearth),	8.56	8.32	7.52
Metallic cartridge case makers,	5.76	5.28	4.72
Millmen,	6.40	5.92	5.36
Modelmakers, wood,	6.40	6.00	5.36
Model testers,	5.44	4.96	4.40
Molders,	6.40	5.92	5.36
Molders (steel castings),	6.40	5.92	5.36
Molders' helpers,	4.32	3.84	3.28
Oakum spinners,	3.76	3.52	2.72
Oilers,	4.64	4.16	3.60
Operators, gas torch,	6.08	5.68	5.04
Operators, machine,	4.96	4.72	3.92
Ordnance men,	5.60	5.36	4.56
Ordnance helpers,	4.32	3.84	3.28
Painters,	5.92	5.60	4.88
Painters' helpers,	4.32	3.84	3.28
Pattern makers,	6.88	6.48	5.84
Pavers,	5.76	5.28	4.72
Pile drivers,	6.40	5.92	5.36
Pipe coverers,	6.40	5.92	5.36
Pipefitters,	6.40	5.92	5.36
Pipefitters' helpers,	4.32	3.84	3.28
Plasterers,	6.88	6.48	5.84
Plumbers, house,	6.40	6.00	5.36
Plumbers, ship,	6.40	6.00	5.36
Polishers, buffers, and platers,	6.40	5.92	5.36
Pressmen (armor plate),	8.56	8.08	7.52
Primer workers,	3.68	3.20	2.64
Punchers and shearers,	5.12	4.64	4.08
Railroad conductors,	5.12	4.64	4.08
Riggers,	5.92	5.60	4.88
Riggers' helpers,	4.32	3.84	3.28
Riveters,	6.40	5.92	5.36
Rivet heaters,	4.00	3.52	2.96
Rodmen,	4.40	3.92	3.36
Rope makers,	5.12	4.88	4.08
Rope makers' helpers,	4.32	3.84	3.28
Sail makers,	6.08	5.68	5.04
Sand blasters,	4.96	4.48	3.92

TABLE 16. FEDERAL SERVICE — CONTINUED.

OCCUPATIONS.	RATES OF WAGES		
	First Class	Second Class	Third Class
United States Navy Yard Employees, Boston—Con.			
Saw filers,	\$6.40	—	\$5.36
Sewers,	3.68	\$3.20	2.64
Sewers' apprentices,	2.40	2.08	1.76
Sheet metal workers,	6.40	6.00	5.36
Sheet metal workers' helpers,	4.32	3.84	3.28
Ship fitters,	6.40	6.08	5.36
Ship fitters' helpers,	4.32	3.84	3.28
Ship smiths (heavy fires),	7.68	7.44	6.64
Ship smiths (other fires),	6.40	6.16	5.36
Ship smiths' helpers (heavy fires),	5.12	4.88	4.08
Ship smiths' helpers (other fires),	4.32	4.08	3.28
Shipwrights,	6.40	6.00	5.36
Stable keepers,	3.68	3.28	2.64
Steel workers,	6.40	6.08	5.36
Stevedores,	4.32	3.84	3.36
Stone cutters,	5.76	5.36	4.72
Switchmen,	4.96	4.72	3.92
Teamsters,	4.08	—	3.04
Tool makers,	6.88	6.64	5.84
Trackmen,	4.56	4.32	3.52
Upholsterers,	5.44	5.20	4.40
Water tenders,	4.64	4.16	3.60
Welders, electric,	6.56	6.08	5.52
Welders, gas,	6.40	6.00	5.36
Wharf builders,	5.76	5.28	4.72
Wheelwrights,	5.28	4.80	4.24
Wireworkers,	5.04	4.56	4.00
Woodworkers' helpers,	4.32	3.84	3.28

¹ Fourth class, \$1.44 a day.

TABLE 16. FEDERAL SERVICE — CONTINUED.

[Compiled from information furnished by the Ordnance Department, United States Army.]

OCCUPATIONS.	RATES OF WAGES ¹				
	First Class	Second Class	Third Class	Fourth Class	Fifth Class
Watertown Arsenal Employees.					
Annealers,	\$3.68	\$4.32	—	—	—
Armament foremen,	² 2,640.00	—	—	—	—
Armament foremen, assistant,	² 2,184.00	—	—	—	—
Assemblers,	4.96	5.36	\$5.92	\$6.40	—
Blacksmiths (heavy fires),	6.40	6.88	7.68	—	—
Blacksmiths (light fires),	5.36	5.92	6.40	—	—
Blacksmiths' helpers,	3.68	4.32	4.96	—	—
Brakemen,	3.44	3.68	4.32	—	—
Bricklayers,	6.40	6.88	—	—	—
Carpenters,	4.96	5.36	5.92	—	—
Carpenters' helpers,	3.68	—	—	—	—
Charwomen,	2.72	—	—	—	—
Chauffeurs,	3.34	3.68	4.32	—	—
Chemists,	² 1,680.00	² 1,800.00	² 2,400.00	—	—
Chemists, chief,	² 2,652.00	—	—	—	—
Chippers,	3.68	4.32	4.96	—	—
Coal passers,	³ 96.00	—	—	—	—
Coremakers,	5.36	5.92	6.40	—	—
Cranemen:					
General,	3.20	3.44	3.68	4.00	⁴ \$4.32
6,000× hammer,	4.32	—	—	—	—
800T press,	4.96	—	—	—	—
1,000T press,	5.20	—	—	—	—
2,000T press,	5.36	—	—	—	—
Cutters, acetylene,	4.96	—	—	—	—
Draftsmen,	3.20	² 1,200.00	² 1,224.00	² 1,428.00	⁶ 1,500.00
Draftsmen, assistant,	² 900.00	² 1,100.00	—	—	—
Draftsmen, principal,	² 4,020.00	—	—	—	—
Draftsmen, assistant principal,	² 2,592.00	² 2,880.00	—	—	—
Electricians,	5.36	5.92	6.40	—	—
Electricians' helpers,	3.44	3.68	4.32	—	—
Engineers, chief,	⁶ 160.00	—	—	—	—
Engineers, locomotive,	⁶ 125.00	⁶ 135.00	—	—	—
Engineers, locomotive (crane),	⁶ 125.00	⁶ 135.00	—	—	—
Engineers, stationary,	⁶ 145.00	⁶ 155.00	⁶ 165.00	—	—
Firemen, call,	⁸ 1,200.00	—	—	—	—
Firemen, locomotive (crane),	⁷ 104.00	⁸ 125.00	—	—	—
Firemen, stationary (1st class),	⁸ 121.00	⁹ 4.32	—	—	—
Firemen, stationary (2d class),	⁷ 110.00	—	—	—	—
Foremen,	4.32	4.96	5.36	6.88	¹⁰ 120.00
Foremen, assistant,	⁶ 175.00	⁶ 192.00	² 2,304.00	—	—
Foundry boys,	2.00	2.80	—	—	—
Furnace helpers,	3.44	3.68	4.32	—	—
Gang bosses,	4.00	4.32	4.96	5.36	¹¹ 5.76
Guards,	⁶ 100.00	—	—	—	—
Hydraulic press operators:					
General,	4.96	5.36	—	—	—
6,000× hammer,	4.96	—	—	—	—
800T press,	4.96	—	—	—	—
1,000T press,	5.20	—	—	—	—
2,000T press,	5.36	—	—	—	—

¹ Rates of wages shown are rates per day except where otherwise specified; 8 hours constitute a day's work for all mechanics, laborers, and workmen. Per diem employees are paid for each day upon which they render service, and are paid, in addition, for all holidays. Employees whose pay is either annual or monthly are paid for thirty days in each month, and, if called upon, are required to render service on each day.

² Rate per year.

³ Rate per year on basis of 313 days.

⁴ Sixth class, \$4.96; seventh class, \$5.36.

⁵ Rate per year. Twenty classes in all; maximum, \$2,400.

⁶ Rate per month.

⁷ Rate per month on basis of 313 days.

⁸ Rate per month on basis of 365 days.

⁹ Rate per day on basis of 365 days.

¹⁰ Rate per month. Thirty classes in all; maximum, \$3,600 a year.

¹¹ Sixteen classes in all; maximum, \$2,500 per year.

TABLE 16. FEDERAL SERVICE — CONCLUDED.

OCCUPATIONS.	RATES OF WAGES				
	First Class	Second Class	Third Class	Fourth Class	Fifth Class
Watertown Arsenal Employees					
— Con.					
Inspectors,	¹ \$175.00	² \$1,848.00	² \$2,400.00	—	—
Inspectors, chief,	² 2,952.00	—	—	—	—
Inspectors, sub,	7.12	¹ 100.00	¹ 115.00	² \$1,476.00	³ \$1,600.00
Janitors,	3.44	3.68	—	—	—
Laboratorians, chemical,	² 1,800.00	—	—	—	—
Laboratory assistants,	¹ 115.00	² 1,544.00	² 1,680.00	² 2,400.00	—
Laborers, skilled:					
General,	2.96	3.20	3.44	3.68	⁴ 4.00
6,000× hammer,	4.32	4.96	—	—	—
800T press,	4.64	5.12	10.00	—	—
1,000T press,	4.88	5.20	12.00	—	—
2,000T press,	4.96	5.52	15.04	—	—
Laborers, unskilled,	3.20	3.44	3.68	—	—
Machine apprentices,	2.40	2.80	—	—	—
Machine helpers,	3.44	3.68	4.32	—	—
Machine operator,	4.32	4.96	5.36	—	—
Machinists,	5.36	5.92	6.40	—	—
Machinists, armament,	5.36	5.92	6.40	—	—
Machinists, master,	² 3,672.00	—	—	—	—
Machinists, resident,	² 2,184.00	—	—	—	—
Masons,	6.88	—	—	—	—
Masons' helpers,	3.44	—	—	—	—
Melters' helpers,	3.44	3.68	4.32	—	—
Messengers,	² 450.00	² 516.00	² 900.00	—	—
Messenger boys,	² 450.00	² 516.00	² 624.00	² 840.00	—
Messenger girls,	² 516.00	—	—	—	—
Millwrights,	4.96	5.36	5.92	—	—
Molders,	5.36	5.92	6.40	—	—
Molders' apprentices,	2.40	2.80	—	—	—
Molders' helpers,	3.44	3.68	4.32	—	—
Molders, machine,	4.32	4.96	5.36	—	—
Oilers,	3.68	4.32	—	—	—
Painters,	4.32	4.96	5.36	—	—
Pattern makers,	5.92	6.40	6.88	—	—
Pattern makers' apprentices,	2.40	—	—	—	—
Pipefitters,	5.36	—	—	—	—
Plumbers,	5.36	5.92	6.40	—	—
Plumbers' helpers,	3.44	3.68	4.32	—	—
Polishers,	5.36	—	—	—	—
Pyrometrists,	² 2,000.00	—	—	—	—
Riggers,	4.32	4.96	5.36	—	—
Riveters,	5.36	5.92	6.40	—	—
Steamfitters,	5.36	5.92	6.40	—	—
Steamfitters' helpers,	3.44	3.68	4.32	—	—
Steam hammer drivers,	4.96	—	—	—	—
Storehouse keepers,	4.00	² 1,680.00	² 1,980.00	—	—
Storehouse keepers, assistant,	² 1,200.00	—	—	—	—
Teamsters,	3.44	3.68	4.32	—	—
Tinsmiths,	4.32	4.96	5.36	—	—
Tool chasers,	2.00	2.40	2.80	—	—
Tool grinders,	3.44	3.68	4.32	5.36	—
Tool keepers,	2.72	3.20	3.44	3.68	⁵ 4.32
Tool makers,	5.92	6.40	6.88	—	—
Toolsmiths,	5.92	6.40	—	—	—
Welders,	5.36	5.92	6.40	—	—
Wiremen,	5.92	—	—	—	—
Workmen, skilled:					
General,	3.68	4.00	4.32	4.96	⁶ 5.36
6,000× hammer,	4.96	—	—	—	—
800T press,	4.96	10.00	—	—	—
1,000T press,	5.20	12.00	—	—	—
2,000T press,	5.36	15.04	—	—	—

¹ Rate per month.² Rate per year.³ Rate per year. Fifteen classes in all; maximum, \$2,352.⁴ Thirty-six classes in all; maximum, \$2,400 per year.⁵ Sixth class, \$4.96.⁶ Thirty-one classes in all; maximum, \$2,620 per year.

TABLE 17. MUNICIPAL SERVICE.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR			
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect
				Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday		
Ash Collectors.									
Salem,	\$0.50	\$4.00	\$24.00	1½ T	1½ T	8	4	44	12
Attendants.									
Boston (bath department), .	-	-	21.00	-	-	8	8	48	-
Blacksmiths.									
Boston (paving department),	-	4.50	-	1½ T	1-	8	4	44	12
New Bedford,	-	4.00	24.00	Reg.	Reg.	8½	5½	48	12
Newton, . . . . .	.53	4.24	25.44	1½ T	1½ T	8	8	48	8
Somerville,	-	3.75	-	Reg.	-	8	4	44	12
Blacksmiths' Helpers.									
New Bedford,	-	3.50	21.00	Reg.	Reg.	8½	5½	48	12
Calkers.									
Somerville (pipe),	-	3.35	-	Reg.	-	8	4	44	12
Carpenters.									
Boston:									
Metropolitan park department, . . . . .	.58½	4.65	27.90	-	-	8	4	44	12
Park department,	-	4.50	-	-	-	8	4	44	12
Paving department,	-	4.50	-	1½ T	1-	8	4	44	12
New Bedford,	-	4.00	24.00	Reg.	Reg.	8½	5½	48	12
Newton, . . . . .	.53	4.24	25.44	1½ T	1½ T	8	8	48	8
Somerville,	-	3.50	-	Reg.	-	8	4	44	12
Chauffeurs.									
Boston:									
Chauffeurs (first class), . .	.50	4.00	24.00	2-	1-	8	4	44	12
Cemetery department, . . .	-	-	26.00	-	-	8	8	56	-
Metropolitan park department, . . . . .	.50	4.00	24.00	-	-	8	4	44	12
Park department,	-	4.00	-	-	-	8	4	44	12
Newton, . . . . .	.47	3.76	22.56	1½ T	1½ T	8	8	48	8
Somerville,	-	3.35	-	-	-	8	4	44	12
Waltham,	-	3.75	-	1½ T	1½ T	8	4	44	12
Custodians.									
Boston (bath department), .	-	-	25.00	-	-	8	8	48	-
Springfield (school house), .	-	-	\$ 15.40	Reg.	Reg.	8	5	48	12
Drawtenders.									
Boston:									
Drawtenders,	-	-	\$ 1,600.00	Reg.	Reg.	8	8	56	-
Drawtenders (first assistant),	-	-	\$ 1,400.00	Reg.	Reg.	8	8	56	-
Drawtenders (Massachusetts Highway Commission),	-	-	\$ 1,300.00	Reg.	Reg.	8	8	48	-
Drawtenders, first assistant (Massachusetts Highway Commission),	-	-	\$ 1,100.00	Reg.	Reg.	8	8	48	-
Drawtenders, second assistant (Massachusetts Highway Commission),	-	-	\$ 940.00	Reg.	Reg.	8	8	48	-
Drawtenders (Metropolitan Park Commission),	-	-	\$ 1,400.00	Reg.	Reg.	8	4	44	12
Cambridge,	-	-	\$ 1,500.00	Reg.	Reg.	8	8	48	-
Cambridge (assistant), . . .	-	-	\$ 1,100.00	Reg.	Reg.	8	8	48	-

1 Sundays, 1½ T; holidays, 2 T.

2 Before 7 P.M., regular rate; after 7 P.M., 1½ T.

3 Minimum rate; rates range as high as \$23; majority receive \$18 and \$21.

4 Work 3 hours on Sunday.

5 Rate per year.

TABLE 17. MUNICIPAL SERVICE — CONTINUED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR			
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect
				Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday		
Drillers.									
New Bedford,	-	\$3.50	\$21.00	Reg.	Reg.	8½	5½	48	12
Newton,	\$0.48	3.84	23.04	1½ T	1½ T	8	8	48	8
Engineers, Stationary.									
New Bedford,	-	-	30.00	-	-	8½	5½	48	12
Somerville,	-	4.00	-	-	-	8	4	44	12
Wellesley, . . . . .	.50	4.50	27.00	1½ T	-	9	5	50	12
Firemen, Stationary.									
Boston (paving department),	-	4.00	-	1½ T	1-	8	4	44	12
Foremen.									
Boston:									
Cemetery department (teamsters),	-	4.00	-	-	-	8	4	44	12
Highway department, . . .	-	-	² 1,800.00	-	-	8	4	44	12
Highway department (subforemen),	-	-	28.76	-	-	8	4	44	12
Metropolitan park department,	.58½	4.66½	28.00	-	-	8	4	44	12
Park department,	-	-	² 1,600.00	-	-	8	4	44	12
Paving department (subforemen),	-	-	28.76	1½ T	1-	8	4	44	12
Clinton (metropolitan water workers), . . . . .	.43¾	3.50	21.00	1½ T	½ T	8	4	44	12
Everett,	-	5.00	-	Reg.	½-	8	4	44	12
Melrose (sub-foremen), . .	.53½	4.25	25.50	1½ T	1½ T	8	8	48	6
New Bedford (sewer department),	-	5.00	30.00	Reg.	Reg.	8½	5½	48	12
New Bedford (street department),	-	4.50	27.00	Reg.	Reg.	8½	5½	48	12
Newton:									
Forestry department, . . .	.56	4.48	26.88	1½ T	1½ T	8	8	48	8
Highway department, . . .	.56	4.48	26.88	1½ T	1½ T	8	8	48	8
Sewer department, . . . . .	.60	4.80	28.80	1½ T	1½ T	8	8	48	8
Revere, . . . . .	.47½ ¹	3.83½	23.00	Reg.	Reg.	8	8	48	9
Somerville,	-	4.00-	-	Reg.	-	8	4	44	12
Somerville (sub-foremen),	-	4.50	-	Reg.	-	8	4	44	12
Waltham,	-	3.50	-	Reg.	-	8	4	44	12
Watertown, . . . . .	.62½	4.25	30.00	1½ T	1½ T	8	4	44	12
Woburn,	-	4.25	25.50	1½ T	1½ T	8	8	48	6
Gardeners and Assistants.									
Boston:									
Head gardeners,	-	-	30.00	-	-	8	4	44	12
Cemetery department, . . .	-	4.00	-	-	-	8	4	44	12
Park department,	-	4.50	-	-	-	8	4	44	12
Park department (assistants),	-	4.00	-	-	-	8	4	44	12
Newton, . . . . .	.46	3.68	22.08	1½ T	1½ T	8	8	48	8
Gate-men (Ferry).									
Boston,	-	-	24.93	-	-	8	8	48	-
Boston (deckhands),	-	-	22.50	-	-	8	8	48	-
Grave Diggers.									
Boston (cemetery department),	-	3.50	-	-	-	8	4	44	12

¹ Sundays, 1½ T; holidays, 2 T.² Rate per year.³ Sundays, regular rate; holidays, 2 T.⁴ On September 19, 1919, rate was increased to \$5.

TABLE 17. MUNICIPAL SERVICE — CONTINUED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR			
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect
				Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday		
Harness Makers.									
Somerville,	-	\$3.75	-	Reg.	-	8	4	44	12
Horseshoers.									
Somerville,	-	3.75	-	Reg.	-	8	4	44	12
Inspectors.									
Boston (health department), .	-	-	{ \$1,200.00- 1,800.00 }	-	-	8	{ 2 3 4 4 }	{ 43 44 }	12
Boston (sewer department), .	-	-	\$ 1,565.00	-	-	8	4	44	12
Laborers.									
Arlington,	\$0.46 $\frac{1}{2}$	3.75	22.50	1 $\frac{1}{2}$ T	2 T	8	4	44	12
Beverly,	-	-	19.50	Reg.	Reg.	8	4	44	12
Boston:									
Cemetery department, . . .	-	3.50	-	-	-	8	4	44	12
Highway department, . . .	-	3.50	-	-	-	8	4	44	12
Park department,	-	3.50	-	-	-	8	4	44	12
Park and recreation department, ment,	-	3.50	-	Reg.	Reg.	8	8	48	-
Paving department,	-	3.50	-	1 $\frac{1}{2}$ T	5 -	8	4	44	12
Sanitary and street cleaning department,	-	3.50	-	Reg.	6 -	8	8	48	-
Cambridge,	-	3.50	21.00	Reg.	Reg.	8	4	44	12
Chelsea, . . . . .	.40 $\frac{3}{4}$	3.25	19.50	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	8	4	44	12
Clinton (metropolitan water workers), . . . . .	.43 $\frac{3}{4}$	3.50	21.00	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	8	4	44	12
Lowell,	-	4.00	-	1 $\frac{1}{2}$ T	-	8	4	44	12
Lynn,	-	-	21.00	1 $\frac{1}{2}$ T	5 -	8	4	44	12
Medford,	-	3.50	21.00	1 $\frac{1}{2}$ T	-	8	4	44	12
Melrose, . . . . .	.43 $\frac{3}{4}$	3.50	21.00	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	8	8	48	6
New Bedford (sewers), . . .	-	3.25	19.50	Reg.	Reg.	8 $\frac{1}{2}$	5 $\frac{1}{2}$	48	12
New Bedford (street), . . .	-	3.25	19.50	Reg.	Reg.	8 $\frac{1}{2}$	5 $\frac{1}{2}$	48	12
Newton, . . . . .	.44	3.52	21.12	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	8	8	48	8
Newton (skilled), . . . . .	.48	3.84	23.04	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	8	8	48	8
Revere, . . . . .	.43 $\frac{3}{4}$	3.50	21.00	Reg.	Reg.	8	8	48	9
Salem, . . . . .	.43 $\frac{3}{4}$	3.50	21.00	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	8	4	44	12
Somerville,	-	3.25	19.50	Reg.	Reg.	8	4	44	12
Waltham,	-	3.25	-	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	8	4	44	12
Watertown, . . . . .	.50	4.00	24.00	1 $\frac{1}{2}$ T	-	8	4	44	12
Wellesley,	-	3.50	21.00	1 $\frac{1}{2}$ T	-	9	5	50	12
Winchester,	-	3.50	-	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	8 $\frac{1}{2}$	5	48	12
Woburn,	-	3.75	22.50	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	8	8	48	6
Worcester,	-	3.00	18.00	Reg.	Reg.	12 9	4	48	12
Lead Workers.									
Somerville,	-	3.35	-	Reg.	-	8	4	44	12

¹ Rates per year.² During five months, work 3 hours on Saturday — 43 hours a week; during seven months, work 4 hours on Saturday — 44 hours a week.³ Rate per year.⁴ On October 1, 1919, rate was increased to \$4.⁵ Sundays, 1 $\frac{1}{2}$ T; holidays, 2 T.⁶ If employees work on Sundays or holidays, they are given time off the following week.⁷ On July 21, 1919, rate was increased to \$4 a day.⁸ Street department, regular rate.⁹ On September 19, 1919, rate was increased to \$3.52.¹⁰ Work 47 $\frac{1}{2}$ hours; paid for 48.¹¹ Rates and hours same in all departments.¹² Friday, 8 hours.

TABLE 17. MUNICIPAL SERVICE — CONTINUED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR			
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect
				Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday		
Mechanics.									
Beverly,	-	-	\$21.00	Reg.	Reg.	8	4	44	12
Boston (bath department), . .	-	-	27.00	-	-	8	8	48	9
Boston (metropolitan park department),	\$0.53¾	\$4.30	25.80	-	-	8	4	44	12
Clinton (metropolitan water workers), . . . . .	.43¾	3.50 3.75 4.00	21.00 22.50 24.00	1½ T	1½ T	8	4	44	12
Medford,	-	4.25 4.50 4.50	25.50 27.00	-	-	8	4	44	12
Waltham,	-	4.00	-	1½ T	1½ T	8	4	44	12
Painters.									
Boston (metropolitan park department), . . . . .	.45¾	3.63	21.78	-	-	8	4	44	12
Boston (park department), . .	-	4.50	-	-	-	8	4	44	12
Somerville,	-	3.75	-	Reg.	-	8	4	44	12
Park and Recreation Employees.									
Boston (matron, park and recreation department), . .	-	-	14.00	-	-	7	7	42	-
Pavers.									
Boston:									
Edgestone setters, . . . . .	.87½	7.00	38.50	1½ T	1½ T	8	4	44	12
Paving cutters,	-	7.00	-	1½ T	-	8	4	44	12
Paving department,	-	4.50	-	1½ T	2 -	8	4	44	12
Lowell, . . . . .	.71	-	-	1½ T	2 T	8	4	44	12
New Bedford (block),	-	4.00	24.00	Reg.	Reg.	8½	5½	48	12
New Bedford (cobble),	-	4.00	24.00	Reg.	Reg.	8½	5½	48	12
Pipe Fitters.									
Beverly,	-	-	21.00	Reg.	Reg.	8	4	44	12
Rammermen.									
Lowell, . . . . .	.57½	-	-	1½ T	2 T	8	4	44	12
Stablemen.									
Boston (cemetery department),	-	3.50	-	-	-	8	4	44	12
Boston (metropolitan park department), . . . . .	.43¾	3.50	21.00	-	-	8	4	44	12
Melrose, . . . . .	.43¾	3.50	21.00	1½ T	1½ T	8	8	48	6
Somerville,	-	3.25	19.50	Reg.	Reg.	8	4	44	12
Woburn,	-	3.75	22.50	1½ T	1½ T	8	8	48	6
Steam Roller Men.									
Brockton (engineers),	-	-	33.00	2 T	2 T	8	4	44	12
Lowell (engineers),	-	-	33.00	2 T	2 T	8	4	44	12
New Bedford (road rolling engineers),	-	-	30.00	-	-	8½	5½	48	12
Teamsters.									
Arlington, . . . . .	.46¾	3.75	22.50	1½ T	2 T	8	4	44	12
Beverly,	-	-	21.00	Reg.	Reg.	8	4	44	12
Boston:									
Cemetery department,	-	3.50	-	-	-	8	4	44	12
Metropolitan park department, . . . . .	.46¾	3.75	22.50	-	-	8	4	44	12
Park department,	-	3.50	-	-	-	8	4	44	12
Sanitary and street cleaning department, . . . . .	.43¾	3.50	21.00	-	2 -	8	4	44	12

1 On September 19, 1919, rate was increased to \$4.64.

2 Sundays, 1 $\frac{1}{2}$ T; holidays, 2 T.

TABLE 17. MUNICIPAL SERVICE — CONCLUDED.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES					HOURS OF LABOR			
	Hour	Day	Week	OVERTIME		DAY		Week	Number of Months Weekly Half-holiday in Effect
				Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday		
Teamsters — Con.									
Brockton,	—	—	\$24.00	—	—	8	4	44	12
Cambridge,	—	\$3.75	—	Reg.	Reg.	8	4	44	12
Lowell (Union A) (single and double),	—	4.00	—	1½ T	2 T	8	4	44	12
Lowell (Union B),	—	4.00	—	1½ T	—	8	4	44	12
Malden (single and double),	\$0.43¾	3.50	21.00	1½ T	1½ T	8	4	44	12
Melrose (single), . . . . .	.43¾	3.50	21.00	1½ T	1½ T	8	8	48	6
Melrose (double), . . . . .	.46⅞	3.75	22.50	1½ T	1½ T	8	8	48	6
New Bedford (single and double),	—	3.25	19.50	Reg.	Reg.	8½	5½	48	12
Newton, . . . . .	.44	3.52	21.12	1½ T	1½ T	8	8	48	8
Revere, . . . . .	.43¾	3.50	21.00	Reg.	Reg.	8	8	48	9
Somerville,	—	3.35	20.10	Reg.	Reg.	8	4	44	12
Waltham,	—	13.25	—	1½ T	1½ T	8	4	44	12
Watertown, . . . . .	.50	4.00	24.00	1½ T	—	8	4	44	12
Woburn (single),	—	3.75	22.50	1½ T	1½ T	8	8	48	6
Woburn (double),	—	4.00	24.00	1½ T	1½ T	8	8	48	6
Teamsters' Helpers.									
Lowell (Union A),	—	3.75	—	1½ T	2 T	8	4	44	12
Lowell (Union B),	—	3.75	—	1½ T	—	8	4	44	12
Malden, . . . . .	.43¾	3.50	21.00	1½ T	1½ T	8	4	44	12
New Bedford,	—	3.25	19.50	Reg.	Reg.	8½	5½	48	12
Revere, . . . . .	.43¾	3.50	21.00	Reg.	Reg.	8	8	48	9
Somerville,	—	3.25	19.50	Reg.	Reg.	8	4	44	12
Tool Sharpeners.									
Boston (cemetery department),	—	4.50	—	—	—	8	4	44	12
Tree Climbers.									
Newton, . . . . .	.48	3.84	23.04	1½ T	1½ T	8	8	48	8
Waltham,	—	13.25	—	1½ T	1½ T	8	4	44	12
Tree Men.									
Boston (cemetery department),	—	4.00	—	—	—	8	4	44	12
Utility Men.									
Boston (metropolitan park department), . . . . .	.46⅞	3.75	22.50	—	—	8	4	44	12

1 On September 19, 1919, rate was increased to \$3.84.

C. STEAM AND ELECTRIC RAILWAY SERVICE.

STEAM RAILROAD SERVICE.

Introductory Note. — The information presented in the following table (Table 18) has reference to those occupations, only, which are peculiar to railroad service and which relate primarily to the operation of trains. The rates of wages and hours of labor as in effect on July 1, 1919, appear in the table.

It is the custom of the steam railroad companies operating within this Commonwealth to issue from time to time printed "Rules," applicable to employees in the several branches of service, showing the rates of pay, hours of labor, and other conditions of employment. These printed rules virtually constitute written agreements between the companies and their employees. Owing to the varying nature of the several branches of service it is exceedingly difficult to present in one uniform tabular statement the essential items of information contained in these schedules. Thus, conductors, trainmen, locomotive engineers, and locomotive firemen receive compensation based on mileage covered, but certain minimum rates of wages an hour, day, or month are guaranteed. For employees engaged in station and other local service the rates of pay and hours of labor vary according to local conditions. The hours of labor of those who are actually employed in the movement of trains, including conductors, locomotive engineers, locomotive firemen, trainmen, and telegraph operators, are regulated by Federal law.

In view of the foregoing considerations it was deemed advisable to present the information in a series of tabular statements, each of which has been so devised as to bring out the essential facts with reference to the several occupations considered therein. Data with reference to steam railroad employees are presented for four railway systems operated in part or wholly in Massachusetts, designated by capital letters as follows: (A) Boston and Albany Railroad, (B) New York, New Haven, and Hartford Railroad, (C) Boston and Maine Railroad, (D) Boston, Revere Beach, and Lynn Railroad. Data with reference to certain employees at the South Terminal, Boston, are also given. It will be observed that the rates of pay and hours of labor applicable to employees in train and yard service are quite uniform for three of the railroad systems considered. Attention is called to the fact that the rates of pay and hours of labor applicable to railroad employees are not confined merely to those portions of the several railroad systems which are within the confines of the Commonwealth, but apply likewise to the entire systems.

TABLE 18. STEAM RAILROAD SERVICE.

OPERATION OF TRAINS.

BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES			OVER- TIME Hourly Rates of Wages	EMERGENCY " SERVICE			STANDARD WORK DAY	
	Mileage Rates	Guar- anteed Daily Rates	Guar- anteed Monthly Rates		One Hour or Less	From One to Four Hours	Over Four Hours	Miles	Hours
Conductors, Trainmen, and Yardmen.									
<i>Baggagemen, Passenger.</i>									
Railroads A, B, and C, . . .	\$0.0277	\$4.16	\$124.80	-	-	\$2.08	\$4.16	150	8
Railroad D,	-	4.041	-	Reg.	-	-	-	-	8
<i>Brakemen, Local Freight, Pick- up and Drop Service.</i>									
Railroads A, B, and C, . . .	.448	4.48	-	-	-	-	-	100	8
<i>Brakemen, Milk Train.</i>									
Railroads A, B, and C, . . .	.0307	4.45	-	-	-	-	-	150	8
<i>Brakemen, Passenger.</i>									
Railroads A, B, and C, . . .	.0266	4.00	120.00	-	-	-	-	150	8
Railroad D,	-	3.83½	-	Reg.	-	-	-	-	8
<i>Brakemen, Through and Irregu- lar Freight, etc.</i>									
Railroads A, B, and C, . . .	.0408	4.08	-	-	-	-	-	100	8
<i>Brakemen, Yard.</i>									
Railroads A, B, and C (day), .	-	5.00	-	1½ T	-	-	-	-	8
Railroads A, B, and C (night),	-	5.00	-	1½ T	-	-	-	-	8
<i>Conductors, Local Freight, Pick- up and Drop Service.</i>									
Railroads A, B, and C, . . .	.0592	5.92	-	-	-	-	-	100	8
<i>Conductors, Milk Train.</i>									
Railroads A, B, and C, . . .	.04	6.00	-	-	-	-	-	150	8
<i>Conductors, Passenger.</i>									
Railroads A, B, and C, . . .	.04	6.00	180.00	-	-	-	-	150	8
Railroad D,	-	5.37½	-	.68	1-	1-	1-	-	8
<i>Conductors, Through and Irregu- lar Freight.</i>									
Railroads A, B, and C, . . .	.054	5.40	-	-	-	-	-	100	8
<i>Conductors, Yard.</i>									
Railroads A, B, and C (day), .	-	5.33	-	1½ T	-	-	-	-	8
Railroads A, B, and C (night),	-	5.33	-	1½ T	-	-	-	-	8
<i>Conductors, Assistant, Passenger.</i>									
Railroads A, B, and C, . . .	.032	4.80	144.00	-	-	-	-	150	8
<i>Flagmen or Rear Trainmen, Local Freight, Pick-up and Drop Service.</i>									
Railroads A, B, and C, . . .	.448	4.48	-	-	-	-	-	100	8
<i>Flagmen or Rear Trainmen, Milk Train.</i>									
Railroads A, B, and C, . . .	.0312	4.50	-	-	-	-	-	150	8
<i>Flagmen or Rear Trainmen, Passenger.</i>									
Railroads A, B, and C, . . .	.0266	4.00	120.00	-	-	-	-	150	8
<i>Flagmen or Rear Trainmen, Through and Irregular Freight.</i>									
Railroads A, B, and C, . . .	.0408	4.08	-	-	-	-	-	100	8

¹ If called on time off, get one-half day's pay for 4 hours or less; whole day's pay for any time over 4 hours.

TABLE 18. STEAM RAILROAD SERVICE — CONTINUED.

OPERATION OF TRAINS — Continued.

BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES			STANDARD WORK DAY	
	Per Day	OVERTIME		Miles	Hours
		Hour	Mileage Rate (Pro Rata over 100 Miles)		
Engineers, Locomotive.					
<i>Freight, Local.</i>					
Railroads A, B, and C:					
Less than 80,000 pounds,	\$6.60	Reg.	\$0.066	100	8
80,000 to 100,000 pounds,	6.68	Reg.	.0668	100	8
100,000 to 140,000 pounds,	6.76	Reg.	.0676	100	8
140,000 to 170,000 pounds,	7.00	Reg.	.07	100	8
170,000 to 200,000 pounds,	7.16	Reg.	.0716	100	8
200,000 to 250,000 pounds,	7.32	Reg.	.0732	100	8
Mallets 275,000 pounds and over,	8.52	Reg.	.0852	100	8
<i>Freight, Through.</i>					
Railroads A, B, and C:					
Less than 80,000 pounds,	6.08	Reg.	.0608	100	8
80,000 to 100,000 pounds,	6.16	Reg.	.0616	100	8
100,000 to 140,000 pounds,	6.24	Reg.	.0624	100	8
140,000 to 170,000 pounds,	6.48	Reg.	.0648	100	8
170,000 to 200,000 pounds,	6.64	Reg.	.0664	100	8
200,000 to 250,000 pounds,	6.80	Reg.	.068	100	8
250,000 to 300,000 pounds,	6.94	Reg.	.0694	100	8
300,000 to 350,000 pounds,	7.08	Reg.	.0708	100	8
350,000 pounds and over,	7.28	Reg.	.0728	100	8
Mallets less than 275,000 pounds,	7.78	Reg.	.0778	100	8
Mallets 275,000 pounds and over,	8.00	Reg.	.08	100	8
<i>Passenger.</i>					
Railroads A, B, and C:					
Less than 80,000 pounds,	5.60	Reg.	.056	100	5
80,000 to 100,000 pounds,	5.60	Reg.	.056	100	5
100,000 to 140,000 pounds,	5.68	Reg.	.0568	100	5
140,000 to 170,000 pounds,	5.76	Reg.	.0576	100	5
170,000 to 200,000 pounds,	5.84	Reg.	.0584	100	5
200,000 to 250,000 pounds,	5.92	Reg.	.0592	100	5
250,000 to 300,000 pounds,	6.00	Reg.	.06	100	5
300,000 to 350,000 pounds,	6.08	Reg.	.0608	100	5
350,000 to 400,000 pounds,	6.16	Reg.	.0616	100	5
400,000 to 450,000 pounds,	6.24	Reg.	.0624	100	5
450,000 to 500,000 pounds,	6.32	Reg.	.0632	100	5
500,000 pounds and over,	6.40	Reg.	.064	100	5
Mallets, all weights,	6.60	Reg.	.066	100	5
Railroad D,	5.62½	\$0.71	-	-	8
<i>Switching.</i>					
Railroads A, B, and C:					
Less than 140,000 pounds,	5.60	1½ T	-	-	8
140,000 to 200,000 pounds,	5.76	1½ T	-	-	8
200,000 to 300,000 pounds,	5.92	1½ T	-	-	8
300,000 pounds and over,	6.08	1½ T	-	-	8
Mallets under 275,000 pounds,	6.68	1½ T	-	-	8
Mallets 275,000 pounds and over,	6.92	1½ T	-	-	8
Railroad D,	5.47½	.69	-	-	8
Firemen, Locomotive.					
<i>Freight, Local.</i>					
Railroads A, B, and C:					
Less than 80,000 pounds,	4.64	Reg.	.0464	100	8
80,000 to 100,000 pounds,	4.70	Reg.	.047	100	8
100,000 to 140,000 pounds,	4.88	Reg.	.0488	100	8
140,000 to 170,000 pounds,	5.04	Reg.	.0504	100	8
170,000 to 200,000 pounds,	5.20	Reg.	.0520	100	8
200,000 to 250,000 pounds,	5.36	Reg.	.0536	100	8
Mallets 275,000 pounds and over,	6.15	Reg.	.0615	100	8
<i>Freight, Through.</i>					
Railroads A, B, and C:					
Less than 80,000 pounds,	4.24	Reg.	.0424	100	8
80,000 to 100,000 pounds,	4.32	Reg.	.0432	100	8

TABLE 18. STEAM RAILROAD SERVICE — CONTINUED.

OPERATION OF TRAINS — Concluded.

BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES			STANDARD WORK DAY	
	Per Day	OVERTIME		Miles	Hours
		Hour	Mileage Rate (Pro Rate over 100 Miles)		
Firemen, Locomotive — Con.					
Freight, Through — Con.					
Railroads A, B, and C—Con.					
100,000 to 140,000 pounds,	\$4.48	Reg.	\$0.0448	100	8
140,000 to 170,000 pounds,	4.64	Reg.	.0464	100	8
170,000 to 200,000 pounds,	4.80	Reg.	.0480	100	8
200,000 to 250,000 pounds,	4.96	Reg.	.0496	100	8
250,000 to 300,000 pounds,	5.12	Reg.	.0512	100	8
300,000 to 350,000 pounds,	5.28	Reg.	.0528	100	8
350,000 pounds and over,	5.44	Reg.	.0544	100	8
Mallets less than 275,000 pounds,	5.44	Reg.	.0544	100	8
Mallets 275,000 pounds and over,	5.75	Reg.	.0575	100	8
Passenger.					
Railroads A, B, and C:					
Less than 80,000 pounds,	4.00	Reg.	.04	100	5
80,000 to 100,000 pounds,	4.08	Reg.	.0408	100	5
100,000 to 140,000 pounds,	4.16	Reg.	.0416	100	5
140,000 to 170,000 pounds,	4.32	Reg.	.0432	100	5
170,000 to 200,000 pounds,	4.40	Reg.	.044	100	5
200,000 to 250,000 pounds,	4.48	Reg.	.0448	100	5
250,000 to 300,000 pounds,	4.48	Reg.	.0448	100	5
300,000 to 350,000 pounds,	4.56	Reg.	.0456	100	5
350,000 to 400,000 pounds,	4.64	Reg.	.0464	100	5
400,000 to 450,000 pounds,	4.72	Reg.	.0472	100	5
450,000 to 500,000 pounds,	4.80	Reg.	.048	100	5
500,000 pounds and over,	4.88	Reg.	.0488	100	5
Mallets, all weights,	5.20	Reg.	.052	100	5
Railroad D,	4.00	\$0.50	—	—	8
Switching.					
Railroads A, B, and C:					
Less than 140,000 pounds,	4.16	1½ T	—	—	8
140,000 to 200,000 pounds,	4.28	1½ T	—	—	8
200,000 to 300,000 pounds,	4.40	1½ T	—	—	8
300,000 pounds and over,	4.56	1½ T	—	—	8
Mallets, under 275,000 pounds,	5.28	1½ T	—	—	8
Mallets, 275,000 pounds and over,	5.52	1½ T	—	—	8
Railroad D,	3.80	.47½	—	—	8
Hostlers.					
Railroads A, B, and C:					
Inside,	4.16	1½ T	—	—	8
Outside,	4.80	1½ T	—	—	8
Helpers,	3.60	1½ T	—	—	8

TABLE 18. STEAM RAILROAD SERVICE — CONTINUED.
SIGNAL MAINTENANCE SERVICE.

OCCUPATIONS AND RAILROADS.	RATES OF WAGES ¹				HOURS OF LABOR		
	Unit	One Rate only	Maximum	Minimum	DAY		Week
					Mon-day to Friday	Satur-day	
Blacksmiths.							
Railroad B,	Hour	\$0.68	—	—	8	8	48
Railroad C,	Hour	.63	—	—	8	8	48
Draftsmen.							
Railroad C,	Week	—	\$25.60	\$16.00	8	4	44
Electricians.							
Railroad A:							
Interlocking,	Hour	.68	—	—	8	8	48
Linemen, chief,	Hour	.73	—	—	8	8	48
Linemen, telephone,	Hour	.68	—	—	8	8	48
Wiremen, chief, signal,	Hour	.73	—	—	8	8	48
Railroad B (wiremen),	Hour	.68	—	—	8	8	48
Railroad C:							
Circuit designers,	Week	34.60	—	—	8	8	48
Linemen,	Hour	.68	—	—	8	8	48
Wiremen,	Hour	.68	—	—	8	8	48
Railroad D (first class),	Week	24.72	—	—	8	8	48
Railroad D (second class),	Week	—	21.60	21.12	8	8	48
Foremen.							
Railroad A (interlocking),	Hour	.73	—	—	8	8	48
Railroad A (signal),	Hour	.73	—	—	8	8	48
Railroad B (general),	Week	46.03	—	—	8	8	56
Railroad B (signal),	Week	42.57	—	—	8	8	56
Railroad C,	Hour	.73	—	—	8	8	48
Railroad C (electrical),	Week	43.20	—	—	8	8	48
Railroad C (general),	Week	42.44	—	—	8	8	48
Railroad D,	Week	36.00	—	—	8	8	48
Foremen, Assistant.							
Railroad A (interlocking),	Hour	.68	—	—	8	8	48
Railroad A (signal),	Hour	.68	—	—	8	8	48
Groundmen.							
Railroad C,	Hour	.45	—	—	8	8	48
Helpers.							
Railroad A (mechanical and electrical),	Hour	.45	—	—	8	8	48
Railroad B (mechanical and electrical),	Hour	.45	—	—	8	8	48
Railroad C (mechanical and electrical),	Hour	.45	—	—	8	8	48
Lampmen.							
Railroad B,	Hour	.41½	—	—	8	8	48
Railroad C (arc light trimmers),	Hour	.47	—	—	8	8	48
Machinists, Signal.							
Railroad A,	Hour	.73	—	—	8	8	48
Maintainers.							
Railroad A,	Hour	.68	—	—	8	8	48
Railroad B,	Hour	.68	—	—	8	8	48
Railroad C (signal),	Hour	.68	—	—	8	8	48
Railroad D (interlocking),	Week	—	32.64	20.88	8	8	48
South Terminal (foremen),	Hour	.73	—	—	8	8	56
Maintainers, Assistant.							
Railroad A,	Hour	.58	—	—	8	8	48
Railroad B,	Hour	.58	—	—	8	8	48
Railroad C (signal),	Hour	.45	—	—	8	8	48
Mechanics.							
Railroad A,	Hour	.68	—	—	8	8	48

¹ Employees are paid time and one-half for all overtime. Same rates apply in Boston and outside of Boston.

TABLE 18. STEAM RAILROAD SERVICE — CONTINUED.

SIGNAL MAINTENANCE SERVICE — Concluded.

OCCUPATIONS AND RAILROADS.	RATES OF WAGES				HOURS OF LABOR		
	Unit	One Rate only	Maxi- mum	Mini- mum	DAY		Week
					Mon- day to Friday	Satur- day	
Repairmen.							
Railroad C,	Hour	\$0.68	—	—	8	8	48
South Terminal,	Hour	.68	—	—	8	8	56
South Terminal (chief),	Hour	.73	—	—	8	8	56
Signalmen.							
Railroad B,	Hour	.68	—	—	8	8	48
Railroad C,	Hour	.68	—	—	8	8	48
Railroad C (supervisors),	Week	45.88	—	—	8	8	48
Railroad C (supervisors, assistant),	Week	34.25	—	—	8	8	48
Switchmen.							
South Terminal (ground),	Day	5.00	—	—	8	8	56

TABLE 18. STEAM RAILROAD SERVICE — CONTINUED.

STATION AND FERRY SERVICE.

OCCUPATIONS AND RAILROADS.	RATES OF WAGES ¹				HOURS OF LABOR	
	Unit	One rate only	Maximum	Minimum	Day	Week
Baggagemasters.						
Railroad A,	Day	—	\$4.50	\$3.53	8	{ 48
Railroad C (Boston),	Week	\$43.70	—	—	8	56
Railroad D (way stations),	Week	—	22.56	18.48	8	48
South Terminal,	Hour	.6026	—	—	8	56
Baggagemasters, Assistant.						
Railroad A,	Day	—	4.02	3.44	8	{ 48
Railroad B,	Hour	.38½	—	—	2 8	56
Railroad C,	Day	4.94	—	—	8	56
Baggagemasters, Foremen.						
South Terminal,	Hour	.52½	—	—	8	56
South Terminal (assistant foremen),	Hour	.4837	—	—	8	56
Baggagemen.						
Railroad A,	Day	—	3.82	2.55	8	{ 48
Railroad B,	Hour	.38½	—	—	2 8	56
Railroad C,	Day	{ 3.78	—	—	8	56
South Terminal,	Hour	{ 3.92	—	—	8	48
		—	.4337	.40¼	8	56
Baggagemen (Boardmen and Valise Room Men).						
Railroad B,	Hour	.38½	—	—	2 8	56
Railroad C (boardmen),	Day	4.22	—	—	8	56
Baggagemen (Checkmen).						
Railroad A,	Day	—	3.61	3.07	8	56
Railroad B,	Hour	.38½	—	—	2 8	56
South Terminal,	Hour	.4837	—	—	8	56
Baggagemen (Mail Porters).						
Railroad A,	Day	—	3.57	3.07	8	56
Railroad B,	Hour	.38½	—	—	2 8	56
Railroad C,	Day	3.78	—	—	8	56
South Terminal,	Hour	—	.4337	.40¼	8	{ 48
						56
Baggagemen (Parcel Clerks).						
Railroad B,	Hour	.38½	—	—	2 8	56
Railroad C,	Day	4.15	—	—	8	56
South Terminal,	Hour	—	.41½	.3837	8	{ 48
South Terminal (foremen),	Hour	.5212	—	—	8	56
Baggagemen (Porters).						
Railroad A,	Day	—	3.36	3.17	8	56
Railroad B,	Hour	.38½	—	—	2 8	56
Railroad C,	Day	3.78	—	—	8	56
South Terminal,	Hour	—	.4337	.40¼	8	{ 48
						56

¹ When more than one rate is paid, the maximum and minimum rates only are shown. The rates paid to employees in some occupations vary according to priority of service or local conditions.

Railroad A. — Except where otherwise specified, rates are for outside of Boston; all overtime, 1½ T.

Railroad B. — Each rate is for outside of Boston.

Railroad C. — Except where otherwise specified, same rates apply to Boston and outside of Boston. All overtime is at the rate of 1½ T.

Railroad D. — Except where otherwise specified, same rates apply in Boston and outside of Boston. All overtime is at the rate of 1½ T.

South Terminal. — Each rate applies to Boston only. All overtime is at the rate of 1½ T.

² Eight-hour day, but for ninth and tenth hours, if worked, men receive regular rate; all other overtime, 1½ T.

TABLE 18. STEAM RAILROAD SERVICE — CONTINUED.

STATION AND FERRY SERVICE — Continued.

OCCUPATIONS AND RAILROADS.	RATES OF WAGES				HOURS OF LABOR	
	Unit	One rate only	Maximum	Minimum	Day	Week
Baggagemen (Shippers).						
Railroad A,	Day	—	\$3.82	\$2.55	8	48
Railroad B,	Hour	\$0.38½	—	—	18	56
Railroad C,	Day	4.26	—	—	8	56
South Terminal,	Hour	.4837	—	—	8	56
Cashiers.						
South Terminal,	Hour	.4962	—	—	8	56
Cleaners, Station.						
Railroad A (men),	Day	—	3.13	2.17	8	48
Railroad C:						
Foremen, day,	Day	4.55	—	—	8	56
Foremen, night,	Night	3.87	—	—	8	56
Men,	Day	3.20	—	—	8	48
Women,	Day	2.78	—	—	8	48
Railroad D:						
Men,	Week	14.88	—	—	8	48
Women,	Week	13.92	—	—	8	48
South Terminal:						
Men,	Hour	—	.41	.3837	8	48
Women,	Hour	—	.3837	.3137	8	2 48
Clerks (Baggage).						
Railroad A,	Day	—	3.36	3.13	8	48
Railroad C,	Day	—	4.15	3.92	8	56
South Terminal,	Hour	—	.4837	.41½	8	56
Clerks and Operators.						
Railroad B,	Hour	—	.54¾	.48	18	56
Coal Handlers.						
Railroad D,	Week	22.40	—	—	8	56
Crossing Tenders and Gatemen.						
Railroad A,	Day	—	2.83	2.55	8	56
Railroad B,	Hour	—	.37½	.32¼	18	56
Railroad C (Boston),	Day	—	3.48	3.04	8	56
Railroad C (outside of Boston),	Day	—	3.21	2.88	8	56
Railroad D,	Day	—	2.88	2.40	8	56
South Terminal (gatemen),	Hour	.4837	—	—	8	56
Deck Hands.						
Railroad D:						
First class,	Day	3.92	—	—	8	48
Second class,	Day	3.76	—	—	8	48
Draw Bridge Tenders.						
Railroad D,	Week	—	22.40	18.00	8	56
Drop Tenders.						
Railroad D,	Week	22.56	—	—	8	48
Electrical Workers.						
Railroad B,	Hour	.68	—	—	28	48
Railroad B (foremen),	Week	42.57	—	—	28	48
Railroad B (helpers),	Hour	.45	—	—	28	48
Elevator Women.						
South Terminal,	Hour	—	.3837	.3212	8	3 48

1 Eight-hour day, but for ninth and tenth hours, if worked, men receive regular rate; all other overtime, 1½ T.

2 Time and one-half after 8 hours.

3 Hours effective July 18, 1919.

TABLE 18. STEAM RAILROAD SERVICE — CONTINUED.

STATION AND FERRY SERVICE — Continued.

OCCUPATIONS AND RAILROADS.	RATES OF WAGES				HOURS OF LABOR	
	Unit	One rate only	Maximum	Minimum	Day	Week
Engineers, Marine.						
Railroad D,	Day	\$6.58	-	-	8	48
Firemen, Marine.						
Railroad D,	Day	4.00	-	-	8	48
Freight Agents.						
Railroad B,	Hour	-	\$0.63 $\frac{1}{4}$	\$0.48	18	56
Freight Agents and Operators.						
Railroad B,	Hour	-	.63 $\frac{1}{4}$	.48	18	56
Freight Checkers.						
Railroad A (Boston),	Day	-	4.30	3.99	8	48
Railroad A (outside of Boston),	Day	-	4.30	3.60	8	48
Railroad B,	Hour	.44 $\frac{1}{2}$	-	-	28	48
Railroad C (Boston),	Day	4.36	-	-	8	48
Railroad C (outside of Boston),	Day	4.39	-	-	8	48
Freight Deliverers.						
Railroad A (Boston),	Day	-	4.30	3.99	8	48
Railroad A (outside of Boston),	Day	-	4.30	3.60	8	48
Railroad B,	Hour	.44 $\frac{1}{2}$	-	-	28	48
Railroad C (Boston),	Day	4.36	-	-	8	48
Railroad C (outside of Boston),	Day	3.81	-	-	8	48
Freight Handlers.						
Railroad A (Boston and outside of Boston),	Hour	.43	-	-	8	48
Railroad B,	Hour	.42	-	-	28	48
Railroad C,	Day	3.44	-	-	8	48
Freight Laborers.						
Railroad A (Boston),	Hour	.43	-	-	8	48
Railroad A (outside of Boston),	Hour	-	.43	.40	8	48
Railroad B,	Hour	.42	-	-	28	48
Railroad C,	Day	3.52	-	-	8	48
Freight Receivers.						
Railroad A (Boston),	Day	4.30	-	-	8	48
Railroad A (outside of Boston),	Day	-	4.30	3.60	8	48
Railroad B,	Hour	.44 $\frac{1}{2}$	-	-	28	48
Railroad C,	Day	3.44	-	-	8	48
Matrons.						
Railroad D,	Week	13.92	-	-	8	48
Oilers.						
Railroad D,	Day	2.52	-	-	8	48
Pilots.						
Railroad D,	Day	6.92	-	-	8	48
Railroad D (relief),	Day	5.20	-	-	8	-
Station Agents.						
Railroad A,	Hour	-	.72	.48	8	48
Railroad A (relief),	Day	5.61	-	-	8	56
Railroad B,	Hour	-	.63 $\frac{1}{4}$	.48	18	56
Railroad D (Boston),	Week	33.60	-	-	8	48
Railroad D (way stations),	Week	-	22.56	20.40	8	48
Station Agents and Operators.						
Railroad A,	Hour	-	.72	.48	8	48
Railroad B,	Hour	-	.54 $\frac{1}{4}$	.48	18	56

¹ Time and one-half after 8 hours.² Eight-hour day, but for ninth and tenth hours, if worked, men receive regular rate; all other overtime, 1 $\frac{1}{2}$ T.

TABLE 18. STEAM RAILROAD SERVICE — CONTINUED.

STATION AND FERRY SERVICE — Concluded.

OCCUPATIONS AND RAILROADS.	RATES OF WAGES				HOURS OF LABOR	
	Unit	One rate only	Maximum	Minimum	Day	Week
Telegraph Operators.						
Railroad A,	Hour	-	\$0.64 $\frac{3}{4}$	\$0.49	8	{ 48
Railroad B,	Hour	-	.54 $\frac{1}{4}$	.48	18	{ 56
Railroad C,	Day	{ \$5.86	-	-	8	{ 48
		5.50	-	-	8	56
Ticket Agents.						
Railroad A,	Day	-	6.16	5.82	8	56
Railroad B,	Hour	-	.54 $\frac{1}{4}$	.48	18	56
Railroad D (men),	Week	-	24.48	20.40	8	48
Railroad D (women),	Week	15.56	-	-	8	48
Ticket Agents and Operators.						
Railroad B,	Hour	-	.54 $\frac{1}{4}$	.48	18	56
Railroad C,	Day	-	5.32	4.84	8	{ 48
						56
Ticket Clerks.						
Railroad B,	Hour	.44 $\frac{1}{4}$	-	-	18	56
Ticket Clerks and Operators.						
Railroad B,	Hour	-	.54 $\frac{1}{4}$	.48	18	56
Ticket Sellers.						
Railroad C (Boston),	Day	-	5.72	5.44	8	{ 48
Railroad C (outside of Boston),	Day	-	5.14	4.26	8	{ 56
South Terminal,	Hour	-	.6462	.47 $\frac{3}{4}$	8	{ 56
Watchmen.						
Railroad C,	Day	4.40	-	-	8	56
South Terminal,	Hour	.4462	-	-	8	56

1 Time and one-half after 8 hours.

TABLE 18. STEAM RAILROAD SERVICE — CONCLUDED.
SWITCH TOWER SERVICE.

OCCUPATIONS AND RAILROADS.	RATES OF WAGES ¹				Daily Hours of Labor
	Unit	One Rate only	Maxi- mum	Mini- mum	
Agents, Operators, and Towermen.					
Railroad B,	Hour	-	\$0.63½	\$0.48	8
Announcers.					
South Terminal,	Hour	-	.62¾	.56¾	8
Car Distributors.					
Railroad B,	Hour	\$0.72½	-	-	8
Clerks, Operators, and Towermen.					
Railroad B,	Hour	-	.63½	.48	8
Levermen.					
Railroad A,	Day	-	4.40	3.84	8
Railroad A (relief),	Day	4.58	-	-	8
Railroad B,	Hour	-	.63½	.48	8
Railroad C,	Day	-	5.96	5.26	8
Railroad C (relief),	Day	5.80	-	-	8
South Terminal,	Hour	.77¾	-	-	8
Sheetmen.					
Railroad C,	Day	-	5.96	5.44	8
Railroad C (Terminal, clerks and sheetmen),	Day	5.96	-	-	8
Switchmen.					
Railroad C,	Day	4.00	-	-	8
Switchmen and Telegraph Operators.					
Railroad B (outside of Boston),	Hour	-	.54½	.48	8
Telephone Operators.					
South Terminal,	Hour	-	.62¾	.56¾	8
Tower Directors.					
Railroad A,	Hour	.65½	-	-	8
Railroad B,	Hour	.72½	-	-	8
Railroad C,	Day	-	7.24	5.96	8
Railroad D,	Day	-	4.60	4.48	8
South Terminal,	Hour	.92¾	-	-	8
Towermen.					
Railroad A,	Day	-	4.40	3.84	8
Railroad B,	Hour	-	.63½	.48	8
Railroad C,	Day	-	5.96	5.26	8
Railroad C,	Day	5.80	-	-	8
Railroad D,	Day	-	4.36	4.08	8
Towermen and Operators.					
Railroad B,	Hour	-	.63½	.48	8

¹ Employees are paid time and one-half for all overtime. Except where otherwise specified, same rates apply in Boston and outside of Boston.

TABLE 19. STREET AND ELECTRIC RAILWAY SERVICE.

COMPANIES.	YEARS OF SERVICE AND RATES PER HOUR						
	1st 6 Mos.	2d 6 Mos.	2d Year	3d Year	4th Year	5th Year	6th Year and After
Motormen and Conductors — Surface Lines.							
Berkshire St. Ry. Co.,	\$0.35 $\frac{1}{2}$	\$0.37 $\frac{5}{8}$	\$0.39 $\frac{5}{8}$	\$0.41	\$0.43	\$0.43	\$0.43
Blue Hill St. Ry. Co., . . . . .	.37	.37	.38	.39	.40	.41	.42
Boston Elevated Ry. Co.,	1,2.50	2.55	2.60	2.60	2.60	2.60	2.60
Boston & Worcester St. Ry. Co.,	1.42	1.44	.47	.47	.47	.47	.47
Concord, Maynard & Hudson St. Ry. Co., . . . . .	.35	.35	.38	.42	.42	.42	.42
Connecticut Valley St. Ry. Co., . . . . .	.32 $\frac{1}{2}$	.33 $\frac{1}{2}$	.35 $\frac{1}{2}$	.37 $\frac{1}{2}$	.39 $\frac{1}{2}$	.39 $\frac{1}{2}$	.39 $\frac{1}{2}$
Fitchburg & Leominster St. Ry. Co., . . . . .	.36	.37	4.38 .39	.40	.41	.43	.43
Interstate Consolidated St. Ry. Co., . . . . .	.37	.38 $\frac{1}{2}$	.40	.41	.43	.43	.43
Lowell & Fitchburg St. Ry. Co., . . . . .	.43	.44	.50	.50	.50	.50	.50
Mass. Northeastern St. Ry. Co., . . . . .	.27	.27 $\frac{1}{2}$	.28 $\frac{1}{2}$	.29 $\frac{1}{2}$	.30 $\frac{1}{2}$	.31 $\frac{1}{2}$	.33
Middlesex & Boston St. Ry. Co., . . . . .	.35	.35	.37	.39	.41	.42	.42
Milford, Attleboro & Woonsocket St. Ry. Co., . . . . .	.37	.38 $\frac{1}{2}$	.40	.41	.43	.43	.43
Milford & Uxbridge St. Ry. Co., . . . . .	.35	.36	.37	.38	.40	.43	.43
New Bedford & Onset St. Ry. Co., . . . . .	.35	.36	.38	.39	.40	.41	.42
Northampton St. Ry. Co., . . . . .	.35	.35	.36	.37	.38	.39	.40
Northern Mass. St. Ry. Co., . . . . .	.32 $\frac{1}{2}$	.33 $\frac{1}{2}$	.35 $\frac{1}{2}$	.37 $\frac{1}{2}$	.39 $\frac{1}{2}$	.39 $\frac{1}{2}$	.39 $\frac{1}{2}$
Springfield St. Ry. Co.,	5 3.33	5 3.46	5 3.60	5 3.69	5 3.87	5 3.87	5 3.87
Union St. Ry. Co. (New Bedford), . . . . .	.41	.42	.44	.45	.46	.47	.48
Worcester Consolidated St. Ry. Co., . . . . .	.37	.38 $\frac{1}{2}$	.40	.41	.43	.43	.43

RAPID TRANSIT.

OCCUPATIONS AND COMPANY.	YEARS OF SERVICE AND RATES PER HOUR		
	First 3 Months	Next 9 Months	Second Year and After
Boston Elevated Railway Company.			
Brakemen, Rapid Transit Lines,	2 \$0.47	2 \$0.50	2 \$0.53 $\frac{1}{2}$
Guards, Rapid Transit Lines,	2,6.50	2,6.51	2,6.55 $\frac{1}{2}$
Motormen, Rapid Transit Lines,	2,7.52	2,7.57	2,7.62

1 First three months.

2 Rate effective July 20, 1919.

3 Next nine months.

4 Smaller rate paid for first six months, larger rate for second six months.

5 Rate per day of 9 hours.

 6 These rates were later changed to 53 $\frac{1}{2}$ cents for the first three months, 54 cents for the next nine months, and 56 cents thereafter.

7 Later the rate was changed to 56 cents for the first three months.

TABLE 19. STREET AND ELECTRIC RAILWAY SERVICE — CONTINUED.
CONSTRUCTION, MAINTENANCE, AND REPAIR SERVICE.

RAILWAYS AND OCCUPATIONS.	RATES OF WAGES			HOURS OF LABOR	
	Per Hour	Per Day	Per Week	Per Day	Per Week
Air-brake Men.					
Railway No. 21,	-	{ \$3.80 4.17 }	-	9	61
Air-pump Men.					
Railway No. 19,	-	3.80	-	9	53
Armature Banders.					
Railway No. 21,	-	{ 3.42 3.80 }	-	9	53
Armature Strippers.					
Railway No. 19,	-	3.17	-	9	53
Armature Winders.					
Railway No. 2,	{ \$0.4443 5325 }	-	-	9	50
Railway No. 2 (helpers), . . . . .	.3109	-	-	9	50
Railway No. 4,	{ .50 .60 .65 }	-	-	8½	46½
Railway No. 5 (first class) (shop men), . . . . .	.47½	-	-	9	63
Railway No. 5 (second class) (shop men), . . . . .	.43½	-	-	9	63
Railway No. 7,	-	4.50	-	-	-
Railway No. 12, ¹	{ .261¾ .40½ }	-	-	9	{ 54 63 }
Railway No. 19 (foremen),	-	-	\$40.00	9	61
Railway No. 20,	{ .34- .50 }	-	-	9	54
Railway No. 21,	-	{ 3.11 4.17 }	-	9	53
Railway No. 21 (foremen),	-	4.54	36.10	9	53
Attendants, Sub-station.					
Railway No. 5,	2 42½	-	-	12	84
Railway No. 10,	-	4.44	-	12	84
Railway No. 21 (power stations), . . . . .	.261¾	-	-	8	56
	.263¼	-	-	12	84
	.28¾	-	-	-	-
	.32¾	-	-	-	-
	.34¼	-	28.70	10	70
	{ .41¾ .45¾ .49¾ }	-	-	-	-
Babbitters and Helpers.					
Railway No. 19,	-	3.80	-	9	53
Railway No. 19 (helpers),	-	3.73	-	9	53
Railway No. 21,	-	3.80	-	9	53
Barnmen.					
Railway No. 6,	-	4.00	-	-	-
Railway No. 11, . . . . .	.40 .38½	-	-	9	63
Railway No. 13,	{ .40 .41 .50 .31 .32 }	-	-	{ 8- 9 }	58
Railway No. 15,	-	-	-	9	63
Bell and Register Cords.					
Railway No. 19,	-	3.65	-	9	61
Bench Hands.					
Railway No. 21,	-	3.42	-	9	53

¹ Men receive an additional 12 cents per hour war bonus.² For 10 hours only.

TABLE 19. STREET AND ELECTRIC RAILWAY SERVICE—CONTINUED.
CONSTRUCTION, MAINTENANCE, AND REPAIR SERVICE—Continued.

RAILWAYS AND OCCUPATIONS.	RATES OF WAGES			HOURS OF LABOR	
	Per Hour	Per Day	Per Week	Per Day	Per Week
Blacksmiths.					
Railway No. 2,	\$0.4888	—	—	9	50
Railway No. 2 (helpers), . . . . .	.3554	—	—	9	50
Railway No. 4, . . . . .	.60	—	—	9	51
Railway No. 5 (first class) (shopmen), . . . . .	.452½	—	—	9	63
Railway No. 5 (second class) (shopmen), . . . . .	.42½	—	—	9	63
Railway No. 7,	—	\$4.50	—	—	—
Railway No. 12, ¹ . . . . .	.40½	—	—	9	54
Railway No. 17, . . . . .	.4417½s	—	—	9	63
Railway No. 18, . . . . .	.39¾	—	\$32.50	9	54
Railway No. 19,	—	4.98	—	9	53
Railway No. 19 (helpers),	—	3.60	—	9	61
Railway No. 21,	—	3.75	—	9	53
Railway No. 21 (helpers),	—	4.54	—	9	61
Railway No. 21 (helpers),	—	3.80	—	9	53
Carpenters.					
Railway No. 2, . . . . .	.4443	—	—	9	50
Railway No. 4 (outside), . . . . .	.4888	—	—	8	40
Railway No. 5 (shop men), . . . . .	.90	—	—	9	63
Railway No. 5 (foremen) (shop men), . . . . .	.43	—	—	9	63
Railway No. 12, ¹ . . . . .	.47½	—	—	9	54
Railway No. 13, . . . . .	.36¼	—	—	9	54
Railway No. 17, . . . . .	.417½s	—	—	9	63
Railway No. 18, . . . . .	.40	—	—	9	54
Railway No. 18, . . . . .	.50	—	—	9	59
Railway No. 18, . . . . .	.33¾	—	—	9	59
Railway No. 19,	—	4.25	—	—	—
Railway No. 19,	—	3.75	—	—	—
Railway No. 19,	—	4.17	—	9	53
Railway No. 19,	—	4.54	—	9	61
Railway No. 19,	—	4.86	—	—	—
Railway No. 19 (foremen),	—	—	36.00	9	61
Railway No. 20, . . . . .	.34—	—	—	9	54
Railway No. 20, . . . . .	.50	—	—	9	54
Railway No. 21,	—	4.17	—	9	53
Railway No. 21,	—	4.54	—	9	53
Railway No. 21 (foremen),	—	4.86	—	9	53
Railway No. 21 (foremen),	—	—	34.86	9	53
Chauffeurs.					
Railway No. 19 (line department),	—	4.75	—	9	61
Railway No. 21 (line department),	—	3.98	—	9	61
Cleaners.					
Railway No. 2, . . . . .	.2666	—	—	—	70
Railway No. 2, . . . . .	.3109	—	—	—	77
Railway No. 2, . . . . .	.3554	—	—	—	77
Railway No. 15, . . . . .	.25	—	—	9	63
Railway No. 15, . . . . .	.26	—	—	9	63
Railway No. 19,	—	2.80	—	—	—
Railway No. 19,	—	2.98	—	—	—
Railway No. 19,	—	3.00	—	9	61
Railway No. 19,	—	3.15	—	—	—
Railway No. 19 (foremen),	—	3.65	—	9	61
Railway No. 19 (foremen),	—	3.80	—	9	61
Cleaners, Boiler.					
Railway No. 5 (power station), . . . . .	.42½	—	—	8	56
Cleaners, Car.					
Railway No. 3, . . . . .	.25	—	—	11	77
Railway No. 4, . . . . .	.42½	—	—	9	62
Railway No. 5 (cleaners and sweepers, shop men), . . . . .	.42½	—	—	9	63
Railway No. 19 (cleaners and shifters),	—	3.17	—	9	61
Railway No. 19 (cleaners and shifters),	—	3.30	—	9	61
Railway No. 19 (cleaners and shifters),	—	3.00	—	9	61
Railway No. 21,	—	3.11	—	9	61
Railway No. 21,	—	3.42	—	9	61
Railway No. 21 (cleaners and firemen),	—	3.11	—	9	61

¹ Men receive an additional 12 cents per hour war bonus.

TABLE 19. STREET AND ELECTRIC RAILWAY SERVICE — CONTINUED.
CONSTRUCTION, MAINTENANCE, AND REPAIR SERVICE — Continued.

RAILWAYS AND OCCUPATIONS.	RATES OF WAGES			HOURS OF LABOR	
	Per Hour	Per Day	Per Week	Per Day	Per Week
Clerks, Delivery.					
Railway No. 5 (freight department),	\$0.42½	-	-	9	54
Clerks, Receiving.					
Railway No. 5 (freight department), . . . .	.42½	-	-	9	54
Coal and Ashmen.					
Railway No. 21 (power stations), . . . .	.41	-	-	8	56
Coal Laborers.					
Railway No. 2, . . . . .	.3109	-	-	9	63
Railway No. 4 (handlers), . . . . .	.55	-	-	8	48
Railway No. 8 (passers),	-	-	\$23.00	-	-
Collectors.					
Railway No. 4 (female), . . . . .	.40	-	-	8	48
Controllermen.					
Railway No. 21,	-	{ \$3.80 4.17 }	-	9	61
Crossing Tenders.					
Railway No. 6,	-	-	12.00	-	-
Despatchers.					
Railway No. 3, . . . . .	.425	-	-	10	70
Drill Hands.					
Railway No. 21,	-	3.42	-	9	53
Electricians.					
Railway No. 5 (power stations), . . . . .	.42½	-	-	8	56
Railway No. 15,	-	{ 3.20- 3.75 }	-	9	63
Railway No. 19 (foremen),	-	-	34.00	9	61
Railway No. 21 (power stations),	{ .43 .35 .39¼ }	-	41.00	{ 9 9 9 }	{ 61 61 61 }
Railway No. 21 (helpers) (power stations),	-	-	-	9	61
Engineers.					
Railway No. 2, . . . . .	.625	-	-	8	56
Railway No. 3 (assistant), . . . . .	.5356	-	-	8	56
Railway No. 3 (chief), . . . . .	.625	-	-	8	56
Railway No. 5 (assistant) (power stations), . . . .	.59¾	-	-	8	56
Railway No. 6 (first),	-	-	39.20	-	-
Railway No. 6 (second),	-	-	32.20	-	-
Railway No. 8,	-	-	30.00	-	-
Railway No. 14 (power stations), . . . . .	.43	-	-	10	70
Railway No. 14 (chief) (power stations),	-	-	39.84	10	70
Railway No. 15,	-	{ 3.00 3.25 4.75 }	-	-	-
Railway No. 15 (chief),	-	-	-	-	-
Railway No. 21 (power stations), . . . . .	.64¾	-	-	8	56
Railway No. 21 (chief) (power stations),	-	-	49.80	9	61
Firemen.					
Railway No. 2, . . . . .	.45	-	-	8	56
Railway No. 2 (helpers), . . . . .	.3999	-	-	8	56
Railway No. 3, . . . . .	.4107	-	-	8	56
Railway No. 4, . . . . .	.62½	-	-	8	48
Railway No. 5 (with license) (power stations), . . . .	.44½	-	-	8	56
Railway No. 5 (without license) (power stations), . . .	.42½	-	-	8	56
Railway No. 6,	-	-	28.70	-	-
Railway No. 8,	-	-	26.00	-	-
Railway No. 14 (power stations),	{ .35½ .37½ }	-	-	9	63
Railway No. 15,	-	3.00	-	9	63
Railway No. 19,	-	3.42	-	9	61
Railway No. 21,	-	3.42	-	9	61
Railway No. 21 (power stations), . . . . .	.46¾	-	-	8	56

TABLE 19. STREET AND ELECTRIC RAILWAY SERVICE — CONTINUED.

CONSTRUCTION, MAINTENANCE, AND REPAIR SERVICE — Continued.

RAILWAYS AND OCCUPATIONS.	RATES OF WAGES			HOURS OF LABOR	
	Per Hour	Per Day	Per Week	Per Day	Per Week
Firemen and Miscellaneous Helpers.					
Railway No. 21,	-	\$3.42	-	9	61
Firemen, Pitmen, and Watchmen.					
Railway No. 21,	-	4.17	-	9	61
Foremen.					
Railway No. 2 (car house, day),	-	-	\$33.06	-	70
Railway No. 2 (car house, night),	-	-	29.18	-	84
Railway No. 3 (night),	\$0.40	-	-	11	77
Railway No. 5 (linemen) (line car), . . . . .	.51 $\frac{7}{8}$	-	-	9	63
Railway No. 5 (section) (track department), . . . . .	.47 $\frac{1}{2}$	-	-	9	63
Railway No. 5 (night) (shop men),	-	-	30.00	9	63
Railway No. 6 (barn),	-	-	28.00	-	-
Railway No. 6 (line),	-	-	28.00	-	-
Railway No. 6 (track),	-	4.50	-	-	-
Railway No. 7 (car house),	-	-	37.00	-	-
Railway No. 7 (line),	-	4.00	-	-	-
Railway No. 7 (track),	-	4.00	-	-	-
Railway No. 8 (line), . . . . .	.45	-	-	-	10
Railway No. 8 (shop), . . . . .	.50	-	-	-	9 $\frac{1}{2}$
Railway No. 8 (sub), . . . . .	.42	-	-	-	9
Railway No. 8 (track), . . . . .	.46	-	-	-	10
Railway No. 13 (barnmen),	-	-	26.45 28.45 30.45 30.00 33.13 34.25 27.45 34.25 31.12	9	63
Railway No. 13 (line),	-	-	33.13 34.25 27.45 34.25 31.12	9	63
Railway No. 13 (track),	-	-	34.25 31.12	9	63
Railway No. 14 (car house) (power stations),	-	-	-	9	61
Railway No. 17, . . . . .	.476	-	-	9	63
Railway No. 17 (night), . . . . .	.38	-	-	12	84
Railway No. 18 (car house),	-	-	34.00	-	-
Railway No. 18 (line),	-	4.00	-	-	-
Railway No. 18 (track),	-	4.00	-	-	-
Railway No. 19 (car house),	-	-	35.00	9	61
Railway No. 19 (general),	-	-	42.00	9	61
Railway No. 19 (line department),	-	5.11	-	9	61
Railway No. 19 (line department, week),	-	-	35.00	9	61
Railway No. 19 (machine shop),	-	-	40.00	9	61
Railway No. 19 (truck repairs),	-	-	40.00	9	61
Railway No. 19 (truck repairs) (assistant foremen),	-	-	32.50	9	61
Railway No. 21 (line department) (foremen, day),	-	4.27	-	9	61
Railway No. 21 (line department) (foremen, week),	-	4.87	34.09	9	61
Railway No. 21 (overhauling shop),	-	-	34.86	9	53
Gang Bosses.					
Railway No. 19,	-	4.35	-	9	53 61
Groundmen.					
Railway No. 5 (linemen), . . . . .	.42 $\frac{1}{2}$	-	-	9	63
Railway No. 19 (line department),	-	4.75	-	9	61
Railway No. 21 (line department),	-	3.00 3.25 3.54 3.98	-	9	61
Headlight Men.					
Railway No. 5 (shop men), . . . . .	.43 $\frac{1}{2}$	-	-	9	63
Railway No. 19,	-	3.29 4.17	-	9	61
Helpers.					
Railway No. 5 (helpers) (power stations), . . . . .	.42 $\frac{1}{2}$	-	-	8	56
Railway No. 21 (helpers, miscellaneous),	-	3.42	-	9	61

TABLE 19. STREET AND ELECTRIC RAILWAY SERVICE — CONTINUED.
CONSTRUCTION, MAINTENANCE, AND REPAIR SERVICE — Continued.

RAILWAYS AND OCCUPATIONS.	RATES OF WAGES			HOURS OF LABOR	
	Per Hour	Per Day	Per Week	Per Day	Per Week
Inspectors.					
Railway No. 5 (air brake),	\$0.43	-	-	9	63
Railway No. 13,	-	-	\$27.45	9	63
Railway No. 19,	-	{ \$3.11 3.42 4.06 4.17 }	-	9	61
Railway No. 19 (assistant),	-	-	32.50	9	61
Railway No. 19 (foremen),	-	4.35	-	9	61
Railway No. 19 (foremen),	-	-	{ 34.00 40.00 }	9	61
Railway No. 21 (car),	-	4.17	-	9	53
Railway No. 21 (car),	-	-	32.37	9	53
Railway No. 21 (foremen) (car),	-	-	{ 31.12 32.37 36.10 }	9	53
Railway No. 21 (general),	-	-	36.10	9	53
Janitors.					
Railway No. 21,	-	3.11	-	9	53
Laborers.					
Railway No. 4, . . . . .	.42½	-	-	9	54
Railway No. 6 (track),	-	3.50	-	-	-
Railway No. 7 (track),	-	3.25	-	-	-
Railway No. 8 (track), . . . . .	.40	-	-	9	-
Railway No. 11 (track), . . . . .	.40	-	-	8	48
Railway No. 13 (track),	-	3.25	-	-	-
Railway No. 21 (power stations), . . . . .	.36	-	-	9	61
Linemen.					
Railway No. 2, . . . . .	.4443	-	-	9	63
Railway No. 4, . . . . .	.62½	-	-	8	48
Railway No. 5 (first class), . . . . .	.478½	-	-	9	63
Railway No. 5 (second class), . . . . .	.445½	-	-	9	63
Railway No. 6,	-	4.00	-	-	-
Railway No. 7,	-	3.50	-	-	-
Railway No. 8, . . . . .	.37½	-	-	10	-
Railway No. 10,	-	{ 3.99 4.62 }	-	9	61
Railway No. 13,	{ .42 .44 .50 .56 }	-	-	{ 8- 9 }	58
Railway No. 15 (boss),	-	3.50	-	9	54
Railway No. 15 (second man),	-	3.25	-	9	54
Railway No. 15 (helpers),	-	{ 2.50 3.00 }	-	9	54
Railway No. 16, . . . . .	.43	-	-	9	54
Railway No. 17 (helpers), . . . . .	.35½	-	-	9	54
Railway No. 18,	-	3.50	-	-	-
Railway No. 19 (line department),	-	{ 4.25 4.50 4.75 5.00 }	-	9	61
Railway No. 20,	{ .35- .50 }	-	-	9	54
Railway No. 21 (line department),	-	4.24	-	9	61
Machinists.					
Railway No. 2,	{ .3998 .4443 .4597 .65 .70 }	-	-	9	50
Railway No. 4, . . . . .	.52	-	-	9	51
Railway No. 5 (first class) (shop men), . . . . .	.42½	-	-	9	63
Railway No. 5 (second class) (shop men), . . . . .	.40½	-	-	9	63
Railway No. 12, ¹	{ .44½ }	-	-	9	54 63

¹ Men receive an additional 12 cents per hour war bonus.

TABLE 19. STREET AND ELECTRIC RAILWAY SERVICE — CONTINUED.
 CONSTRUCTION, MAINTENANCE, AND REPAIR SERVICE — Continued.

RAILWAYS AND OCCUPATIONS.	RATES OF WAGES			HOURS OF LABOR	
	Per Hour	Per Day	Per Week	Per Day	Per Week
Machinists — Con.					
Railway No. 17,	\$0.463	—	—	9	63
Railway No. 19,	—	\$4.54	—	9	53
Railway No. 21,	—	{ 4.17 4.54 }	—	9	53
Railway No. 21 (foremen),	—	—	\$34.86	9	53
Railway No. 21 (helpers),	—	{ 3.42 3.80 }	—	9	53
Masons.					
Railway No. 21 (power stations), . . . . .	.64¾	—	—	8	56
Mechanics.					
Railway No. 3 (assistant), . . . . .	.45	—	—	10	70
Railway No. 3 (master), . . . . .	.47	—	—	10	70
Railway No. 15 (master),	—	—	29.75	9	63
Railway No. 17, . . . . .	.39½	—	—	9	63
Railway No. 21 (power stations),	{ .50 .57¼ }	—	—	9	61
Molders.					
Railway No. 5 (shop men), . . . . .	.45¾	—	—	9	63
Night Men.					
Railway No. 17, . . . . .	.29	—	—	12	84
Oilers.					
Railway No. 2, . . . . .	.3999	—	—	8	56
Railway No. 4, . . . . .	.60	—	—	8	48
Railway No. 5 (power stations), . . . . .	.45	—	—	8	56
Railway No. 5 (day) (shop men), . . . . .	.42½	—	—	9	63
Railway No. 6 (track),	—	3.50	—	—	—
Railway No. 12 (track), ¹ . . . . .	.25½	—	—	9	54
Railway No. 19,	—	{ 3.30 3.36 }	—	9	{ 63 61
Railway No. 20,	{ .33- .45 }	—	—	9	—
Railway No. 21,	—	3.80	—	9	61
Railway No. 21 (power stations), . . . . .	.45	—	—	8	56
Car Oilers and Watchmen.					
Railway No. 21,	—	3.42	—	9	61
Operators, Crane.					
Railway No. 21 (power stations), . . . . .	.56	—	—	9	61
Railway No. 21 (helpers) (power stations), . . . . .	.38½	—	—	9	61
Operators, Sub-station.					
Railway No. 2,	{ .2908 .3323 }	—	—	10	70
Operators, Switchboard.					
Railway No. 4 (men), . . . . .	.62½	—	—	8	48
Packers, Car.					
Railway No. 5 (freight house men), . . . . .	.42½	—	—	9	54
Painters.					
Railway No. 2,	{ .4034 .4443 .4888 .44¼ .48 .42½ }	—	—	9	50
Railway No. 4 (shop),	—	—	—	9	51
Railway No. 5 (shop men),	—	—	—	9	63
Railway No. 5 (foremen) (shop men),	—	—	25.30	9	54
Railway No. 12, ¹	{ .31¼ .36½ }	—	—	9	{ 54 63

¹ Men receive an additional 12 cents per hour war bonus.

TABLE 19. STREET AND ELECTRIC RAILWAY SERVICE — CONTINUED.
CONSTRUCTION, MAINTENANCE, AND REPAIR SERVICE — Continued.

RAILWAYS AND OCCUPATIONS.	RATES OF WAGES			HOURS OF LABOR	
	Per Hour	Per Day	Per Week	Per Day	Per Week
Painters — Con.					
Railway No. 13,	{ \$0.40 .41 }	-	-	9	54
Railway No. 15,	-	-	{ \$19.83 21.00 }	-	63
Railway No. 17 (foremen), . . . . .	.443	-	-	9	54
Railway No. 17 (helpers), . . . . .	.347½	-	-	9	54
Railway No. 19,	-	{ \$3.65 4.17 4.54 }	-	9	53
Railway No. 19 (foremen),	-	-	38.00	9	61
Railway No. 20,	{ .38- .55 }	-	-	9	54
Railway No. 21,	-	{ 3.80 4.17 4.42 4.54 }	-	9	53
Railway No. 21 (foremen),	-	-	34.86	9	53
Pipers.					
Railway No. 19,	-	-	35.00	9	61
Railway No. 19 (helpers),	-	3.42	-	9	53
Railway No. 21,	-	4.54	-	9	53
Pitmen.					
Railway No. 2,	-	-	36.28	9	50
Railway No. 7,	-	{ 3.00- 4.00 }	-	-	-
Railway No. 8, . . . . .	.42	-	-	9½	-
Railway No. 14 (power stations),	-	{ 3.42 4.17 }	-	9	61
Railway No. 17, . . . . .	.38	-	-	9	63
Railway No. 18,	-	{ 3.50- 4.00 3.11 3.36 3.42 3.54 3.65 3.73 3.80 3.11 3.29 3.42 3.47 3.80 4.17 3.42 }	-	-	-
Railway No. 19,	-	-	-	9	61
Railway No. 19 (helpers),	-	-	-	9	61
Railway No. 21,	-	-	-	9	61
Railway No. 21 (helpers),	-	-	-	9	61
Pressmen.					
Railway No. 19 (drill),	-	3.70	-	9	53
Railway No. 19 (wheel),	-	3.80	-	9	53
Repairmen.					
Railway No. 2 (truck),	{ .3109 .3554 .4034 .4443 .45 .50 .55 .487½ .421½ .43 .43 .421½ }	-	-	9	50
Railway No. 4 (car house),	-	-	-	9	62
Railway No. 5 (chief) (power stations),	-	-	-	8	56
Railway No. 5 (other) (power stations),	-	-	-	8	56
Railway No. 5 (electrical) (shop men),	-	-	-	9	63
Railway No. 5 (first class) (shop men),	-	-	-	9	63
Railway No. 5 (second class) (shop men),	-	-	-	9	63
Railway No. 7 (general),	-	{ 3.50- 4.00 }	-	-	-
Railway No. 12 (car), ¹	{ .27½- .301¾s }	-	-	9	{ 54 63 }

¹ Men receive an additional 12 cents per hour war bonus.

TABLE 19. STREET AND ELECTRIC RAILWAY SERVICE — CONTINUED.
CONSTRUCTION, MAINTENANCE, AND REPAIR SERVICE — Continued.

RAILWAYS AND OCCUPATIONS.	RATES OF WAGES			HOURS OF LABOR	
	Per Hour	Per Day	Per Week	Per Day	Per Week
Repairmen — Con.					
Railway No. 16,	\$0.36- .48	-	-	9	-
Railway No. 18 (general),	-	\$3.50- 4.00	-	-	-
Railway No. 19 (brake),	-	4.17 3.47	-	9	61
Railway No. 19 (controller),	-	3.92 4.17 4.54	-	9	{ 53 61
Railway No. 19 (field),	-	3.20 3.29	-	9	53
Railway No. 19 (general),	-	3.80 4.06	-	9	61
Railway No. 19 (register),	-	4.54	-	9	53
Railway No. 19 (trolley),	-	3.47	-	9	61
Railway No. 20,	{ .33- .50	-	-	9	-
Railway No. 21 (general),	-	4.54	-	9	53
Railway No. 21 (light),	-	3.11	-	9	61
Railway No. 21 (trolley),	-	3.42	-	9	61
Shifters, Car.					
Railway No. 5 (shop men), . . . . .	.42½	-	-	9	63
Railway No. 19,	-	{ 3.11 3.64	-	9	61
Railway No. 21,	-	{ 3.11 3.42 3.80	-	9	61
Signal Men.					
Railway No. 5 (linemen), . . . . .	.47¾	-	-	9	63
Starters.					
Railway No. 13,	-	-	\$27.45	9	63
Steamfitters.					
Railway No. 4, . . . . .	.75	-	-	9	{ 51 56
Storekeepers.					
Railway No. 5 (helpers) (shop men), . . . . .	.42½	-	-	9	63
Teamsters.					
Railway No. 17, . . . . .	.30	-	-	10	70
Railway No. 19,	-	3.25	-	9	61
Telephone Men.					
Railway No. 5 (linemen), . . . . .	.46¾	-	-	9	63
Trackmen.					
Railway No. 4, . . . . .	.48	-	-	9	54
Railway No. 5 (track department),	{ .33½ 42½	-	-	9	54
Railway No. 13, . . . . .	.40 .41	-	-	9	54
Railway No. 15, . . . . .	.40	-	21.20	9	53
Railway No. 16,	{ .33- .38	-	-	9	54
Railway No. 20,	{ .36- .50	-	-	9	54
Truckers.					
Railway No. 5 (freight department), . . . . .	.42½	-	-	9	54
Railway No. 5 (loaders) (freight department), . . . . .	.42½	-	-	9	54
Railway No. 19,	-	4.06	-	9	53
Railway No. 19 (helpers),	-	{ 3.11 3.42	-	9	53

TABLE 19. STREET AND ELECTRIC RAILWAY SERVICE — CONCLUDED.
CONSTRUCTION, MAINTENANCE, AND REPAIR SERVICE — Concluded.

RAILWAYS AND OCCUPATIONS.	RATES OF WAGES			HOURS OF LABOR	
	Per Hour	Per Day	Per Week	Per Day	Per Week
Truckers — Con.					
Railway No. 20,	{ \$0.35- .40 }	-	-	9	-
Railway No. 21,	-	\$4.17	-	9	53
Railway No. 21 (helpers),	-	3.11	-	9	53
Upholsterers.					
Railway No. 19,	-	4.62	-	9	53
Railway No. 21,	-	4.54	-	9	53
Watchmen.					
Railway No. 4,	-	4.25	-	{ 10 12	{ 70 84
Railway No. 5,	1.42½	-	-	12	84
Railway No. 13, . . . . .	.38½	-	-	10	70
Railway No. 15, . . . . .	.27½	-	-	10	70
Railway No. 19,	-	3.36	-	9	61
Water Tenders.					
Railway No. 21 (power stations), . . . . .	.53½	-	-	8	56
Welders.					
Railway No. 21,	-	4.17	-	9	53
Railway No. 21 (helpers),	-	3.42	-	9	53
Wheelfitters.					
Railway No. 19,	-	4.54	-	9	53
Wheelmen.					
Railway No. 21,	-	{ 3.80 4.17 }	-	9	53
Winders.					
Railway No. 5 (field) (shop men), . . . . .	.42½	-	-	9	63
Railway No. 19,	-	{ 4.13 4.54 }	-	9	63
Railway No. 19 (helpers),	-	3.08	-	9	53
Railway No. 21 (winding room helpers),	-	3.11	-	9	53
Wiremen.					
Railway No. 2, . . . . .	.3554	-	-	9	50
Railway No. 4, . . . . .	.77½	-	-	8	44
Railway No. 5 (shop men), . . . . .	.47½	-	-	9	63
Railway No. 19,	-	3.85	-	9	53
Railway No. 19 (helpers),	-	3.49	-	9	53
Railway No. 20,	{ .42- .50 }	-	-	9	-
Railway No. 21,	-	4.86	-	9	53
Railway No. 21 (helpers),	-	{ 3.42 3.49 }	-	9	53
Woodworkers.					
Railway No. 4,75	-	-	8	44

¹ For 10 hours only.

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